

**Office of the Comptroller and Auditor General of India  
9, Deen Dayal Upadhyay Marg - New Delhi  
Knowledge & Capacity Building Wing**

**No.202/K&CB/F.319-2023**

**Dated 3<sup>rd</sup> May 2024**

**Subject: Young Professionals Programme (YPP)**

1. The Comptroller and Auditor General of India has the mandate to carry out auditing and accounting functions as enshrined in Article 148 through 151 of the Constitution of India and CAG's DPC Act, 1971.
2. With the objective of bringing Young Professionals to work on important initiatives within the CAG Office and Indian Audit & Accounts Department and thereby also mentoring a young generation of future leaders, a 'Young Professionals Programme' (YPP) is announced starting April 2019.
3. The YPP will be of 2 years' duration. Applications will be invited through the premier institutions as and when required. Eligible candidates may apply within 30 days from the date of circulation of the requirements.
4. YPs will be mentored by the concerned Principal Director/Director General. Besides specific projects identified, functional wings can also deploy YPs on regular office work for which appropriate human resources are not available.
5. The objective and salient features of the Young Professionals Programme are given below:

Objective	<ul style="list-style-type: none"><li>• Bringing young professionals to work on important initiatives within the CAG Office and Indian Audit &amp; Accounts Department and thereby also mentoring a young generation of future leaders.</li><li>• It is neither a job nor any such assurance for a job in the office of CAG of India or the Indian Audit &amp; Accounts Department.</li></ul>
Eligibility	<ul style="list-style-type: none"><li>• Graduates/ Post Graduates/ Research Scholars from any discipline, with exceptional analytical and leadership abilities and stellar academic record from recognized and reputed institutions are eligible to apply.</li><li>• Since the YPs will be driving high-priority initiatives in challenging environment, they should have shown high-level leadership potential through extra-curricular activities.</li></ul>
Preferred additional attributes	<ul style="list-style-type: none"><li>• Candidates should be adept in Information Technology (IT) &amp; Information and Communication Technology (ICT) skills and possess good communication and interpersonal skills.</li></ul>
Age limit	<ul style="list-style-type: none"><li>• Not more than 30 years of age. Preferably with professional experience</li></ul>
Period of Engagement	<ul style="list-style-type: none"><li>• The YPP will be of two (02) year duration. The YPs will be initially selected for a period of one year, thereafter extendable up to maximum of two years period, based on the performance and the requirement.</li></ul>
Remuneration	<ul style="list-style-type: none"><li>• A monthly stipend of Rs. 40,000 to Rs. 50,000 (all inclusive) based on</li></ul>

	qualification and experience.
Declaration of Secrecy	<ul style="list-style-type: none"> <li>• YPs are required to furnish a declaration of secrecy</li> </ul>
Contract/ Agreement	<ul style="list-style-type: none"> <li>• YPs must sign a formal contract wherein conditions indicated in the guidelines in general and other conditions specific to the department will be laid down.</li> </ul>
Feedback	<ul style="list-style-type: none"> <li>• YPs are mandated to give their feedback to the Head of the Functional Wing in CAG office/Head of Field Office on their experience of the Programme.</li> </ul>
Annual Performance Report (APR)	<ul style="list-style-type: none"> <li>• Annual Performance Assessment of the YPs will be undertaken through an Annual Performance Report (APR) by the Head of the Functional Wing/Field Office.</li> </ul>
How to apply	<ul style="list-style-type: none"> <li>• The requirement will be notified through an advertisement on CAG's website:</li> <li>• Interested and eligible candidates may apply in the prescribed format (online link will be provided) within 30 days from the date of circulation of the requirements.</li> <li>• Candidates should NOT send any application by POST/COURIER/Any other physical mode.</li> </ul>
Selection process	<ul style="list-style-type: none"> <li>• Application Screening</li> <li>• Telephonic Interview</li> <li>• Personal Interview</li> </ul>
Place of work	<ul style="list-style-type: none"> <li>• The place of work will be the CAG's office, New Delhi or any of CAG's field office located across India.</li> </ul>

6. The terms and conditions of engagement of the YPs will be according to the C&AG's guidelines. The application form, guidelines, declaration of secrecy, form of contract agreement along with focus areas will be uploaded on C&AG's website [www.cag.gov.in](http://www.cag.gov.in) on circulation of requirements of YPs.

Sd/-  
Sr. Administrative Officer  
K & CB wing