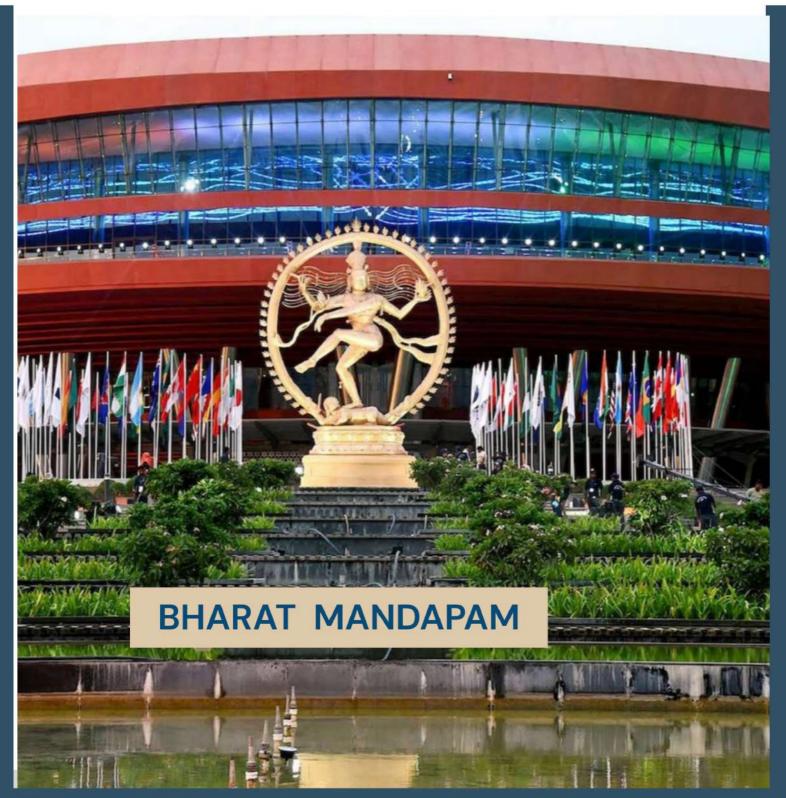


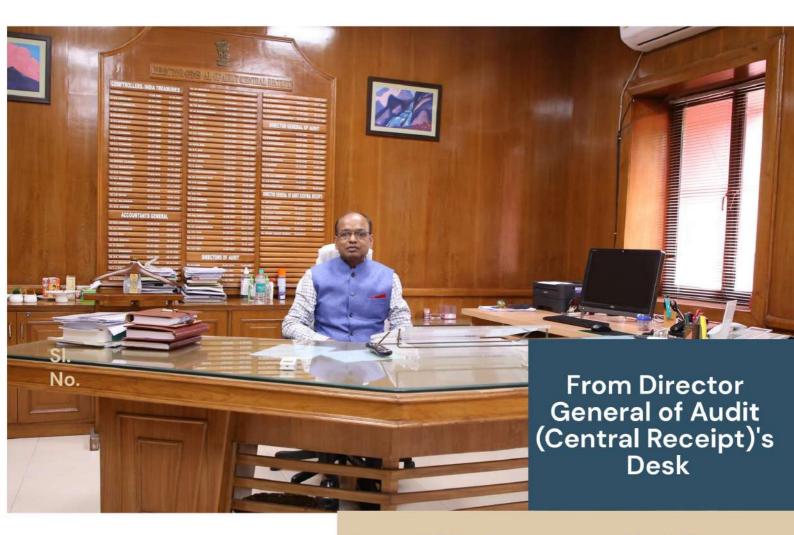
# **GYANAAMRIT**

September 2024 4th Edition



REGIONAL CAPACITY BUILDING AND KNOWLEDGE CENTRE, NEW DELHI

e-Newsletter



# Welcome to the fourth edition of GYANAAMRIT

September 2024

#### Sushil Kumar Jaiswal

Director General of Audit (Central Receipt), New Delhi l am delighted to present this half-yearly e-Newsletter, covering the period from April 2024 to September 2024. This platform showcases our progress, challenges, and achievements in equipping IA&AD officers and officials with new tools and technologies through various training Programs at RCB&KC. New Delhi.

With the support of our user offices, RCB&KC New Delhi has successfully conducted 17 training programs including induction training for DRAAOs (Finance & Communication) 2022 batch and Orientation training Program for AAOs/Supervisors (Batch-2). We also conducted special training on CPD-II pre-examination training for C4 paper.

The RCB&KC, New Delhi team strives to achieve academic excellence and create an engaging environment for trainees. I, together with Dr. Jyoti Chaurasia, Director (RCB&KC) and team members of the RCB&KC, New Delhi promise our endeavours to reach higher standards in imparting training and will continue capacity building of our stakeholders through our training programs.

welcome your feedback and reviews to improve further.

Best wishes and regards...!!!



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# Training Programs (April 2024 to September 2024)

As per the decision taken in the 5th Conclave 2023 of Heads of all RCB&KIs/RCB&KCs held on 6th March 2023, a Curriculum Board was established to review and recommend a standardized curriculum for courses to be conducted in RCB&KIs/RCB&KCs. In accordance with its terms of reference and mandate, the Curriculum Board (comprising RCBKC, New Delhi) proposed a standardized curriculum for 15 General and 14 IT topics, which was subsequently approved by the competent authority. The approved curriculum was directed to be implemented by all RCB&KIs/RCB&KCs in their training program conducted from 1st April 2024 onwards.

Out of these 15 General and 14 IT topics, courses that are part of COTP of RCB&KC, New Delhi are now following the standardized curriculum effective from 1st April 2024. RCB&KC, New Delhi conducted total 17 courses during first half of 2024–25 (April 2024 to September 2024) viz. four General courses, four IT courses, two MCTP courses (Level 2&3) including one Orientation training, one Induction training, two OIOS courses, two e-HRMS courses and one special training course (Annexure A). Courses scheduled for the second half of 2024–25 (October 2024 to March 2025) are outlined in Annexure B.

The training sessions were handled by General and EDP core faculties/AAO(OIOS)/AAO(e-HRMS) of the RCB&KC, New Delhi, Head of the Departments and Group officers of IA&AD, serving/retired IA&AS officers, Group A & B Senior Officers of IA&AD, retired Senior Audit Officers and external eminent/expert faculties from reputed Training Institutes/Organizations.



# **Training Programs**

# (a) General Courses



Dr. Jyoti Chaurasia, Director, RCB&KC New Delhi (sitting left) during inauguration of the course "Risk based Audit Planning"

# (b) IT Courses



Ms. Swati Singh, AAO (IT Core Faculty) taking IT session on "MS Access"

Six-week orientation training Program for Direct Recruited Assistant Audit Officers (DRAAOs), Departmentally Promoted AAOs (DPAAOs) and supervisors (Batch-2) was organized between 8th April 2024 and 21st May 2024 (30 working days). 38 Assistant Audit Officers and O9 Supervisors from 14 user offices participated in this orientation training Program. This training Program focused on providing the trainees a comprehensive understanding of the IA&AD organization and, developing their administrative & technical knowledge. In this training, trainees participated in cultural activities, group activities, yoga meditation and sports activities. Besides this, trainees made presentations on the topics given to them as part of their soft skill training on presentation skills. The trainees were also taken for field trip during the training.

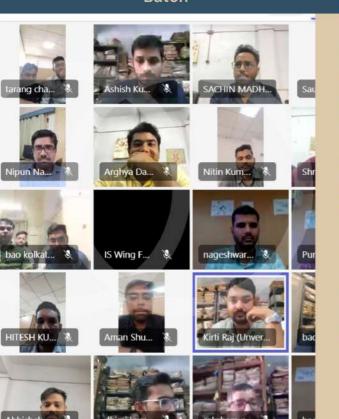
# (c) Orientation Programs



# (d) Induction Training Program



Dr. Jyoti Chaurasia, Director (RCB&KC) during inauguration of the online course "Induction Training of DRAAOs" CGLE 22 Batch



the directly recruited Assistant Audit Officers (DRAAOs) of the CGLE 2022 Batch was organised as an additional course which commenced on 8th July 2024 and concluded on 28th August 2024. 85 Directly recruited Assistant Audit Officers from Finance & Communication (F&C) Audit offices across India viz. DGA (F&C) Delhi, Branch F&C Ahmedabad, Branch F&C Patna, Branch F&C Kapurthala, Branch F&C Kolkata, Branch F&C Lucknow, Branch F&C Cuttack, and Branch F&C Bhopal participated in this induction training in online mode. Part II of Phase I of the training focused on giving the candidates a comprehensive understanding of Subordinate Audit Service (SAS) examination as well as comprehensive understanding of the IA&AD organisation and developing their administrative & technical knowledge. Trainees participated in yoga & meditation activities. Besides this, Trainees made presentations on the topics given to them as part of their soft skill training on presentation skills.

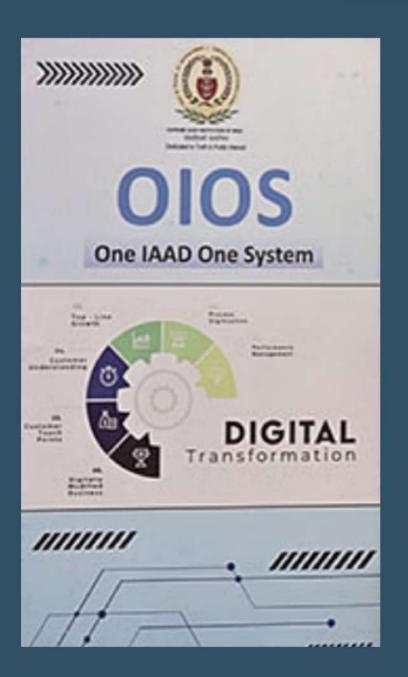
# (e) Mid-Career Training Program (Level 2 & 3)

MCTP Level 3 training is tailored for officers who have completed a minimum of twelve years of service as a Senior Audit Officer/Assistant Audit Officer. MCTP Level 3 training held on 27th May to 3rd June 2024, covered a diverse range of topics to enhance the skills and competencies of Senior Audit Officers and Assistant Audit Officers.

MCTP Level training was 2 specifically designed for officers who had completed minimum of seven years of service in the Assistant Audit Officer cadre. MCTP Level 2 training was held from 19th to 26th July 2024. training mainly focused development of ethics and values, soft skill enhancement, commitment officers attitude for the effectively to discharge their duty.



# One IAAD One System (OIOS)



The Comptroller and Auditor General of India (CAG), Shri Girish Chandra Murmu, announced full activation of the One Indian Audit & Accounts Department One System (OIOS), a web-enabled IT application with support for multiple languages, offline functionality and a mobile app, for complete digitisation of the audit process from April 1, 2023. For the implementation of OIOS (One IA&AD One System), 23 Functional Help Desks (FHDs), comprising Senior Audit Officers and Assistant Audit Officers. with have been entrusted responsibility of assisting the Indian Audit and Accounts Department (IA&AD) offices across India. With the support of the FHDs, users confidently and seamlessly utilize the system. The RCB&KC New Delhi has three FHDs catering the needs of 38 user offices. The FHDs are:-

- 1) Sh. Aseem Beetan, AAO
- 2) Sh. Naveen, AAO
- 3) Sh. Sumit Kumar AAO

#### Offices assigned to FHDs at RCB&KC, New Delhi

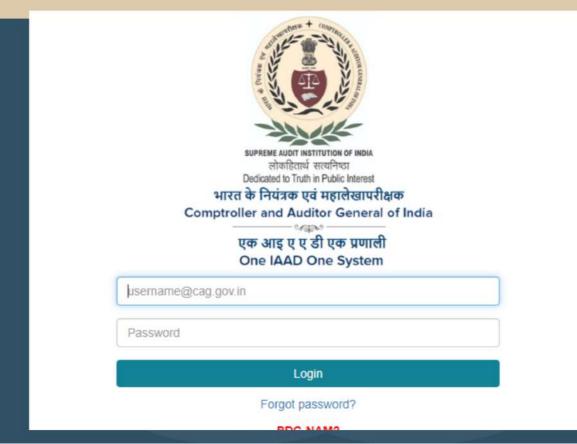
No. of Offices

State Audit Offices (J&K, Punjab, HP, Delhi)	06
State A&E Offices (J&K, Punjab, HP	05
Audit Offices viz. DGA(I&C), DGA(F&C), DGA (Infra) etc.	19
Railway Audit Office	01
Wings of CAG HQ (Railway, NCR, WR, F&C, etc.)	08

#### **Day-to-Day Activities of FHDs**

Beyond regular training and query resolution, FHDs at RCB&KC New Delhi are involved in the design and development, capacity building, and testing of new OIOS functionalities. Their scope of work includes:

- Training & capacity building
  - Monitor and review implementation of OIOS in offices
  - Training and other matters related to FHDs
  - Coordination with SI for User manual updating
  - · Prepare modules release notes, training plans and monitor implementation
- Design and development
  - · Prepare and monitor timelines for design and development
  - Managing feedback, analyzing and proposing change requests.
  - Analyze feedback and propose Change requests
  - Manage and prioritize items of O&M backlog
  - Design acceptance criteria for development items
- Testing
  - Prepare test plans and coordinate with IS wing
  - Carry out UAT, Pre-prod testing
  - · Prepare and monitor timelines for implementation of Testing



training.

Sessions held at RCB&KC, New Delhi

For smooth implementation and roll out of new modules along with

handholding user offices with exiting modules, training session at RCB&KC, New Delhi were held in two batches

during April 2024 to September 2024, wherein 44 participants underwent

#### **OIOS Mobile**

THE COMPTROLLER & AUDITOR **GENERAL OF INDIA** 

3.9★





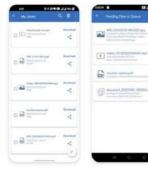
3+

45 reviews ①

#### Install







#### About this app

For internal use of IAAD only. It can scan documents



OIOS AAOs viz. Sh. Aseem Beetan, AAO, Sh. Sumit Kumar. AAO, and Sh. Naveen, AAO during the course of "OIOS"

# e-HRMS: A Step Towards Digitization



For implementation of e-HRMS (Human Resource Management System), 2 (two) Assistant Audit Officers positioned as the Functional Help Desks (FHDs) at the Regional Capacity Building & Knowledge Centre (RCB&KC), New Delhi, were entrusted with the responsibility of assisting 24 Indian Audit and Accounts Department (IA&AD) offices of Delhi, Punjab and Jammu & Kashmir and Ladakh. These offices were selected for implementation for the different stages of the e-HRMS 2.0 rollout.

State	No. of Offices onboarded	e-HRMS users
Delhi	16	3261
Punjab	03	1187
J&K, Ladak	05	879

#### Onboarding and Roll-out of Modules

The FHDs played a critical role in facilitating the onboarding process for the assigned user offices. They were responsible for collecting and verifying the employee data from each office. This task required close coordination with offices' admin wing to ensure that the employee details were accurate, up-to-date, and in a format compatible with the e-HRMS system. Once the data was verified, it was forwarded to the Department of Personnel and Training (DoPT) for onboarding. Upon onboarding of office on e-HRMS 2.0 portal, Leave and Reimbursement (Newspaper, Telephone and Children Education allowance) modules were rolled out.

#### **Training of Nodal Officers and Office Staff**

Upon successful completion of the onboarding phase, comprehensive training sessions were conducted for both Nodal Officers and office employees. These sessions were aimed at providing hands-on experience with the e-HRMS 2.0 system, focusing on its functionalities and operational procedures.

The training sessions covered a range of topics, essential for the smooth implementation and day-to-day operation of the e-HRMS v2.0 platform. Key areas of focus included:

- 1. Completion of Employee Profiles
- 2. Understanding the Role of Nodal Officers
- 3. Utilization of Leave and Reimbursement Modules
- 4. Query resolution of User offices related to e-HRMS 2.0

# e-HRMS: A Step Towards Digitization



The implementation of e-HRMS 2.0 across all IA&AD offices is a major step towards digitizing HR services. With the support of the Functional Help Desks (FHDs), the system is streamlining processes like employee data management, leave, and reimbursements.

#### Looking Ahead: Expanding the Potential of e-HRMS 2.0

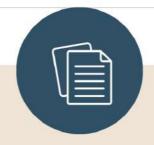
New modules such as Medical Reimbursement, Briefcase Reimbursement, LTC, Property Returns, and Tour Management are planned to be introduced in the near future. These additions will further enhance the system's capabilities, allowing the IA&AD to fully leverage the potential of e-HRMS 2.0.

This transition from manual to digital processes will lead to improve efficiency, transparency, and accessibility across HR operations, aligning IA&AD's HR management with the broader goals of e-governance and digital transformation.

#### Sessions held at RCB&KC, New Delhi

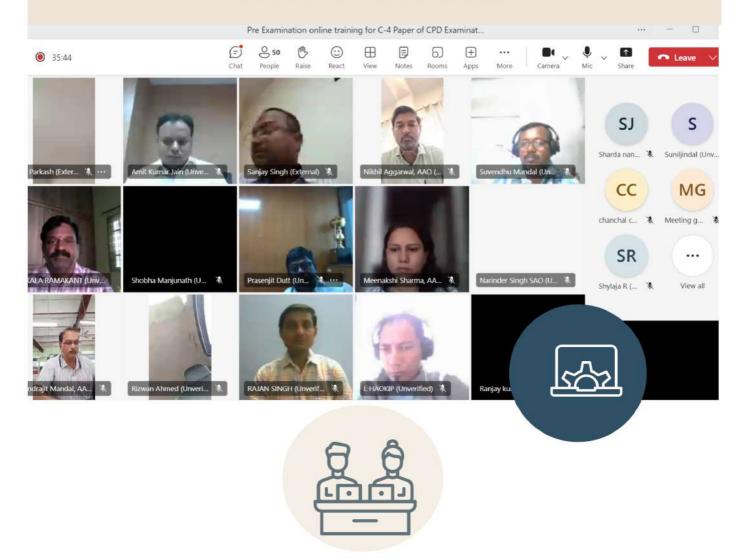
For smooth implementations and roll out of new modules along with hands on with exiting module, training session at RCB&KC New Delhi were held during April 2024 to September 2024 wherein 51 participants underwent training.





## (g) Special Training Program

As per the instructions of the HQ Office, All-India special training on "CPD-II Preexamination Paper for C4: General Principles of Economics" was conducted from 18th June to 25th June 2024 in online mode in which 178 participants were imparted training from different field offices.



# Design and Development of Self Learning Material (SLM) and Case Study



During the 5th Conclave of Heads of RCB&KIs/RCB&KCs held on 6th March 2023 at Headquarters office, the honorable Comptroller and Auditor General of India advised the Heads of RCB&KIs/RCB&KCs to arrange training sessions on Interactive Self Learning Material (SLM). Following the CAG's advice, K&CB Wing of the HQ Office organized a five day All-India residential workshop split into two distinct parts:

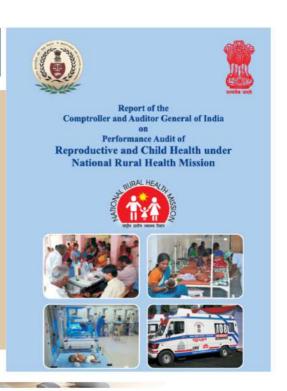
Part 1: A 3-day workshop on the Design and Development of Self Learning Material (SLM) was conducted from 1st June to 3rd June 2023 at iCISA Noida. Dr. Jyoti Chaurasia, Director (RCB&KC), Shri Satya Pal, SAO(IT Faculty) and Ms Swati Singh, AAO(IT Faculty) attended the said workshop. Trainees were encouraged to choose a topic of their preference for designing their individual SLM unit. RCB&KC New Delhi opted to create an SLM on "Gender Sensitization," encompassing 6 units.

Part 2: A 2-day follow-up workshop focusing on the presentation of SLMs prepared by the participants was conducted from 30-31 May 2024.

All the 6 units of SLM prepared by RCB&KC New Delhi were submitted to HQ(K&CB Wing) for Peer Review. Further, 6 SLM prepared by other RCB&KIs/Cs were also peer reviewed by the RCB&KC, New Delhi.

# Case Study

RCB&KC New Delhi has prepared a case study on IT topic viz. "Data Analytics of Reproductive Child Health (RCH) parameters under National Rural Health Mission (NRHM) using Tableau" and submitted the same for approval to HQ (K&CB Wing) on 9th July 2024.



# Development of Learning Management System(LMS)

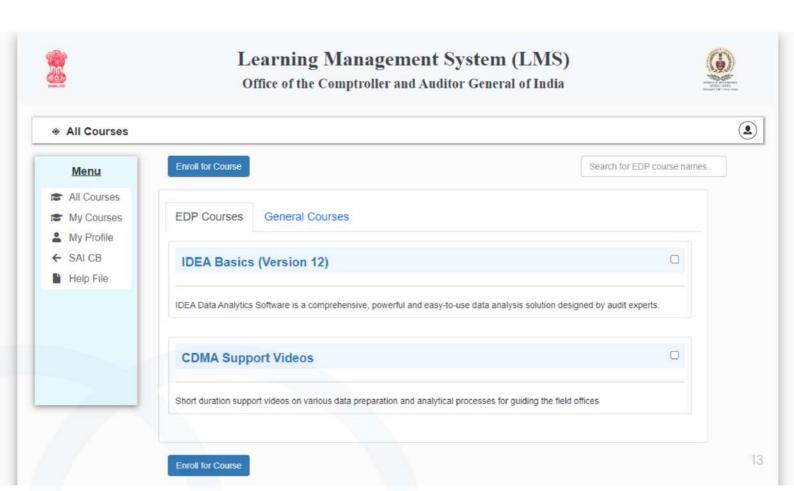


HQ (K&CB Wing) vide instructions dated 1st April 2024 has approved standardised curriculum for 15 General and 14 IS Topics proposed by the Curriculum Board (comprising RCBKC, New Delhi) constituted in the Conclave of the Heads of RCBKCs/KIs. Out of these topics, courses that are part of the COTP of RCBKC, New Delhi are now following the standardised curriculum.

Further, vide the above order HQ K&CB wing has allotted topics for preparation of STMs and e-Learning Content to various RCBKCs/Kls. RCBKC New Delhi has been allotted the following topics for development of e-Learning content for SAI LMS: -

- CAG's Auditing Standards 2017

A faculty at RCBKC New Delhi has been provided training in RCBKI Mumbai on the use of Adobe Captivate for development of the e-Learning content/modules.



#### RCB&KC New Delhi Team

RCB&KC New Delhi successfully conducted a total of 17 courses, comprising 481 sessions, from April 2024 to September 2024. The sessions were handled by the Director(RCB&KC), General and IT Core Faculties, AAOs(OIOS) and AAOs(e-HRMS) of RCB&KC New Delhi.



Dr. Jyoti Chaurasia, Director (RCB&KC)

Dr. Jyoti Chaurasia, Director (RCB&KC) delivered four sessions for newly recruited DRAAOs CGLE 2022 Batch as part of their induction training, one session on IT Audit training and two sessions in MCTP Level 2 training. Participant's grading for these sessions ranged from 9.04 to 9.62.



### **Faculties**

SI. No.	Name of the faculty	No. of Sessions	Average Grading(10)
1.	Ms Archana Jain, SrAO (General Core Faculty)	98	9.40
2.	Sh. Satya Pal, SrAO (IT Core Faculty)	51	9.14
3.	Ms Swati Singh (IT Core Faculty)	30	9.56
4.	Sh Aseem Beetan, AAO(OIOS)	09	9.30
5.	Sh. Sumit Kumar AAO(OIOS)	07	9.40
6.	Sh. Naveen AAO(OIOS)	08	9.17
7.	Sh. Manish AAO(e-HRMS)	05	9.56
8.	Sh. Gulshan AAO(e-HRMS)	05	9.57

### **Administration**

The Administration team of RCB&KC New Delhi includes Ms. Archana Jain, SAO and two AAOs viz. Sh. Saurabh Jangpangi and Sh. Sunil Kumar. The administrative team looks after the smooth conduct of trainings with coordinations with Delhi based user offices falling under the ambit of RCB&KC, New Delhi.



# (3) Feedback from one of the Trainees

यूँ तो पिछले बरस (23-24) में भी, दो दफा, मेरे, इस प्रशिक्षण में आने की बात हुई। कभी हां, कभी ना, करते करते. इस बार मेरे, प्रशिक्षण की शुरूआत हुई। फिर, एमसीटीपी को मैंने, मन (M)चिंतन(C), थोडी(T) प्रेरणा(P), का नाम दिया। काम, धाम सब छोड छाड, इस प्रशिक्षण में भाग लिया। Gender संवेदनशीलता के अध्याय से, दिखे, इस प्रशिक्षण के फीचर। छः दिनों के कोर्स में, मिले, एक से बढकर, एक टीचर।। किसी ने, अपनी साँफ्ट स्किल से, हमारे, जड मस्तिष्क पर, प्रहार किया। तो किसी ने, मन में, रोमांच भरकर, हमारे, नैतिक मूल्यों का, विस्तार किया।। किसी ने, Big Data की, बडी बडी बातों से, थोडी झपकी, भी दिलवाई। तो किसी ने, वातावरण के पहलुओं पर,

Responsible बनने की, हामी भी भराई।।

खेल-खेल में, नए दोस्तों से, करवाया परिचय।

समूह संवाद के, अध्याय ने,

तो कभी, किसी ने, code of Ethics को,





सहायक प्रशासनिक अधिकारी सीमा शुल्क अनुभाग भारत के नियंत्रक महालेखापरीक्षक का कार्यालय आत्मसात् करने का, करवाया निश्चय । । NGMA के दिरप ने, तनाव कम करके एक, नया अध्याय लिखा। कुछ तस्वीरें, तो बोल रही थी, पर, कुछ में, तो कुछ भी नहीं दिखा।। NGMA के Curator की मेहमान-नवाजी से। मन, बहुत प्रसन्न हुआ।। कुछ. अच्छी यादों के साथ, दिरप भी, संपन्न हुआ।। प्रशिक्षण के दौरान हास्य और व्यंग का, भी, हुआ, बहुत आदान–प्रदान । भावनाओं को समझा, हम सबने, और, किया इक-दूजे का, सम्मान।। सुन्दर पाठ्यकरम, स्किल्ड टीचर और आरटीसी दिल्ली की, मेहमान–नवाजी को साधूवाद करता हूँ। आरटीसी दिल्ली, इसी तरह, सफल प्रशिक्षण कराता रहे, ईश्वर से, मैं, फरियाद करता हूँ।। और अन्त में----हमनें, बहुत कुछ सीखा नया, कुछ सुना नया, सभी को 10 में से 10 देकर, करता हूँ मैं, मेरा Validate. ये सुहाना सफर, इस प्रशिक्षण का, हुआ समाप्त, और वीक-एंड हुआ शुरू, चलों, चल कर करते हैं Celebrate. चलों, चल कर करते हैं Celebrate।। चलों, चल कर करते हैं Celebrate।।



Shri Mrinal Chalwa, AC(N)– II, (O/o C&AG) taking session on "Performance Audit and Outcome Audit" in six weeks orientation training (Batch-II)



Dr. Jyoti Chaurasia Director (RCB&KC) interacting with participants during "Gender Sensitisation" session

Ms Monica Tandon,
Soft Skill Trainer
taking session on
My Values, our
values and
Community values





Sh. Manish Gautam, AAO(e-HRMS) taking session on e-HRMS



Photo Gallery **Trainees CULTURAL ACTIVITIES** during Cultural Activity Trainees during field visit at President House Trainees during Presentation Skill He: 20

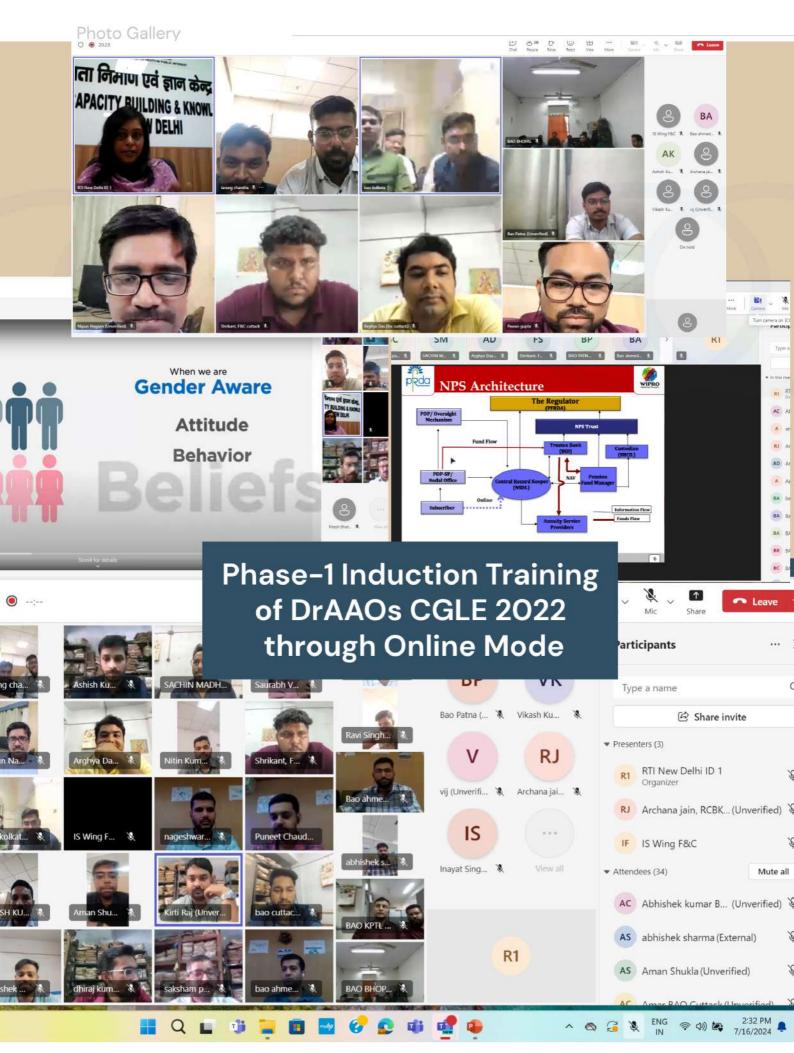


Photo Gallery





Lt Col Vinita Dalal (Retd) in MCTP Training taking Session on "Verbal Communication"

Ms. Aarti Sharma taking session on "Time and Stress Management" during MCTP Level 3 training.





Training Courses conducted during 2024-2025 (From April 2024 to September 2024)

23.09.24 to 27.09.24 IT Audit

04.

(5 Days)

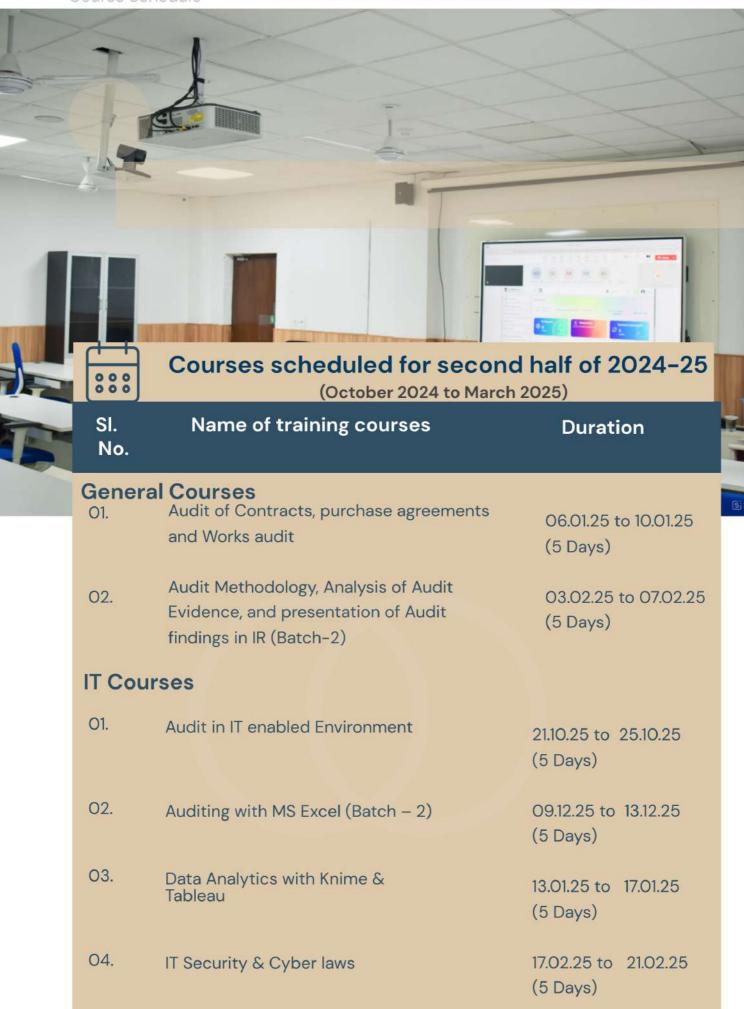
SI. No.	Duration	Training Name	No. of Trainees	Overall grading out of 10
Ge	neral Courses			
O1.	22.04.24 to 26.04.24 (5 Days)	Audit of Union Govt. Finance & Appropriation Accounts	40	9.06
02.	24.06.24 to 28.06.24 (5 Days)	Audit Methodology, Analysis of Audit Evidence, & Presentations of Audit Findings in IR.		9.38
03.	29.07.24 to 02.08.24 (5 Days)	Certification and transaction audit Autonomous bodies	of 35	9.06
04.	21.08.24 to 23.08.24 (3 Days)	Risk based Audit Planning	34	9.25
IT Co	ourses			
01.	10.06.24 to 14.06.24 (5 Days)	Auditing with MS Excel (Batch-I)	35	9.09
02.	08.07.24 to 10.07.24 (3 Days)	Auditing with MS Access	24	8.87
ОЗ.	O5.08.24 to O9.08.24 (5 Days)	Interactive Data Extraction and Analysis (IDEA)	40	9.12

30

9.17

AND DESCRIPTION OF	Training Calendar ————————————————————————————————————						
		ses lucted					
E.	SI. No.	Duration	Name of the training courses	No. of Trainees	Overall grading out of 10		
P. Carrie	М	СТР					
	01.	08.04.24 to 21.05.24 (30 Days)	MCTP L-1 (Phase-III) Six weeks orientations Training for AAOs/Supervisors (Batch-2)	47	9.85		

			courses			
は	М	МСТР				
	O1.	08.04.24 to 21.05.24 (30 Days)	MCTP L-1 (Phase-III) Six weeks orientations Training for AAOs/Supervisors (Batch-2)	47	9.85	
	02.	27.05.24 to 03.06.24 (6 Days)	MCTP L-3 (Batch-I)	27	9.60	
	03.	19.07.24 to 26.07.24 (6 Days)	MCTP L-2	20	9.67	
	04.	08.07.24 to 28.08.24 (35 Days)	MCTP L-1 (Phase-1) Induction Training for DrAAOS CGLE 2022 Batch (All India Basis)	85	8.97	
	0	IOS & e-HRMS				
	O1.	13.05.24 to 14.05.24 (2 Days)	Annual Audit and Assignment Level Planning in OIOS	22	9.20	
	02.	17.05.24(1/2 Days)	e-HRMS (Batch-I)	26	9.33	
	03.	04.09.24 to 06.09.24 (3 Days)	Field visits in OIOS	22	9.00	
	04.	09.09.24 (1/2 Days)	e-HRMS (Batch-2)	25	9.36	



			<ul> <li>Training Programmes</li> </ul>
= =			
		क्षेत्रीय क्षमता निर्माण एवं ज्ञान केन्द्र, नई दिल्ली REGIONAL CAPACITY BUILDING & KNOWLEDGE CENTRE, NEW DELHI	
	GP.		13/19
	SI. No.	Name of the training courses	Duration
	MCT	TP Courses	
	O1.	MCTP Level -3 (Batch-2)	18.11.24 to 25.11.24
	02.	MCTP Level -3 (Batch-3)	(6 Days) 13.12.24 to 20.12.24 (6 Days)
	03.	MCTP Level -1 (Phase- 3) 6 weeks Orientation training for DRAAOs / DPAAOs/ Supervisors - 30 working days	To be decided in
	010	S & e-HRMS	
	01.	QA/QCand Processing of Audit Products in OIOS	27.01.25 to 28.01.25 (2 Days)
	02.	e-HRMS (Batch – 3)	31.01.25 (1/2 Day)
	03.	Use of Toolkits in OIOS	To be decided in due course
	Refi	resher Course	
	01.	Interactive Data Extraction and Analysis (IDEA)	13.11.24 to 14.11.24
	00	Certification and transaction audit of	(2 Days)
	02.	Autonomous bodies	O2.12.24 to O3.12.24 (2 Days)
	Kno	wledge Center Course	
	O1.	Fundamental of Public Debt Management and Expenditure Management	To be decided in due course



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