

प्रधान महालेखाकार (लेखापरीक्षा-I) का कार्यालय
केरल, तिरुवनंतपुरम



OFFICE OF THE PRINCIPAL
ACCOUNTANT GENERAL (AUDIT-I)
KERALA, THIRUVANANTHAPURAM - 695 001

No. Au/Admn. III/6-1/Sports Quota-2023/Football/ Vol. I Date: 23-10-2024

PROVISIONAL APPOINTMENT ORDER
Sectional Order No. 235

With reference to his letter of acceptance for the offer of appointment, **Shri. Raphael Soren** is appointed **provisionally** to the temporary post of **Clerk** in the horizontal pay Level 2 (Index 1) of the Pay Matrix of Rs. 19,900/- plus allowances, sanctioned by the Government of India, from time to time, in the Office of the Principal Accountant General (Audit-I), Kerala, Thiruvananthapuram with effect from **21.10.2024 FN** subject to verification of character and antecedents from the District Authorities. His **provisional** appointment will be governed by the following terms and conditions which have been accepted by him while responding to the offer of appointment.

1. In case his character and antecedents are found not verified or any false information is given by him in his self-declaration, the **provisional** appointment will be cancelled forthwith, and he shall be rendered unfit for any Government employment and other criminal/ legal action will also be taken, as a consequence. Once the verification report is received and there are no objections on the facts given by him, the provisional appointment will be confirmed.
2. The period of probation will be for two years with effect from **21.10.2024 FN**. This may, however, be increased at the discretion of the appointing authority/authority higher than the appointing authority. During the period of probation, his appointment will be purely temporary and governed by the CCS (Temporary Service) Rules 1965.
3. During the period of probation, he may have to undergo training for such a period at such place and in such manner as may be prescribed. He may also be assigned regular duties during the period of training.
4. During probation he shall have to pass a test in Malayalam in case he has not already passed an examination of matriculation standard in that language. Failure to pass the examination during the period of probation, as extended where relevant, would make his services liable for termination.
5. Before completion of probation period, his performance in sports shall be

reviewed by a committee to be constituted for the purpose and his probation will be treated as completed or extended based on their report.

6. While in service, he shall also have to pass a test in Hindi (in case he has not already studied Hindi as a subject up to Matriculation Standard) in terms of the Govt. of India orders for In-Service Training etc. under the Hindi Teaching Scheme.
7. He will be allowed to draw his pay and allowances as admissible under the CCS (Revised Pay) Rules-2016 in the horizontal Pay Level 2 (Index 1) of the Pay Matrix of Rs. 19,900/- plus allowances.
8. In case he had not entered into Govt. service (Central Govt.) before 01.01.2004, he will be entitled to the 'New Restructured Defined Contribution Pension System' introduced vide Govt. of India, Ministry of Finance notification No. 5/7/2003-ECB&PR dated 22-12-2003 and subsequent orders / clarifications issued in this regard from time to time.
9. On satisfactory completion of probation period of two years, he will be eligible for confirmation in the Clerk cadre. The confirmation is also subject to his being considered fit in all respects for permanent retention in the service.
10. He will have to pass a typing test at a speed of 30 w.p.m in English or at a speed of 25 w.p.m in Hindi within a period of two years from the date of appointment as Clerk.
11. He will be liable to be transferred to the Office of the Comptroller & Auditor General of India or to any other offices within the IA&AD (existing or to be created in future) on such terms and conditions as the Comptroller & Auditor General of India may decide. Requests for transfer to any ex-cadre post or to any other organization within or outside Govt. of India on deputation or on permanent absorption basis will be regulated by the instructions issued by the Govt. of India / Comptroller & Auditor General of India / cadre controlling authority from time to time. However, during the period of probation, requests for deputation etc. will not be entertained.
12. Mutual transfers during the first 10 years of service would be allowed between the same discipline of sports only after completion of probation and confirmation in service.
13. His transfer requests to any other Branch Offices will not be considered for the initial ten years of appointment and will be posted at Main office, Thiruvananthapuram.
14. During the period of probation, he may be allowed, on written request, to apply for the posts of Gr. 'B' Officers under the Reserve Bank of India and the posts under the Central Govt./State Governments to be filled only through

- open competitive examinations and carrying Pay Level not lower than that attached with the post of Clerk.
15. His appointment is subject to the verification of authenticity of Caste/ Educational Qualification certificates/ Sports participation certificate produced by him and if the verification contradicts any of the above documents, his services will be terminated forthwith without assigning any further reasons and without prejudice to such further actions as may be taken under the provision of Indian Penal Code for production of false certificate / declaration. The appointing authority should be kept informed of change of religion, if any, after the appointment.
 16. He should play for the office team when called for. He should take 'NOC' from HQrs. Office for participation in any League/tournament of national/international importance.
 17. He should give a declaration of his hometown for the purpose of Leave Travel Concession within six months from the date of entry into service.
 18. He will have to comply with the requirement of CCS (Conduct) Rules 1964 and the Plural Marriage Act. All rules or orders already in existence or issued from time to time regarding attendance, duties, discipline, conditions of service etc. will automatically be applicable to him.

**Digitally signed by
Mohammed Danish Karappath
Date: 23-10-2024 16:24:22**

Deputy Accountant General (Admn.)

To

1. Shri. Raphael Soren
2. Sr. AO/Admn (Au-II)
3. Sr. AO/OE (Branch Kochi/ Thrissur)
4. OE (Bills/Cash/Entt) (Au-I/ Au-II)
5. C. Cell / Hindi Cell / IA Section/ ITS/PAO
6. S.O. Book
7. Personal file