

PROCEEDINGS OF THE DEPARTMENTAL SCREENING COMMITTEE MEETING HELD ON 15.09.2023 FOR COMPASSIONATE APPOINTMENT IN GROUP "C" CADRES DURING THE PANEL YEAR 2023 IN THE OFFICES UNDER THE CADRE CONTROL OF OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (AUDIT-I), MADHYA PRADESH, GWALIOR

The Departmental Screening Committee nominated by the Principal Accountant General (Audit-I) M.P., Gwalior vide order dated 04.09.2023 and 14.09.2023 consisting of (i) Shri. Deen Dayal Verma , Sr. Deputy Accountant General (AMG V & Admn), O/o the Principal Accountant General (Audit-I) Madhya Pradesh, Gwalior (ii) Shri Sunil Kumar Sharma, Sr. Deputy Accountant General (Admin), office of the Accountant General (Audit-II), Madhya Pradesh, Bhopal and (iii) Shri Sunil Kumar Soni, Deputy Accountant General (Accounts & VLC), O/o the Principal Accountant General (A&E-I) Madhya Pradesh, Gwalior met on 15.09.2023 to consider the cases of spouse/son/daughter of deceased Government Servants for appointment on compassionate grounds in Group 'C'-(Auditor, Clerk and MTS) cadres against the vacancies available in the panel year 2023.

2. The Committee was informed that as per the Government of India, Ministry of Personnel, Public Grievances and Pension (Department of Pension & Training) F.No. 14014/1/2022- Estt. (D) dated 02.08.2022 forwarded vide Headquarters' circular No. 125- Staff Entt. (Rules)/A.R./02-2021 dated 05.08.2022, containing the revised consolidated instructions on the Scheme for Compassionate Appointments under the Central Government, Compassionate appointments can be made upto the maximum of 5% of the vacancies falling under direct recruitment quota in Group 'C' including MTS cadre. It was also informed that as per instructions contained in Government of India, DoPT OM No. 14014/18/2000-Estt.(D) dated 22.6.2001, circulated vide Headquarters office circular No. NGE/36/2001 letter No. 774/N(App.)/24-2001/Vol.V dated 12.07.2001, the Committee should take into account the position regarding availability of vacancies meant for appointment on compassionate grounds only in a really deserving case, and only if vacancy meant for appointment on compassionate grounds will be available within a year in the concerned administrative Ministry/Department/Office.

3. The Committee was informed that **03** vacancies in Auditor cadre, **01** vacancy in Clerk cadre and **03** vacancies in MTS cadre are available for compassionate appointment in the panel year 2023.

4. The Committee was informed that as per Recruitment Rules for the post of Auditor, Clerk and MTS, the minimum educational qualification required for direct recruits is Graduation in any discipline from any recognized University, 12th pass or equivalent and 10th pass or equivalent from a recognized University or Board, respectively.

5. The Committee was informed that as per DoPT OM No. 14014/2/2009-Estt.(D) dated 03.04.2012, a widow not fulfilling the requirement of educational qualification, against the Multi-Tasking Staff, will be placed in MTS cadre with PB-I ₹ 5200 - 20,200+GP ₹ 1800/- directly without insisting on fulfillment of educational qualification norms. The above pay band has been revised in to Level-1 ₹ 18000- 56900 in Seventh Pay Commission recommendations vide MoF, DoE Notification GSR 721 (E) dated 25.07.2016 received with Headquarters letter No. 98-Staff Entt.(Rules)/A.R./03-2016 dated 26.07.2016.

6. A statement containing the names of 03 applicants showing the details of qualification, terminal benefits received, dependents, immovable property, job of dependent family members etc. was submitted to the Committee. The Committee was informed that verification report from Welfare Officer has been received in all three cases but verification/valuation report from

Revenue Authority is still awaited in two cases namely Shri Aditya Pratap Singh Bhadoriya and Shri Abhiyank Sharma. Verification report of Smt. Priyalata has been received from Revenue Authority.

7. The Committee has taken into account various instructions laid down by the Government of India in the Scheme for Compassionate Appointment and various instructions issued by HQ office from time to time. While considering the request for appointment on compassionate ground, the Committee assessed each applicant on the following parameters:

I. The family is indigent and deserves immediate assistance for relief from financial destitution. To evaluate the financial position of the family, the following parameters were assessed in terms of Headquarters circular Headquarters' circular No. 14 संख्या क्रमांक 52 स्टाफ हकदारी (नियम)/ए.आर/02-2021 दिनांक 20.04.2022 :-

- (a) Normal family pension,
- (b) Terminal benefits received such as DCRG, CGEGIS, DLIS & Leave Encashment,
- (c) Valuation of Immovable property,
- (d) Job in the family & Income from other sources - employed, self-employed or unemployed,
- (e) Remaining length of service of the deceased employee,
- (f) Dependents, particularly, Spouse/ Daughters/ Sons (Major/ Minor)/ any other family members, etc.

II. Consolidated instructions on compassionate appointment issued vide DoPT O.M. No. 14014/1/2022-Estt. (D) dated 02.08.2022 attached along with Headquarters' circular No. 125- Staff Entt. (Rules)/A.R./02-2021 dated 05.08.2022 were also considered.

III. Applicant for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules.

IV. The ruling contained in the following judgements were also kept in view while considering cases of compassionate appointment:-

(a) The Supreme Court in its judgement dated April 8, 1993 in the case of Auditor General of India and others vs. G. Ananta Rajeswara Rao [(1994) 1 SCC 192] has held that appointment on grounds of descent clearly violates Article 16(2) of the Constitution; but if the appointment is confined to the son or daughter or widow of the Government servant who died in harness and who needs immediate appointment on grounds of immediate need of assistance in the event of there being no other earning member in the family to supplement the loss of income from the bread winner to relieve the economic distress of the members of the family, it is unexceptionable.

(b) The Supreme Court's judgement dated May 4, 1994 in the case of Umesh Kumar Nagpal vs. State of Haryana and others [JT 1994(3) S.C. 525] has laid down the following important principles in this regard:

(i) Only dependents of an employee dying in harness leaving his family in penury and without any means of livelihood can be appointed on compassionate ground.

(ii) The posts in Group 'C' and 'D' (formerly Class III and IV) are the lowest posts in non-manual and manual categories and hence they alone can be offered on compassionate grounds and no other post i.e. in the Group 'A' or Group 'B' category is expected or required to be given for this purpose as it is legally impermissible.

(iii) The whole object of granting compassionate appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency.







(iv) Offering compassionate appointment as a matter of course irrespective of the financial condition of the family of the deceased or medically retired Government servant is legally impermissible.

(v) Neither the qualifications of the applicant (dependent family member) nor the post held by the deceased or medically retired Government servant is relevant. If the applicant finds it below his dignity to accept the post offered, he is free not to do so. The post is not offered to cater to his status but to see the family through the economic calamity.

(vi) Compassionate appointment cannot be granted after lapse of a reasonable period and it is not a vested right which can be exercised at any time in future.


(vii) Compassionate appointment cannot be offered by an individual functionary on an ad-hoc basis.

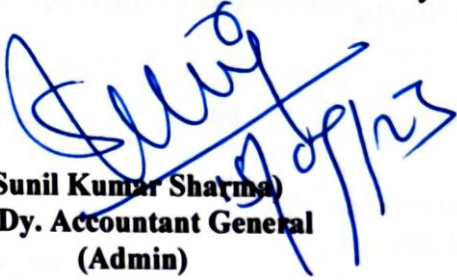
9. After detailed deliberation and evaluation of the candidates on parameters mentioned in para above, the Committee recommends as below:-

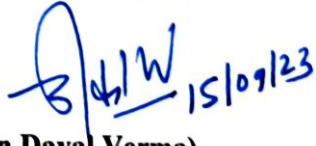
Sl. No.	Name Ms./Smt./Shri	Marks	Findings of the DSC	Recommendation
1.	Aditya Pratap Singh Bhadoria		His father had more than 08 years' service left. He & his mother are the dependents of Lt. Shri Sanjay Singh Bhadoriya. The family has received Rs. 33.37 lakhs as terminal benefits from office. The family has received Rs. 49,05,949/- from life insurance companies and Rs. 20,00,000/- claim is under process from TATA AIG. The family has a Flat whose loan has almost been repaid. Amount of Rs. 35,50,000/- is to be repaid to relatives which was taken as a loan for the treatment of his father. The family has an agricultural land and ancestral house which is in share of his father Lt. Shri Sanjay Singh Bhadoriya and his brothers. A personal loan amounting to Rs. 1,45,927/- is to be repaid. The verification report from welfare officer has been received but is still awaited from revenue authority.	The case is deferred for the next meeting due to unavailability of verification report from revenue authority.
2.	Abhiyank Sharma		His father had more than 03 years' service left. He & his mother are the dependents of Lt. Shri Mukesh Sharma. His sister Ms. Manika Sharma is employed in IT sector and her annual income is Rs. 7.6 Lac. Shri Abhiyank Sharma is practicing under a lawyer in Indore and getting stipend Rs. 7000/- per month. The family has received Rs. 33.68 lakhs as terminal benefits from office. The family has a 2BHK Flat in Delhi. The registry is not produced hence valuation is not done. The family reside in an ancestral house which is in share of his father Lt. Shri Mukesh Sharma and his siblings. The family is getting rental income of Rs. 4000/- pm from the house. LIC Claim received is Rs. 80,000/-. The verification report from welfare officer has been received but is still awaited from revenue authority.	The case is deferred for the next meeting due to unavailability of verification report from revenue authority.

3.	Priyalata	Her husband had more than 24 years' service left. She has two children aged 05 years and 02 months who are entirely dependent on her. The family is eligible for terminal benefits of Rs. 7,86,000/- and family pension at higher rate 21150/- and normal rate 12690/-. The family has a Plot whose loan amount of Rs. 3,63,929/- is to be repaid. The family resides in the ancestral house which is in the name of Shri Mohan Singh (Father of Lt Shri Rakesh Kumar Kardam) which is in share of her husband Lt. Shri Rakesh kumar Kardam and his elder brother. No member of the family is employed. Father of Lt. Shri Rakesh Kumar Kardam was also dependent on him.	Smt. Priyalata is a single parent who has to look after her two children aged 05 years and 02 months respectively. She has to look after her father in law also. Terminal benefits and family pension are not sufficient to tide over the crisis. Hence she is recommended for the post of Clerk.
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10. The members of the DSC certify that none of their close relatives is being considered by the Committee and they are otherwise also not interested in any of the candidate under consideration.


 (Sunil Kumar Soni)
 Dy. Accountant General
 (Accounts & VLC),
 O/o the Principal Accountant
 General (A&E-I), M.P., Gwalior


 (Sunil Kumar Sharma)
 Sr. Dy. Accountant General
 (Admin)
 O/o the Accountant General (Audit-
 II), M.P., Bhopal


 (Deen Dayal Verma)
 Sr. Dy. Accountant General
 (AMG-V & Administration),
 O/o the Principal Accountant
 General (Audit-I), M.P., Gwalior

Annexure-'A'

Sl. No	Name of the Applicant and his/her relationship with Govt. Servant	Family Pension (Normal basic FP)	Terminal Benefits Received (DCRG+LE + CGEGIS+ DLIS)	Dependent children	Other dependent family members	Immovable Property	Job	Service left	Total Marks	Bonus Marks	Gross Total	Remarks
Maximum/Total Marks		(25)	(25)	(25)	(25)	(30)	(15)	(20)	(165)	(15)	(180)	
1.	Smt. Priyalata W/o Late Shri Rakesh kumar Kardam	15	25	20	05	20	15	20	120	15	135	-

Sunil
15/9/23

(Sunil Kumar Soni)
Dy. Accountant General
(Accounts & VLC),
O/o the Principal Accountant General
(A&E-I), M.P., Gwalior

Sunil
15/9/23

(Sunil Kumar Sharma)
Sr. Dy. Accountant General
(Admin)
O/o the Accountant General (Audit-II),
M.P., Bhopal

Deen
15/09/23

(Deen Dayal Verma)
Sr. Dy. Accountant General
(AMG-V & Administration),
O/o the Principal Accountant General
(Audit-I), M.P., Gwalior

**PROCEEDINGS OF THE DEPARTMENTAL SCREENING COMMITTEE MEETING
HELD ON 15.03.2023 FOR COMPASSIONATE APPOINTMENT IN GROUP "C"
CADRES DURING THE PANEL YEAR 2023 IN THE OFFICES UNDER THE CADRE
CONTROL OF OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (AUDIT-I),
MADHYA PRADESH, GWALIOR**

The Departmental Screening Committee nominated by the Principal Accountant General (Audit-I) M.P., Gwalior vide order dated 27.02.2023 consisting of (i) Ms. Sarita Kumari Gupta, Sr. Deputy Accountant General (Funds), O/o the Principal Accountant General (A&E)-II, Madhya Pradesh, Gwalior (ii) Shri Mehul Grover, Sr. Deputy Accountant General (Admin), office of the Accountant General (Audit-II), Madhya Pradesh, Bhopal and (iii) Shri Jitendra Tiwari, Sr. Deputy Accountant General (AMG V & Admin), O/o the Principal Accountant General (Audit-I) Madhya Pradesh, Gwalior met on 15.03.2023 in circulation to consider the cases of spouse/son/daughter of deceased Government Servants for appointment on compassionate grounds in Group 'C'-(Auditor, Clerk and MTS) cadres against the vacancies available in the panel year 2023.

2. The Committee was informed that as per the Government of India, Ministry of Personnel, Public Grievances and Pension (Department of Pension & Training) F.No. 14014/1/2022- Estt. (D) dated 02.08.2022 forwarded vide Headquarters' circular No. 125- Staff Entt. (Rules)/A.R./02-2021 dated 05.08.2022, containing the revised consolidated instructions on the Scheme for Compassionate Appointments under the Central Government, Compassionate appointments can be made upto the maximum of 5% of the vacancies falling under direct recruitment quota in Group 'C' including MTS cadre. It was also informed that as per instructions contained in Government of India, DoPT OM No. 14014/18/2000-Estt.(D) dated 22.6.2001, circulated vide Headquarters office circular No. NGE/36/2001 letter No. 774/N(App.)/24-2001/Vol.V dated 12.07.2001, the Committee should take into account the position regarding availability of vacancies meant for appointment on compassionate grounds only in a really deserving case, and only if vacancy meant for appointment on compassionate grounds will be available within a year in the concerned administrative Ministry/Department/Office.

3. The Committee was informed that 03 vacancies in Auditor cadre, 01 vacancy in Clerk cadre and 03 vacancies in MTS cadre are available for compassionate appointment in the panel year 2023.

4. The Committee was informed that as per Recruitment Rules for the post of Auditor, Clerk and MTS, the minimum educational qualification required for direct recruits is Graduation in any discipline from any recognized University, 12th pass or equivalent and 10th pass or equivalent from a recognized University or Board, respectively.

5. The Committee was also informed that as per DoPT OM No. 14014/2/2009-Estt.(D) dated 03.04.2012, a widow not fulfilling the requirement of educational qualification, against the Multi-Tasking Staff, will be placed in MTS cadre with PB-I ₹ 5200 - 20,200+GP ₹ 1800/- directly without insisting on fulfillment of educational qualification norms. The above pay band has been revised in to Level-I ₹ 18000- 56900 in Seventh Pay Commission recommendations vide MoF, DoE Notification GSR 721 (E) dated 25.07.2016 received with Headquarters letter No. 98-Staff Entt.(Rules)/A.R./03-2016 dated 26.07.2016.

6. A statement containing the name of 01 applicant showing the details of qualification, terminal benefits received, dependents, immovable property, job of dependent family members etc. was submitted to the Committee. The Committee was informed that verification report from

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Welfare Officer has been received but verification/valuation report of immovable property from Revenue Authority is still awaited.

7. The Committee has taken into account various instructions laid down by the Government of India in the Scheme for Compassionate Appointment and various instructions issued by HQ office from time to time. While considering the request for appointment on compassionate ground, the Committee assessed each applicant on the following parameters:

I. The family is indigent and deserves immediate assistance for relief from financial destitution. To evaluate the financial position of the family, the following parameters were assessed in terms of Headquarters circular Headquarters' circular No. 14 संख्या क्रमांक 52 स्टाफ हकदारी (नियम)/ए.आर/02-2021 दिनांक 20.04.2022 :-

- (a) Normal family pension,
- (b) Terminal benefits received such as DCRG, CGEGIS, DLIS & Leave Encashment,
- (c) Valuation of Immovable property,
- (d) Job in the family & Income from other sources - employed, self-employed or unemployed,
- (e) Remaining length of service of the deceased employee,
- (f) Dependents, particularly, Spouse/ Daughters/ Sons (Major/ Minor)/ any other family members, etc.

II. Consolidated instructions on compassionate appointment issued vide DoPT O.M. No. 14014/1/2022-Estt. (D) dated 02.08.2022 attached along with Headquarters' circular No. 125- Staff Entt. (Rules)/A.R./02-2021 dated 05.08.2022 were also considered.

III. Applicant for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules.

IV. The ruling contained in the following judgements were also kept in view while considering cases of compassionate appointment:-

(a) The Supreme Court in its judgement dated April 8, 1993 in the case of Auditor General of India and others vs. G. Ananta Rajeswara Rao [(1994) 1 SCC 192] has held that appointment on grounds of descent clearly violates Article 16(2) of the Constitution; but if the appointment is confined to the son or daughter or widow of the Government servant who died in harness and who needs immediate appointment on grounds of immediate need of assistance in the event of there being no other earning member in the family to supplement the loss of income from the bread winner to relieve the economic distress of the members of the family, it is unexceptionable.

(b) The Supreme Court's judgement dated May 4, 1994 in the case of Umesh Kumar Nagpal vs. State of Haryana and others [JT 1994(3) S.C. 525] has laid down the following important principles in this regard:

(i) Only dependents of an employee dying in harness leaving his family in penury and without any means of livelihood can be appointed on compassionate ground.

(ii) The posts in Group 'C' and 'D' (formerly Class III and IV) are the lowest posts in non-manual and manual categories and hence they alone can be offered on compassionate grounds and no other post i.e. in the Group 'A' or Group 'B' category is expected or required to be given for this purpose as it is legally impermissible.

(iii) The whole object of granting compassionate appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency.

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15/3/2023

Sanita
12-4-23

(iv) Offering compassionate appointment as a matter of course irrespective of the financial condition of the family of the deceased or medically retired Government servant is legally impermissible.

(v) Neither the qualifications of the applicant (dependent family member) nor the post held by the deceased or medically retired Government servant is relevant. If the applicant finds it below his dignity to accept the post offered, he is free not to do so. The post is not offered to cater to his status but to see the family through the economic calamity.


(vi) Compassionate appointment cannot be granted after lapse of a reasonable period and it is not a vested right which can be exercised at any time in future.


(vii) Compassionate appointment cannot be offered by an individual functionary on an ad-hoc basis.


8. After detailed deliberation and evaluation of the candidates on parameters mentioned in para 7 above, the Committee recommends as below:-

Sl. No.	Name Ms./Smt./Shri	Marks	Findings of the DSC	Recommendation
1.	Aditya Pratap Singh Bhadoriya	--	His father had more than 08 years' service left. He & her mother are the dependents of Lt. Shri Sanjay Singh Bhadoriya. The family has received Rs. 33.37 lakhs as terminal benefits from office. The family has received Rs. 49,05,949/- from life insurance companies and Rs. 20,00,000/- claim is under process from TATA AIG. The family has a Flat whose loan has almost been repaid. Amount of Rs. 35,50,000/- is to be repaid to relatives which was taken as a loan. The family has an agricultural land and ancestral house which is in share of his father Lt. Shri Sanjay Singh Bhadoriya and his brothers. A personal loan amounting to Rs. 1,45,927/- is to be repaid. The verification report and property valuation report from revenue authority is still awaited.	His case may be considered in next DSC.

9. The members of the DSC certify that none of their close relatives is being considered by the Committee and they are otherwise also not interested in any of the candidate under consideration.


15/03/2011.
(Jitendra Tiwari)
Sr. Dy. Accountant General
(AMG-V & Administration)
O/o the Principal Accountant
General (Audit-I), M.P., Gwalior


(Mellul Grover)
Sr. Dy. Accountant General
(AMG-Admin)
O/o the Accountant General (Audit-
II), M.P., Bhopal



12.4.23
(Sarita Kumari Gupta)
Sr. Dy. Accountant General
(Funds),
O/o Principal Accountant General
(A&E)-II, M.P., Gwalior

Statement of the candidate for compassionate appointment in the panel year 2023

Sl. No	Name of applicant / his/her relationship with Government servant, D.O.B., Educational qualifications & UARN	Date of Birth of the Government Servant	Date of death of the Government servant	Remainin g service of Govt. servant	Retirement benefits received by the family of Government Servant		Job in the family	Details of Dependents and his/her relationship with Govt. Servant		Assets, house, Agriculture Land	Guideline value of property	Date of considerati on by earlier DSC	Remarks
					Family Pension Normal rate	Terminal benefits received		Son/Daughter	Other				
1	2	3	4	5	7	8	9	10	11	12	13	14	15
1.	Shri Aditya Pratap Singh Bhadoria S/o Lt Shri. Sanjay singh Bhadoriya Sr.AO (01/6426) B. Tech 6 th Sem, DOB- : 10.03.2002 (S262864A1 31222003)	23.11.1970	30.07.2022	08 Years, 04 Months	27000/+ DR	DCRG- 20,00,000/- Leave Enc.- 11,17,800/- CGEGIS - 1,59,721/- DLI- 60,000/- Total:- 33,37,521/-	No Job in the family	Shri Aditya Pratap Singh Bhadoria (Son)	NIL	1. Flat in MK City area 1220 sq ft 2. 7 Bigha Agricultural Land in Bhind 3. Ancestrol House in Gwalior area 850/- sq ft in share with brothers	Not knowTi	Fresh Case	Family owns a car.


 15/03/2023
 Sr. Audit Officer/Admn


 15/03/23


 15/03/23

PROCEEDINGS OF THE DEPARTMENTAL SCREENING COMMITTEE MEETING HELD IN CIRCULATION FOR COMPASSIONATE APPOINTMENT IN GROUP "C" CADRES DURING THE PANEL YEAR 2022 IN THE OFFICES UNDER THE CADRE CONTROL OF OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (AUDIT-I), MADHYA PRADESH, GWALIOR.

The Departmental Screening Committee nominated by the Principal Accountant General (Audit-I) M.P., Gwalior vide order dated 21.04.2022 consisting of (i) Ms. Sarita Kumari Gupta, Sr. Deputy Accountant General (Funds), office of the Principal Accountant General (A&E)- II, Madhya Pradesh, Gwalior (ii) Shri. Jitendra Tiwari, DAG (AMG V & Admin) O/o the Principal Accountant General (Audit-II) Madhya Pradesh, Gwalior, and (iii) Shri Ajay Yeshwanth V, Deputy Accountant General (AMG-IV), office of the Accountant General (Audit-II), Madhya Pradesh, Bhopal met in circulation to consider the cases of spouse/son/daughter of deceased Government Servants for appointment on compassionate grounds in Group 'C'-(Auditor, Clerk and MTS) cadres against the vacancies available in the panel year 2022. Shri. Jitendra Tiwari, DAG and Shri Ajay Yeshwanth V, DAG, saw the documents on 04.10.2022 and Ms Sarita Kumari Gupta, Sr. DAG saw the documents on 07.10.2022.

2. The Committee was informed that as per the Government of India, Ministry of Personnel, Public Grievances and Pension (Department of Pension & Training) F.No. 14014/1/2022- Estt. (D) dated 02.08.2022 attached along with Headquarters' circular No. 125- Staff Entt. (Rules)/A.R./02-2021 dated 05.08.2022, containing the revised consolidated instruction on the Scheme for Compassionate Appointments under the Central Government, Compassionate appointments can be made upto the maximum of 5% of the vacancies falling under direct recruitment quota in Group 'C' including MTS cadre. It was also informed that as per instructions contained in Government of India, DoPT OM No. 14014/18/2000-Estt.(D) dated 22.6.2001, circulated vide Headquarters office circular No. NGE/36/2001 letter No. 774/N(App.)/24-2001/Vol.V dated 12.07.2001, the Committee should take into account the position regarding availability of vacancies meant for appointment on compassionate grounds only in a really deserving case, and only if vacancy meant for appointment on compassionate grounds will be available within a year in the concerned administrative Ministry/Department/Office. The committee was also informed that as per circular No. 08/2018, Letter No. 630-Staff(Appt)/195-2014 dated 03.04.2018 the panel year was changed from financial year basis to calendar year basis. Hence the panel is to be drawn up for calendar year 2022 and accordingly the vacancies for making appointment under compassionate grounds are to be determined on 1st January.

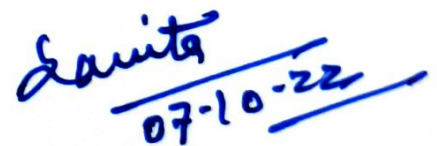
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V. 
27/10


27/10/2022.


07-10-22

vide MoF. DoE Notification GSR 721 (E) dated 25.07.2016 received with Headquarters letter No. 98-Staff Entt.(Rules)/A.R./03-2016 dated 26.07.2016. It was also informed that as per DOPT OM No. 14014/2/2009-Estt(D) dated 11.02.09 and 03.04.2012. A person who does not fulfill educational qualification of a post can be appointed as "Trainee".

6. A statement containing the name of 09 applicants showing the details of qualification, terminal benefits received, dependents, immovable property, job of dependent family members etc. was submitted to the Committee.

7. The Committee has taken into account various instructions laid down by the Government of India in the Scheme for Compassionate Appointment and various instructions issued by HQ office from time to time. While considering the request for appointment on compassionate ground, the Committee assessed each applicant on the following parameters:

I. The family is indigent and deserves immediate assistance for relief from financial destitution. To evaluate the financial position of the family, the following parameters were assessed in terms of Headquarters circular Headquarters' circular No. 14 संख्या क्रमांक 52 स्टाफ हकदारी (नियम)/ए.आर/02-2021 दिनांक 20.04.2022 :-

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IV. The ruling contained in the following judgements were also kept in view while considering cases of compassionate appointment:-

(a) The Supreme Court in its judgement dated April 8, 1993 in the case of Auditor General of India and others vs. G. Ananta Rajeswara Rao [(1994) 1 SCC 192] has held that appointment on grounds of descent clearly violates Article 16(2) of the Constitution; but if the appointment is confined to the son or daughter or widow of the Government servant who died in harness and who needs immediate appointment on grounds of immediate need of assistance in the event of there being no other earning member in the family to supplement the loss of income from the bread winner to relieve the economic distress of the members of the family, it is unexceptionable.

(b) The Supreme Court's judgement dated May 4, 1994 in the case of Umesh Kumar Nagpal vs. State of Haryana and others [JT 1994(3) S.C. 525] has laid down the following important principles in this regard:

- (i) Only dependents of an employee dying in harness leaving his family in penury and without any means of livelihood can be appointed on compassionate ground.

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(ii) The posts in Group 'C' and 'D' (formerly Class III and IV) are the lowest posts in non-manual and manual categories and hence they alone can be offered on compassionate grounds and no other post i.e. in the Group 'A' or Group 'B' category is expected or required to be given for this purpose as it is legally impermissible.

(iii) The whole object of granting compassionate appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency.

(iv) Offering compassionate appointment as a matter of course irrespective of the financial condition of the family of the deceased or medically retired Government servant is legally impermissible.

(v) Neither the qualifications of the applicant (dependent family member) nor the post held by the deceased or medically retired Government servant is relevant. If the applicant finds it below his dignity to accept the post offered, he is free not to do so. The post is not offered to cater to his status but to see the family through the economic calamity.

(vi) Compassionate appointment cannot be granted after lapse of a reasonable period and it is not a vested right which can be exercised at any time in future.

(vii) Compassionate appointment cannot be offered by an individual functionary on an ad-hoc basis.

8. After detailed deliberation and evaluation of the candidates on parameters mentioned in para 7 above, the Committee recommends as below:-

Sl. No.	Name Ms./Smt./Shri	Marks	Findings of the DSC	Recommendation
1.	Rahul Mahore	125	<p>His mother had more than 08 years' service left. He is the only dependent of Lt. Smt. Tulsa Devi. The family has received Rs. 7.79 lakhs as terminal benefits. He is not getting family pension. He has a 02 room house in 800 sq.ft. area which was built by his mother Lt. Smt. Tulsa Devi. He is an orphan. He works as a daily wage labourer with uncertain income. He is married and is having two children. His children are studying in Govt. School. His economic condition is poor. He has no certain source of income.</p> <p>His case was considered 05 times by earlier DSCs but was not recommended due to lack of vacancy in MTS cadre. He is 10th pass from Urdu Education Board. The board is not recognized from MHRD, Govt. of India.</p>	FIT. Recommended for the post of MTS as a trainee.
2.	Anita	105	<p>Her husband had more than 09 years' service left. She has two children to look after. She has received Rs. 9.67 lakhs as terminal benefits. She lives in a double storied house in 1000 sq.ft. area. House is of their own. Registry of the property is not available. Due to unavailability of registry, property valuation is not provided. Hence the</p>	FIT. Recommended on the post of MTS.

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			<p>committee has conservatively awarded minimum marks in immovable property column.</p> <p>Her elder son is doing a private job of sweeper with a meager income of 6000/- Rs per month. Economic condition of the family is not good. The family has no other source of income except family pension. She has the responsibility of her children. She is illiterate and has not remarried.</p>	
3.	Gulnaj Khan	115	<p>Her husband Late Shri Rizwan Ahmed died during COVID period in 2021 while on duty and had more than 10 years' service left. She has two children aged 17 & 13 years who are entirely dependent on her. She has received Rs. 28.32 lakhs as terminal benefits. She lives in paternal house and the property is in the name of Smt Halima Ahmed (Mother of Lt. Shri Rizwan Ahmed) who had 02 children. As per service book records, Smt. Halima Ahmed was not dependent on Lt. Shri Rizwan Ahmed. The dependent family of Lt. Shri Rizwan Ahmed has no property in its own name.</p> <p>Smt. Gulnaz Khan neither has any job nor any other source of income other than pension. She is solely responsible for her two children. She has not remarried.</p>	FIT. Recommended on the post of Auditor
4.	Sehrish Fuzel	70	<p>Her father Late Shri Fuzel Manzar died during the COVID period in 2021 while on duty and had more than 07 years' service left. She and her mother were the dependents of Lt. Shri Fuzel Manzar. The family has received Rs. 30.90 lakhs as terminal benefits. The family owns a house of 1600 sqft area in Jhansi whose bank loan is currently being repaid. She does not have any job and the family has no source of income other than pension. Financial position of the family is ordinary.</p> <p>She is graduate and is still studying. She has the responsibility of herself and her mother. She is unmarried.</p>	FIT. Recommended on the post of Auditor
5.	Nidhi Tripathi	100	<p>Her husband had more than 16 years' service left. She has two children aged 19 & 12 years who are entirely dependent on her. She has received Rs. 27.37 lakhs as terminal benefits. She does not have any job or any source of income other than pension. The family lives in a house of 1000 sq ft area. The remaining amount of bank loan borrowed for the above house was repaid from the terminal benefits received from office. She also owns a house in Kanpur Nagar which she got</p>	FIT. Recommended on the post of Auditor

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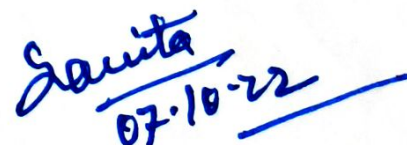
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			as a gift from her mother. Lt. Shri S.K. Tripathi died after a long treatment of cancer and as per the report, Rs. 08 lakhs were to be repaid to relatives which was taken during treatment. She is post graduate. She has the sole responsibility of her 02 children. She has not remarried.	
6.	Astha Dixit	110	Her husband Late Shri Rahul Kumar died during COVID period in 2021 while on duty and had more than 27 years' service left. She has one child aged 01 year who is now entirely dependent on her. She has received only Rs. 9.49 lakhs as terminal benefits. She neither has any job nor any other source of income other than pension. As per service book records, Lt. Shri Rahul Kumar's parents were also dependent on him and she has to look after them as well. She owns a flat whose bank loan is to be repaid. The dependent family owns some agricultural property in their village in Uttar Pradesh. Financial position of the family is ordinary. She is post graduate and has not remarried.	FIT. Recommended on the post of Auditor
7.	Jaya Sinha	85	Her husband Late Shri Binod Kumar died during COVID period in 2021 while on duty and had more than 09 years' service left. She has two children aged 21 & 12 years to look after who are entirely dependent on her. She has received Rs. 32.56 lakhs as terminal benefits. She is residing in a house in 1500 sq.ft. area. She neither has any job nor any other source of income other than pension. Her economic condition is ordinary. Lt. Shri Binod Kumar was also looking after three children of his elder brother who also died during CORONA 1 st wave. As they are orphan, Smt. Jaya Sinha is looking after them as well. No additional marks are given for the same. Smt. Jaya Sinha is 12 th pass and has not remarried.	FIT. Recommended on the post of Clerk
8.	Ayushman Sharma	60	His father Late Shri Prem Shankar Sharma died during COVID period in 2021 while on duty and had more than 06 years' service left. He, his sister aged 24 years and his mother were the dependents of Lt. Shri Prem Shankar Sharma. The family has received Rs. 30.56 lakhs as terminal benefits. The family owns a double storied house in 1275 sq.ft. area. The family owns 3 more properties i.e. a plot, a shop and a paternal house. Bank loan of house was repaid.	FIT. Recommended on the post of MTS

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			He does not have any job. The family has no source of income other than pension. He has the responsibility of his sister and mother. He and his sister are studying and are unmarried. He is a graduate.	
9.	Kuljeet Singh	55	<p>His father Late Shri Tejinder Singh died during COVID period in 2021 while on duty and had more than 08 years' service left. He and his mother were the dependents of Lt. Shri Tejinder Singh. The family has received Rs. 29.62 lakhs as terminal benefits. He is residing in a double storied house in 1000 sq.ft. area. He does not have any job and is unmarried. The family has no source of income other than pension. Financial position of the family is ordinary.</p> <p>He is studying. He has the responsibility of his mother. As per the report, the loan taken from relatives at the time of his sister's marriage in year 2020, amounting Rs. 20 lakhs approximately is yet to be repaid. During the COVID period, his father, sister, grandfather & grandmother were admitted in hospitals. A sizable amount of loan was taken for their treatment from relatives which is also to be repaid. He is 12th pass and unmarried.</p>	FIT

The marks obtained in the evaluation is enclosed as Annexure-'A'.

9. The committee has considered the 'guideline value' of the property while awarding marks to the candidates.

10. The committee has considered only that property which is in the name of the deceased Government employee and his/her dependent family members.

11. The members of the DSC certify that none of their close relatives is being considered by the Committee and they are otherwise also not interested in any of the candidate under consideration.



(Ajay Yeshwanth V)
Dy. Accountant General
(AMG-IV)
O/o the Accountant General (Audit-
II), M.P., Bhopal


7/10/2022

(Jitendra Tiwari)
Dy. Accountant General
(AMG-V & Administration)
O/o the Principal Accountant
General (Audit-I), M.P., Gwalior


07.10.22

(Sarita Kumari Gupta)
Sr. Dy. Accountant General
(Funds),
O/o Principal Accountant General
(A&E)-II, M.P., Gwalior

Annexure-'A'

Sl. No	Name of the Applicant and his/her relationship with Govt. Servant	Family Pension (Normal basic FP)	Terminal Benefits Received (DCRG+LE + CGEGIS+ DLIS)	Dependent children	Other dependent family members	Immovable Property	Job	Service left	Total Marks	Bonus Marks	Gross Total	Remarks
Maximum/Total Marks		(25)	(25)	(25)	(25)	(30)	(15)	(20)	(165)	(15)	(180)	
1.	Shri Rahul Mahore S/o Late Smt. Tuls Devi	25	25	05	00	25	15	15	110	15	125	Orphan Child
2.	Smt. Gulnaji Khan W/o Lt Shri. Rizwan Ahmed	10	05	20	00	30	15	20	100	15	115	Widow
3.	Ms. Seshri Fuzel D/o Lt. Shri Fuzel Manzar	05	05	10	00	20	15	15	70	00	70	--
4.	Smt. Nidhi Tripathi W/o Lt. Shri Shailesh Kumar Tripathi	05	05	20	10	10	15	20	85	15	100	Widow
5.	Shri Kuljeet Singh S/o Lt. Shri Tejinder Singh	05	05	05	00	10	15	15	55	00	55	--
6.	Smt. Astha Dixit W/o Lt. Shri Rahul Kumar	15	20	10	10	05	15	20	95	15	110	Widow
7.	Smt. Jaya Sinha W/o Lt Shri Binod Kumar	05	05	15	00	15	15	15	70	15	85	Widow
8.	Smt Anita W/o Late Shri Surendra Singh	20	20	15	00	05	15	15	90	15	105	Widow
9.	Shri Ayushman Sharma S/o Lt Shri Prem Shankar Sharma	05	05	15	00	05	15	15	60	00	60	--

(Ajay Yeshwanth V)

Dy. Accountant General

(AMG-IV)

O/o the Accountant General (Audit-II), M.P.,
Bhopal

(Jitendra Tiwari)

Dy. Accountant General

(AMG-V & Administration)

O/o the Principal Accountant General (Audit-I),
M.P., Gwalior

(Sarita Kumari Gupta)

Sr. Dy. Accountant General

(Funds),

O/o Principal Accountant General (A&E)-II,
M.P., Gwalior