



Government of Jammu and Kashmir  
Finance Department, Civil Secretariat.

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O.M No: A/Clar(2018)-I-643

Dated: 24 - 06-2019

Consequent upon implementation of 7<sup>th</sup> Pay Committee recommendations in favour of State Govt. employees vide SRO- 193 of 2018 dated 24-04-2018; doubts have been expressed by various quarters which are clarified as under:

| S No | Doubt expressed   | Clarification  |
|------|---|--|
| 1.   | Whether a Government Servant promoted/granted financial up-gradation under time bound promotion scheme between 01.01.2016 and the date of notification of J&K Civil Services (Revised) Pay Rules, 2018, is allowed to retain the existing scales up-to date of promotion where he fixes his pay in the pre-revised promotion scale in the first instance and thereafter switches over to revised pay structure in terms of proviso 2nd to Rule 5 in the light of explanation 1st below Rule 5 of SRO 193 dated 24.04.2018 | The rule position in this regard is crystal clear and as such, no further clarification is required. However, in case of promotion/up-gradation, the employee can switch over to the revised pay structure from the date of such promotion/ up-gradation only and not from the date of next increment by postponing/deferring the effect of promotion. |
| 2.   | Whether a Government servant promoted on 01.07.2017, which is also the date of his annual increment, is entitled to draw his next increment on 01.01.2018 in light of clause 2 of Rule 10 of SRO 193 dated 24.04.2018.  | The issue stands clarified vide OM No: A/PS/PDGC/Gen/2018-1268 dated 16-01-2019.   |
| 3.   | Some of the employees promoted between 01.01.2016 and the date of   | The J&K Civil Service (Revised Pay) Rules, 2018,   |

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| <p>notification of SRO 193 dated 24.04.2018 had opted for their pay fixation on promotion/financial up-gradation from the date of their next increment in the lower grade as per Rule 13 (a) of SRO 93 dated 15.04.2009, Consequent upon issuance of SRO 193 dated 24.04.2018, the option turned out to be disadvantageous. Whether such employees are allowed to reverse their option under Rule 13 (1) of SRO 193 date 24.04.2018</p> | <p>notified vide SRO-193 dated 24-04-2018, have come into force from 01-01-2016, as such, option available under these rules is available (de-nova) from 01-01-2016 and earlier option if exercised, under earlier set of rules viz SRO 93 dated 15-04-2009 shall not effect exercise of fresh option in this regard.</p> |
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Sd/-  
(S.L.Pandita),  
Director (Codes),  
Finance Department

Copy to

1. Advocate General J&K High Court Srinagar/Jammu.
2. All Financial Commissioners.
3. Principal Accountant General J&K Srinagar/Jammu.
4. All Principal Secretaries to Government.
5. Principal Secretary to the Hon'ble Governor.
6. Principal Resident Commissioner, 5-Pritivraj Road, New Delhi.
7. Chief Electoral Officer, J&K Jammu.
8. All Commissioner/Secretaries to Government.
9. Divisional Commissioner, Kashmir/ Jammu/Ladakh.
10. Registrar General, J&K High Court Srinagar/ Jammu.
11. Director, Anti Corruption Bureau, J&K.
12. Director General, Accounts and Treasuries, J&K.
13. Director General, J&K Funds Organization.
14. Director General, Local Fund Audit & Pension, J&K.
15. Director General, Budget Division J&K.
16. Director General, Audit and Inspections.
17. Director, Information J&K.
18. All Head of Departments / Managing Directors/ Chief Executives of State PSUs/ Autonomous Bodies.
19. Secretary, J&K Public Service Commission.

20. All District Development Commissioners.
21. Secretary, J&K Legislative Assembly/Legislative Council.
22. Director / Principal, Northern Zonal Accountancy Training Institute Jammu.
23. Director Accounts & Treasuries Kashmir/Jammu.
24. All Directors of Finance/Financial Advisors & CAOs.
25. Principal Accountancy Training School Srinagar.
26. Joint Director, J&K Funds Organization Srinagar/Jammu.
27. General Manager, Government Press for publication in Government Gazette.
28. Private Secretaries to Hon'ble Advisor (K)/(G)/(S)/( SK)for information of the Hon'ble Advisor.
29. Private Secretary to Chief Secretary.
30. All Treasury Officers.
31. I/C website, FD ([www.jakfinance.nic.in](http://www.jakfinance.nic.in)).
32. I/C website, GAD website ([www.jkgad.nic.in](http://www.jkgad.nic.in)).
33. Government Order File (W2scs).

  
Accounts Officer (Codes),  
Finance Department