

**OFFICE OF THE PR. ACCOUNTANT GENERAL (A&E) PUNJAB,
CHANDIGARH - 160017.**

हस्ताक्षर
9 APR 2022
229

UNDER SPECIAL SEAL AUTHORITY

PEN-12/Imp.Order/DA/SSA.NO.15/22-23/141-176

Dated

SI NO.	NAME OF THE OFFICE
1	The Accountant General (A&E) I, Andhra Pradesh, Hyderabad-500004
2	The Accountant General (A&E) II, Andhra Pradesh, Hyderabad-500004
3	The Accountant General (A&E) Jharkhand, Ranchi
4	The Accountant General (A&E) II Bihar, Patna
5	The Accountant General (A&E) I, Gujarat, Rajkot
6	The Accountant General (A&E) II, Gujarat, Ahmadabad
7	The Pr. Accountant General (A&E) Kerala, MG road, PB No. 5607, Thiruvananthapuram - 695039
8	The Accountant General (A&E) Madhya Pradesh, Gwalior
9	The Accountant General (A&E) -1 Madhya Pradesh, Bhopal
10	The Pr. Accountant General (A&E) Tamil Nadu, Chennai-600018
11	The Pr. Accountant General (A&E) I, Maharashtra, Mumbai
12	The Accountant General (A&E) II, Maharashtra, Nagpur
13	The Pr. Accountant General (A&E) Karnataka, Bangalore
14	The Pr. Accountant General (A&E) Orissa, Bhubneshwar
15	The Pr. Accountant General (A&E) Haryana, Chandigarh
16	The Pr. Accountant General (A&E) U.T., Chandigarh
17	The Accountant General (A&E) Himachal Pradesh, Shimla-171003
18	The Pr. Accountant General (A&E) Rajasthan, Jaipur
19	The Pr. Accountant General (A&E) West Bengal, Treasury Building Kolkata - 700001
20	The Accountant General (A&E) I UP, Allahabad
21	The Accountant General (A&E) II UP, Allahabad, 20, Sarojini Naidu Marg, Allahabad 211001
22	The Accountant General (A&E) Jammu & Kashmir, Srinagar
23	The Accountant General (A&E) Manipur, Imphal
24	The Accountant General (A&E) Tripura, Agarthala
25	The Pr. Accountant General (A&E) Assam, Guwahati
26	The Accountant General (A&E) UttraKhand, Dehradun
27	The Pr. Accountant General (A&E) Meghalaya, Shillong
28	The Accountant General (A&E) Nagaland, Kohima
29	The Accountant General (A&E) Chhattisgarh, Raipur
30	The Director of Audit & Pension, Govt. of Arunachal Pradesh, Nahrlagun-791110
31	The Chief Controller of Accounts, Ministry of External Affairs, Akbar Bhawan, Chanakyapuri, New Delhi 110021
32	The Government of Goa, Directorate of Accounts, Pension Section, Panaji, Goa.
33	The Pay & Accounts Officer-V, Govt. of NCT of Delhi, Delhi
34	The Accountant General (A&E) Sikkim, Gangtok
35	The Accountant General (A&E) Mizoram, Aizawl
36	The Accountant General (A&E) Telangana, Hyderabad-500004

4/5/22
AAO/Pension
3
4/5/22
DR
Sh. Katur

DR-16
12/5/22

Subject:- Implementation of the recommendations of the Sixth Punjab Pay Commission Revision of Pension of pre 01-01-2016 pensioners/family pensioners/ recipients of extra ordinary pension etc.

Sir/Madam, Please find enclosed herewith copy of Finance Department Pb. Govt. (Finance Pension Policy and coordination Branch) Notification No.3/01/2021-3FPPC/276 dated 29/10/2021 on the subject cited above.

It is requested that this order may be circulated to all District Treasury officers under your control.

Please acknowledge receipt of the same.

Encl: As above

Yours faithfully

[Handwritten Signature]

Sr. Accounts Officer

11
AA
2

GOVERNMENT OF PUNJAB

DEPARTMENT OF FINANCE

(FINANCE PENSION POLICY AND COORDINATION BRANCH)

Dated Chandigarh, the 29.10.2021

To

The Special Chief Secretary/Additional Chief Secretaries/
Principal Secretaries to Government of Punjab
All Heads of Departments,
Commissioners of Divisions,
Registrar, Punjab and Haryana High Court,
District and Session Judges and
All Deputy Commissioners in the State
Secretary, Punjab Vidhan Sabha, Chandigarh

60-10 / 1/16
11/11/21

Subject:- Implementation of the recommendations of the Sixth Punjab Pay Commission-
Revision of Pension of pre 01-01-2016 pensioners/family pensioners/recipients of
extra ordinary pension etc.

Sir/Madam,

I am directed to invite a reference to the subject cited above and to say that after careful consideration of the recommendations of the Sixth Punjab Pay Commission in respect of pensionary benefits to Pre 01-01-2016 pensioners, the Governor of Punjab is pleased to rationalize the pension of Pre 01-01-2016 pensioners/family pensioners and recipients of extra ordinary pension as indicated in the succeeding paragraphs with effect from 01.01.2016.

2. These orders will apply to pensioners/family pensioners/recipients of extra ordinary pension who were drawing pension/family pension on 01-01-2016, including those who became entitled to pension/family pension with effect from 01-01-2016 consequent on retirement/death of government employee on 31.12.2015 under the Punjab Civil Services Rules Vol-II as amended from time to time.

3. The date of retirement of the employee for the purpose of these instructions shall be the date as prescribed in Rule 3.26 (a) of Punjab CSR Vol-1, Part 1 i.e. the date of retirement will be considered on the date of superannuation of the government employee i.e. in the case of Group 'A', 'B' & 'C' employees, it will be fifty eight years and sixty years in the case of Group 'D' employees. The period of extension in service, if any granted as per FD's instructions, shall not be considered as service qualifying for pension.

4. In these orders:-

- a) Existing pensioner / family pensioner means a pensioner who was getting / entitled to pension/family pension on the 01-01-2016 consequent to retirement/death as Govt. Employee on or before 31.12.2015 in terms of the provisions of Punjab Civil Service Rules Vol. II as amended from time to time.
- b) Existing Pension/family pension means the basic pension (inclusive of commuted portion, if any), due on 31.12.2015 and includes extra ordinary pension.

Jaspreet Singh



5.1 Fixation of Pension:

- a) The pay band and grade pay of the post from which the government employee has retired is to be used to determine the corresponding level in the Pay Matrix (corresponding to the Pay Scales Notified by Department of Finance vide notification no. 5/10/09-5FP1/207 dated 27-05-2009) enclosed with the notification No.09/01/2021-5FP1/671, dated 05.07.2021 issued by the Department of Finance and the Minimum pay admissible at that level be determined. Subsequently the number of increments @ 3% earned in that level while in service be determined in the vertical range of the proposed Pay Matrix to arrive at the Notional Pay of the employee. The Pension is be calculated @ 50% of the Notional Pay so determined.
- b) The fixation of pension as shown in para 5.1 (a) above may take a little time since the records of each pensioner will have to be checked to ascertain the number of increments, he/she has earned. Therefore in the first instance the revised pension may be calculated by all the Pension Disbursing Authorities handling disbursement of pension to the Punjab Government pensioners/family pensioners and same may be paid to the existing pensioners/family pensioners at the consolidated rate to be worked out by adding together

- 1) Existing basic pension/family pension as on 31.12.2015.
- 2) Dearness relief @ 113% of Basic Pension/Family Pension.
- 3) 15% (of existing basic Pension/Family Pension + Dearness relief @ 113% of Basic Pension/Family Pension).

The amount of revised pension/family pension so arrived at shall be rounded-off to next higher rupee and will be regarded as consolidated pension/family pension with effect from 01.01.2016 and will be treated as basic pension for the purpose of grant of Dearness Relief from 01.01.2016.

- c) If the calculation as per 5.1 (a) yields a higher amount, the difference may be paid subsequently with the due approval of the two member committee consisting of the following:-

- (I) For field offices
 - DCFA or his nominee/ACFA of Internal Audit organization (R) of the concerned District.
 - Pension Sanctioning Authority
- (II) For Pensioners/Family pensioners of the offices located at Chandigarh/Mohali:-
 - AD(F&A)/ICFA/DCFA of the concerned department.
 - Pension Sanctioning Authority.
- (III) If no SAS officer is posted in the department at Head Office level:-
 - AD(F&A)/DCFA of the Internal Audit organization (T&A).
 - Pension Sanctioning Authority.

Jaminder Singh

- d) The cases of revised pension/family pension sent to Pension Disbursing Authority by the Pension Sanctioning Authority shall be entertained by the Pension Disbursing Authority only, if supported with due approval accorded by the above committee in each case.
- e) A copy of the Pension/family pension so revised shall be sent by the Pension Sanctioning Authority to Accountant General (A&E), Punjab with a copy to the concerned District Treasury Officer and also to the SAS Officers of the committee which approved the revised pension/family pension.
- f) Proportionate cut regarding qualifying service for pension, in the pension so revised, will be imposed as per rules/instructions.

5.2 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursement.

6. The quantum of Additional Pension/family pension to the old pensioners/family pensioners shall be admissible as follows:

Age of Pensioner/family pensioner	Rate of additional Pension/family pension
From 65 years to less than 70 years	5 percent of revised basic pension/family pension
From 70 years to less than 75 years	10 percent of revised basic pension/family pension
From 75 years to less than 80 years	15 percent of revised basic pension/family pension
From 80 years to less than 85 years	25 percent of revised basic pension/family pension
From 85 years to less than 90 years	35 percent of revised basic pension/family pension
From 90 years to less than 95 years	45 percent of revised basic pension/family pension
From 95 years to less than 100 years	55 percent of revised basic pension/family pension
100 years or more	100 percent of revised basic pension/family pension

Note:-

- i. The Additional quantum of pension/family pension on attaining the age of 65 years and above would be admissible from the first day of the month in which his date of birth falls. For example, if a pensioner/family pensioner completes the age of 80 years in the month of August, 2018 he will be entitled to additional pension/family pension with effect from 1st August, 2018. Those pensioner/family pensioners whose date of birth is 1st August will also be entitled to additional pension/family pension with effect from 1st August, 2018 on attaining the age of 80 years and above. Dearness relief shall also be admissible on the additional quantum of pension available to the old pensioners and family pensioners in accordance with the orders issued from time to time.
7. The existing provisions relating to Travel Concession shall continue to be in force. However, no arrears on this account shall be admissible up to the month during which these instructions are issued.
8. The pension/family pension as consolidated shall be subject to minimum of Rs. 9000/- per month with effect from 01-01-2016 (excluding the element of additional pension to old pensioners) for the employee recruited before 1-1-2004.

J. J. J.

and covered under the old pension scheme. Where the consolidated pension/family pension in terms of Para 5.1 above works out to be an amount less than Rs. 9000/- the same shall be brought to Rs.9000/-. This will be regarded as pension/family pension with effect from 01-01-2016.

In case a person is in receipt of pension as well as family pension, the floor ceiling of Rs. 9000/- shall apply to such pension and family pension separately.

The cases of Punjab Government employees who have been permanently absorbed in public sector undertaking/autonomous bodies will be regulated as follows :

(a) Pension

Where the government employees on permanent absorption in public sector undertakings/autonomous bodies continue to draw pension separately from the Government, the pension of such absorbers will be updated in terms of these orders. In case where the government employees have drawn lump-sum terminal benefits equal to 100% of their pension and have become entitled to the restoration of one third commuted portion of pension, their cases will not be covered by these rules.

(b) Family Pension

In cases where, on permanent absorption in public sector undertaking, autonomous bodies, the terms of absorption permit grant of family pension under the Punjab Civil Services Rules Vol. II, the family pension being drawn by family pensions will be updated in accordance with these orders.

All Pension Disbursing Authorities handling disbursement of pension/Family pension to the Punjab Government pensioners/family pensioners are hereby authorized to pay pension/family pension to the existing pensioners/family pensioners revised in terms of Para 5.1, 6 & 8.1 above. However, before Disbursement of the pension, the Pension Disbursing Authority shall authenticate that the fixation made is strictly in accordance with the provisions of these orders. Where a pensioner is in receipt of more than one pension, consolidation may be done separately in terms of Para 5.1 & 8.1 and floor ceiling of Rs. 9000/- may be applied to total pension from all sources taken together except the cases falling in Para 8.1. A suitable entry regarding the revised pension so arrived at shall be recorded by the Pension Disbursing Authorities in both halves of the pension payment order. An intimation regarding disbursement of revised pension may be sent by the Pension disbursing Authority to the Accountant General (A&E) Punjab and concerned Treasury Officer/Assistant Treasury Officer in Annexure I.

In respect of matters not provided in the above orders, the existing rules/ instructions on the subject shall continue to be in force. The Punjab Civil Service (Revised Pay) Rules, 2021 shall also apply, wherever required in the context of above orders. The relevant provisions of the Punjab Civil Services Rules Volume II shall be deemed to have been amended to the extent of the contents of this letter.

Jamund Singh

Decision about the payment of arrears of pensions with effect from the 1st day of January, 2016 to 30th day of June, 2021 shall be taken in due course of time and with effect from 01-07-2021 enhanced pension/family pension in cash shall become payable.

13. Punjabi version of these orders will follow in due course of time.
This letter has issued with the approval of competent Authority.

Yours faithfully,

Jaswinder Singh
(Jaswinder Singh)

Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/277

Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

1. Resident Financial Commissioner, Punjab, Punjab Bhawan, Copernicus Marg New Delhi.
2. Director, Information and Technology (InfoTech), Udyog Bhawan, Sector 17, Chandigarh.
3. OSD/Chief Secretary, Punjab.

Dated, Chandigarh, the 29.10.2021

Endst.No. 3/1/2021-3FPPC/278

A copy is forwarded to the:-

1. Secretary to Government of Himachal Pradesh, Department of Finance, Shimla;
2. Secretary to Government of Haryana, Department of Finance, Chandigarh;
3. Finance Secretary, Chandigarh Administration (U.T.), Chandigarh;
For information and necessary action.

Jaswinder Singh
Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/279

Dated, Chandigarh, the 29.10.2021

1. Accountant General (A & E) Punjab, Pension-III Branch, sector 17, Chandigarh.
2. Accountant General (Audit) Punjab, Chandigarh
3. Accountant General, Haryana, Chandigarh;
4. Accountant General, Himachal Pradesh, Shimla;
5. Deputy Accountant General, Office of the accountant general Himachal Pradesh and Union Territory, Sector-17, Chandigarh.
6. All District Treasury Officers and Treasury officers in the state of Punjab,
7. Assistant Pay and Accounts Officer, Punjab Bhawan, New Delhi
8. Director, Pensions and Pensioner's Welfare, Punjab, Chandigarh;
9. Director, Public Relations, Punjab, Chandigarh;
10. Chief Accountant, Reserve Bank of India, Department of Government and Bank Accounts, Central Office C-7, Bandra Kurla Complex, Post Box No: 8143, Bandra, Mumbai;

Jaswinder Singh
Under Secretary, Finance

UNDER SPECIAL SEAL AUTHORITY

PEN-12/Imp.Order/DA/SSA NO. 11/21-22/3135-69

Dated

28 MAR 2022

SI NO.	NAME OF THE OFFICE
1	The Accountant General (A&E) I, Andhra Pradesh, Hyderabad-500004
2	The Accountant General (A&E) II, Andhra Pradesh, Hyderabad-500004
3	The Accountant General (A&E) Jharkhand, Ranchi
4	The Accountant General (A&E) II Bihar, Patna
5	The Accountant General (A&E) I, Gujarat, Rajkot
6	The Accountant General (A&E) II, Gujarat, Ahmadabad
7	The Pr. Accountant General (A&E) Kerala, MG road, PB No. 5607, Thiruvananthapuram – 695039
8	The Accountant General (A&E) Madhya Pradesh, Gwalior
9	The Accountant General (A&E) -I Madhya Pradesh, Bhopal
10	The Pr.Accountant General (A&E) Tamil Nadu, Chennai-600018
11	The Pr.Accountant General (A&E) I, Maharashtra, Mumbai
12	The Accountant General (A&E) II, Maharashtra, Nagpur
13	The Pr.Accountant General (A&E) Karnataka, Bangalore
14	The Pr. Accountant General (A&E) Orissa, Bhubneshwar
15	The Pr.Accountant General (A&E) Haryana, Chandigarh
16	The Pr.Accountant General (A&E) U.T., Chandigarh
17	The Accountant General (A&E) Himachal Pradesh, Shimla-171003
18	The Pr.Accountant General (A&E) Rajasthan, Jaipur
19	The Pr. Accountant General (A&E) West Bengal, Treasury Building Kolkata - 700001
20	The Accountant General (A&E) I UP, Allahabad
21	The Accountant General (A&E) II UP, Allahabad, 20, Sarojini Naidu Marg, Allahabad 211001
22	The Accountant General (A&E) Jammu & Kashmir, Srinagar
23	The Accountant General (A&E) Manipur, Imphal
24	The Accountant General (A&E) Tripura, Agarthala
25	The Pr. Accountant General (A&E) Assam, Guwahati
26	The Accountant General (A&E) UttraKhand, Dehradun
27	The Pr. Accountant General (A&E) Meghalaya, Shillong
28	The Accountant General (A&E) Nagaland, Kohima
29	The Accountant General (A&E) Chhattisgarh, Raipur
30	The Director of Audit & Pension, Govt. of Arunachal Pradesh, Nahrlagun-791110
31	The Chief Controller of Accounts, Ministry of External Affairs, Akbar Bhawan, Chanakyapuri, New Delhi 110021
32	The Government of Goa, Directorate of Accounts, Pension Section, Panaji, Goa.
33	The Pay & Accounts Officer-V, Govt. of NCT of Delhi, Delhi
34	The Accountant General (A&E) Sikkim, Gangtok
35	The Accountant General (A&E) Mizoram Aizawl

Subject:-

Implementation of recommendations of 6th Punjab Pay Commission- Regarding pension and other retirement benefit to employees who have retired on or after 01.01.2016.

Please find enclosed herewith copy of Finance Department Pb. Govt.(Finance Pension Policy and Coordination Branch) letter bearing No.3/01/2021-3FPPC/281 dated 29/10/2021 on the subject cited above.

It is requested that this order may be circulated to all District Treasury officers under your control.

Please acknowledge receipt of the same.

Encl: As above

Yours faithfully

Sr. Accounts Officer

DR 85
22.04.22

60
पंजाब
7/4/22
AAO/8/2021
3
8/4/22
का.प्र.सं. 43
7
DR
Sr. Officer

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PENSION POLICY AND COORDINATION BRANCH)

Dated Chandigarh, the 29.10.2021

To

The Special Chief Secretary/Additional Chief Secretaries/
Principal Secretaries to Government of Punjab
All Heads of Departments,
Commissioners of Divisions,
Registrar, Punjab and Haryana High Court,
District and Session Judges and
All Deputy Commissioners in the State.
Secretary, Punjab Vidhan Sabha, Chandigarh .

Subject:- Implementation of the recommendations of the Sixth Punjab Pay Commission-
Regarding pension and other retirement benefits to employees who have
retired on or after 01.01.2016.

Sir/Madam,

I am directed to invite a reference to the subject cited above and to say that after careful consideration of the recommendations of the Sixth Punjab Pay Commission the Governor of Punjab is pleased to revise/modify/grant various benefits to the pensioners of the State as indicated in succeeding paragraphs:-

2. The revised provision as per these orders shall apply to Government employees who retired/die in harness on or after 1st January, 2016 (separate orders are being issued in respect of employees who retired/died before 1st January, 2016).

2.1 In cases where pension/family pension and gratuity has already been sanctioned in cases occurring on or after 1-1-2016, the same shall be revised in terms of these orders.

2.2 In cases where pension has been finally sanctioned and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner in view of proviso to rule 9.15 (I) of Punjab Civil Services Rules, Volume-II.

2.3 The date of retirement of the employee for the purpose of these instructions shall be the date as prescribed in Rule 3.26 (a) of Punjab CSR Vol-1, Part 1 i.e. the date of retirement will be considered on the date of superannuation of the government employee i.e. in the case of Group 'A', 'B' & 'C' employees fifty eight years and sixty years in the case of Group 'D' employees. The period of extension in service, if any granted as per FD's instructions, shall not be considered as service qualifying for pension.

Jamwal, S

3. EMOLUMENTS AND AVERAGE EMOLUMENTS

- 3.1 The term emoluments for the purposes of calculating various pensionary benefits other than death-cum-retirement gratuity shall mean pay as defined in rule 6.19 C of Punjab Civil Services Rules Volume-II as amended from time to time and as applicable to pensioners/family pensioners under the rules.
- 3.2 Basic Pay in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix, including Non Practicing Allowance and Secretariat Pay (for the government employees working in Punjab Civil Secretariat).
- 3.3 In the case of all kinds of gratuity, dearness allowance admissible on the date of retirement/death shall continue to be treated as emoluments along with the emoluments as defined in paragraph 3.1 above.
- 3.4 The average emoluments of those employees who retire within ten months from the date of coming over to the revised pay structure shall be calculated as follows:-
- (i) for the period during which pay is drawn in pre-revised scales, the calculation shall be made by including Basic Pay, personal pay if any, NPA, Secretariat Pay and DA as admissible on 31.12.2015 in the un-revised scale.
- (ii) For the period during which pay is drawn in the revised pay structure, the calculation shall be made by adding basic pay in the revised pay structure according to the Punjab Civil Services Rules (Revised pay) Rules, 2021.

The pensioners shall be offered an option to have their pension computed on the basis of their pre revised reckonable emoluments in the manner as if they retired on 31.12.2015 (ignoring the revised emoluments drawn by them after 01.01.2016) and have such pension consolidated and updated to 01.01.2016 level. Such option shall be exercised within three months of the issue of these orders.

4. PENSION:

Pension shall continue to be 50% of basic pay. It shall also continue to be calculated on the basis of last pay drawn or 10 months average emoluments whichever is beneficial to the employees subject to a minimum of Rs.9000/- per month.

5. Additional pension/family pension

The quantum of Additional Pension/family pension to the old pensioners/ family pensioners shall be admissible as follows:-

Age of pensioner/family pensioner	Additional quantum of pension/family pension
From 65 years to less than 70 years	5 percent of revised basic pension/family pension
From 70 years to less than 75 years	10 percent of revised basic pension/family pension
From 75 years to less than 80 years	15 percent of revised basic pension/family pension
From 80 years to less than 85 years	25 percent of revised basic pension/family pension
From 85 years to less than 90 years	35 percent of revised basic pension/family pension
From 90 years to less than 95 years	45 percent of revised basic pension/family pension
From 95 years to less than 100 years	55 percent of revised basic pension/family pension
100 years or more	100 percent of revised basic pension/family pension

Note:-

- i. The Additional quantum of pension/family pension on attaining the age of 65 years and above would be admissible from the first day of the month in which his date of

Jamshed

birth falls. For example, if a pensioner/family pensioner completes the age of 80 years in the month of August, 2018, he will be entitled to additional pension/family pension with effect from 1st August, 2018. Those pensioner/family pensioners whose date of birth is 1st August will also be entitled to additional pension/family pension with effect from 1st August, 2018 on attaining the age of 80 years and above, Dearness relief shall also be admissible on the additional quantum of pension available to the old pensioners and family pensioners in accordance with the orders issued from time to time.

- ii. The Accountant General (A & E) Punjab shall ensure that the date of birth and the age of the pensioners/family pensioners is invariably indicated in the PEN-I and the e-Pension Payment Order to facilitate payment of additional pension/family pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension/family pension will be shown distinctly in the Pension Payment Order.
- iii. The existing provisions relating to grant of Dearness Relief on Old age allowance which has been termed as additional pension/family pension shall continue to be in force.

6. Rates of Retirement-cum-death gratuity/DCRG

The maximum limit of Retirement-cum-Death Gratuity is raised from the present Rupees 10.00 lakh to Rupees 20.00 lakh. The revised rate of DCRG shall be admissible with effect from 01.01.2016. The revised rate of DCRG shall also be applicable to the employees who covered under New Pension Scheme.

7. Rates of family pension:

a) For the purpose of rule 6.17 of Punjab Civil Service Rules Vol. II the existing provision/instructions shall remain to be in force.

b) For the Purpose of Punjab Civil Services Vol, II {Rule 6.17 (1) and 6.17 -A(1)}, the following limits shall be applicable:-

Rule 6.17 (1)

If the pay of deceased on the date of retirement does not exceed thirty thousand rupees.	@ 40% of the pay, subject to minimum of Nine thousand Rupees.
If the pay of deceased on the date of retirement exceeds thirty thousand rupees.	@ 30% of the pay, subject to minimum of Twelve thousand Rupees.

Rule 6.17 -A(1) (in case of Death in harness)

If the Pay does not exceed thirty thousand rupees.	@ 60% of the Pay.
If the Pay exceeds thirty thousand rupees.	@ 50% of the Pay, subject to minimum of Twelve thousand Rupees.

c) Divorced/widow daughter shall be eligible for family pension only if she is entirely dependent on the deceased employee.

d) The dependant family members whose total income from all sources was Rs. 9000/- + DA per month or more at the time of death of the employee shall not be considered to be dependent. The verification report should be taken from the concerned Deputy Commissioner office.

Jain...

8. Commutation of Pension

The rate of commutation of pension shall be 40% with no change in the period of restoration of the commuted amount. The revised rate of commutation i.e. 40% shall be admissible from prospective effect only, i.e. for the employees retiring on or after 01.07.2021.

9. CONSTANT ATTENDANT ALLOWANCE

A constant attendant allowance @ Rs. 6750/- per month shall be given to Punjab Government Pensioners on the following conditions:-

- Admissible only in cases of 100% disablement of pensioner.
- The pensioner needs the services of a constant attendant at least for a period of 3 months.
- The pensioner actually employ a paid attendant to look after him/her.

10. Ex-Gratia Grant

The revised rates of as Ex-gratia grant shall be paid as below:

Category	Rates (Rs.)
Employee who dies in service	2.00 lakh
Death occurring due to accidents in course of performance of duties	2.00 lakh
Death in performance of duty such as dealing with riots, terrorist's attack or enemy's action	20.00 lakh
Accidental or homicidal death of Government employee or who incurs complete permanent disability during performance of duty	10.00 lakh

The revised rate of Ex-Gratia grant shall be admissible from prospective effect only, i.e. for the employee dies on or after 01.07.2021. The revised rate shall also be applicable to the employees who are covered under New Pension Scheme.

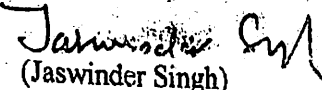
In respect of matters not provided in the above orders, the existing rules/ instructions on the subject shall continue to be in force. The Punjab Civil Service (Revised Pay) Rules, 2021 shall also apply, wherever required in the context of above orders. The relevant provisions of the Punjab Civil Services Rules Volume II shall be deemed to have been amended to the extent of the contents of this letter, and a notification for the same will be issued in due course.

12. Decision regarding the payment of arrears of pensions from 01-01-2016 to 30-06-2021 shall be taken in due course of time and with effect from 01-07-2021 enhanced pension in cash shall become payable.

13. Punjabi version of these orders will follow in due course of time.

This letter has issued with the kind approval of competent authority.

Yours faithfully,


(Jaswinder Singh)

Under Secretary, Finance

(3)
**OFFICE OF THE PR. ACCOUNTANT GENERAL (A&E) PUNJAB,
CHANDIGARH - 160017.**

UNDER SPECIAL SEAL AUTHORITY

PEN-12/Imp.Order/DA/SSA.NO.12/22-23/25-60

Dated **7 APR 2022**

SI NO.	NAME OF THE OFFICE
1	The Accountant General (A&E) I, Andhra Pradesh, Hyderabad-500004
2	The Accountant General (A&E) II, Andhra Pradesh, Hyderabad-500004
3	The Accountant General (A&E) Jharkhand, Ranchi
4	The Accountant General (A&E) II Bihar, Patna
5	The Accountant General (A&E) I, Gujarat, Rajkot
6	The Accountant General (A&E) II, Gujarat, Ahmadabad
7	The Pr. Accountant General (A&E) Kerala, MG road, PB No. 5607, Thiruvananthapuram - 695039
8	The Accountant General (A&E) Madhya Pradesh, Gwalior
9	The Accountant General (A&E) -1 Madhya Pradesh, Bhopal
10	The Pr. Accountant General (A&E) Tamil Nadu, Chennai-600018
11	The Pr. Accountant General (A&E) I, Maharashtra, Mumbai
12	The Accountant General (A&E) II, Maharashtra, Nagpur
13	The Pr. Accountant General (A&E) Karnataka, Bangalore
14	The Pr. Accountant General (A&E) Orissa, Bhubneshwar
15	The Pr. Accountant General (A&E) Haryana, Chandigarh
16	The Pr. Accountant General (A&E) U.T., Chandigarh
17	The Accountant General (A&E) Himachal Pradesh, Shimla-171003
18	The Pr. Accountant General (A&E) Rajasthan, Jaipur
19	The Pr. Accountant General (A&E) West Bengal, Treasury Building Kolkata - 700001
20	The Accountant General (A&E) I UP, Allahabad
21	The Accountant General (A&E) II UP, Allahabad, 20, Sarojini Naidu Marg, Allahabad 211001
22	The Accountant General (A&E) Jammu & Kashmir, Srinagar
23	The Accountant General (A&E) Manipur, Imphal
24	The Accountant General (A&E) Tripura, Agarthala
25	The Pr. Accountant General (A&E) Assam, Guwahati
26	The Accountant General (A&E) UttraKhand, Dehradun
27	The Pr. Accountant General (A&E) Meghalaya, Shillong
28	The Accountant General (A&E) Nagaland, Kohima
29	The Accountant General (A&E) Chhattisgarh, Raipur
30	The Director of Audit & Pension, Govt. of Arunachal Pradesh, Nahrlagun-791110
31	The Chief Controller of Accounts, Ministry of External Affairs, Akbar Bhawan, Chanakyapuri, New Delhi 110021
32	The Government of Goa, Directorate of Accounts, Pension Section, Panaji, Goa.
33	The Pay & Accounts Officer-V, Govt. of NCT of Delhi, Delhi
34	The Accountant General (A&E) Sikkim, Gangtok
35	The Accountant General (A&E) Mizoram, Aizawl
36	The Accountant General (A&E) Telangana, Hyderabad-500004

19/4/22
AAO Pension
3
20/4/22
bkr
Sr. Pawan

कांतिपुत्र अकाउंटान्त जनरल (अ. ए. ए.)
चण्डीगढ़ सं. 128
19 APR 2022
हस्ताक्षर
अ. ए. ए. चण्डीगढ़

P.R - 06
26/4/22

Subject:- Punjab Civil Services (Revised Pay) Rules, 2021.

Sir,

Please find enclosed herewith copy of Finance Department Pb. Govt. (Finance Pensionnel-1 Branch) Notification No.9/01/2021-5FP1/671 dated 05/07/2021 on the subject cited above.

It is requested that this order may be circulated to all District Treasury officers under your control.

Please acknowledge receipt of the same.

Encl: As above

Yours faithfully

[Handwritten Signature]

Sr. Accounts Officer

OFFICE OF THE PR. ACCOUNTANT GENERAL (A&E) PUNJAB,
CHANDIGARH - 160017.

UNDER SPECIAL SEAL AUTHORITY

PEN-12/Imp.Order/DA/SSA.NO. /4/21-22/3100-34-A

Dated

07 APR 2022

SI NO.	NAME OF THE OFFICE
1	The Accountant General (A&E) I, Andhra Pradesh, Hyderabad-500004
2	The Accountant General (A&E) II, Andhra Pradesh, Hyderabad-500004
3	The Accountant General (A&E) Jharkhand, Ranchi
4	The Accountant General (A&E) II Bihar, Patna
5	The Accountant General (A&E) I, Gujarat, Rajkot
6	The Accountant General (A&E) II, Gujarat, Ahmadabad
7	The Pr. Accountant General (A&E) Kerala, MG road, PB No. 5607, Thiruvananthapuram - 695039
8	The Accountant General (A&E) Madhya Pradesh, Gwalior
9	The Accountant General (A&E) -1 Madhya Pradesh, Bhopal
10	The Pr. Accountant General (A&E) Tamil Nadu, Chennai-600018
11	The Pr. Accountant General (A&E) I, Maharashtra, Mumbai
12	The Accountant General (A&E) II, Maharashtra, Nagpur
13	The Pr. Accountant General (A&E) Karnataka, Bangalore
14	The Pr. Accountant General (A&E) Orissa, Bhubneshwar
15	The Pr. Accountant General (A&E) Haryana, Chandigarh
16	The Pr. Accountant General (A&E) U.T., Chandigarh
17	The Accountant General (A&E) Himachal Pradesh, Shimla-171003
18	The Pr. Accountant General (A&E) Rajasthan, Jaipur
19	The Pr. Accountant General (A&E) West Bengal, Treasury Building Kolkata - 700001
20	The Accountant General (A&E) I UP, Allahabad
21	The Accountant General (A&E) II UP, Allahabad, 20, Sarojini Naidu Marg, Allahabad 211001
22	The Accountant General (A&E) Jammu & Kashmir, Srinagar
23	The Accountant General (A&E) Manipur, Imphal
24	The Accountant General (A&E) Tripura, Agarthala
25	The Pr. Accountant General (A&E) Assam, Guwahati
26	The Accountant General (A&E) UttraKhand, Dehradun
27	The Pr. Accountant General (A&E) Meghalaya, Shillong
28	The Accountant General (A&E) Nagaland, Kohima
29	The Accountant General (A&E) Chhattisgarh, Raipur
30	The Director of Audit & Fension, Govt. of Arunachal Pradesh, Nahrlagun-791110
31	The Chief Controller of Accounts, Ministry of External Affairs, Akbar Bhawan, Chanakyapuri, New Delhi 110021
32	The Government of Goa, Directorate of Accounts, Pension Section, Panaji, Goa.
33	The Pay & Accounts Officer-V, Govt. of NCT of Delhi, Delhi
34	The Accountant General (A&E) Sikkim, Gangtok
35	The Accountant General (A&E) Mizoram Aizawl

पंजाब
19/4/22
AAO/Dehradun
3
20/4/22

कार्यालय में
आयसी सं. 135
19 APR 2022
हस्ताक्षर
उत्तराखण्ड, देहरादून

DR
Sh. P. K. K.

D.R. 08
26/4/22

Subject:-

Clarification regarding grant of arrear of the revised pay as per 6th Punjab Pay Commission.

Sir,


Please find enclosed herewith copy of Finance Department Pb. Govt. (Finance Personnel-1 Branch) letter bearing No.9/01/2021-5FP1/1360-65 dated 26/10/2021 and Notification No.09/01/2021-5FPI/1228 dated 20/09/2021 on the subject cited above.

It is requested that this order may be circulated to all District Treasury officers under your control.

Please acknowledge receipt of the same.

Encl: As above

Yours faithfully



Sr. Accounts Officer

No.09/01/2021-5FP1/1360-65
 GOVERNMENT OF PUNJAB
 DEPARTMENT OF FINANCE
 (FINANCE PERSONNEL-I BRANCH)

To

Dated, Chandigarh: 26.10.2021

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

Subject: - Clarification regarding grant of arrear of the revised pay as per 6th Punjab Pay Commission.

R/ Sir/madam,

ਵਿਸ਼ਾ ਅੰਕਿਤ ਮਾਮਲੇ ਸਬੰਧੀ ਮੈਨੂੰ ਇਹ ਲਿਖਣ ਅਤੇ ਸਪਸ਼ਟ ਕਰਨ ਦੀ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 09/01/2021-5FP1/671 ਮਿਤੀ 05.07.2021 ਵਿੱਚ ਹੇਠ ਅਨੁਸਾਰ ਉਪਬੰਧ ਕੀਤਾ ਗਿਆ ਹੈ:-

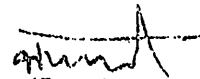
Arrear of revised pay:- Notwithstanding anything contained in these rules, the arrears with effect from the 1st day of January, 2016 to 30th day of June, 2021 shall be paid in such manner and at such time as may be approved by the Government.

ਇਸ ਉਪਰੰਤ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 09/01/2021-5FP1/1228 ਮਿਤੀ 20.09.2021 (15% minimum assured increase ਲੈ ਖੋਲ੍ਹਣ) ਵਿੱਚ ਹੇਠ ਅਨੁਸਾਰ ਉਪਬੰਧ ਕੀਤਾ ਹੈ:

Provided further that no arrear shall be given from 01.01.2016 to 30.06.2021 for such enhancement.

ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਉਕਤ ਦੋਨੋਂ ਨੋਟੀਫਿਕੇਸ਼ਨਾਂ ਵਿੱਚ ਵਿਵਾਦਿਤ ਪੇਅ ਦੇ ਏਰੀਅਰ ਸਬੰਧੀ ਕੀਤੇ ਉਪਬੰਧਾਂ ਸਬੰਧੀ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਜਿਹੜੇ ਕਰਮਚਾਰੀ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 09/01/2021-5FP1/1228 ਮਿਤੀ 20.09.2021 ਵਿੱਚ ਕਾਰਜ ਹੁੰਦੇ ਹਨ, ਉਹਨਾਂ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਵੀ ਵਿਵਾਦਿਤ ਪੇਅ ਦਾ ਏਰੀਅਰ ਦਿੱਤਾ ਜਾਵੇਗਾ ਜੇ ਕਿ 2.25/2.59 ਦੇ ਗੁਣਕ ਨਾਲ ਕਿਸੇ ਹੋਰ ਤਨਖਾਹ ਲਈ ਮਿਲੇਗਾ ਭਾਵ ਕਰਮਚਾਰੀ ਨੂੰ ਵਿਵਾਦਿਤ ਤਨਖਾਹ ਦੇ ਅੰਤਰ (15% ਨਾਲ ਹੇਠਿਯਾ ਵਾਧਾ Minus (-) 2.25/2.59 ਨਾਲ ਹੇਠਿਯਾ ਵਾਧਾ) ਦਾ ਏਰੀਅਰ ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੋਵੇਗਾ (Illustration enclosed)

Yours faithfully



(Jaswinder Singh)

Under Secretary Finance

276/c

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL BRANCH)

NOTIFICATION

The 20, September, 2021

No. 09/01/2021-SFP1/1279 - In exercise of the powers conferred by the provision to Article 309 read with clause (3) of Article 187 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab, after consultation with the Speaker of the Punjab Vidhan Sabha, in so far as such consultation is necessary, in terms of the provisions of clause (3) of the said Article 187, is pleased to make the following rules further to amend the Punjab Civil Services (Revised Pay) Rules, 2021, namely:-

RULES

1. (1) These rules may be called the Punjab Civil Services (Revised Pay) First Amendment Rules, 2021.
- (2) They shall be deemed to have come into force on and with effect from the first day of January, 2016.
2. In the Punjab Civil Services (Revised Pay) Rules, 2021 (hereinafter referred to as the said rules), in rule 7(1), at the end, for the sign ".", the sign ":" shall be substituted and thereafter, the following provisos shall be added, namely:-

Provided that if the increase in the revised pay fixed under this rule is less than 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay + Dearness Allowance @113% (one hundred and thirteen percent), such Government employee shall be entitled to minimum increase of 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay + Dearness Allowance @113% (one hundred thirteen percent) (See illustration nos. 16 & 17)

Provided further that no arrears shall be given from 1.1.2016 to 30.06.2021 for such enhancement.

2. In the said rules, after illustration No. 15, the following illustrations shall be added, namely:-

Special TPA

40/11/21

Illustration-16

A Government employee was appointed on 01.09.2013 in the scale of 5910-30200-34900 Grade Pay (pay re-revised in 2011):

1	Date of joining	01.09.2013
2	Pay Band as per 5 th PPC	PB-2 (5910-30200)
3	Grade Pay as per 5 th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-30200) PB-3 (10300-34900)
5	Grade Pay after re-revision in the year 2011	2400 on 01.10.2011 3200 on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 5 th PPC	Level-3

STEP-1 As per Punjab Civil Service (Revised Pay) Rules, 2021

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment

$14330 \times 2.25 = 32242.5$ rounded off to nearest Rupee i.e. Rs. 32243

Method-2: Revised Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment

$8300 \times 2.69 = 22147$ rounded off to nearest Rupee i.e. Rs. 21497

If the Government employee chooses Multiplicator factor of 2.25 the revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-7)

Revised Pay in Pay Matrix (either equal to or next higher to 32243 in Level 3) as on 01.01.2016: Rs. 32500

Pay Band (5 th PPC)	5910-30200
Grade Pay	1900
Level (5 th PPC)	3
Cell 1	20700
Cell 2	20800
Cell 16	31400
Cell 17	32500
Cell 18	33300

STEP-2 Raising of Basic Pay by minimum of 15% over and above of Basic Pay - 2A

①13%

1. Pay in the Pay Band as on 31.12.2015	11130
2. Grade Pay as on 31.12.2015	3200
3. Basic Pay as on 31.12.2015 (1+2)	14330

Sanjay Sharma

4. DA @ 113% (14330 * 113%) (rounded off to the nearest rupee)	16293
5. Basic Pay + DA (3+4)	30523
6. 15% Increase on Basic Pay + DA (30523 * 15%) (rounded off to the nearest rupee)	4578
7. Minimum Assured Basic Pay in Revised Scales (5+6)	35101

STEP-3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021 (Step 1)

Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)
35101	32300

As per Step 3, the Minimum Assured Basic Pay as per step 2 is higher than the earlier Revised Basic Pay as per Step 1, the Revised Basic Pay for such government employee will now be fixed either equal to or next higher to Rs. 35101

The revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	Pay Band (5 th PPC)	5910-20200
	Grade Pay	1900
	Level (6 th PPC)	3
	Cell 1	20200
	Cell 2	20800
	Cell 19	34300
	Cell 20	35300
Revised Pay in Pay Matrix (either equal to or next higher to 35101 in Level 3) as on 01.01.2016: Rs. 35300	Cell 21	36400

Note: In case of Revised Pay is enhanced/ raised with the Minimum Assured Basic Pay [Step 2], no arrears for the period from 01/01/2016 to 30/06/2021, shall be given.

Sunita Thakur

Annexure-1

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800-4500 Grade Pay (pay re-revised in 2011)

1	Date of Joining	01.09.2013
2	Pay Band as per 5 th PPC	PB-3 (10300-34800)
3	Grade Pay as per 5 th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	5000
6	Level corresponding to 4400 Grade Pay as per 5 th PPC	Level-13

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13450	5000	18450	Initial Pay
01.09.2014	14010	5000	19010	Annual Increment
01.09.2015	14590	5000	19590	Annual Increment

$19590 \times 2.25 = 44077.50$ rounded off to nearest Rupee i.e. Rs. 44078

Method-2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13020	4400	17420	Initial Pay
01.09.2014	13550	4400	17950	Annual Increment
01.09.2015	14090	4400	18490	Annual Increment

$18490 \times 2.59 = 47839.10$ rounded off to nearest Rupee i.e. Rs. 47839

If the Government employee chooses Multiplier factor of 2.59, the revised pay will be fixed in Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level 13 (as per Rule 7-V)	Pay Band (5 th PPC)	10300-34800
	Grade Pay	4400
	Level (6 th PPC)	13
	Cell 1	42000
	Cell 2	47000
	Cell 3	48000
Revised Pay in Pay Matrix (either equal to or next higher to 47889 in Level 13) as on 01.01.2016: Rs. 48600	Cell 4	50000
	Cell 5	51000

STEP-2 Raising of Basic Pay by minimum of 15%

1. Pay in the Pay Band as on 31.12.2015	14590
2. Grade Pay as on 31.12.2015	5000
3. Basic Pay as on 31.12.2015 (1+2)	19590
4. DA @ 11% (19590 * 11%) (rounded off to the nearest Rupee)	2157
5. Basic Pay + DA (3+4)	41747

Swamy Doshi

10% Increase on Basic Pay + DA (11787.15%) (rounded off to the nearest rupee)	6259	
7. Minimum Assured Basic Pay in Revised Scales (S+G)	47986	
STEP-3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021 (Step 1)		
Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)	
47986	48800	
As per Step 3, since the earlier Revised Basic Pay as per step 1 is higher than the Minimum Assured Basic Pay, the Revised Basic Pay for such government employees will now also be Rs. 48800		
The revised pay will be fixed in Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level 13 (as per Rule 7-V)	Pay Band (5 th PFC)	10500-34000
	Grade Pay	4400
	Level (6 th PFC)	13
	Cell 1	46000
	Cell 2	47400
	Cell 3	48800
Revised Pay in Pay Matrix as on 01.01.2016: Rs. 48800	Cell 4	50200
	Cell 5	51800

K.A.P. Sinha
K.A.P. SINHA,

Principal Secretary to Government of Punjab,
Department of Finance

48

10/1/2016

OFFICE OF THE PR. ACCOUNTANT GENERAL (A&E) PUNJAB,
CHANDIGARH - 160017.

UNDER SPECIAL SEAL AUTHORITY

PEN-12/Imp.Order/DA/SSA.NO. /3 /21-22/3030-64 -A

Dated **E 7 APR 2022**

SI NO.	NAME OF THE OFFICE
1	The Accountant General (A&E) I, Andhra Pradesh, Hyderabad-500004
2	The Accountant General (A&E) II, Andhra Pradesh, Hyderabad-500004
3	The Accountant General (A&E) Jharkhand, Ranchi
4	The Accountant General (A&E) II Bihar, Patna
5	The Accountant General (A&E) I, Gujarat, Rajkot
6	The Accountant General (A&E) II, Gujarat, Ahmadabad
7	The Pr. Accountant General (A&E) Kerala, MG road, PB No. 5607, Thiruvananthapuram - 695039
8	The Accountant General (A&E) Madhya Pradesh, Gwalior
9	The Accountant General (A&E) -1 Madhya Pradesh, Bhopal
10	The Pr. Accountant General (A&E) Tamil Nadu, Chennai-600018
11	The Pr. Accountant General (A&E) I, Maharashtra, Mumbai
12	The Accountant General (A&E) II, Maharashtra, Nagpur
13	The Pr. Accountant General (A&E) Karnataka, Bangalore
14	The Pr. Accountant General (A&E) Orissa, Bhubneshwar
15	The Pr. Accountant General (A&E) Haryana, Chandigarh
16	The Pr. Accountant General (A&E) U.T., Chandigarh
17	The Accountant General (A&E) Himachal Pradesh, Shimla-171003
18	The Pr. Accountant General (A&E) Rajasthan, Jaipur
19	The Pr. Accountant General (A&E) West Bengal, Treasury Building Kolkata - 700001
20	The Accountant General (A&E) I UP, Allahabad
21	The Accountant General (A&E) II UP, Allahabad, 20, Sarojini Naidu Marg, Allahabad 211001
22	The Accountant General (A&E) Jammu & Kashmir, Srinagar
23	The Accountant General (A&E) Manipur, Imphal
24	The Accountant General (A&E) Tripura, Agarthala
25	The Pr. Accountant General (A&E) Assam, Guwahati
26	The Accountant General (A&E) UttraKhand, Dehradun
27	The Pr. Accountant General (A&E) Meghalaya, Shillong
28	The Accountant General (A&E) Nagaland, Kohima
29	The Accountant General (A&E) Chhattisgarh, Raipur
30	The Director of Audit & Pension, Govt. of Arunachal Pradesh, Nahrlagun-791110
31	The Chief Controller of Accounts, Ministry of External Affairs, Akbar Bhawan, Chanakyapuri, New Delhi 110021
32	The Government of Goa, Directorate of Accounts, Pension Section, Panaji, Goa.
33	The Pay & Accounts Officer-V, Govt. of NCT of Delhi, Delhi
34	The Accountant General (A&E) Sikkim, Gangtok
35	The Accountant General (A&E) Mizoram Aizawl

पुत्रा
19/4/22

A.A.O. Pension
बन 3
20/4/22

कर्मचारी महासंस्थान
भारतीय सं.
134
19 APR 2022
हस्ताक्षर
उत्तराखण्ड सरकार

DR
Dr. Rajender

D.R - 07
20/4/22

Subject:-

Clarification regarding grant of benefit ACP/DACP of scheme to state Government employees during revision of pay under Punjab Civil Service (Revised Pay) Rules, 2021.

Sir,

Please find enclosed herewith copy of Finance Department Pb. Govt. (Finance Personnel-1 Branch) notification No. File No. FD-FP-10ACP (DACP)/5/2021-5FP1 dated 15/12/2021 on the subject cited above.

It is requested that this order may be circulated to all District Treasury officers under your control.

Please acknowledge receipt of the same.

Encl: As above

Yours faithfully

[Handwritten Signature]

Sr. Accounts Officer

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 15-12-2021

To

- i. All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii. All Head of Departments of the State;
- iii. All Commissioners of Divisions;
- iv. The Registrar, Punjab and Haryana High Court, Chandigarh;
- v. All Deputy Commissioners and District & Sessions Judges and;
- vi. Secretary, Punjab Vidhan Sabha

ਵਿਸ਼ਾ: - Punjab Civil Services (Revised Pay) Rules, 2021 ਅਧੀਨ ਰਾਜ ਦੇ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਦੀ ਤਨਖਾਹ ਰਿਵਾਇਤ ਕਰਨ ਸਮੇਂ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ. ਸਕੀਮ ਦਾ ਲਾਭ ਦੇਣ ਸਬੰਧੀ ਸਪੱਸ਼ਟੀਕਰਨ।

ਸ੍ਰੀ ਮਾਨ/ਮਤੀ ਜੀ,

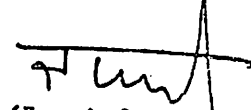
ਵਿਸ਼ਾ ਅੰਕਿਤ ਮਾਮਲੇ ਸਬੰਧੀ ਮੈਨੂੰ ਇਹ ਲਿਖਣ ਦੀ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਰਾਜ ਸਰਕਾਰ ਵੱਲੋਂ ਗਠਿਤ 6ਵੇਂ ਪੰਜਾਬ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਦੀਆਂ ਤਨਖਾਹ ਸਕੇਲ ਸਬੰਧੀ ਕੀਤੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਨੂੰ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਨੋਟੀਫਿਕੇਸ਼ਨ ਮਿਤੀ 05.07.2021 ਰਾਹੀਂ ਲਾਗੂ ਕੀਤਾ ਗਿਆ ਹੈ।

2. 6ਵੇਂ ਪੰਜਾਬ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਵੱਲੋਂ ਰਾਜ ਦੇ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਤੇ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ. ਸਕੀਮ ਲਾਗੂ ਕਰਨ ਸਬੰਧੀ ਸਿਫਾਰਸ਼ਾਂ ਹਾਲੇ ਪ੍ਰਾਪਤ ਨਹੀਂ ਹੋਈਆਂ ਹਨ। ਇਸ ਲਈ ਮਿਤੀ 01.01.2016 ਤੋਂ ਮਿਤੀ 30.06.2021 ਤੱਕ ਦੇ ਸਮੇਂ ਦੌਰਾਨ ਜਿਨ੍ਹਾਂ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਦਾ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ.ਸਕੀਮ ਦਾ ਲਾਭ ਡਿਊ (due) ਬਣਦਾ ਹੈ, ਉਹਨਾਂ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਦੀ ਤਨਖਾਹ Punjab Civil Services (Revised Pay) Rules, 2021 ਸਬੰਧੀ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਅਧੀਨ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ.ਸਕੀਮ ਅਧੀਨ ਦਿੱਤੇ ਲਾਭ ਨੂੰ ਸ਼ਾਮਲ ਕਰਦੇ ਹੋਏ ਇਸ ਸ਼ਰਤ ਤੇ ਰਿਵਾਇਤ ਕਰ ਦਿੱਤੀ ਜਾਵੇ ਕਿ ਤਵਿੱਖ ਵਿੱਚ 6ਵੇਂ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਤੋਂ ਰਾਜ ਦੇ ਕਰਮਚਾਰੀਆਂ ਲਈ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ.ਸਕੀਮ ਪ੍ਰਾਪਤ ਹੋਣ ਵਾਲੀ ਰਿਪੋਰਟ ਉੱਤੇ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਲਿਆ ਜਾਣ ਵਾਲਾ ਫੈਸਲਾ ਉਹਨਾਂ ਤੇ ਲਾਗੂ ਹੋਵੇਗਾ ਅਤੇ ਸਬੰਧਤ ਅਧਿਕਾਰੀ/ਕਰਮਚਾਰੀ ਤੋਂ ਜੇਕਰ ਕੋਈ ਰਿਕਵਰੀ ਨਿਕਲਦੀ ਹੋਵੇ ਤਾਂ ਉਹ ਉਸ ਦੀ ਤਨਖਾਹ/ਪੈਨਸ਼ਨ ਵਿੱਚੋਂ ਕੀਤੀ ਜਾਵੇਗੀ ਅਤੇ ਇਸ ਸਬੰਧੀ ਸਬੰਧਤ ਅਧਿਕਾਰੀ/ਕਰਮਚਾਰੀ ਤੋਂ ਅੰਤਰਟੇਕਿੰਗ ਵੀ ਪ੍ਰਾਪਤ ਕਰ ਲਈ ਜਾਵੇ।

3. ਉਕਤ ਤੋਂ ਇਲਾਵਾ 6ਵੇਂ ਪੰਜਾਬ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਪ੍ਰਾਪਤ ਹੋਣ ਅਤੇ ਇਹਨਾਂ ਸਿਫਾਰਸ਼ਾਂ ਉੱਤੇ ਸਰਕਾਰ ਵੱਲੋਂ ਫੈਸਲਾ ਲਏ ਜਾਣ ਤੱਕ ਰਾਜ ਦੇ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਜਿੰਨਾ

ਦਾ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ. ਸਕੀਮ ਅਧੀਨ ਲਾਭ ਮਿਤੀ 01.07.2021 ਨਾਂ ਇਸ ਤੋਂ ਬਾਅਦ ਕਿਸੇ ਵੀ ਵੇਲੇ,
ਉਹਨਾਂ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਹਾਲ ਦੀ ਖਾੜੀ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ.ਸਕੀਮ ਦਾ ਲਾਭ ਨਾ ਦਿੱਤਾ
ਜਾਵੇ।

Yours faithfully

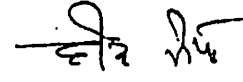


(Jaswinder Singh)

Under Secretary Finance

A copy of the above is forwarded to the following for information and necessary action:-

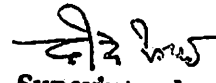
1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh



Superintendent

A copy of the above is forwarded to the following for information and necessary action:-

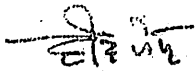
1. All the Dist Treasury Officer / Treasury Officers in the State for information and necessary action;
2. The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and



Superintendent

A copy of the above is forwarded to the following for information and necessary action:-

1. The Chief Secretary to Govt. of Punjab, Chandigarh.
2. The Resident Commissioner, Punjab Bhawan, New Delhi.



Superintendent

A copy of the above is forwarded to the following for information and necessary action:-

- i. The Registrar, Agricultural University, Ludhiana.
- ii. The Registrar, Punjabi University, Patiala.

Illustration		
A Government employee was appointed on 01.09.2013 in the scale of 10300-34800+3200 Grade Pay (pay re-revised in 2011):		
1	Date of Joining	01.09.2013
2	Pay Band as per 5 th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5 th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 on 01.10.2011 3200 on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6 th PPC	Level -3

STEP- 1 As per Punjab Civil Service (Revised Pay) Rules, 2021

Method -1: Pay drawn as on 31.12.2015				
Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment

$14330 \times 2.25 = 32242.5$ rounded off to nearest Rupee i.e. Rs. 32243

Method -2: Notional Pay as on 31.12.2015				
Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment

$8300 \times 2.59 = 21497$ rounded off to nearest Rupee i.e. Rs. 21497

If the Government employee chooses Multiplier factor of 2.25, the revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	Pay Band (5 th PPC)	5910-20200
	Grade Pay	1900
	Level (6 th PPC)	3
	Cell 1	20200
	Cell 2	20800
	Cell 16	31400
	Cell 17	32300
	Cell 18	33300
Revised Pay in Pay Matrix (either equal to or next higher to 32243 in Level 3) as on 01.01.2016: Rs. 32300		

STEP- 2 Raising of Basic Pay by minimum of 15%

1. Pay in the Pay Band as on 31.12.2015	11130
2. Grade Pay as on 31.12.2015	3200
3. Basic Pay as on 31.12.2015 (1+2)	14330
4. DA @ 113% (14330 * 113%)	16193
5. Basic Pay + DA (3+4)	30523
6. 15% Increase on Basic Pay + DA (30523 * 15%)	4578
7. Minimum Assured Basic Pay in Revised Scales (5+6)	35101

STEP- 3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021 (Step 1)

Minimum Assured Basic Pay

Revised Basic Pay

2

33101	32300	
As per Step 3, Since the Minimum Assured Basic Pay as per step 2 is higher than the Revised Basic Pay as per Step 1, the Revised Basic Pay for such government employees will now be either equal to or next higher to Rs. 35101		
The revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	Pay Band (5 th PPC)	3010-20200
	Grade Pay	1900
Revised Pay in Pay Matrix (either equal to or next higher to 35101 in Level 3) as on 01.01.2016: Rs. 35300	Level (6 th PPC)	3
	Cell 1	35200
	Cell 2	35300
	Cell 19	35300
	Cell 20	35300
	Cell 21	35400

ਨੋਟ:- ਇਸ ਕਰਮਚਾਰੀ ਨੂੰ Step 1 ਭਾਵ 2.25 ਨਾਲ ਹੋਏ ਵਾਧੇ ਦਾ 01.01.2016 ਤੋਂ 30.06.2021 ਤੱਕ ਏਰੀਅਰ ਮਿਲਣਯੋਗ ਹੈ। ਇਸ ਤੋਂ ਬਾਅਦ ਇਸ ਕਰਮਚਾਰੀ ਨੂੰ 15% ਨਾਲ ਹੋਏ ਵਾਧੇ ਭਾਵ Step2- Step1 (15% ਨਾਲ ਹੋਇਆ ਵਾਧਾ Minus (-) 2.25/2.59 ਨਾਲ ਹੋਇਆ ਵਾਧਾ) ਦਾ ਏਰੀਅਰ 01.01.2016 ਤੋਂ 30.06.2021 ਤੱਕ ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੈ।

Symia Tikhay