

**OFFICE OF THE PR. ACCOUNTANT GENERAL (A&E) PUNJAB,
CHANDIGARH – 160017.**

UNDER SPECIAL SEAL AUTHORITY NO. 22

6 MAR 2023

PEN-12/Imp.Order/22-23/ 331-331AJ

Dated

Sr. No.	NAME OF THE OFFICE
1	The Accountant General (A&E) I, Andhra Pradesh, Hyderabad-500004
2	The Accountant General (A&E) II, Andhra Pradesh, Hyderabad-500004
3	The Accountant General (A&E) Jharkhand, Ranchi
4	The Accountant General (A&E) II Bihar, Patna
5	The Accountant General (A&E) I, Gujarat, Rajkot
6	The Accountant General (A&E) II, Gujarat, Ahmadabad
7	The Pr. Accountant General (A&E) Kerala, MG road, PB No. 5607, Thiruvananthapuram – 695039
8	The Accountant General (A&E) Madhya Pradesh, Gwalior
9	The Accountant General (A&E) -1 Madhya Pradesh, Bhopal
10	The Pr. Accountant General (A&E) Tamil Nadu, Chennai-600018
11	The Pr. Accountant General (A&E) I, Maharashtra, Mumbai
12	The Accountant General (A&E) II, Maharashtra, Nagpur
13	The Pr. Accountant General (A&E) Karnataka, Bangalore
14	The Pr. Accountant General (A&E) Orissa, Bhubneshwar
15	The Pr. Accountant General (A&E) Haryana, Chandigarh
16	The Pr. Accountant General (A&E) U.T., Chandigarh
17	The Accountant General (A&E) Himachal Pradesh, Shimla-171003
18	The Pr. Accountant General (A&E) Rajasthan, Jaipur
19	The Pr. Accountant General (A&E) West Bengal, Treasury Building Kolkata - 700001
20	The Accountant General (A&E) II UP, Audit Bhawan, Vibhuti Khand, Gombtinagar Lucknow
21	The Accountant General (A&E) II 20, Sarojini Naidu Marg, Prayagraj UP- 211001
22	The Accountant General (A&E) Jammu & Kashmir, Srinagar
23	The Accountant General (A&E) Manipur, Imphal
24	The Accountant General (A&E) Tripura, Agarthala
25	The Pr. Accountant General (A&E) Assam, Guwahati
26	The Accountant General (A&E) UttraKhand, Dehradun
27	The Pr. Accountant General (A&E) Meghalaya, Shillong
28	The Accountant General (A&E) Nagaland, Kohima
29	The Accountant General (A&E) Chhattisgarh, Raipur
30	The Director of Audit & Pension, Govt. of Arunachal Pradesh, Nahrlagun-791110
31	The Chief Controller of Accounts, Ministry of External Affairs, Akbar Bhawan, Chanakyapuri, New Delhi 110021
32	The Government of Goa, Directorate of Accounts, Pension Section, Panaji, Goa.
33	The Pay & Accounts Officer-V, Govt. of NCT of Delhi, Delhi
34	The Accountant General (A&E) Sikkim, Gangtok
35	Chief Controller of Accounts, Accounts & Treasuries, Government of Mizoram, MINECO, Khatla, Aizawl-796001
36	The Accountant General (A&E) Telangana, Hyderabad-500004

PR-119 15/3/23

Subject: English version of Notification of Finance Department, Government of Punjab.

Sir/Madam,

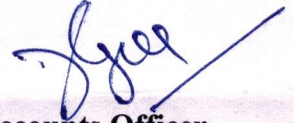
Please find enclosed herewith copy of Finance Department Pb. Govt. (Finance Pensionnel-1Branch) Notification No. **FD-FP-10 ACP(DACP)/5/2021-5FP1** dated 15/12/2021 and No. **09/01/2021-5FP1/1360-65** dated 26/10/2021 on the subject cited above.

It is requested that this order may be circulated to all District Treasury officers under your control and relief may be allowed according.

Please acknowledge receipt of the same.

Encl: As above

Yours faithfully



Sr. Accounts Officer

①

English Version

I/291065/2021

File No. FD-FP-10ACP(DACP)/5/2021-5FP1

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 15-12-2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

Subject: - Clarification regarding the grant of benefit of the ACP/DACP scheme while revising the pay of state officials/employees under the Punjab Civil Services (Revised Pay) Rules, 2021.

Sir/Madam,

Regarding the above subject, I have been instructed to write that the recommendations made by the 6th Punjab Pay Commission constituted by the State Government regarding the pay scale have been implemented by the Finance Department vide notification dated 05.07.2021.

2. The recommendations of the 6th Punjab Pay Commission regarding the implementation of ACP/DACP scheme to the state officials/employees are yet to be received. Therefore, during the period from 01.01.2016 to 30.06.2021, the officers/employees to whom ACP/DACP scheme benefits are due, the salary of those officials/employees should be revised by including the benefit given under ACP/DACP scheme under the notification issued regarding Punjab Civil Services (Revised Pay) Rules, 2021 on this condition that in future, the decision taken by the Finance Department on the report received from the 6th Pay Commission on ACP/DACP scheme for state employees will be applicable to them and if there is any recovery

from the concerned officer/employee, it will be made from his/her salary/pension and an undertaking should also be obtained from the concerned officer/employee in this regard.

3. Apart from the above, till the recommendations of the 6th Punjab Pay Commission are received and a decision is taken by the government on these recommendations, the state officers/employees whose benefit under ACP/DACP scheme is due on or after 01.07.2021, the benefit of ACP/DACP scheme should not be given to those officers/employees for the time being.

Yours faithfully

-sd-
(Jaswinder Singh)
Under Secretary Finance

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

-sd-
Superintendent

A copy of the above is forwarded to the following for information and necessary action:-

- 1) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 2) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi;

-sd-
Superintendent

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

-sd-
Superintendent

A copy of the above is forwarded to the following for information and necessary action:-

- (i) The Registrar, Agricultural University, Ludhiana.
- (ii) The Registrar, Punjab University, Patiala.
- (iii) The Registrar, Guru Nanak Dev University, Amritsar.
- (iv) The Registrar, Punjab University, Chandigarh;

- (v) The Registrar, Guru Angad Dev Veterinary And Animal Sciences University, Ludhiana; and
- (vi) The Secretary to the Sixth Punjab Pay Commission, Chandigarh.

-sd-
Superintendent

INTERNAL DISTRIBUTION

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab;
All branches of Department of Finance.

No. 09/01/2021-5FP1/1360-65

GOVERNMENT OF PUNJAB

DEPARTMENT OF FINANCE

(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 26-10-2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

Subject: - Clarification regarding grant of arrear of the revised pay as per 6th Punjab Pay Commission.

R/ Sir/madam,

Regarding the subject matter, I have been instructed to write and clarify that in the notification No: 09/01/2021-5FP1/671 dated 05.07.2021 issued by the Finance Department, the following provision has been made:-

Arrear of revised pay:- Notwithstanding anything contained in these rules, the arrears with effect from the 1st day of January, 2016 to 30th day of June, 2021 shall be paid in such manner and at such time as may be approved by the Government.

After this, the notification No: 09/01/2021-5FP1/1228 dated 20.09.2021 (letter of 15% minimum assured increase) issued by the Finance Department also has the following provision:-

Provided further that no arrear shall be given from 01.01.2016 to 30.06.2021 for such enhancement.

2. Regarding the provisions made regarding arrears of revised pay in both the notifications issued by the Finance Department, it is clarified that the employees who are covered under the notification No: 09/01/2021-5FP1/1228 dated 20.09.2021 issued by the Finance Department, those employees will also be given the arrear of revised pay which will be fixed with the multiplier factor of 2.25/2.59 i.e. the employee will not be admissible to the arrears of the difference in revised pay (increase by 15%) Minus (-) 2.25/2.59 (increase). (Illustration enclosed).

Yours faithfully

- sd -
(Jaswinder Singh)
Under Secretary Finance

Endst. No. 09/01/2021-5FP1/1366-67

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:

1. Accountant General (Audit), Punjab.
2. Accountant General (A&E), Punjab, Chandigarh

-sd-
Superintendent

Endst. No. 09/01/2021-5FP1/1368-73

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 3) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and
- 4) The Director (E.G.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.
- 5) The Finance Secretary, Chandigarh Administration, Chandigarh; and
- 6) The Resident Commissioner, Punjab Bhawan, Copernicus Marg, New Delhi.

-sd-
Superintendent

Endst. No. 09/01/2021-5FP1/1374-75

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

-sd-
Superintendent

Endst. No. 09/01/2021-5FP1/1376-81

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- (i) The Registrar, Agricultural University, Ludhiana.
- (ii) The Registrar, Punjab University, Patiala.
- (iii) The Registrar, Guru Nanak Dev University, Amritsar.
- (iv) The Registrar, Punjab University, Chandigarh;
- (v) The Registrar, Guru Angad Dev Veterinary And Animal Sciences University, Ludhiana; and
- (vi) The Secretary to the Sixth Punjab Pay Commission, Chandigarh.

-sd-
Superintendent

INTERNAL DISTRIBUTION

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab;

All branches of Department of Finance.

Illustration

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800+3200 Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5 th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5 th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 on 01.10.2011 3200 on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6 th PPC	Level -3

STEP- 1 As per Punjab Civil Service (Revised Pay) Rules, 2021

Method -1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment

14330*2.25= 32242.5 rounded off to nearest Rupee i.e. Rs. 32243

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment

8300*2.59= 21497 rounded off to nearest Rupee i.e. Rs. 21497

If the Government employee chooses Multiplier factor of 2.25, the revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)

Revised Pay in Pay Matrix (either equal to or next higher to 32243 in Level 3) as on 01.01.2016:Rs. 32300

Pay Band (5 th PPC)	5910-20200
Grade Pay	1900
Level (6 th PPC)	3
Cell 1	20200
Cell 2	20800
Cell 16	31400
Cell 17	32300
Cell 18	33300

STEP- 2 Raising of Basic Pay by minimum of 15%

1. Pay in the Pay Band as on 31.12.2015	11130
2. Grade Pay as on 31.12.2015	3200
3. Basic Pay as on 31.12.2015 (1+2)	14330
4. DA @ 113% (14330 * 113%)	16193
5. Basic Pay + DA (3+4)	30523
6. 15% Increase on Basic Pay + DA(30523*15%)	4578
7. Minimum Assured Basic Pay in Revised Scales (5+6)	35101

STEP- 3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021(Step 1)

Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)
35101	32300

As per Step 3, Since the Minimum Assured Basic Pay as per step 2 is higher than the earlier Revised Basic Pay as per Step 1, the Revised Basic Pay for such government employee will now be either equal to or next higher to Rs. 35101

The revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	Pay Band (5th PPC)	5910-20200
	Grade Pay	1900
Revised Pay in Pay Matrix (either equal to or next higher to 35101 in Level 3) as on 01.01.2016: Rs. 35300	Level (6th PPC)	3
	Cell 1	20200
	Cell 2	20800
	Cell 19	34300
	Cell 20	35300
	Cell 21	36400

Note: - This employee is eligible for arrears of Step 1 i.e. 2.25 increments from 01.01.2016 to 30.06.2021. After this the arrear of increase by 15% i.e. Step 2- Step 1 (increase by 15% Minus (-) increase by 2.25/2.59) is not admissible from 01.01.2016 to 30.06.2021.