

No. Fin(Pen)A(3)-1/2021-Part-I
Government of Himachal Pradesh
Finance (Pension) Department

Dated: Shimla-171002, the

25th February, 2022

OFFICE MEMORANDUM

Subject: Revision of provisions regulating Pension/ Gratuity/ Commutation of Pension and Family Pension.

The undersigned is directed to state that the Governor, Himachal Pradesh is pleased to introduce the following modifications in the Rules regulating Pension, Retirement / Death/ Service Gratuity and Family Pension under the C.C.S. (Pension) Rules, 1972 (hereafter referred to as Pension Rules) and the Commutation of Pension under the CCS (Commutation of Pension) Rules, 1981.

2. These orders shall apply to the Himachal Pradesh Government employees governed by the CCS (Pension) Rules, 1972.

DATE OF EFFECT

3.1 The revised provisions as per these orders shall apply to Government servants who retire/die in harness on or after 01.01.2016. Separate orders are being issued in respect of the employees who retired/died before 01.01.2016.

3.2 Where pension/gratuity/commutation and family pension has already been sanctioned in the cases occurring on or after 01.01.2016 the same shall be revised in terms of these orders. In cases, where pension has been finally sanctioned on the pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders. the pension already sanctioned shall not be revised to the disadvantage of the pensioners in view of the provisions contained under Rule 70 of the CCS (Pension) Rules, 1972.

EMOLUMENTS

4.1 The term 'Emoluments' for the purposes of calculating various pensionary benefits other than various kinds of gratuity shall have the same meaning as in Rule the 33 of the Central Civil Services (Pension) Rules, 1972 read with instructions contained in the Government OM No. Fin (Pen) A (3)-12/2010 dated 12th March, 2013.

4.2 The 'Basic Pay' in the revised pay structure means the pay drawn in the prescribed 'Levels' of the Pay Matrix with effect from 01.01.2016, but does not include any other type of pay like special pay etc.

4.3 In the case of all kinds of gratuity, dearness allowance admissible on the date of retirement/death shall continue to be treated as emoluments along with the emoluments as defined in Paragraph 4.1 above.

PENSION

5.1 Subject to para 5.2 below, there shall be no change in the provisions regulating the amount of pension as contained in Rule the 49 of the CCS(Pension) Rules 1972.

5.2 The amount of pension shall be subject to a minimum of Rs. 9,000/-PM and the maximum pension will be Rs. 112050/-PM (i.e. 50% of the Rs. 2,24,100/-). The provisions of the sub-rule (2) of Rule 49 of the CCS (Pension) Rules, 1972 shall stand modified to this extent.

5.3 The quantum of the additional pension/family pension available to the old pensioners/ family pensioners attaining the age of 80 years and above shall continue to be as follows: -

Age of pensioner	Additional quantum of pension/ family pension
From 80 years to less than 85 years	20% of basic pension/ family pension
From 85 years to less than 90 years	30% of basic pension/ family pension
From 90 years to less than 95 years	40% of basic pension/ family pension
From 95 years to less than 100 years	50% of basic pension/ family pension
100 years or more	100% of basic pension/ family pension

The Pension Sanctioning Authorities shall ensure that the date of birth and the age of a pensioner is invariably indicated in the Pension Payment Order (PPO) to facilitate payment of additional pension by the Pension Disbursing Authority, as soon as it becomes due. The amount of additional pension will be shown distinctly in the pension payment order. *For example:* in case where a pensioner is more than 80 years of age and his pension is Rs. 20,000/- PM, the pension will be shown as (i) basic pension=Rs. 20,000/- PM and (ii) Additional pension = Rs. 4,000/- PM. The pension, on attaining the age of 85 years, will be shown as (i) basic pension = Rs. 20,000/-PM and (ii) additional pension = Rs. 6,000/- PM.

Retirement/ Death Gratuity

6.1 The rates for payment of death gratuity shall be revised as under: -

Length of qualifying service	Rate of Death Gratuity
Less than one year	2 times of monthly emoluments
One year or more but less than 5 years	6 times of monthly emoluments
5 years or more but less than 11 years	12 times of monthly emoluments
11 years or more but less than 20 years	20 times of monthly emoluments
20 years or more	Half month's emoluments for every completed six-monthly period of

	qualifying service subject to a maximum of 33 times of emoluments.
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Accordingly, the Rule 50(1)(b) of the CCS (Pension) Rules, 1972 shall stand modified to this extent.

6.2 The maximum limit of retirement gratuity and death gratuity is enhanced from Rs. 10 Lakhs to Rs. 20 Lakh. The revised rates of retirement gratuity and death gratuity shall be admissible w.e.f. 01.01.2016. The first proviso under Rule 50(1)(b) of CCS (Pension) Rules, 1972 shall stand modified to this extent.

FAMILY PENSION, 1964

7.1 Family pension shall be calculated at a uniform rate of 30% of basic pay in the revised pay structure and shall be subject to a minimum of Rs. 9,000/-PM and the maximum family pension will be Rs 67,230/- PM i.e. 30% of the Rs. 2,24,100/-. Rule 54(2) relating to Family Pension, 1964 under CCS (Pension) Rules, 1972 shall stand modified to this extent.

7.2 The amount of enhanced family pension shall be 50% of basic pay in the revised pay structure and shall be subject to a minimum of Rs. 9,000/-PM and the maximum family pension will be Rs. 1,12,050/-PM (i.e. 50% of the Rs. 2,24,100/-). There will be no other change in the provisions regulating family pension, enhanced family pension and additional family pension to old family pensioners.

COMMUTATION OF PENSION

8.1 There shall be no change in the existing provisions with regard to commutation values. the limit upto which the pension can be commuted or the period after which the commuted pension is to be restored.

8.2 The Government employees retired between the period 01.01.2016 to 31.12.2021 shall be paid lump-sum commutation arrears of an amount upto 40% of the differential part of revised pension in a phased manner as to be notified by the Finance Department. Till such time, these pensioners will get higher revised pension.

8.3. These pensioners retired between the period 01.01.2016 to 31.12.2021 shall also have an option not to commute their differential part of revised pension. An option on 'Form-I' shall be exercised by such pensioners within three months from the date of issuance of these Orders.

Dearness Relief

9 The pension/family pension under para 5 and 7 above shall qualify for dearness relief sanctioned from time to time, in accordance with the relevant rules/instructions.

Adjustment of Interim Relief:

10 The Interim Relief @ 21% already granted on basic pension/ basic family pension to the Government pensioners/family pensioners from time to time shall be adjusted against the

revised pension/family pension and extra payments, if any, shall be set off against the arrears of revised pension/family pension and future increases in dearness relief of the concerned pensioner/ family pensioner to be released in due course of time.

Payment of Arrears

10. The arrears on account of revision of pension/gratuity/ commutation/family pension for the period w.e.f. 01-01-2016 to 31.01.2022 shall be paid in such manner as may be decided by the Government in future.

11. The Heads of Departments/Heads of Offices and the Principal Accountant General (A&E), Himachal Pradesh will take immediate action for revision of pension etc. in terms of these orders.

By Order

Prabodh Saxena, IAS
Additional Chief Secretary (Finance) to the
Government of Himachal Pradesh

To

All Administrative Departments
Government of Himachal Pradesh.

Visit Finance Department – www.himachal.gov.in/finance/

Endst. No. Fin(Pen)A(3)-1/2021-Part-I

Dated: 25th February, 2022

Copy is forward to: -

1. The Divisional Commissioner Shimla, Mandi and Kangra at Dharamshala Himachal Pradesh.
2. All the Heads of Departments in Himachal Pradesh.
3. The Resident Commissioner, Himachal Pradesh, Himachal Bhawan, 27-Sikandra Road, New Delhi-110001 with 10 spare copies.
4. The Principal Accountant General (Audit) Himachal Pradesh, Shimla-171003 with 10 spare copies.
5. The Principal Accountant General (A&E) Himachal Pradesh Shimla-171003 with 10 spare copies for circulation to all the Accountant General in India with special stamp.
6. The Director (Accounts), Cabinet Secretariat, Govt. of India, Rashtrapati Bhavan, New Delhi-110004.
7. The Divisional Organizer, Punjab, Himachal Pradesh and J&K, Divisions SSB Directorate General of Security, Shimla-4.
8. The Director, H.P. Institute of Public Administration, Mashobra, Shimla-2.
9. The Registrar General, H.P. High Court, Shimla-171001.
10. All the Deputy Commissioners in Himachal Pradesh.
11. All the District and Session Judges in Himachal Pradesh.
12. The Controller(F&A) Personnel Accounts Department, H.P. Sectt. Shimla-2.
13. All the Controllers/Joint Controllers/ Deputy Controllers/ Assistant Controllers/ Section Officers of HPFAS Cadre under the Administrative Control of Department of Treasuries, Accounts & Lotteries, H.P.
14. All the District Treasury Officers/ Treasury Officers in H.P. with 10 spare copies.