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**GOVERNMENT OF TELANGANA
ABSTRACT**

Higher Education - Sanction of consolidated pension to the University/Government and Aided Colleges teachers drawing UGC Scales of Pay who retired/died prior to 01.01.2016 - Orders - Issued.

HIGHER EDUCATION (UE) DEPARTMENT

G.O.Ms.No. 1

Dated: 02-01-2020

Read the following:-

- 1 G.O.Ms.No.208, Higher Education (UE.II) Deptt., dt.29.6.1999.
- 2 G.O.Ms.No.95 Finance & Plg. (PW.Pen.I) Deptt. dated.01.8.2000.
- 3 G.O.Ms.No.160 Higher Education, (UE.II) Deptt., dated 18.09.2006.
- 4 G.O.Ms.No.14 Higher Education, (UE.II) Deptt., dated.20.02.2010.
- 5 G.O.Ms No.54, Higher Education (UE.II) Deptt., dt.08.06.2011.
- 6 Letter from the Secretary, UGC(MHRD, GoI), New Delhi, F.No.23-4/2017(PS), dt.31.01.2018, enclosing the letter of the Director, GoI, MHRD, Deptt. of HE, New Delhi, No.1-7/2015-U-II(1), dt.02.11.2017.
- 7 Letter from the Deputy Secretary to GoI, MHRD, Dept. of HE., No.1-1/2017-U.II, dt.11.06.2018.
- 8 G.O.Ms No.197, Higher Edn (UE) Deptt., dt.08.08.2018.
- 9 Lr.No.TSCHE/UM-777/UGC-7TH CPC-2018, dt:28-01-2019 received from the Secretary & Convener of the Committee, TSCHE.
- 10 G.O.Ms No.15, Higher Education (UE) Deptt., dt.29.06.2019.
- 11 Govt. Letter No.744-A/UE/2018, dt.14.6.2019 & 01.07.2019
- 12 Letter from the Secretary, TSCHE, Hyd., No.TSCHE/UM-777 /UGC-7TH CPC/Minutes/2018, dt.03.07.2019 & 06.07.2019.

ORDER:-

In the reference 4th read above, Government have implemented the revised UGC Pay Scales, 2006 to the teaching staff in the Universities and Colleges. In the reference 5th read above, the Government have consolidated the pension of the Pensioners who retired while drawing UGC Pay Scales prior to 2006.

2. In the reference 10th read above, Government have issued orders for implementation of the revised UGC Pay Scales, 2016, to the teaching staff in the Universities and Colleges with effect from 01.01.2016.

3. In the reference 12th read above, the Telangana State Council of Higher Education submitted the recommendations of the Committee constituted, vide G.O.Rt.No.197, H.E.(UE.II/A1) Department, dated 08.08.2018, among others, in regard to revision of pensions of retired teaching staff in the Universities and Colleges, by adopting the MHRD Letter.No.1-1/2017-U.II dated 11.06.2018 w.e.f. 01.01.2016.

4. Government, after careful consideration of the matter, order consolidation of the pension of the pre-2016 pensioners and family pensioners of Universities, Government and Aided College teachers on U.G.C. Pay Scales, who retired/died prior to 01.01.2016, as per the above Government of India guidelines, as follows:-

- (i) The revised pension / family pension with effect from 01.01.2016 shall be determined by multiplying the existing pension / family pension, as had been fixed at the time of implementation of 6th CPC recommendations, by 2.57. The amount of revised pension / family pension so arrived at shall be rounded off to next higher rupee.

OR

- (ii) The pension / family pension w.e.f.01.01.2016 may be revised by notionally fixing the pay of pensioners in the pay matrix recommended by the 7th CPC

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in the level corresponding to the pay in the pay scale/ pay band and grade pay at which pensioners retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension w.e.f.01.01.2016. In the case of family pensioners, who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/ family pension so arrived at shall be rounded off to next higher rupee.

- (iii) In cases where pension / family pension w.e.f.01.01.2016, is arrived at in accordance with point (i) above or worked out in accordance with point (ii) above, the pension / family pension whichever is higher shall be treated as revised pension/ family pension w.e.f.01.01.2016.
- (iv) In the case of those employees who retired / died before 01.01.1986, the pension may be worked out on lines with concordance tables given in Govt of India F.No.38/37/2016 P&PW (A), dt.06.07.2017, based on their notional pay as on 01.01.1986, which was fixed in accordance with G.O.Ms No.31, HE (UE) Dept., dt.24.5.2013.
5. The amounts arrived as above, will be regarded as the consolidated pension or family pension, as the case may be, with effect from 01.01.2016.
6. The Director of Treasuries and Accounts shall, for the purpose of notional fixation of the pay of the pensioners in the pay matrix recommended by 7th CPC as mentioned at para 4 (ii) above, in consultation with the concerned, prepare the comparative tables to facilitate correct notional fixation and consolidation of pension by the respective pension disbursing officers.
7. All notional pay fixations and consolidation of pensions in terms of this order shall be subjected to scrutiny and audit by the Accountant General and the Director of State Audit in respect of Government/Aided College teachers and University teachers, respectively, before 30.09.2020 and any erroneous or excess payments shall be regulated by the pension disbursing officers accordingly.
8. The revised consolidated pension shall be disbursed from the month of March, 2020 i.e. the pension payable on 1st April, 2020. The arrears consequent on consolidation of pension for the period from 01.01.2016 to 29.02.2020 shall be paid in four equated bi-monthly installments starting from June, 2020.
9. Government also hereby order for payment of Central Dearness Relief on the consolidated pension as detailed hereunder. The Dearness Relief shall be rounded off to the next rupee:-

Date	% of D.R.
01.01.2016 to 30.06.2016	0%
01.07.2016 to 31.12.2016	2%
01.01.2017 to 30.06.2017	4%
01.07.2017 to 31.12.2017	5%
01.01.2018 to 30.06.2018	7%
01.07.2018 to 31.12.2018	9%
01.01.2019	12%

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10. The consolidation of pension / family pension as ordered above shall be applicable to all the University, Government and Aided College teachers on U.G.C. Pay Scales who retired/died prior to 01.01.2016. The University, Government and Aided College teachers who have retired after 01.01.2016 with the benefit of Telangana State Revised UGC Scales of Pay of 2016 are not eligible such consolidation of pension. Their pension will be revised based on their new pay fixed in the UGC Pay Scales of 2016.

11. The pensioners are not entitled to commute any portion of pension on the difference in pension now admissible as per these orders.

12. Additional quantum of pension, medical allowance and other related benefits shall be applicable as per the orders issued by the Government of Telangana from time to time.

13. The Pension Disbursing Officers shall communicate the amount of Revised Consolidated Basic pension and Revised Consolidated Basic Enhanced Family Pension/ revised consolidated basic normal family pension to all the service pensioners and family pensioners and obtain their acknowledgement in token of having received the same. Simultaneously the details of Revised Consolidated basic Pension/ Revised Consolidated Basic Family Pension shall be kept in the website.

14. All the Pension disbursing officers shall note the consolidated pension as per these orders in the pension payment orders. They shall simultaneously calculate and note the corresponding consolidated enhanced family pension in the pension payment orders. Similarly in case where enhanced family pension is being paid, the normal family pension to be payable in future, shall also be consolidated and noted on the pension payment orders.

15. The expenditure shall be debited to the concerned pension Head to which the pensions are being debited. Further, the Principal Accountant General shall adjust the expenditure on pension/family pension in terms of this order, as per the orders issued vide G.O.Ms.No.122 Finance (Pension-I) Department dated 22.05.2014.

16. This order issues with the concurrence of the Finance (EBS-IV) Department, vide their U.O.No.1974-A/200/A1/HRM.V/2019, dated:31.12.2019.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. B. JANARDHAN REDDY
SECRETARY TO GOVERNMENT

To,
The Commissioner of Collegiate Education, T.S., Hyderabad.
The Commissioner / Director, School Education Deptt., T.S., Hyderabad.
The Director of Printing, S.S.& Purchases, Chanchalguda, Hyderabad.
The Chairman, Telangana State Council of Higher Education, Hyderabad.
The Director of State Audit, Telangana, Hyderabad.
The Director of Treasuries & Accounts, Telangana, Hyderabad.
The Registrars of all Universities in the State.

Copy to:
The Accountant General, Telangana, Hyderabad.
The Pay & Accounts Officer, Telangana, Hyderabad.
The Secretary, Telangana State Council of Higher Education, Hyderabad.
The Finance (EBS.IV) Department.
SF/SCs.

//FORWARDED::BY ORDER//

SECTION OFFICER