

**OFFICE OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA NEW
DELHI-110 124**

Notice

Sub: Inviting comments on the proposed Recruitment Rules to the posts of Assistant Accounts Officer and Assistant Audit Officer (Level 8) in pay matrix).

Indian Audit and Accounts Department proposes to amend Recruitment Rules (RRs) for the posts of Assistant Accounts Officer and Assistant Audit Officer (Level 8 in pay matrix). The proposed RR containing draft Notification and Schedule have been framed in accordance with instructions issued by the Department of Personnel and Training (DoPT).

2. In terms of DoPT OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, draft Notification and Schedule have been uploaded to the website of the C&AG of India for comments on the proposed Notification and Schedule of Recruitment Rules from all stake holders in the following format:

Serial No./Column No of the proposed Notification/Schedule of RRs to the post of Assistant Accounts Officer and Assistant Audit Officer	Comments
---	----------

3. The comments as per the above format should reach by **Speed Post** to this office latest by 21.06.2019 on the below mentioned address.

**Shri V S Venkatanathan,
Asstt. C &AG (N),
O/o the C&AG of India,
9, Deen Dayal Upadhyay Marg,
New Delhi- 110124.**

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 3(i)]

Government of India
Ministry of Finance
(Department of Expenditure)

New Delhi, the _____, 2019

NOTIFICATION

GSR.....In exercise of the powers conferred by clause (5) of article 148 of the Constitution and in supersession Indian Audit and Accounts Department (Assistant Accounts Officer and Assistant Audit Officer) Recruitment Rules, 2016, except as respects things done or omitted to be done before such supersession, the President, after consultation with the Comptroller and Auditor General of India, hereby makes the following rules regulating the method of recruitment in the field offices of the Indian Audit and Accounts Department to the posts of Assistant Accounts Officer and Assistant Audit Officer, namely:-

1. **Short title and commencement** - (1) These rules may be called the Indian Audit and Accounts Department (Assistant Accounts Officer and Assistant Audit Officer) Recruitment Rules, 2019.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. **Application** - These rules shall be applicable to the post specified in Column (1) of Schedule annexed to these rules.
3. **Number of posts, classification and level in the pay matrix.** - The number of posts, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
4. **Method of recruitment, age limit and qualifications etc.** - The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the said schedule.
5. **Disqualifications** - No person,-
 - (a) who has entered into or contracted a marriage with a person having a spouse living, or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Comptroller and Auditor General of India may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax** - Where the Comptroller and Auditor General of India is of the opinion that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
7. **Saving** - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government of India from time to time in this regard as applicable to persons employed in the Indian Audit and Accounts Department.

SCHEDULE

Name of post.	Number of post.	Classification.	Level in the pay matrix.	Whether Selection post or non-selection post.	Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1. Assistant Accounts Officer.	As given in Annexure to this Schedule.	General Central Services, Group 'B', Gazetted, Non-Ministerial.	Level-8 (Rs. 47600-151100) After 4 years of regular service, Non-functional up-gradation in Level - 9 (Rs.53100-167800)	Selection.	Not exceeding 30 years. Note 1.- Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government. Note 2.- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).	Essential Qualification: (i) Bachelor's Degree in any discipline from a recognised University or Institute. (ii) Language proficiency for the language specified, and at the level as prescribed and to be tested, for the State in which the vacancies exist and recruitment is to take place, in the office of State Accountants General. Desirable Qualifications: Chartered Accountant or Cost Accountant or Company Secretary or Masters in Commerce or Masters in Business Studies or Masters in Business Administration (Finance) or Masters in Business Economics. Note: Qualifications are relaxable at the discretion of the Staff Selection Commission in consultation with the Competent Authority, for reasons to be recorded in writing, in case of candidates otherwise well qualified.	Not applicable.	2 years for direct recruits and promotees. Note: No probation for Group 'B' promotees.

Method of recruitment. Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or absorption grades, from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(10)	(11)	(12)	(13)
<p>By promotion failing which by deputation or absorption failing both by direct recruitment.</p> <p>Note 1.- The direct recruits shall be selected on the basis of an entrance examination conducted by the Staff Selection Commission.</p> <p>Note 2.- During the period of probation direct recruits shall have to qualify the "Subordinate Accounts Service Examination" for confirmation and regular appointment as Assistant Accounts Officer.</p>	<p>Promotion : Departmental candidates who have passed the Subordinate Accounts Service Examination conducted by the Comptroller and Auditor General of India or any authority specified by him. Note 1.- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation or absorption: Officers under the Cadre Controlling Authority in the Indian Audit and Accounts Department or in any Organised Accounts Cadre under the Government of India:</p> <p>(i) holding analogous posts of Assistant Accounts Officer or Assistant Audit Officer in Level-8 in pay matrix (Rs 47600-151100)-; or .</p> <p>(ii) who, has passed the Subordinate Accounts Service or Subordinate Audit Service Examination under other Cadre Controlling Authority in the Indian Audit and Accounts Department or an equivalent examination in any Organised Accounts Cadre under the Government of India.</p> <p>Note 1.- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation or absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2.- Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.</p>	<p>Group 'B' Departmental Promotion Committee (for considering promotion):-</p> <ol style="list-style-type: none"> 1. Cadre Controlling Officer of the concerned State-Chairperson; 2. Senior most officer, other than Cadre Controlling Officer, in the concerned State-Member; 3. Next senior most officer, other than Cadre Controlling Officer in the concerned State-Member. <p>Note: The senior most amongst them shall be the Chairperson, provided that where such officers are not available in the State due to vacancy or non-availability of posts or long absence, of individual officer, officer from outside the State may be nominated by the Comptroller and Auditor General of India.</p> <p>Group 'B' Departmental Confirmation Committee (for considering confirmation of direct recruits):-</p> <ol style="list-style-type: none"> 1. Cadre Controlling Officer of the concerned State-Chairperson; 2. Senior most officer, other than Cadre Controlling Officer, in the concerned State-Member; 3. Next senior most officer, other than Cadre Controlling Officer, in the concerned State-Member. <p>Note: The senior most amongst them shall be the Chairperson, provided that where such officers are not available in the State due to vacancy or non-availability of posts or long absence of individual officer, officer from outside the State may be nominated by the Comptroller and Auditor General of India.</p>	<p>Consultation with Union Public Service Commission not necessary.</p>

SCHEDULE

Name of post.	Number of posts.	Classification.	Level in the pay matrix.	Whether Selection post or non-selection post.	Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
2. Assistant Audit Officer.	As given in Annexure to this Schedule.	General Central Services, Group 'B', Gazetted, Non-Ministerial.	Level-8 (Rs. 47600-151100) After 4 years of regular service, Non-functional up-gradation in Level - 9 (Rs.53100-167800)	Selection.	Not exceeding 30 years. Note 1.- Relaxable for Government Servants up to five years in accordance with the instructions or orders issued by the Central Government. Note 2.- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).	Essential Qualification: (i) Bachelor's Degree in any discipline from a recognised University or Institute. (ii) Language proficiency for the language specified, and at the level as prescribed and to be tested, for the State in which the vacancies exist and recruitment is to take place, in the office of State Accountants General. Desirable Qualifications: Chartered Accountant or Cost Accountant or Company Secretary or Masters in Commerce or Masters in Business Studies or Masters in Business Administration (Finance) or Masters in Business Economics. Note: Qualifications are relaxable at the discretion of the Staff Selection Commission in consultation with the Competent Authority, for reasons to be recorded in writing, in case of candidates otherwise well qualified.	Not applicable.	Two years for direct recruits and promotees. Note: No probation for Group 'B' promotees.

SCHEDULE

Method of recruitment. Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or absorption grades, from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(10)	(11)	(12)	(13)
<p>By promotion failing which by deputation or absorption failing both by direct recruitment.</p> <p>Note 1.- The direct recruits shall be selected on the basis of an entrance examination conducted by the Staff Selection Commission.</p> <p>Note 2.- During the period of probation direct recruits shall have to qualify "Subordinate Audit Service Examination" in respective branches for confirmation and regular appointment as Assistant Audit Officer.</p>	<p>Promotion : Departmental candidates who have passed the Subordinate Audit Service Examination conducted by the Comptroller and Auditor General of India or any authority specified by him. Note 1.- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation or absorption: Officers under the Cadre Controlling Authority in the Indian Audit and Accounts Department or in any Organised Accounts Cadre under the Government of India: (i) holding analogous posts of Assistant Audit Officer or Assistant Accounts Officer in Level-8 in pay matrix (Rs 47600-151100); or (ii) who, has passed the Subordinate Audit Service or Subordinate Accounts Service Examination under other Cadre Controlling Authority in the Indian Audit and Accounts Department or an equivalent examination in any Organised Accounts Cadre under the Government of India.</p> <p>Note 1.- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation or absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2.- Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.</p>	<p>Group 'B' Departmental Promotion Committee (for considering promotion):- 1. Cadre Controlling Officer of the concerned State-Chairperson; 2. Senior most officer, other than Cadre Controlling Officer, in the concerned State-Member; 3. Next senior most officer, other than Cadre Controlling Officer, in the concerned State-Member. Note.- The senior most amongst them shall be the Chairperson, provided that where such officers are not available in the State due to vacancy or non-availability of posts or long absence, of individual officer, officer from outside the State may be nominated by the Comptroller and Auditor General of India.</p> <p>Group 'B' Departmental Confirmation Committee (for considering confirmation of direct recruits):- 1. Cadre Controlling Officer of the concerned State-Chairperson; 2. Senior most officer, other than Cadre Controlling Officer in the concerned State-Member; 3. Next senior most officer, other than Cadre Controlling Officer, in the concerned State-Member. Note.- The senior most amongst them shall be the Chairperson, provided that where such officers are not available in the State due to vacancy or non-availability of posts or long absence of individual officer, officer from outside the State may be nominated by the Comptroller and Auditor General of India.</p>	<p>Consultation with Union Public Service Commission not necessary.</p>

ANNEXURE TO SCHEDULE
Sanctioned Strength (SS) in Assistant Audit Officer cadre

Sl.NO	Name of State	SS*
	State Civil Audit Offices	
1.	Andhra Pradesh	182
2.	Arunachal Pradesh	37
3.	Assam	148
4.	Bihar	250
5.	Chhattisgarh	191
6.	Delhi	604
7.	Goa	37
8.	Gujarat	290
9.	Haryana	157
10.	Himachal Pradesh	130
11.	Jammu & Kashmir	179
12.	Jharkhand	186
13.	Karnataka	325
14.	Kerala	258
15.	Madhya Pradesh	346
16.	Maharashtra	405
17.	Manipur	37
18.	Meghalaya	32
19.	Mizoram	27
20.	Nagaland	34
21.	Odissa	240
22.	Punjab	250
23.	Rajasthan	314
24.	Sikkim	21
25.	Tamilnadu	430
26.	Telangana	294
27.	Tripura	47
28.	Uttarakhand	101
29.	Uttar Pradesh	395
30.	West Bengal	541
	Total Civil Audit	6488
31.	Commercial Audit Offices	1566
32.	Railway Audit Offices	636
33.	Defence Audit Offices	392
34.	P&T Audit Offices	436
35.	Overseas Audit Offices	15
36.	RTI/RTC/iCISA/iCED/NAAA	56
	Total (Sl. No 31 to 36)	3101
	Grand Total	9589

* subject to variation depending on requirement of work

ANNEXURE TO SCHEDULE
Sanctioned Strength (SS) in Assistant Accounts Officer cadre

Sl.NO	Name of State (A&E offices)	SS*
1.	Andhra Pradesh	72
2.	Arunachal Pradesh	12
3.	Assam	79
4.	Bihar	91
5.	Chhattisgarh	56
6.	Gujarat	100
7.	Haryana	74
8.	Himachal Pradesh	56
9.	Jammu & Kashmir	66
10.	Jharkhand	52
11.	Karnataka	130
12.	Kerala	229
13.	Madhya Pradesh	169
14.	Maharashtra	178
15.	Manipur	19
16.	Meghalaya	25
17.	Mizoram	12
18.	Nagaland	15
19.	Odissa	133
20.	Punjab	84
21.	Rajasthan	75
22.	Sikkim	8
23.	Tamilnadu	162
24.	Telangana	72
25.	Tripura	24
26.	Uttarakhand	35
27.	Uttar Pradesh	188
28.	West Bengal	131
	Total	2347

* subject to variation depending on requirement of work