

CHAPTER-IV

ESTABLISHMENT

4.1 Man power management

The following were the position of sanctioned post and men in position in respect of the ULBs :

<i>Sl.No.</i>	<i>Name of Municipal Bodies</i>	<i>Sanctioned post</i>	<i>Men in position</i>	<i>Shortage(-)</i>	<i>Per centage of shortage</i>
1	Ranchi	1382	903	479	34.66
2.	Deoghar	311	222	89	28.62
3.	Hazaribagh	292	246	46	15.75
4.	Dumka	224	81	143	63.83
5.	Daltonganj	197	86	111	56.35
6.	Lohardaga	62	50	12	19.35
7.	Chaibasa	107	62	45	42.05
8.	Jugsalai	143	74	69	48.25
9.	Chas	09	04	05	55.55
10.	Mihijam	19	12	07	36.84
11.	Adityapur	48	30	18	37.50
12.	Khunti	07	Nil	07	100.00
13.	Bundu	09	01	08	88.89
Total		2810	1771	1039	36.97

The above table shows that the ULBs would be facing trouble in running offices and in performing their duties with regard to civic facilities to their inhabitants due to shortage of staff, which ranged from 15.75 per cent to 100 per cent.

To combat this, 13 ULBs had engaged large number of casual staff/labourer and spent Rs 3.07 crore during 2004-2006 on wages (Appendix- 11) despite prohibition on the engagement of casual labourer vide Personnel and Administrative Reforms Department letter No. 3/LB-102/85-7639 dated 11.06.1986.

Appointment of regular staff against vacancy may be considered instead of engaging labourers on casual basis.

4.2. *Irregular expenditure on Payment to N.G.Os for Cleaning of roads*

The engagement of N.G.Os for the purpose of cleaning of road etc was made without obtaining sanction of the State Government as required under Section 63 (aaa) of Ranchi Municipal Corporation Act. and Rs 5.23 core was irregularly and unauthorizedly spent on payment to the N.G.Os during 2002-03 and 2005-06.

Registration Certificate under the Societies Registration Act, 1860, bylaws and labour certificate by Labour Department, Government of Jharkhand and Audit Report of the NGOs were not made available to audit.

In the absence of relevant documents, the genuineness of the N.G.Os could not be ascertained.