

MINUTES OF MEETING OF THE DEPARTMENTAL SCREENING COMMITTEE FOR CONSIDERATION OF APPOINTMENT ON COMPASSIONATE GROUND TO THE DEPENDENT OF DECEASED GOVERNMENT SERVANT FOR THE PANEL YEAR 2022

The Departmental Screening Committee (D.S.C.) consisting of Sh. Deen Dayal Verma, Director (Admn), iCED, Jaipur, Ms. Meena Kumari Meena, Sr. DAG, O/o AG (Audit I) Rajasthan, Jaipur and Sh. Narottam Moyal, Director, O/o PDA, NWR, Jaipur as constituted by Principal Director of Audit, North Western Railway, Jaipur met on 14.07.2022 to assess the necessity and suitability of the candidates for appointment on compassionate ground as per standing instructions on the subject.

2. The appointments under the scheme of appointment on compassionate ground are regulated as per instructions issued by Govt. of India, Department of Personnel & Training OM No. 14014/6/94-Estt.(D) dated 09.10.1998 and 14014/02/2012-Estt.(D) dated 16.01.2013 alongwith amendment made to its Para 13 vide DOPT's OM No. 43019/9/2019-Estt.(D) dated 23.08.2021 and in terms of HQ Circular No. 34 No. 09-Staff Entt. (Rules)/C.A/12-2015 dated 28.09.2016 alongwith supplementary instructions issued by the Headquarters from time to time.
3. The committee was informed that there is one (01) vacancy available in Multi-Tasking Staff (MTS) cadre and one (01) vacancy available in Auditor cadre for the panel year 2022 against which offer of appointment on compassionate ground is to be considered. In terms of HQ Circular No. 53-Staff Entt.(Rules)/A.R./02-2021 dated 20.04.2022, the committee verified that there are two vacancies available for making compassionate appointments in Group 'C' posts in year 2022.
4. Case of one applicant viz. Sh. Shakti Singh Chauhan was submitted to the DSC for re-consideration in compliance of the order dated 25.03.2021 passed by Hon'ble Central Administrative Tribunal, Jaipur bench in OA No. 291/145/2015.
5. The committee reviewed the application dated 01.07.2014 and application in proper format dated 07.11.2014 along with the minutes of meeting of earlier DSC held on 25.11.2014 in which the case was not found fit for compassionate appointment.
6. The committee also reviewed the physical verification report dated 09.06.2022 submitted by nominated officer i.e. Director, North Western Railway.
7. The committee, based on revised evaluation system i.e. annexure I of HQ's circular no. 34 No. 09- Staff Entt.(Rules)/C.A./12-2015 dated 28.09.2016, evaluated the applicant and the score obtained by him is given in the *Annexure*.


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8. Late Sh. Narain Singh Chauhan, MTS (Date of Appointment 07.07.1980 and date of death 19.03.2014) had died about 1 year and 4 months before his due date of retirement i.e. 31.07.2015.
9. Deceased employee left behind him three children (one married son aged 39 years, one married daughter and younger son the applicant was aged 33 years and 8 months), none of them was wholly dependent on the deceased employee at time of his death.
10. The committee reviewed the documents and found that the DCRG amounting to Rs. 8,96,280/- withheld due to non-vacation of Govt. accommodation had already been disbursed to nominees i.e. there children of deceased employee. Out of this DCRG amount Rs. 8,96,280/- an amount Rs. 28,009/- was deducted on account of Motor Cycle advance, Electricity charges and Quarter Rent and net amount Rs. 8,68,271/- was released on 31.07.2015 and applicant himself got an amount of Rs. 3,47,309/- alongwith Rs. 2,60,481/- paid each to his elder brother and married sister. Other terminal benefits of leave encashment Rs. 2, 68,884/- and CGEGIS Rs. 55,045/- were also already paid in 2014 to the applicant and his siblings. Besides this the applicant has no movable/immovable assets.
11. The committee noted that as per report provided by office, no liability has been shown which is to be fulfilled by applicant.
12. The committee further noted that at the time of death of deceased Government servant the age of applicant was 33 years 8 months (DOB 28.10.1980) and was earning Rs. 3000/-- 3500/- per month and after the death of Government Servant the applicant has managed his livelihood in last 8 years. It is also noted that no one is dependent and there is no liabilities upon applicant.
13. In view of above facts and following instructions/guidelines/sprit of compassionate scheme, the committee is of the view that:-
- (i) According to the object of the scheme for compassionate appointment is to grant of appointment on compassionate grounds to *a wholly depended family member* of a Government servant dying in harness, whereas the applicant was earning Rs. 3000/-- 3500/- Per Month. Thus, the applicant cannot be deemed as **wholly dependent** on this government servant at the time of his death.
- (ii) Para 19 B (i) and (iii) envisages that only dependent of an employee dying in harness leaving his family in penury and **without any means of livelihood** can be appointed on compassionate ground. Further, the whole object of granting compassionate appointment is to enable the family


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to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency, whereas the applicant is managing his livelihood since last 8 years. Thus, after lapse of 8 years sudden crisis cannot be deemed on applicant and also he has managed his means of livelihood in these years.

(iii) Para 19 B (vi) envisages that the compassionate appointment cannot be granted after lapse of a reasonable period. From the above facts it is clear that reasonable period of 8 years has already been lapsed.

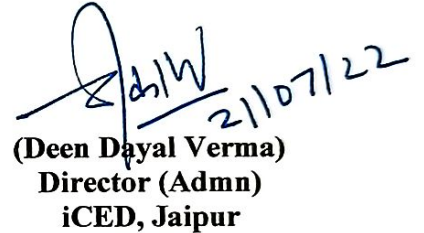
Therefore, in view of fact and instructions/guidelines and spirit of compassionate scheme narrated above, the said case has no merit to grant appointment on compassionate grounds. Therefore, the committee recommends to reject the case of compassionate appointment of Shri Shakti Singh Chauhan S/o Late Sh. Narain Singh Chauhan, MTS.


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(Narottam Moyal)
Director
O/o PDA, NWR, Jaipur


21/7/22

(Ms. Meena Kumari
Meena)
Sr. DAG
O/o AG (Audit I)
Rajasthan, Jaipur

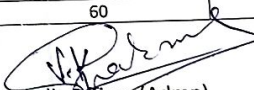

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(Deen Dayal Verma)
Director (Admn)
iCED, Jaipur

REVISED EVALUATION SYSTEM FOR SHORTLISTING APPLICATIONS FOR APPOINTMENT ON COMPASSIONATE GROUND
(Where the government servant died/retired on medical grounds on or before 31.12.2015)

ANNEXURE - I

Sl. No.	Particulars	Maximum Marks	Range	Marks to be provided	Marks provided to Sh. Shakti Singh Chauhan son of late Sh. Narain Singh Chauhan, MTS	Remarks, if any
(i)	Family Pension (Normal basic FP)	25	Up to ₹4,000	25	Basic FP Nil as the wife of deceased had already died during the life time of employee	00
			₹4,001 to ₹5,500	20		
			₹5,501 to ₹7,000	15		
			₹7,001 to ₹8,500	10		
			₹8,501 and above	05		
(ii)	Terminal benefits (DCRG+LE+CGEIGS+DLIS)	25	Up to ₹3,00,000	25	₹12,20,209	05
			₹3,00,001 to ₹5,00,000	20		
			₹5,00,001 to ₹7,00,000	15		
			₹7,00,001 to ₹9,00,000	10		
			₹9,00,001 and above	05		
(iii)	Dependent Children	25	Minor child per member	10	Applicant only	05
			Each major son	05		
			Each major daughter	10		
			Subject to maximum of	25		
(iv)	Other dependent family Members	25	Parents of deceased Govt. servant	05 marks each	No other dependent	00
			Brother of deceased Govt. servant	05		
			Sister of deceased Govt. servant	10		
			Subject to maximum of	25		
(v)	Immovable property	30	Nil	30	Nil	30
			Residential house only	20		
			Residential house and land	10		
(vi)	Job	15	No job in family	15		15
			Job in family	0		
(vii)	Service left	20	Less than 02 years	05	1 years and 4 months	05
			02 years to less than 05 Years	10		
			05 years to less than 10 Years	15		
			10 years and above	20		
Total Marks		165				60


Sr. Audit Officer (Admn)
O/o the Pr. Director of Audit,
North Western Railway, Jaipur