

MINUTES OF THE MEETING OF THE DEPARTMENTAL SCREENING COMMITTEE HELD FOR CONSIDERING THE APPLICATIONS OF THE FAMILY MEMBERS OF DECEASED EMPLOYEES FOR APPOINTMENT ON COMPASSIONATE GROUNDS

In accordance with Annexure- II Headquarters' circular no. 14 circulated vide letter no. 52- Staff Entitlements (Rule)/ A. R./ 02-2021 dated 20-04-2022, the meeting of Departmental Screening Committee (the Committee hereinafter) comprising **Shri Karan Vohra**, Director (Admn), O/o DGA (CE), **Shri Krishna Pratap**, Dy. Director (RAIT), O/o DGA (CR) and **Ms. Ekta Singh**, Dy. Director (AMG- V & Commercial Wing), O/o DGA (CE) was held in the afternoon of 13-03-2026 by circulation to consider and discuss the following applications for appointment on compassionate grounds against the five vacancies in Group 'C' cadre (01 Clerk and 04 MTS):

Sl. No.	Name of the Candidate	Date of Birth of the Candidate	Qualification of the Candidate	Date of Receipt of the Application
1	Ms. Veronika Singh d/o Late Shri Lakhmi Singh, Ex- Supervisor, O/o DGA (CR), Delhi	18-06-2003	B. A. (English Honours)	07-11-2025
2	Ms. Pooja d/o Shri Satish, Ex-Asst. Supervisor, O/o DGA (CE) Delhi	29-08-1997	B. Sc. (Physical Science), B. Ed., M.Sc. (Environment)	First application on 06-01-2025 Second application on 20-02-2026

2. The above said applications with the reports of Sr. AO (Welfare) were presented before the Committee. The Committee was also provided with the Revised Evaluation System Sheets prepared as per the said headquarters' circular no 14 circulated vide letter no. 52-Staff Entitlements (Rule)/A.R./02-2021 dated 20-04-2022. The Committee duly examined the above said cases in light of the said headquarters' circular and DoPT OM No. F. No. 14014/ 1/ 2022-Estt. (D) dated 02-08-2022. By way of these documents, the Committee was appraised regarding following:

3 (a). Ms. Veronika Singh d/o Late Shri Lakhmi Singh, Ex- Supervisor, O/o DGA (CR), Delhi: As per the representation of the family and the report of Sr. Audit Officer (Welfare) the following points were observed:

- i. Late Shri Lakhmi Singh is survived by his wife Ms. Vimlesh Kumari (age 57), his elder daughter Ms. Shivangi Singh (age 26), his younger daughter Ms. Veronika Singh (age 22), his mother Ms. Omwati Devi (age 77) and his disabled brother Shri Sanjay Singh (age 40).
- ii. Ms. Vimlesh Kumari is an Uttar Pradesh govt. lecturer with Shri Chandi Vidyalaya Inter College, Hapur, Uttar Pradesh. As of September 2025, her basic salary was Rs. 87,400.
- iii. The family is receiving a family pension at the rate of Rs. 47,900 per month (Enhanced Rate). The family pension at normal rate is Rs. 28,740 per month. On account of terminal benefits, a total amount of Rs. 42,21,400 (DCRG= 25,00,000; Leave Encashment= 15,13,640; CGEGIS= 1,47,760; DLIS= 60,000) was received by the family.
- iv. The family owns a residential flat worth Rs. 79,59,000. Its area and address are 1895 square feet and 2nd Floor, 203, Solitaire of Paramount Symphony, Crossing Republic, Ghaziabad- 201016 respectively.
- v. The family owns a Mahindra XUV 3XO car and a scooty.
- vi. Late Shri Lakhmi Singh was due to retire in 29 days.
- vii. Ms. Veronika Singh is a B. A. (English Honours) graduate.
- viii. Two affidavits to the effect that Ms. Vimlesh Kumari and Ms. Shivangi Singh do not object to the appointment of Ms. Veronika Singh on compassionate grounds have also been submitted by the family.
- ix. Ms. Vimlesh Kumari requests that her daughter Ms. Veronika Singh may be offered an appointment on compassionate grounds in view of the following:
 - Future expenses of education and marriage of her daughters.
 - Maintenance of her mother-in-law and brother-in-law (who is 85% disabled).
 - Ms. Vimlesh Kumari is mentally stressed because of old age-related

issues.

- x. The case scored 50 marks (max. marks 165) in the Revised Evaluation System Sheet.

3 (b). The Committee noted that as per para 19 (b)(i) of DoPT OM No. F. No. 14014/1/ 2022-Estt. (D) dated 02-08-2022 appointment on compassionate grounds can be offered only when the family is in penury and without any means of livelihood. Accordingly, Ms. Veronika Singh cannot be considered for compassionate appointment as Ms. Vimlesh Kumari w/o Shri Lakhmi Singh is a govt. servant.

3 (c). In view of the above, the Committee does not recommend the case of Ms. Veronika Singh for appointment on compassionate grounds.

4 (a). Ms. Pooja d/o Late Shri Satish, Ex-Asst. Supervisor: As per the representation of the family and the report of Sr. Audit Officer (Welfare) the following points were observed:

- i. Late Shri Satish is survived by his wife Ms. Saraswati (age 52), son Shri Kunal Dutt (age 21) and daughter Ms. Pooja (age 26).
- ii. Ms. Saraswati is a govt. teacher at Govt. Inter College, Chaura Aanuli, Almora, Uttarakhand. As of January 2025, her pay level was 10 and her basic salary was Rs. 71,100.
- iii. The family is receiving a family pension at the rate of Rs. 32,050 per month (Enhanced Rate). The family pension at normal rate is Rs. 19,230 per month. On account of terminal benefits, a total amount of Rs. 31,57,600 (DCRG= 20,85,794; Leave Encashment= 9,25,156; CGEGIS= 86,650; DLIS= 60,000) was received by the family.
- iv. The family owns the following two immovable properties:
 - A residential DDA LIG flat worth Rs. 29,73,384 (At the time of submission of first application, valuation of Narela Flat was shown 29.73 lacs (dated 13-02-2025) whereas in the 2nd application valuation of the same flat is shown as 16.92 lacs (dated 29-01-2026)). Its area and address are 364.36 square feet and No. 1, Ground Floor, Block F- 17, Sector G 8, Narela, Delhi respectively.
 - A residential flat worth Rs. 20,09,980. Its area and address are 1004.99

square feet and No. 605, 6th Floor, Block 5, Type B, Central Govt. Employees Welfare Housing Organization, Mohali, Punjab.

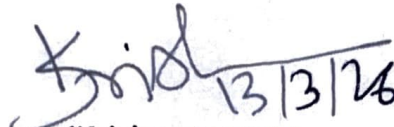
- v. The family owns a scooty which is registered in the name of Late Shri Satish.
- vi. The family has to pay monthly installments of Rs. 13,334 up to the year 2030 for the loan taken to buy one of the flats.
- vii. Late Shri Satish was due to retire in 5 years 8 months and 14 days.
- viii. Ms. Pooja is a M.Sc. (Environment) Post-Graduate.
- ix. An NOC to the effect that Ms. Saraswati and Shri Kunal Dutt do not object to the appointment of Ms. Pooja on compassionate grounds has also been submitted by the family.
- x. Ms. Saraswati requests that her daughter Ms. Pooja may be offered an appointment on compassionate grounds in view of the following:
 - Future expenses on marriage of Ms. Pooja.
 - Education related expenses of Shri Kunal Dutt.
 - The flats need to be repaired which will cost Rs. 3 to 5 lacs.
 - Ms. Saraswati claims that she finds it difficult to continue her job due to various health related issues and security concerns for herself and her daughter.
- xi. The case scored 55 marks (max. marks 165) in the Revised Evaluation System Sheet.
- xii. The situation of the family was assessed during the last committee meeting held in September 2025 also and the committee didn't find it deserving of an appointment on compassionate grounds. The family had applied for appointment of Shri Kunal Dutt at that time.

4 (b). The Committee noted that as per para 19 (b)(i) of DoPT OM No. F. No. 14014/1/ 2022-Estt. (D) dated 02-08-2022 appointment on compassionate grounds can be offered only when the family is in penury and without any means of livelihood. Accordingly, Ms. Pooja cannot be considered for compassionate appointment as Ms. Saraswati w/o Late Shri Satish is a govt. servant.


4 (c). In view of the above, the Committee does not recommend the case of Ms. Pooja for appointment on compassionate grounds.


13.03.26
(Ekta Singh)

**Dy. Director
(AMG-V & Commercial
Wing),
O/o DGA (Central
Expenditure)
New Delhi**


13/3/26
(Krishna Pratap)

**Dy. Director (RAIT),
O/o DGA (Central
Receipt)
New Delhi**


13/03/26
(Karan Vohra)

**Director (Admn.),
O/o DGA (Central
Expenditure)
New Delhi**