

PROCEEDINGS OF THE DEPARTMENTAL SCREENING COMMITTEE FOR APPOINTMENT ON COMPASSIONATE GROUND FOR CONSIDERING THREE CASES OF DEPENDENT DECEASED GOVERNMENT SERVANTS.

The Departmental Screening Committee comprising of Shri Pushkar Kumar, Director (Training & Research), International Centre for Environment Audit & Sustainable Development, Rajasthan, Jaipur, Ms. Meena Kumari Meena, Sr. Dy. Accountant General (Admn.), O/o the Accountant General (Audit-I), Rajasthan, Jaipur and Shri Prithavipal Singh Kanawat, Sr. Dy. Accountant General (A/Cs & VLC), O/o the Accountant General (A&E), Rajasthan, Jaipur met on 24.12.2021 to consider the following three cases for appointment on compassionate ground against the vacancies of the year 2022:-

Sl No.	Name and details of the deceased government servant and his dependent applicant
i.	<p>Shri Divayansh Kasera S/o Late Dinesh Kasera, Sr. AO (Date of Appt. 07.06.1993 & Date of Death 12.05.2021)</p> <p>Service rendered by deceased employee : 27 years 11 months Approx.</p> <p>Date of Birth of the Applicant : 23.12.2001</p> <p>Educational Qualification : 12th ass (pursuing B.A. IInd year)</p>
ii.	<p>Shri Rochak Vijayvargiya S/o Late Shri Mukesh Kumar Vijay, Sr. AO (Date of Appt. 09.01.1989 & Date of Death 12.06.2021)</p> <p>Service rendered by deceased employee : 32 years 05 months Approx.</p> <p>Date of Birth of the Applicant : 21.11.1995</p> <p>Educational Qualification : Post Graduate (M.B.A)</p>
iii.	<p>Shri Abhishek Jain S/o Late Shri Naveen Jain, AAO (Date of Appt. 11.06.1993 & Date of Death 20.07.2021)</p> <p>Service rendered by deceased employee : 27 years 09 months Approx.</p> <p>Date of Birth of the Applicant : 07.10.1998</p> <p>Educational Qualification : Post Graduate (M.C.A.)</p>

2. The committee was apprised that three vacancies of various Group "C" cadres (Audit Clerk and MTS) are available for compassionate appointment for the year 2022.

For
24/12/2021

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24/12/21

3. The Committee was informed that Govt. of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, New Delhi vide O.M. No. 14014/02/2012-Estt. (D) dated 16.01.2013 has consolidated the earlier instructions on the Scheme for Compassionate Appointment under Central Government by including contents of all the important/relevant O.Ms issued till date. Some of the salient features of the scheme are as follows: -

a) The object of the scheme is to grant appointment on compassionate ground to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his/her family in penury and without any means of livelihood, to relieve the family from financial destitution and to help it to get over the emergency.

b) While considering the request for appointment on compassionate ground, a balanced and objective assessment of the financial condition of the family has to be made besides taking into account its assets and liabilities (including the benefits received under the various welfare schemes) and all other relevant factors such as presence of an earning member, size of the family, age of children and essential needs of the family etc.

4. As per instructions contained in Circular No. 29- Staff Wing/2018 issued under letter No. 1436-Staff (App-II/80-2018 dated 14.09.2018, persons with disabilities (hard of hearing (HH)) can be appointed on the post of Audit Clerk/MTS.

5. The committee reviewed three applications alongwith documents regarding the qualifications, Assets and Liabilities and the verification report submitted by the Sr. Audit Officer (Welfare Cell). A detailed statement regarding Assets, Liabilities and other relevant facts as provided to committee is attached and marked as Annexure I.

6. The committee, based on model evaluation guidelines contained in circular no 5 issued vide letter no 109-staff(appt II)/87-2011/vol-I dated 09.02.2012 and subsequent clarifications circulated vide circular No. 34 vide letter No. 09-Staff (Rules)/C.A./12-2015 dated 28.09.2016 and Circular No. 31 vide letter no. 36- Staff Entt. (Rules)/C.A./05-2020 dated 24.07.2020 gone through the applications and marks awarded on various parameters (Annexure-II).

7. The details and recommendations of all three cases are as under:-

(i) **Shri Divayansh Kasera S/o Late Dinesh Kasera, Sr. AO**

(a) His case was examined in detail. As per record and report provided by the Welfare Cell, the committee noted that the deceased government servant left his wife Smt. Anita Kasera and two son, Shri Divayansh Kasera (Aged 20 years) & Nishant Kasera (Aged 17 years) as dependent family members behind him. Smt. Anita Kasera wife of deceased Govt. Servant

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has informed that there is no earning member in the family and requested on 09.07.2021 to appoint her son Shri Divayansh Kasera in this office on Compassionate grounds. Accordingly, her son Shri Divayansh Kasera (Aged 20 years) whose educational qualification is 12th pass and is permanently disabled with hard of hearing (HH) & using cochlear implant has applied for appointment on Compassionate grounds. According to instructions contained in Hqrs letter dated 14.09.2018, he is eligible for the post of Audit Clerk/MTS.

- (b) As per available office records and report of Sr. Audit Officer/Welfare cell, the Committee noted that the family of the deceased Govt. Servant has received ₹ 33,02,774/- as financial benefit and the family pension is ₹ 46,350/- plus DR up to 12.05.2031 and thereafter ₹ 27,810/-. As per bank pass book of Smt. Anita Kasera having Account No. 3465118571 of Central Bank of India, there is a closing balance of ₹ 38,100,68/- on 18.12.2021. Presently, Smt. Anita Kasera alongwith her two children is residing in parental house of deceased government servant which consists of 8 rooms and is situated in Suryanagar, Tonk Road, Jaipur. This parental house is in the name of her father-in-law (owner) who has expired and families of four brothers of deceased Govt. servant are also residing in this house. As per report given by Welfare Cell, there are two immovable properties in the name of deceased government servant i.e. one 162 square meter plot (value approx. 9.00 Lakhs) in Jagatpura, Jaipur and one 124 Square meter plot (value approx. ₹ 23.00 Lakhs) at Goner Road, Jaipur on which a house is under construction with the help of loan.
- (C) There is a considerable liability on the family of the deceased Govt. servant which comprises of repayment of outstanding housing loan of ₹ 20,92,641/- (EMI ₹ 35,000/-) and loan from relatives worth of ₹ 7,50,000/- (which was taken by the deceased government servant for purchase and construction of house at Auditors Enclave, Goner road, Jaipur). Moreover, as per report given by the Welfare Cell, there is a requirement of ₹ 17, 000,00/- to complete the house under construction. Elder son of the deceased government servant (Shri Divyansh Kasera) is affected from hearing problem and using cochlear implant which is to be replaced and an amount of ₹ 5 to 6 lakh is required for replacement of this device. Besides this, regular medical treatment, education & marriage of two children and day to day expenditure to be incurred for survival of family are also the liabilities on the family of deceased government servant.
- (d) Considering the fact that the government servant passed quite early and outstanding liabilities and expenses to be incurred on education, marriage of both sons and medical treatment, for completion of house under construction, the Committee is of the opinion that family of the deceased government servant requires financial support.

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- (e) In view of the facts mentioned above, the Committee considered the case of Shri Divyansh Kasera S/o Late Shri Dinesh Kasera, Sr. AO as fit for appointment on compassionate grounds. Accordingly, the Committee recommends the name of Shri Divyansh Kasera S/o Late Shri Dinesh Kasera, Sr. AO for appointment to the post of Audit Clerk.
- (ii) Shri Rochak Vijayvargiya S/o Late Shri Mukesh Kumar Vijay, Sr. AO
- (a) His case was also examined in detail. As per record and report provided by the Welfare Cell, the committee noted that the deceased government servant left his wife Smt. Sudha Vijay and one son Shri Rochak Vijayvargiya (Aged 26 years) and married daughter behind him. Smt. Sudha Vijay w/o late Shri Mukesh Kumar Vijay informed that there is no earning member in the family and requested on 30.07.2021 to appoint her son Shri Rochak in this office on Compassionate grounds. Accordingly, her son Shri Rochak has applied for appointment on compassionate grounds in this office. The applicant Shri Rochak (Aged 26 years) has done MBA and according to the provisions, he is eligible for the post of Auditor/Audit Clerk/MTS.
- (b) As per available office records and report provided by the Welfare Cell, the Committee noted that the family of the deceased Govt. Servant has received ₹ 35,11,018/- as financial benefit and the family pension is ₹ 54,400/- plus DR up to 12.05.2031 and thereafter ₹ 32,640/-. As per bank pass book of Smt. Sudha Vijay and Rocah Vijayvargiya (Account No. 61001252839 and 61210153556 of State Bank of India, there is a closing balance of ₹ 10,34,834/- and ₹ 2239/- as on 06.11.2021 and 15.12.2021 respectively. Presently, Smt. Sudha alongwith her son is residing in her house which is situated at Kardhani, Kalwar Road, Jaipur. This two floor house consisting of five rooms built on 136 sq. meter plot was constructed/renovated by raising loan of Rs. 46,99,000/-. It was also informed that family is having a car which was also purchased by the deceased government servant by raising loan of ₹ 9,50,000/- (outstanding amount 8,57,950/-).
- (c) There is a liability on the family i.e. of repayment of outstanding housing loan of ₹ 11,26,900/- (EMI ₹ 9,400/-) and car loan ₹ 8,57,950/- (EMI ₹ 14,063/-). As per the report of Welfare Cell and an affidavit provided by the family of deceased government servant, a loan of ₹ 8,50,000/- was also taken by the family of deceased Govt. Servant from their relatives for treatment of late Shri Mukesh Kumar Vijay. The liability of Son's marriage and other expenses are also on the family of deceased government servant.

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(d) Considering the outstanding liabilities & expenses to be incurred on education, marriage of son, the Committee is of the opinion that family of the deceased government servant requires financial support.

(e) In view of the facts mentioned above, the Committee considered the case of Shri Rochak Vijayvargiya S/o Late Shri Mukesh Kumar Vijay, Sr. AO as fit for appointment on compassionate grounds and recommends the name of Shri Rochak Vijayvargiya S/o Late Shri Mukesh Kumar Vijay, Sr. AO for appointment to the post of Audit Clerk.

(iii) Shri Abhishek Jain S/o Late Shri Naveen Jain, AAO

- (a) His case was also examined in detail. As per record and report provided by the Welfare Cell, the committee noted that the deceased government servant left his wife Smt. Bhawna Jain and two children (one daughter and one son) behind him as dependent family members. Smt. Bhawna Jain W/o late Shri Naveen Jain has informed that there is no earning member in the family and requested on 07.09.2021 to appoint her son Shri Abhishek Jain in this office on Compassionate grounds. Accordingly, her son Shri Abhishek has applied for appointment on compassionate grounds in this office. The applicant Shri Abhishek (Aged 23 years) is Post Graduate (M.C.A.) and according to the provisions, he is eligible for the post of Auditor/Audit Clerk/MTS.
- (b) As per available office records and report provided by the Welfare Cell, the Committee noted that the family of the deceased Govt. Servant has received ₹ 30,73,626/- as financial benefit and the family pension is ₹ 36,700/- plus DR up to 20.07.2031 and thereafter ₹ 22,020/-. As per bank pass book of Shri Naveen Jain, Smt. Bhawna Jain and Shri Abhishek Jain (Account No. 11074900844, 30055684812 and 20402085468 respectively of State Bank of India, there is a closing balance of ₹ 2,034/-, ₹ 47,92,093/- and ₹ 28,411/- on 05.12.2021, 19.12.2021 and 20.12.2021 respectively). There are two immovable properties which were purchased by deceased government servant by raising loan of ₹ 2,89,000/- & ₹ 20,00,000. Besides this, it was informed that family is having a car which was also purchased by deceased government servant by raising loan of ₹ 5,00,000/-.
- (c) There is a considerable liability on the family of deceased government servant i.e. repayment of outstanding amount of home loan and car loan of ₹ 8,20,000/- (EMI of ₹ 19,042/-) & ₹ 3,70,000/- (EMI of ₹ 12,148/-) respectively, which was taken by deceased government servant. As per report provided by the Welfare Cell and affidavit provided by the family, the family has taken a loan of ₹ 5,00,000/- from their relatives for treatment of Shri Naveen Jain and other social responsibilities. Smt. Bhawna Jain W/o late Shri Naveen Jain also informed that presently she is residing alongwith her children in rented house at Durgapura Jaipur and is paying ₹ 16,000/- per month as rent. The liability of education of daughter Ms. Abhilasha Jain

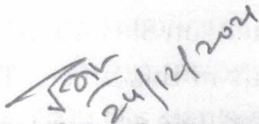
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(age 19 years) who is pursuing B.COM IInd year/C.A., marriage of both children (Son and Daughter) and day to day expenses required for livelihood of the family is also on family of deceased government servant.

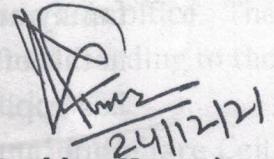
- (d) Considering the outstanding liabilities & expenses to be incurred on education, marriage of daughter and son, for construction of Skeleton house, the Committee is of the opinion that family of the deceased government servant requires financial support.
- (e) In view of the facts mentioned above, the Committee considered the case of Shri Abhishek Jain S/o Late Shri Naveen Jain, AAO as fit for appointment on compassionate grounds and recommends the name of Shri Abhishek Jain S/o Late Shri Naveen Jain, AAO for appointment to the post of Audit Clerk.


24/12/2021

(Prithavipal Singh Kanawat)
Sr. DAG/A/Cs & VLC
O/o the A.G. (A&E),
Rajasthan, Jaipur


24/12/21

(Meena Kumari Meena)
Sr. DAG (Admn.)
O/o the A.G. (Audit-I),
Rajasthan, Jaipur

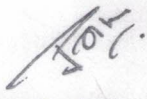

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(Pushkar Kumar)
Director (T&R)
O/o the iCED,
Rajasthan, Jaipur

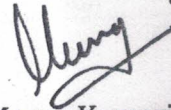
59/2

Certify that the following candidates considered by the Departmental Screening Committee to appointment on compassionate grounds on Group "C" post are not related to the undersigned.

- 1 Shri Divyansh Kasera S/o Late Shri Dinesh Kasera, Sr. AO
- 2 Shri Rochak Vijayvargiya S/o Late Shri Mukesh Kumar Vijay, Sr. AO
- 3 Shri Abhishek Jain S/o Late Shri Naveen Jain, AAO



(Prithavipal Singh Kanawat)
Sr. DAG/A/Cs & VLC
O/o the A.G. (A&E),
Rajasthan, Jaipur



(Meena Kumari Meena)
Sr. DAG (Admn.)
O/o the A.G. (Audit-I),
Rajasthan, Jaipur

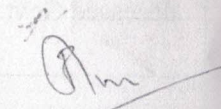


(Pushkar Kumar)
Director (Trg. & Res.),
O/o the iCED,
Rajasthan, Jaipur

STATEMENT SHOWING DETAILED PARTICULARS OF THE CASES OF COMPASSIONATE APPOINTMENT

S. No	Particulars	Detail of Case	Detail of Case	Details of Case																																				
1.	Name & Deg. of deceased Govt Servant	Shri Dinesh Kasera, Sr. AO	Shri Mukesh Kumar Vijay, Sr. AO	Shri Naveen Jain, AAO																																				
2.	Date of birth of deceased Govt. Servant	07.07.1971	01.07.1967	01.02.1969																																				
3.	Date of death	12.05.2021	12.06.2021	20.07.2021																																				
4.	Length of Service	27 Years 11 months	32 Years, 5 month	27 Years, 9 months																																				
5.	Category	OBC	Gen.	Gen.																																				
6.	Date of receipt of application	19.05.2021 & 09.07.2021	28.07.2021 and 30.07.2021	07.09.2021																																				
7.	Name of the applicant	Divyansh Kasera	Rochak Vijayvargiya	Abhishek Jain																																				
8.	Relation with the deceased Govt. Servant	Son	Son	Son																																				
9.	Date of birth of applicant	23.12.2001	21.11.1995	07.10.1998																																				
10.	Educational Qualification of the applicant	12 th Pass	M.B.A.	M.C.A																																				
11.	As per details in application, No. of family Members, Name, age and relation with the deceased Govt. Servant	<table border="1"> <tr> <td>1</td> <td>Anita Kasera</td> <td>44</td> <td>Wife</td> </tr> <tr> <td>2</td> <td>Divyansh Kasera</td> <td>19</td> <td>Son</td> </tr> <tr> <td>3</td> <td>Nishant Kasera</td> <td>17</td> <td>Son</td> </tr> </table>	1	Anita Kasera	44	Wife	2	Divyansh Kasera	19	Son	3	Nishant Kasera	17	Son	<table border="1"> <tr> <td>1</td> <td>Sudah Vijay</td> <td>52</td> <td>wife</td> </tr> <tr> <td></td> <td>Rochak Vijay</td> <td></td> <td></td> </tr> <tr> <td>2</td> <td>Vargiya</td> <td>25</td> <td>Son</td> </tr> </table>	1	Sudah Vijay	52	wife		Rochak Vijay			2	Vargiya	25	Son	<table border="1"> <tr> <td>1</td> <td>Bhawna Jain</td> <td>45</td> <td>wife</td> </tr> <tr> <td>2</td> <td>Abhishek Jain</td> <td>23</td> <td>Son</td> </tr> <tr> <td>3</td> <td>Abhilasha jain</td> <td>19</td> <td>Daughter</td> </tr> </table>	1	Bhawna Jain	45	wife	2	Abhishek Jain	23	Son	3	Abhilasha jain	19	Daughter
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3	Abhilasha jain	19	Daughter																																					
12.	Family Pension	₹ 46350 up to 12.05.2031 + D.R. ₹ 27810 from 13.05.2031 + D.R.	₹ 54,400 up to 12.06.2031 + D.R. ₹ 32,640 from 13.06.2031 + D.R.	₹ 36,700 up to 20.07.2031 + D.R. ₹ 22,020 from 21.07.2031 + D.R.																																				

13.	Total financial benefits (excluding GPF)	DCRG	₹ 20,00,000/-	DCRG	₹ 20,00,000/-	DCRG	₹ 20,00,000/-
		C.G.E. Insurance Amount	₹ 1,58,184/-	C.G.E. Insurance Amount	₹ 1,78,058/-	C.G.E. Insurance Amount	₹ 91,330/-
		Leave Encashment	₹ 10,84,590/-	Leave Encashment	₹ 12,72,960/-	Leave Encashment	₹ 9,22,296/-
		DLIS	₹ 60,000/-	DLIS	₹ 60,000/-	DLIS	₹ 60,000/-
		Total	₹ 33,02,774/-	Total	₹ 35,11,018/-	Total	₹ 30,73,626/-
14.	Movable Properties	One vehicle (Motor cycle)		One Scooty and One Car		One Moter cycle and one car	
15.	Immovable Properties	One ancestral house (which is in the name of his mother's) in Jaipur. 162 Square meter land in Jagatpura, Jaipur and one 124 Square Meter house at Goner road, Jaipur (Construction incomplete)		One residence house of 136 Sq. Meter at Kalwar Road, Jaipur		Two Skelton house in Mansarovar, Jaipur of 46.00 Sq. Meter.	
16.	Particulars of liabilities on deceased Govt. Servant	<ol style="list-style-type: none"> 1 Maintenance of family 2 Higher Education and marriage of two children 3 Repayment of outstanding housing loan of (₹ 20,92,641 as on 31.05.2021) monthly instalment is ₹ 35000/-. 4 Repayment of loan taken from relatives of ₹ 7,50,000/ 5 Expected cost of Cochlear implant machine of ₹ 5.0 to 6.0 Lakhs of (Shri Divyansh Kasera) which is to be changed. 		<ol style="list-style-type: none"> 1. Maintenance of family 2. Marriage of one children (Applicant) 3. Repayment of outstanding home and Car loan of ₹ 11,26,900/- and ₹ 8,57,950/- respectively (as on 27.09.2021 & 28.06.2021) and monthly instalment are ₹ 9400/- & ₹ 14603/- respectively. 4. Repayment of loan from relatives of ₹ 8.50 Lakh for treatment of Shri Mukesh Kumar Vijay and other social responsibilities. 		<ol style="list-style-type: none"> 1. Maintenance of family 2. Marriage of two children 3. Repayment of outstanding home and Car loan of ₹ 8.20 Lakh and ₹ 3.70 Lakh respectively and monthly instalment are ₹ 19042/- & ₹ 12148/- respectively. 4. Repayment of loan from relatives of ₹ 5.00 Lakh for treatment of Shri Naveen Jain and other social responsibilities. 	


 Sr. Audit Officer/CC

MARKS STATEMENT OF THE CANDIDATES CONSIDERED BY THE DEPARTMENTAL SCREENING COMMITTEE FOR COMPASSIONATE APPOINTMENT

Norms for evaluation system for short listing Applications for Appointment on Compassionate Ground (Total Marks 200)					Shri Divyansh S/o Late Shri Kasera, Sr. AO	Kasera Dinesh	Shri Rochak Vijay Vargiya S/o Late Shri Mukesh Kumar Vijay, Sr. AO	Shri Abhishek Jain S/o Late Shri Naveen Jain, AAO		
S.No.	Particulars	Maximum Marks	Range	Marks to be provided	Details	Marks Obtained	Details	Marks Obtained	Details	Marks Obtained
01	Family Pension (Normal Basic FP)	25	Up to ₹ 8000	25	₹ 46,350 +DR till 12.05.2031 thereafter ₹ 27,810/-+DR	05	₹ 54,400 +DR till 12.06.2031 thereafter ₹ 32,640/- +DR	05	₹ 36,700 +DR till 20.07.2031 thereafter ₹ 22,020/- +DR	05
			₹ 8001 to ₹ 12,000	20						
			₹ 12,001 to ₹ 16,000	15						
			₹ 16,001 to ₹ 20,000	10						
			₹ 20,001 and above	05						
02	Terminal Benefits (DCRG+LE+CGEGIS+DLIS)	25	Up to ₹ 9,00,000	25	₹ 33,02,774	05	₹ 35,11,018	05	₹ 30,73,626	05
			₹ 9,00,001 to ₹ 12,00,000	20						
			₹ 12,00,001 to ₹ 15,00,000	15						
			₹ 15,00,001 to ₹ 18,00,000	10						
			₹ 18,00,001 and above	05						
03	Dependent Children	25	Minor child per member	10	one major and one minor child	15	one major son	05	two major children (one son + one daughter)	15
			Each major son	05						
			Each major daughter	10						
			Subject to maximum of	25						
04	Other dependent family members	25	Parents of deceased Govt. Servant	05 marks each	-	-	-	-	-	-
			Brother of deceased Govt.	05						

			Servant							
			Sister of deceased Govt. Servant	10						
			Subject to maximum of	25						
			Nil	30						
			Residential house only	20	Parental house, land and one under construction house					No residential house but have two Skelton plot of 46.00 Sq Meter each
05	Immovable property	30	Residential house and land	10		10	Residential house only	20		20
			No job in family	15						
06	Job	15	Job in family	00	No job	15	No Job	15	No Job	15
			Less than 02 years	05						
			02 years to less than 05 years	10						
			05 years to less than 10 years	15						
07.	Service left	20	10 years and above	20	10 years 02 months days	20	06 years 00 Months	15	07 years and 06 months	15
	Total	165	-	-	-	70	-	65	-	75


 Sr. Dt. Accountant General/Admn.