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International Training Centre for Information Systems and Audit (iCISA)

International Training Centre of the C&AG of India

Website: <https://cag.gov.in/icisa/en>

YOUNG PROFESSIONAL PROGRAMME

Engagement of Young Professionals at iCISA

iCISA, International Training Centre of the Comptroller and Auditor General of India (C&AG), invites applications for engaging Young Professionals (YPs) on contract basis for one year (extendable up to a maximum of two years).

The details relating to the engagement are provided as under:

1. Terms of Reference (ToR) for engagement of Young Professionals is given in Annexure I
2. Application link <https://forms.gle/x2WdrbTY5hTT38zUA>
3. Eligible candidates may apply through the above link on or before 30th September, 2026
4. Applications submitted through any other mode will not be accepted



International Centre For Information Systems And Audit
A-52, Sector 62, Institutional Area, Phase II,
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Annexure I
Terms of Reference for Engagement of Young Professionals in iCISA

Project I

1	Office	iCISA
2	Name of the Project	Usage of AI/ML in Audit Methodology
3	Name of the Post	Young Professional
	Age Limit	Not more than 30 years of age as on 01.04.2026
4	Number of Posts	01 (One)
5	Period of Engagement	Initially for One Year extendable to a maximum of Two Years
6	Qualification Required	
a)	Essential	Graduation in relevant field
b)	Desirable	• One or more years of experience in audit or financial services, with a focus on AI/ML applications, data analysis or automation. • Knowledge of machine learning algorithms, data science principles, and AI-powered tools used in audit processes. • Experience with data visualization tools (e.g., Power BI, Tableau, Knime) and proficiency in statistical software (e.g., R, Python). • Understanding of regulatory compliance and ethical considerations surrounding AI and ML in audit. • Completed relevant certified AI/ ML course/(s)
7	Clearly defined objectives (specific)	

	I. Providing technical assistance in setup of AI/Emerging Tech lab for practical exposure in AI-driven auditing II. Develop e-learning modules, audit design matrix, guidelines on AI/ML III. Innovate and apply AI/ML techniques to develop automation of audit methodologies				
8	<table border="1"> <thead> <tr> <th>Description of time bound Tasks/Milestones</th><th>Timelines</th></tr> </thead> <tbody> <tr> <td> I. Providing technical assistance in setup of AI/Emerging Tech lab for practical exposure in AI-driven auditing (2026-27) II. Develop e-learning modules, audit design matrix, guidelines on AI/ML and emerging techniques (2026-27) III. Innovate and apply AI/ML techniques to develop efficient, effective audit methodologies (2026-27) </td><td></td></tr> </tbody> </table>	Description of time bound Tasks/Milestones	Timelines	I. Providing technical assistance in setup of AI/Emerging Tech lab for practical exposure in AI-driven auditing (2026-27) II. Develop e-learning modules, audit design matrix, guidelines on AI/ML and emerging techniques (2026-27) III. Innovate and apply AI/ML techniques to develop efficient, effective audit methodologies (2026-27)	
Description of time bound Tasks/Milestones	Timelines				
I. Providing technical assistance in setup of AI/Emerging Tech lab for practical exposure in AI-driven auditing (2026-27) II. Develop e-learning modules, audit design matrix, guidelines on AI/ML and emerging techniques (2026-27) III. Innovate and apply AI/ML techniques to develop efficient, effective audit methodologies (2026-27)					
9	Project Deliverables				
	I. Availability of adequate Infrastructure at iCISA to conduct advanced AI/ML training programmes II. Developing adequate e-Learning modules, ADM, guidelines on AI/ML for practical usage in Audit III. Innovation of AI/ML techniques to develop automation of audit methodologies				
10	Remuneration				
	A monthly stipend of Rs.40,000 to Rs.50,000 (all inclusive) based on qualification and experience.				
11	Place of Work				
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Project II

1	Office	iCISA
2	Name of the Project	Knowledge Repository
3	Name of the Post	Young Professional
	Age Limit	Not more than 30 years of age as on 01.04.2026
4	Number of Posts	01 (One)
5	Period of Engagement	Initially for One Year extendable to a maximum of Two Years
6	Qualification Required	
a)	Essential	Graduation in relevant field
b)	Desirable	• One or more years of experience in development, testing, deployment, and maintenance of web applications. • Experience in front-end technologies such as HTML, CSS, JavaScript, and Bootstrap. • Experience in back-end development using Python (Flask/Django) or equivalent web development frameworks. • Working knowledge of relational databases. • Familiarity with REST APIs, authentication mechanisms, secure coding practices, and web application security standards. • Experience in source code management and software development lifecycle practices. • Experience in deployment and hosting of web applications on on-premises or cloud infrastructure.
7	Clearly defined objectives (specific)	
	I. Providing technical assistance in development of Knowledge Repository II. Providing assistance in forming Detailed Project Report for design of Knowledge Repository	
8	Description of time bound Tasks/Milestones	Timelines

	I. Providing technical assistance in development of Knowledge Repository (2026-27) II. Providing assistance in forming Detailed Project Report for design of Knowledge Repository (2026-27)
9	Project Deliverables
	I. Developed repository modules, source code updates, and technical documentation and implementation reports. II. Detailed Project Reports (DPRs) and technical architecture documentation III. User Acceptance Testing (UAT) support documents, deployment plan report and post-deployment support for repository
10	Remuneration
	A monthly stipend of Rs.40,000 to Rs.50,000 (all inclusive) based on qualification and experience.
11	Place of Work
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Project III

1	Office	iCISA
2	Name of the Project	e-Journal PursuIT
3	Name of the Post	Young Professional
	Age Limit	Not more than 30 years of age as on 01.04.2026
4	Number of Posts	01 (One)
5	Period of Engagement	Initially for One Year extendable to a maximum of Two Years
6	Qualification Required	
a)	Essential	Graduation in relevant field
b)	Desirable	• One or more years of experience in graphic designing, digital publication, e-journal/e-newsletter designing, content development or related work. • Working knowledge of graphic designing and page-layout tools/software used for digital publications. • Experience in designing visually appealing digital publications, newsletters, magazines, e-journals or similar communication material. • Familiarity with image editing, typography, page composition, formatting and visual presentation of textual and graphical content. • Ability to compile, format and organize text, photographs, charts, graphics and other content received from different sources for publication. • Ability to coordinate with concerned officers/officials for collection, verification, editing and finalization of content.
7	Clearly defined objectives (specific)	

	I. To assist in designing and preparing the e-Journal in a professional, visually appealing and reader-friendly digital format. II. To assist in collection, compilation, formatting, editing and presentation of articles, photographs, reports, achievements and other content for inclusion in the e-Journal. III. To assist in regular updation, maintenance and digital publication of the e-Journal, including incorporation of feedback and coordination with concerned officers/officials for timely finalization of content. a. .				
8	<table border="1"> <thead> <tr> <th>Description of time bound Tasks/Milestones</th><th>Timelines</th></tr> </thead> <tbody> <tr> <td> I. Designing and preparation of the e-Journal, including page layout, formatting, visual presentation and incorporation of text, photographs, graphics and other relevant content. (2026–27) II. Collection, compilation, editing/formatting and updation of articles, reports, achievements, photographs and other content received from various sources for inclusion in the e-Journal. (2026–27) III. Finalization and publication/updation of the e-Journal in digital format, maintenance of previous issues/content records and coordination with concerned officers/officials for timely completion and release. (2026–27) </td><td></td></tr> </tbody> </table>	Description of time bound Tasks/Milestones	Timelines	I. Designing and preparation of the e-Journal, including page layout, formatting, visual presentation and incorporation of text, photographs, graphics and other relevant content. (2026–27) II. Collection, compilation, editing/formatting and updation of articles, reports, achievements, photographs and other content received from various sources for inclusion in the e-Journal. (2026–27) III. Finalization and publication/updation of the e-Journal in digital format, maintenance of previous issues/content records and coordination with concerned officers/officials for timely completion and release. (2026–27)	
Description of time bound Tasks/Milestones	Timelines				
I. Designing and preparation of the e-Journal, including page layout, formatting, visual presentation and incorporation of text, photographs, graphics and other relevant content. (2026–27) II. Collection, compilation, editing/formatting and updation of articles, reports, achievements, photographs and other content received from various sources for inclusion in the e-Journal. (2026–27) III. Finalization and publication/updation of the e-Journal in digital format, maintenance of previous issues/content records and coordination with concerned officers/officials for timely completion and release. (2026–27)					
9	Project Deliverables				
	I. Professionally designed and regularly updated e-Journal in digital format, incorporating articles, reports, photographs, achievements, graphics and other relevant content II. Properly formatted and organized content repository comprising articles, photographs, reports and other material used for preparation of the e-Journal III. Finalizing digital editions of the e-Journal, along with design templates, source files, publication records and other relevant documentation required for future updation and maintenance				
10	Remuneration				
	A monthly stipend of Rs.40,000 to Rs.50,000 (all inclusive) based on qualification and experience.				
11	Place of Work				
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Project IV

1	Office	iCISA
2	Name of the Project	Web Application Development
3	Name of the Post	Young Professional
	Age Limit	Not more than 30 years of age as on 01.04.2026
4	Number of Posts	01 (One)
5	Period of Engagement	Initially for One Year extendable to a maximum of Two Years
6	Qualification Required	
a)	Essential	Graduation in relevant field
b)	Desirable	• One or more years of experience in development, testing, deployment, and maintenance of web applications. • Experience in front-end technologies such as HTML, CSS, JavaScript, and Bootstrap. • Experience in back-end development using Python (Flask/Django) or equivalent web development frameworks. • Working knowledge of relational databases. • Familiarity with REST APIs, authentication mechanisms, secure coding practices, and web application security standards. • Experience in source code management and software development lifecycle practices. • Experience in deployment and hosting of web applications on on-premises or cloud infrastructure.
7	Clearly defined objectives (specific)	

	I. Providing technical assistance in development of in-house developed tool and web application modules II. Providing assistance in forming Detailed Project Report for modules of in-house developed tool and web application III. Providing assistance in fixing/patching of bugs and vulnerabilities for in-house developed tool and web application during various stages of testing and cybersecurity audit
8	Description of time bound Tasks/Milestones Timelines
	I. Providing technical assistance in development of in-house developed tool and web application modules. (2026-27) II. Providing assistance in fixing/patching of bugs and vulnerabilities for in-house developed tool and web application during various stages of testing and cybersecurity audit (2026-27)
9	Project Deliverables
	I. Developed and functional web application modules, source code updates, technical documentation, and implementation reports for completed modules II. Detailed Project Reports (DPRs) and technical architecture documentation III. Bug fix reports, vulnerability remediation reports, patched application builds and testing reports IV. User Acceptance Testing (UAT) support documents, deployment plan report and post-deployment support.
10	Remuneration
	A monthly stipend of Rs.40,000 to Rs.50,000 (all inclusive) based on qualification and experience.
11	Place of Work
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