

PROCEEDINGS OF THE DEPARTMENTAL SCREENING COMMITTEE
for considering application for Compassionate Appointment
in the Offices of the Principal Accountant General (Audit-I), West Bengal and Principal
Accountant General (Audit-II), West Bengal

As per guidelines contained in the Master Circular issued by DoPT, Ministry of Personnel, Public Grievances and Pensions, Govt. of India vide O.M. F.No. 14014/02/2022-Estt (D) dated 02.08.2022 received with Headquarters' Office letter No. 125- स्टाफ हकदारी (नियम) / ए.आर/02-2021 दिनांक 05.08.2022, DoPT OM No. 43019/9/2019—Estt (D) dated 23.08.2021 and subsequent Headquarters' Office Circular No. 52 -स्टाफहकदारी (नियम) / ए.आर/02-2021 दिनांक: 20.04.2022, a Departmental Screening Committee comprising Ms. Aditi Sharma, Director (Admn.), O/o the Director General of Audit (Central), Kolkata (Chairperson); Shri Arun Minj, Director (Admn.), O/o the Principal Director of Audit, Eastern Railway, Kolkata and Shri Kushal Karthik S, Director (Hqrs.), O/o the Director General of Audit (Coal), Kolkata considered the following case for appointment on compassionate ground in the Offices of the Principal Accountant General (Audit-I), West Bengal and Principal Accountant General (Audit-II), West Bengal on 12.06.2025:

Sl. No.	Name & designation of deceased Govt. servant	Date of death	Name of the Applicant	Relationship with the deceased Govt. servant
1.	Late Goutam Sarkar, ex-Auditor	27.05.2023	Moumita Sarkar	Wife

It was informed to the Committee that there is only one application, i.e., of Ms. Moumita Sarkar, pending as per the return sent to Headquarters' Office on 23.04.2025 in compliance of Circular 14 on compassionate appointment.

The Committee was informed that in terms of Master Circular issued by DoPT, Ministry of Personnel, Public Grievances and Pensions, Govt. of India vide O.M. F.No. 14014/02/2022-Estt (D) dated 02.08.2022 received with Headquarters' Office letter No. 125- स्टाफ हकदारी (नियम) / ए.आर/02-2021 दिनांक 05.08.2022, compassionate appointments may be made upto a maximum of 5% of vacancies falling under direct recruitment quota in any Group 'C' post. The Committee was apprised that there are 06 (six) vacancies in Group 'C' cadre for the panel year 2025 for appointment on compassionate ground in the Offices of the Principal Accountant General (Audit-I) West Bengal (cadre controlling office) and Principal Accountant General (Audit-II), West Bengal as detailed below:

Cadre	SS	PIP	Vacancy	Direct Recruitment Quota (%)	Direct Recruitment vacancy	Compassionate Appointment vacancy
Auditor	166	139	27	50%	$27 \times 50\% = 13.5$ ≈ 14	$14 \times 5\% = 0.7$ ≈ 1
Stenographer Grade II	8	8	0	100%	Nil	Nil
DEO Grade A	30	25	5	100%	$5 \times 100\% = 5$	$5 \times 5\% = 0.25$ ≈ 0
Clerk	40	24	16	85%	$16 \times 85\% = 13.6$	$14 \times 5\% = 0.7$

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MTS	122	34	88	100%	≈ 14 $88 \times 100\% = 88$	≈ 1 $88 \times 5\% = 4.4$ ≈ 4
Total Vacant posts for Compassionate Appointment						6

As per the Recruitment Rules, the necessary educational qualification for recruitment to various Group C posts is tabled below:

Name of the cadre	Lower age limit	Upper age limit	Required Educational Qualification
Auditor	18	27	Bachelors Degree from a recognized university
Stenographer Grade II	18	27	12 th class pass or equivalent qualification from a recognized Board or University
DEO Grade A	18	27	12 th standard pass in Science Stream with Mathematics as a subject from a recognized Board or University
Clerk	18	27	12 th class pass or equivalent qualification from a recognized Board or University
MTS	18	25	Matriculation or equivalent pass from recognized School/ Board

The Committee followed the modified evaluation system prescribed by Headquarters' Office Circular No. 52 -स्टाफहकदारी (नियम) / ए.आर/02-2021 दिनांक: 20.04.2022.

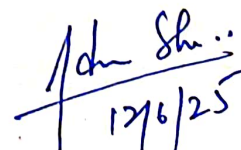
Earlier, the Committee met on 29.05.2025 and after examining the application and scrutinizing all relevant documents/ records in this regard, the Committee asked for few more supporting documents/ information to get a more vivid picture of the financial conditions of the family.

The Committee took note of the Physical Inspection Report dated 02.05.2025 submitted by Sr. Audit Officer (Welfare) and other official records and the following points in respect of the application of Ms. Moumita Sarkar, wife of Late Goutam Sarkar, Auditor has come to light:

- Late Goutam Sarkar expired on 27.05.2023 after 45 days of hospitalisation due to an unfortunate motorcycle accident occurred on 14.04.2023. His age was 50 years at that time.
- He was survived by four family members as mentioned below:
 - i) Ms. Moumita Sarkar (age 39 years) – Wife
 - ii) Ms. Subarnakshi Sarkar (age 15 years) – Daughter
 - iii) Mr. Gobinda Sarkar (age 76 years) – Father (Dependant)
 - iv) Ms. Jogmaya Sarkar (age 66 years) – Mother (Dependant)
- The above mentioned family members are fully depended upon the family pension which is the only financial source for livelihood. None of the family member is earning.
- The financial implication of education of the minor daughter studying in Class XI and medical expenses of the aged parents.


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- Ms. Moumita Sarkar had received terminal benefits of Rs. 29,34,025/- (DCRG + Leave Encashment + CGEGIS + GPF)
- As per the declaration by Ms. Sarkar and Welfare Officer's report, she is residing at Barrackpore at a rental house to support her daughter's education, who is pursuing her class XI studies. At the same time, Ms. Sarkar is supporting her in-laws household at Natapuli, Chakdaha, District Nadia, West Bengal. The total monthly expenditure of the family is more than the family pension as detailed below:

Particulars of Income	Amount of Income (Rs.)	Particulars of Expenditure	Amount of Expenditure (Rs.)
Earnings from Family Pension	45,563/-	Household Expenses	15000/-
		House Rent	7800/-
		Household Expenses for In-Laws	15000/-
		Educational Expenses	12650/-
	45,563/-	Total	50450/-


- Besides, there are no other earning member in the family, hence, the family is in the need of adequate financial backing to support the above finances.
- Ms. Moumita Sarkar (DOB – 08.05.1986) had earlier applied for appointment on compassionate ground in the prescribed proforma dated 24.06.2024 which was rejected by the Competent Authority and subsequently applied again vide her application dated 29.10.2024 which is presented before the present Committee.
- The applicant Ms. Moumita Sarkar holds degree of Bachelor of Arts from University of Kolkata.
- The applicant has been awarded 95 marks out of total 165 in the revised Evaluation sheet (Annexure-V(ii)) copy of which is enclosed.

In view of the above points and considering the educational qualification of the applicant and that the family is in need of immediate financial relief/support to take care of the basic expenses of the family members, the Committee recommends the applicant, Ms. Moumita Sarkar; 'FIT' for appointment as **Auditor** on compassionate ground subject to relaxation of the upper age limit by the Competent Authority.


It is certified that, the applicant is not related to any of the Departmental Screening Committee members nor the Departmental Screening Committee members in any way are interested in the applicant.


(Shri Kushal Karthik S)
Director (Hqrs.)

O/o the Director General of Audit (Coal),
Kolkata


(Shri Arun Minj)
Director (Admn.)

O/o the Principal Director of Audit, Eastern
Railway, Kolkata


(Ms. Aditi Sharma)
Director (Admn.)

O/o the Director General of Audit (Central), Kolkata

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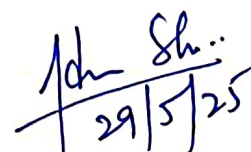
Ms. Moumita Sarkar wife of Late Goutam Sarkar, ex-Auditor had earlier applied for appointment on compassionate ground in the prescribed proforma dated 24.06.2024 which was rejected by the Competent Authority and subsequently applied again vide her application dated 29.10.2024 which is presented before the present Committee.

After examining the application and scrutinizing all relevant documents/ records in this regard, the Committee has noted the following observations and asked for few supporting documents/ information to get a more vivid picture of the financial conditions of the family:

- As per the Service Book of Late Sarkar, both the parents are not declared as dependent, however, in terms of the Physical Inspection report prepared by the Sr. AO (Welfare) and Certificate of the Pradhan of Local Gram Panchayat, the parents are shown as dependent. The matter may be clarified further on the basis of Income Certificate in respect of the parents.
- Any serious medical condition of the parents, if any, may be brought to the notice of the Committee.



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- iii) The approx. monthly expenditure of the family may be prepared to understand the current financial situation of the family.
 - iv) All educational Mark sheets in respect of Ms. Sarkar may be also be collected.
 - v) Certificate from the School Authority regarding the academic performance of the minor daughter may be obtained to have an overview on her future educational aspects.

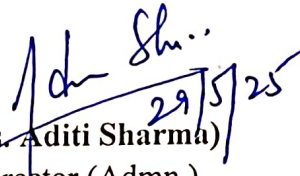
The Committee has decided to again meet on 12.06.2025 to consider the suitability of the compassionate appointment application of Ms. Sarkar.


(Shri Kushal Karthik S)
Director (Hqrs.)

O/o the Director General of Audit (Coal),
Kolkata


(Shri Arun Minj)
Director (Admn.)

O/o the Principal Director of Audit, Eastern
Railway, Kolkata


(Ms. Aditi Sharma)
Director (Admn.)

O/o the Director General of Audit (Central), Kolkata

Evaluation Sheet In Respect Of Late Goutam Sarkar, Ex-Auditor

AS PER REVISED EVALUATION SYSTEM FOR SHORTLISTING APPLICATION FOR APPOINTMENT ON
COMPASSIONATE GROUND VIDE HQ'S CIRCULAR NO. 52/Staff Entt. (Rules)/A.R./02-2021 dated 20-04-2022

(Where the government servant died/retired on medical ground on or after 01.01.2016).

Sl No	Particular	Minimum Marks	Range	Marks to be Provided	Amount Received/Actual Status (Rs.)	Marks Awarded	Remarks
i.	Family Pension (Normal basic FP)	25	Up to Rs. 9,000	25	-----	-----	-----
			Rs. 9,001 to 12,000	20	-----	-----	-----
			Rs. 12001 to 16,000	15	-----	-----	-----
			Rs. 16,001 to 20,000	10	Rs. 17,250.00	10 ✓	-----
			Rs. 20,001 and above	05	-----	-----	-----
ii.	Terminal Benefits (DCRG +LE+CGEG IS+ DLIS)	25	Up to Rs. 9,00,000	25	-----	-----	-----
			9,00,001 to 12,00,000	20	-----	-----	-----
			12,00,001 to 15,00,000	15	-----	-----	-----
			15,00,001 to 18,00,000	10	-----	-----	-----
			Rs. 18,00,001 and above	05	Rs. 24,84,455.00	05 ✓	-----
iii.	Dependent Children of the deceased employee at the time his/her death	25	Minor Child per member	10	One Minor Daughter of 15 Years	10 ✓	----
			Each major son	05	-----	-----	-----
			Each major daughter	10	-----	-----	-----
			Subject to maximum of	25	-----	-----	-----
iv.	Other Dependent family members of the deceased employee at the time his/her death.	25	Parents of deceased Govt. Servant	05 marks each	Father, 80 Yrs Mother, 70 Yrs	10 ✓	-----
			Brother of deceased Govt. Servant	05	-----	-----	-----
			Sister of deceased Govt. servant	10	-----	-----	-----
			Subject to maximum of	25	-----	-----	-----

Sl No	Particular	Minimum Marks	Range	Marks to be Provided	Amount Received/Actual Status (Rs.)	Marks Awarded	Remarks
v.	Immovable Property	30	Nil	30	----	-----	-----
			Upto Rs. 10,00,000	25	-----	-----	-----
			Rs. 10,00,001 to Rs. 20,00,000	20	-----	-----	-----
			Rs. 20,00,001 to Rs. 30,00,000	15	-----	-----	-----
			Rs. 30,00,001 to Rs. 40,00,000	10	Rs. 34.29 lakh	10 /	One Flat for Residential purpose procured with due permission from office. Till date, the said Flat is not yet ready for Residential purpose as Completion Certificate yet to be issued by the Competent Authority.
			Rs. 40,00,001 and above	05	-----	-----	-----
vi.	Job	15	No job in family	15	No Job in family	15 /	-----
			Job in family	0	-----	-----	-----
vii.	Service left	20	Less than 02 years	05	-----	-----	-----
			02 years to less than 05 years	10	-----	-----	-----
			05 years to less than 10 years	15	-----	-----	-----
			10 years and above	20	11 Years 07 Months 04 Days	20 /	Date of Expiry: 27.05.2023 Normal Date of Superannuation: 31.12.2033
	TOTAL MARKS	165	-----			80	-----
	Bonus Marks	-----				15 /	Applicant is the Widow of deceased employee
Total Marks including Bonus marks:						95	58 percent

Note: In addition to the points allotted under Revised Evaluation System, 15 Bonas marks will be allotted to applicant if she is widow of the deceased employee and 15 Bonus marks will be allotted if he/she is an orphaned child.


 02/12/24
 Sr. Audit Officer (Welfare)