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GOVERNMENT OF ANDHRA PRADESH  
DIRECTORATE OF TREASURIES AND ACCOUNTS

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From  
B.L. Hanumantha Rao,  
Director of Treasuries and Accounts Dept.,  
A.P., Amaravati at Ibrahimpatnam

To  
The Accountant General,  
Andhra Pradesh,  
Hyderabad.

Lr.No. FIN02-14060/112/2019-D SEC-DTA(Comp.No.1044210) dt: 26/03/2021  
Sir,

Sub: P. S. – T&A Department –Pensions- Sanction of consolidation of pension to the University/  
Government Degree Colleges and Aided teaching staff working in Private Aided Degree Colleges  
teachers who drew UGC Scales of Pay and retired from service prior to 1.1.2016 – Orders issued-  
Communicated -Reg..

Ref: This office Lr.No. FIN02-14060/112/2019-D SEC DTA(Comp.No.1044210) dtd: 23/12/2020  
addressed to AG, AP, Hyd.

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PMI

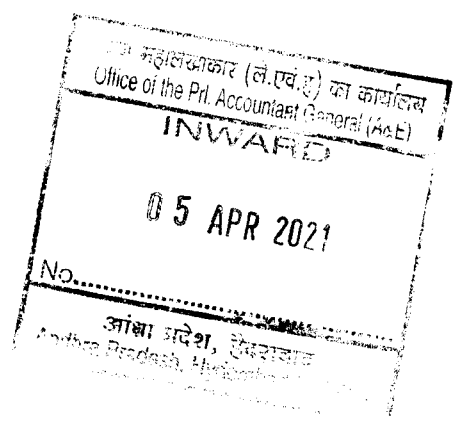
I invite your kind attention to the subject and reference cited.

I am to inform that in the reference cited, this office has already communicated the instructions which are in force as on date regarding consolidation of UGC pensions in 2016 scales for payment and to forward the same to AG, Telangana, Hyderabad to communicate to Directorate of Treasuries and Accounts, Telangana, Hyderabad, so as to arrange to consolidate the pensions of such UGC pensioners of Andhra Pradesh drawing pension in Telangana Treasury Offices at present.

In this connection, while enclosing all the instructions, I request you to forward the instructions to all the AG offices of other states in the Country also, so as to arrange to consolidate the pensions of UGC pensioners of Andhra Pradesh drawing pension in all other states in the Country.

Encl: 1. Ref above

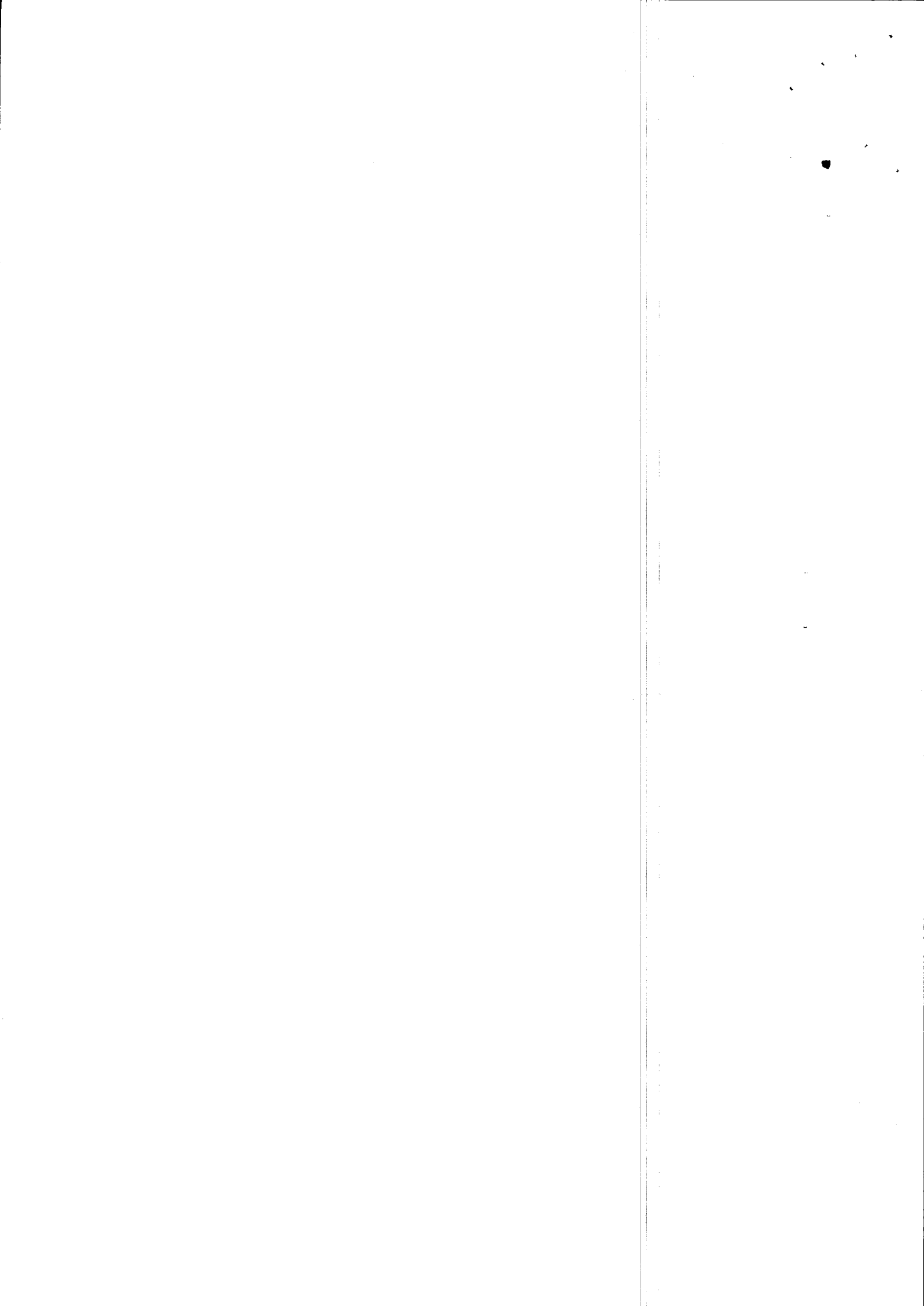
- 2.Cir. Memo.No. D4/846221/2020 dtd.12.05.2020 of O/o DTA, AP, Ibrahimpatnam
3. Cir. Memo.No.D4/846221/2020 dtd.14.05.2020 of O/o DTA, AP, Ibrahimpatnam
- 4.Cir. Memo. No. D4/951735/2019 dtd.01.07.2020 of O/o DTA, AP, Ibrahimpatnam
- 5.Cir.Memo. No. D4/1135576/2019 dtd.09.09.2020 of O/o DTA, AP, Ibrahimpatnam
- 6.G.O.Ms.No.14 Fin(HR.III-Pension,GPF) dept., dtd.01.03.2021 and instructions issued thereon.



Yours faithfully  
Sd/-B.L.Hanumantha Rao  
Director of Treasuries and Accounts

*(Signature)*  
for Director of Treasuries and Accounts

(11)



**GOVERNMENT OF ANDHRA PRADESH  
DIRECTORATE OF TREASURIES AND ACCOUNTS**

From  
B.L. Hanumantha Rao,  
Director Treasuries and Accounts Dept.,  
A.P., Amaravati at Ibrahimpatnam .

To  
The Accountant General,  
Andhra Pradesh,  
Hyderabad.

**Lr.No. FIN02-14060/112/2019-D SEC-DTA(Comp.No.1044210) dtd: 23/12/2020**

Sir,

Sub: P. S. – T&A Department –Pensions- Sanction of consolidated pension to the University/ Government Degree Colleges and Aided teaching staff working in Private Aided Degree Colleges teachers who drew UGC Scales of Pay and retired from service prior to 1.1.2016 – Orders issued- Communicated -Reg.

Ref: G.O. Ms. No.15 HE(UE) Dept., dated 13.02.2019.

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I invite your kind attention to the subject and reference cited.

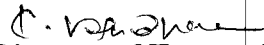
I am to inform that in the reference cited, Government of Andhra Pradesh have issued orders regarding Sanction of consolidated pension to the University/ Government Degree Colleges and Aided teaching staff working in Private Aided Degree Colleges teachers who drew UGC Scales of Pay and retired from service prior to 1.1.2016.

In this connection I am to inform that, based on the orders issued by Government from time to time, certain instructions were issued by this office to the Treasury Staff to consolidate the UGC pensions in 2016 scales and payment.

In view of the above, the instructions which are in force as on date are enclosed herewith and I request you to forward the same to AG, Telangana, Hyderabad to communicate to Directorate of Treasuries and Accounts, Telangana, Hyderabad so as to arrange to consolidate the pensions of such UGC pensioners of Andhra Pradesh drawing pension in Telangana Treasury Offices at present.

Encl: 1. Ref above

- 2.Cir. Memo.No. D4/846221/2020 dtd.12.05.2020 of O/o DTA, AP, Ibrahimpatnam
3. Cir. Memo.No.D4/846221/2020 dtd.14.05.2020 of O/o DTA, AP, Ibrahimpatnam
- 4.Cir. Memo. No. D4/951735/2019 dtd.01.07.2020 of O/o DTA, AP, Ibrahimpatnam
- 5.Cir.Memo. No. D4/1135576/2019 dtd.09.09.2020 of O/o DTA, AP, Ibrahimpatnam

Yours faithfully  
Sd/-B.L.Hanumantha Rao  
**Director of Treasuries and Accounts**  
  
**for Director of Treasuries and Accounts**





**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Pensions – Extend additional quantum of pension / Family Pension to the pensioners drawing UGC Scales from the age group of 70 years onwards - Orders- issued.

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**FINANCE (HR.III - PENSION,GPF) DEPARTMENT**

**G.O.Ms.No.14**

**Dated: 01-03-2021.**  
Read the following:-

1. G.O.Ms.No.100, Finance (Pension-I) Dept., dated 06.04.2010.
2. G.O.Ms.No.6, Finance (Pension-I) Dept., dated 12.01.2019.
3. Representation of the Retired College Teachers' Association, dt 1012-2019

**ORDER:**

In the Government Order 1st read above, orders were issued allowing additional quantum of pension / Family Pension be allowed to those pensioners / family pensioners on attaining the age of 75 years and above as indicated in the table here under:

Sl No	Age of Pensioners	Additional quantum of pension
i	From 75 years to less than 80 years	15% of basic pension
ii	From 80 years to less than 85 years	20% of basic pension
iii	From 85 years to less than 90 years	25% of basic pension
iv	From 90 years to less than 95 years	30% of basic pension
v	From 95 years to less than 100 years	35% of basic pension
vi	100 years or more	50% of basic pension

2. Government have further issued orders vide reference 2nd read above, for allowing sanction of additional quantum of pension of 10% to the service pensioners / family pensioners in the age group of 70 to 75 years as detailed below:

Sl.No	Age of Pensioners	Additional Quantum of Pension
i	From 70 years to less than 75 years	10% of basic pension
ii	From 75 years to less than 80 years	15% of basic pension
iii	From 80 years to less than 85 years	20% of basic pension
iv	From 85 years to less than 90 years	25% of basic pension
v	From 90 years to less than 95 years	30% of basic pension
vi	From 95 years to less than 100 years	35% of basic pension
vii	100 years or more	50% of basic pension

Contd...2

3. The orders issued in the reference 2nd read above are in continuation of para 4.5 of the reference 1st read above and the increase in the SI.No.1 of para above is with effect from date of issue of that order i.e.w.e.f. 12.01.2019.

4. In the reference 3rd read above, Retired College Teachers Association has represented that, the UGC Pensioners from the age group of 75 years onwards are already drawing additional quantum of pension on par with State Pensioners. Now the Association requested to implement the extended additional quantum of pension to the UGC Pensioners for the age group from 70 years onwards on par with State Government Pensioners.

5. After careful examination of the representation of the association, Government have decided to consider the request and here by issued orders to extend additional quantum of pension to the pensioners/ Family Pensioners drawing UGC Scales, from the age group of 70 years onwards with effect from the date of issue of orders. Now the table is detailed below:

Sl No	Age of Pensioners	Additional quantum of pension
i	From 70 years to less than 75 years	10% of basic pension
ii	From 75 years to less than 80 years	15% of basic pension
iii	From 80 years to less than 85 years	20% of basic pension
iv	From 85 years to less than 90 years	25% of basic pension
v	From 90 years to less than 95 years	30% of basic pension
vi	From 95 years to less than 100 years	35% of basic pension
vii	100 years or more	50% of basic pension

6. All the Drawing and Disbursing Officers and Treasury Officers are requested to take necessary action immediately.

7. The Government Order is available on internet and can be accessed at the address <http://goir.ap.gov.in>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**Dr. K.VEERA VENKATA SATYANARAYANA**  
**SPECIAL SECRETARY TO GOVERNMENT**

To

The Principal Accountant General, A.P. Hyderabad. The Accountant General (A&E) A.P. Hyderabad.

The Accountant General (Audit.I) A.P. Hyderabad. The Accountant General (Audit.II), A.P. Hyderabad.

The Accountant General of other states given below through A.G., A.P. Hyderabad  
The Accountant General, Tamil Nadu, Chennai.  
The Accountant General, Maharashtra, Mumbai. The Accountant General, Gujarat.  
The Accountant General (A&E) Kerala, P.N.No.5607, Tiruvananthapuram- 695 039.  
The Accountant General (A&E) Karnataka, Bangalore.  
The Accountant General (A&E), U.P., Allahabad. The Accountant General (A&E),  
Haryana, Chandigarh. The Accountant General (A&E), Punjab, Chandigarh. The  
Accountant General (A&E), Rajasthan, Jaipur.  
The Accountant General (A&E), Assam, Dispur. The Accountant General (A&E),  
Bihar, Patna.  
The Accountant General, Orissa, Bhubaneswar.  
The Accountant General, (A&E-II), Madhya Pradesh, Gwalior.  
The Accountant Officer(Pen.Co-Ordination), O/o the Principal Accountant General  
(A&E) Calcutta, West Bengal.  
The Chief General Manager, Reserve Bank of India, Saifabad, Hyderabad for  
information. The Secretary to Government, Finance Department, Secretariat,  
Chennai, Tamil Nadu.  
The Secretary to Government, Finance Department, Secretariat, Trivandrum,  
Kerala. The Secretary to Government, Finance Department, Secretariat,  
Bhubaneswar, Orissa. The Public Accounts Officer, Treasury, Pondicherry.  
All Departments of Secretariat.  
All the Heads of Departments All the Pensioners Associations.  
The Principal Secretary to Governor, Raj Bhavan, Hyderabad.  
.The Registrar General, High Court of Andhra Pradesh. The Registrar, A.P.  
Administrative Tribunal  
The Secretary, Andhra Pradesh Public Service Commission.  
The Managing Director, A.P. GENCO/ TRANSCO, Vidyut Soudha, Hyderabad.  
The Commissioners of Municipal Corporation, Greater Hyderabad, Vijayawada,  
Greater Visakhapatnam, Warangal, Kurnool, Rajahmundry, Guntur, Nellore,  
Kakinada, Eluru, Nizamabad Karimnagar and Kadapa.  
The Registrar, Andhra University, Visakhapatnam, Dravidian University, Kuppam,  
Acharya N. G. Ranga Agricultural University: Andhra Pradesh, Hyderabad, Dr. B. R.  
Ambedkar Open University: Andhra Pradesh Open University, Hyderabad, Acharya  
Nagarjuna University, Guntur, English and Foreign Languages University,  
Hyderabad, Jawaharlal Nehru Technological University, Hyderabad, Kakatiya  
University, Warangal, K L University, Vijayawada, Maulana Azad National Urdu  
University, Hyderabad, Osmania University, Hyderabad, Potti Sreeramulu Telugu  
University, Hyderabad, Sri Venkateswara University, Tirupati, Sri Padmavathi Mahila  
University, Tirupathi, Sri Krishnadevaraya University, Anantapur, Sri Sathya Sai  
University, Puttaparthi, University of Hyderabad, Hyderabad, Andhra Pradesh, Indian  
Institute of Technology Hyderabad, Hyderabad, International Institute of Information  
Technology, Hyderabad, GITAM University, Visakhapatnam, ICFAI University,  
Hyderabad, NALSAR University of Law, Hyderabad, National Institute of Technology,  
Warangal, NTR University of Health Sciences, Vijayawada, Krishna University,  
Machilipatnam, Andhra Pradesh, Yogi Vemana University, Kadapa, Telangana  
University, Nizamabad, Mahatma Gandhi University, Nalgonda, Jawaharlal Nehru  
Technological University, Kakinada, Adikavi Nannaya University, Rajahmundry,  
National Institute of Fashion Technology, Hyderabad, Vignana University, Guntur,  
Satavahana University, Karimnagar.





GOVERNMENT OF ANDHRA PRADESH  
TREASURIES AND ACCOUNTS DEPARTMENT

Cir.Memo No. D4/ 1044210/2019, dt: 09/03/2021

(Comp.No.1044210)

Sub: P.S. -T & A Dept. –Pensions-Extended addl .quantum of pension/F.P to  
- the pensioners drawing UGC Scales from the age group of 70 years  
onwards – Instructions-Issued - Reg.

Ref:- 1) G.O.Ms.No. 14 Fin(HR.III- Pension, GPF) Dept., dt.01.03.2021

2) This office Cir.Memo of even no. dated 05/0-3/2021.

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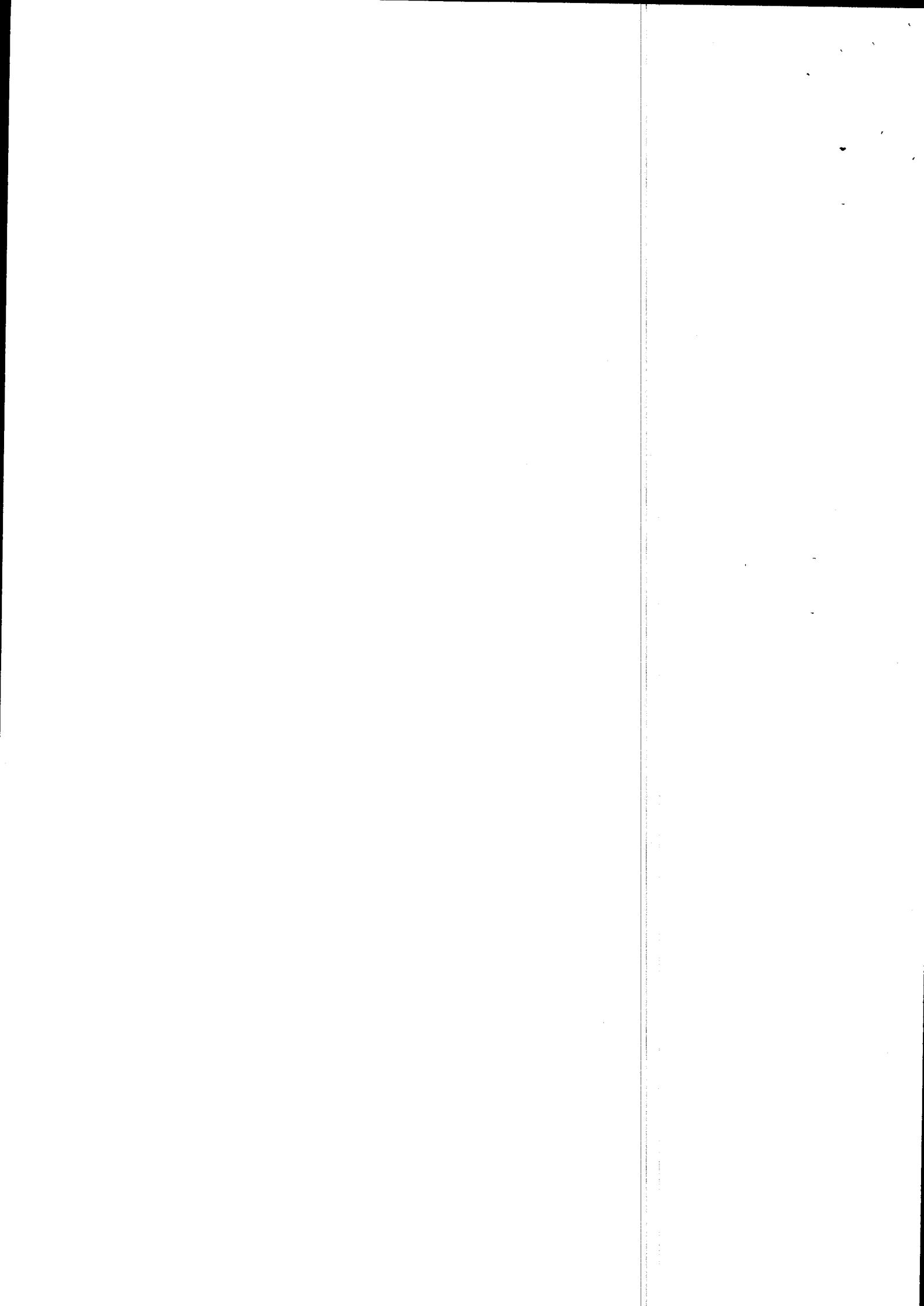
Attention of all the Deputy Directors of Dist Treasuries in the state is  
invited to the references cited. They are informed that in supercession of the  
orders issued in the reference 2<sup>nd</sup> cited, they are requested to implement the  
orders issued in the reference 1st cited w.e.f the date of issue the G.O i.e w.e.f  
01-03-2021.

Hanumantha Rao Bezwada Lakshmi  
Director of Treasuries & Accounts

To

The Deputy Directors of all the District Treasuries along with ATO, CRT,IBM .

Copy to Sri Srinivas, System Engineer APCFsS for taking n/a in making necessary  
changes in the programme.



**GOVERNMENT OF ANDHRA PRADESH  
TREASURIES & ACCOUNTS DEPARTMENT**

Cir. Memo No.D4/846221/2020 (Computer No.846221) Dt.12/05/2020

Sub: P.S.-T&A Dept.,-Pensions- Consolidation of UGC pensions for the  
- University/Govt Degree College and Aided teaching staff working in  
private Degree colleges who drew UGC Scales of pay and retired prior to  
1-1-2016 in the scales of 2016- Instructions -Issued- Reg.

Ref:- 1. G.o.Ms.No.15 Higher Education (UE-II) Dept., dated 13-  
02-2019.  
2. G.o.Ms.No.14 Higher Education (UE-II) Dept., dated  
13-02-2019  
3. This office Cir. Memo No. D2/862577/2019, dt. 16-12-2019

&&&

Attention of all the Deputy Directors of District Treasuries in the state is invited to the references cited. In continuation to the instructions issued in the reference 3rd cited, they are instructed to consolidate the U.G.C. pensions in 2016 scales for the University/Govt Degree College and Aided teaching staff working in private Degree colleges who drew UGC Scales and retired prior to 2016 duly following the guidelines, as detailed below.

- i. A declaration from the pensioner concerned shall be obtained in the proforma annexed.
- ii. The revised consolidation of pension will be paid w.e.f.1-04-2019.
- iii. If any Excess amount is paid and recovery is pending against any pensioner, the same may be recovered from the Arrears payable to him.
- iv. Orders will be issued separately with regard to the arrears for the period from 1-01-2016 to 31-03-2019, after getting clarification from the government on applicability of Additional quantum of pension, Medical allowance and applicability of concordance tables etc.
- v. The DD's must see that all the bills are pre audited by the District treasury before payment and uniform procedure across the district must be followed without giving scope for wrong interpretations and complaints from the pensioners.
- vi. After consolidation, if the pension due is more than drawn amount allow the new scales from 01-04-2019. If the due is less than the drawn, let them continue in present scales, until further orders.

Encl: As Above.

Signature Not Verified

HANUMANTHA RAO BEZWADA LAKSHMI

Digitally signed by BEZWADA LAKSHMI  
HANUMANTHA RAO  
Date: 2020.05.12 11:16:03 IST  
Reason: Approved

**Director of Treasuries and Accounts**

To

All the Deputy Directors of District Treasuries in the State thro' FTP/Mail only.  
The ATO, CRT, O/o DTA, Ibrahimpatnam.

The CEO, APCFSS with a request to make necessary changes in the pension package in connection with the above said consolidation of pension.

APPLICATION TO BE SUBMITTED BY THE PENSIONER FOR  
CONSOLIDATION OF PENSION/FAMILY PENSION IN UGC-2016  
SCALES OF PAY (IN DUPLICATE)

To  
The ATO/STO  
Sub Treasury \_\_\_\_\_  
Place \_\_\_\_\_  
Date \_\_\_\_\_

Sir/Madam,

Sub: - Application for revision of Pension/Family Pension in  
UGC-2016 pay Scales – Req – Reg.

Ref: - 1) Go.Ms.No.15 HE (UE-II) Dept, Dt.13.02.2019.

2) Go.Ms.No.14 HE (UE-II) Dept, Dt.13.02.2019.

Sl.No	Particulars		
1	Name of the Pensioner/ Family pensioner		
2	PPO.Number		
3	ID.Number		
4	Date of Birth		
5	Date of entry into service		
6	Date of Retirement		
7	Cadre in which he/she retired		
8	Pay scale in which he/she retired UGC-1986, 1996, 2006		
9	Scale of Pay at the time of retirement		
10	Corresponding scale of pay in UGC-2016 scales		
11	Amount of pension sanctioned at the time of retirement		
12	Last pay at the time of retirement		
13	Total length of qualifying service		
14	Relevant pay band with AGP in UGC -2006 pay scales		
15	Pension fixed in 2006 UGC scales		
16	Fixation of Pension @ Rs..... Which is higher as per formula given below.		

**For service pensioners consolidation w.e.f.01.01.2016**  
**Formula I or II whichever is higher**

I

Basic pension as on 1-1-2016X 2.57: Rs.....

(or)

II

50% of the Minimum pay scale in UGC 2016 in the category in which he/she is retired

In case, the pensioner who has not completed 33 years of service for superannuation, pro rata formula shall be applied i.e.,

$$\frac{\text{Last pay} \times \text{No. of Qualifying years}}{66}$$

**Family pension consolidation**

Formula-I

Basic Pension as on 1-1-2016X 2.57= Rs.....

(or)

Formula -II

30% of the Minimum pay scale in UGC 2016 in the category in which the service pensioner/employee retired.

Pro rata pension not applicable to the family pensioners.

**I hereby declare that, if any excess amount paid to me due to erroneous fixations earlier, the same may be recovered from the above pension arrears and if any excess is noticed in future with respect to above fixation, the same may be recovered from my pension, duly informing the same.**

Yours faithfully

Encl: Xerox copies of PPOs and records.

(Name of the Service Pensioner/  
Family Pensioner with full address and phone number)

Sd/-HANUMANTHA RAO BEZWADA LAKSHMI  
12/05/2020

Signature Not Verified

Digitally signed by BEZAWADA  
LAKSHMI HANUMANTHA RAO  
Date: 2020.05.12 11:17:14 IST  
Reason: Approved

**GOVERNMENT OF ANDHRA PRADESH  
TREASURIES & ACCOUNTS DEPARTMENT**

Cir. Memo No.D4/846221/2020 (Computer No.846221)

Dt. 14/05/2020

Sub:- P.S.-T&A Dept.,-Pensions- Consolidation of UGC pensions for the University/College teachers and aided teaching staff working in private degree colleges who drew UGC scales of pay and retired prior to 1-1-2016 in the scales of 2016- Further instructions -Issued- Reg.

Ref:- 1. G.O.Ms.No.15 Higher Education (UE-II) Dept., dated 13-02-2019.  
2. G.O.Ms.No.14 Higher Education (UE-II) Dept., dated 13-02-2019  
3. This office Cir. Memo No. D2/862577/2019, dt. 16-12-2019  
4. This Office Cir Memo.No.D4/846221/2020,  
Dt.12.05.2020

&&&

In continuation to this office circular memo 4<sup>th</sup> cited, it is to inform that as per Sl.No.4 of the application appended to the said circular, Date Of Birth of the pensioner is to be provided while furnishing the application form for consolidation of pension under UGC – 2016.

In this connection, a situation may arise in certain family pension cases, where the service pensioner would have died on or after 01-01-2016 and family pension is to be sanctioned after the death of service pensioner. In such cases, for consolidation of service pension under UGC-2016 and also for sanction of additional quantum of pension to the deceased service pensioner from 01-01-2016 to date of death, and also for sanction of additional quantum and pension consolidation to the Family Pensioner, the date of birth of service and family pensioners are required.

In view of the circumstances stated above, all the Deputy Directors of Dist Treasuries in the state are informed that, a sub column 4(A) may be added

to the Sl.No.4 of the application form annexed to the circular memo 4<sup>th</sup> cited and Sl.No.4 may be read as "Date of Birth of Service Pensioner, 4(A) as Date of Birth of Family Pensioner".

Further, all the Deputy Directors of Dist Treasuries in the state are also instructed to consider the release of the arrears after obtaining clarificatory orders from Government only. Further, the portion of arrears arise due to the above consolidation from 1.4.2019 to 30.4.2020 required to be booked separately under SDH-100 pension arrears under MH 2071 only after receipt of necessary clearance from the Government.

HANUMANTHA RAO BEZWADA LAKSHMI  
**Director of Treasuries and Accounts**

To

All the Deputy Directors of District Treasuries in the State thro' FTP only.

Copy to the ATO, CRT, O/o DTA, Ibrahimpatnam.

Copy submitted to the CEO, APCFSS for favour of information .

**Signature valid**

Digitally signed by BEZWADA LAKSHMI  
HANUMANTHA RAO  
Date: 2020.05.14 11:55:20 IST  
Reason: Approved



**GOVERNMENT OF ANDHRA PRADESH  
TREASURIES AND ACCOUNTS DEPARTMENT**

Memo.No.D4/951735/2019,  
Computer No.951735

Dt.01/07/2020

Sub: P.S. – T & A Dept. –Pensions-Consolidation of UGC Pensions to the  
- University/College teachers who drew UGC Scales of pay and retired prior  
to 01-01-2016 in the scales of 2016-Instructions issued -Reiterated- Reg.

Ref:-1. This office Memo No.D4/846221/2020, Dt.12.05.2020.  
2. This office Memo No.D4/846221/2020, Dt.14.05.2020.

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Attention of all the Deputy Directors in 13 District Treasuries in the state is invited to the subject and references cited. They are informed that, it has come to the notice of this office that, some of the treasury officers are allowing arrears for the period of 01-04-2019 to 30-04-2020 despite of instructions issued in the reference 2nd cited.

They are therefore instructed to follow the instructions issued in the reference 2nd cited scrupulously, without any deviation , until further orders.

(This has issued under the note orders of the DTA)

Sd/- SRINIVASULU NAIK  
for Director of

POOJARI  
Treasuries and Accounts

To  
All the Deputy Directorss of Dist Treasuries in the state thro' FTP only.  
Copy to the ATO, CRT, AP, Ibrahimpatnam

11F.b.011

P. V. Ramesh  
Junior Accounts Officer  
ds



**GOVERNMENT OF ANDHRA PRADESH  
TREASURIES AND ACCOUNTS DEPARTMENT**

Memo.No.D4/1135576/2019,  
Computer No.1135576

Dt.09/09/2020

Sub: P.S. – Pensions -T & A Dept., – Sanction of consolidated pension to the  
- University/ Government Degree Colleges and Aided teaching staff working  
in Private Aided Degree Colleges teachers who drew UGC Scales of Pay  
and retired from service prior to 1.1.2016 – Concordance tables for revision  
of Pension/Family Pension– Communicated - Reg.

Ref: Memo No.493449/Fin01-34021/73/2018-SO(HR V)-Finance Dt.01.09.2020  
- of Finance (HR-III Pension) Dept.

&&&&&

Attention of all the Deputy Directors District Treasuries in the state along  
with ATO, APCRT is invited to the subject and reference cited. In the reference  
cited, Government have forwarded the Concordance tables in respect of UGC  
pensioners for fixation of their pension in UGC-2016 scales.

In view of the above, the same is communicated herewith for strict  
compliance for consolidation of Pension/Family pension of UGC pensions in  
2016 scales.

(This has got the approval of DTA)

Encl: As Above.

Sd/- Srinivasulu Naik Poojari

**for Director of Treasuries and Accounts**

To  
All the DD of DT's in the state thro' FTP only.  
Copy to ATO, CRT, O/o DTA, AP, Ibrahimpatnam.

//f.b.o//

C. Venkatesh  
Junior Accounts Officer



3800440/2020/D SEC-DTA

**GOVERNMENT OF ANDHRA PRADESH  
FINANCE (HR.III-PENSION) DEPARTMENT**

**Memo.No: 493449 /FIN01-34021/73/2018-SO(HR V)-FINANCE 01/09/2020**

Sub: pension- UGC scales pension consolidation - Pay matrix- 2016-Scales-  
Clarification - Instructions - Regarding.

Ref:O.M.No.1-1/2017-U.II, Government of India, Ministry of Human Resource  
Department, Department of Higher Education, dated 9th June, 2020  
(enclosed in attachments)

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The attention of the Director of Treasuries & Accounts are invited to the subject cited and informed that, the Ministry of HRD, GOI has addressed a letter to Secretary, UGC, New Delhi in the reference cited, wherein they have informed that they have already issued instructions for revision of pension of retired faculty and other staff in Central Universities and colleges there under and Deemed to be Universities whose maintenance expenditure is met by the UGC as per the recommendations of the 7th Central Pay Commission. Further based on the relevant notifications issued by the U.G.C. for revision of pay scales of teachers and other academic staff and also following the principles laid down in Dept of Pension and Pensioner Welfare OM.No.38/37/2016-P & PW (A), Dated:12.5.2017 & 6.7.2017 and subsequent OM Dated:18.7.2017 & 13.9.2017, the concordance tables for fixation of pension/family pension of retired faculty and other staff have been prepared by the Committee constituted by UGC. These concordance tables to facilitate revision of pension /family pension of retired faculty and other staff of central universities and colleges there under and Deemed to be Universities whose maintenance expenditure met by the UGC. These concordance tables (Table-1, 2, 3, 4, 5 & 6) have been approved by the Ministry of Finance Dept of expenditure vide ID.No.3- 7/2020-E.III A (300448717), Dated: 23.4.2020. The Pension /family pension of retired faculty and other staff of central Universities and Colleges there under and Deemed to be Universities whose maintenance expenditure is met by the UGC may be revised in accordance with the instructions contained in this Department's letter of even dated:11.6.2018 and by using the concordance tables enclosed herewith. While fixation of revised pension/family pension, it may be ensured that the revision of pay in consecutive pay commissions is done strictly in accordance with the corresponding revised pay figures from 4th to 5th to 6th to 7th CPC.

In this regard the Director of Treasuries and Accounts are directed to follow the above instructions of Government of India for payment UGC Pensioners accordingly.

This may be treated as most urgent.

**Dr. K. VEERA VENKATA SATYANARAYANA  
SPECIAL SECRETARY TO GOVERNMENT**

To  
The Director of Treasuries & Accounts,  
Anjaneya Towers, Ibrahimpatnam.

// Forwarded:: BY Order//

*A. Sanyal*  
Section Officer



3800440/2020/D SEC-DTA

No.1-1/2017-U.II  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education

New Delhi, dated the 9th June, 2020

To,  
The Secretary,  
University Grants Commission,  
Bahadurshah-Zafar Marg,  
New Delhi – 110 002.

**Subject: Revision of pension of retired faculty and other staff in Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission (UGC)-Concordance Tables-reg.**

Sir,

I am directed to refer to this Department's letter of even number dated 11<sup>th</sup> June, 2018 on the subject mentioned above, wherein instructions were issued for revision of pension with effect from 01.01.2016 in respect of retired faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission (UGC), on the basis of recommendations of 7<sup>th</sup> Central Pay Commission.

2. It was provided that the entitlement of minimum pension for faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by UGC, retired prior to 01.01.2016 i.e. pre-2016 pensioners may be worked out by the individual institution, following the principles laid down in Department of Pension and Pensioners' Welfare OM No.38/37/2016-P&PW(A) dated 12.05.2017 and 06.07.2017 and subsequent OM dated 18.07.2017 & 13.09.2017. All institutions may, accordingly, workout pension on the lines of concordance tables prepared by the DoP&PW vide OM dated 06.07.2017. Further, in the case of those employees who retired/ died before 01.01.1986, the pension may be worked out on lines with concordance tables given in Department of Pension and Pensioners' Welfare OM No.38/37/2016-P&PW(A) dated 06.07.2017 based on their notional pay as on 01.01.1986, which was fixed in accordance with D/o P&PW's OM No.45/86/97-P&PW(D)(iii) dated 10.02.1998.

3. Based on the relevant notifications issued by UGC for revision of pay scales of teachers and other academic staff and also following the principles laid down in Department of Pension and Pensioners' Welfare OM No.38/37/2016-P&PW(A) dated 12.05.2017 & 06.07.2017 and subsequent OM dated 18.07.2017 & 13.09.2017, the concordance tables for fixation of pension/ family pension of retired faculty and other staff have been prepared by the Committee constituted by UGC.

4. These concordance tables have been prepared to facilitate revision of pension/ family pension of retired faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by UGC. These concordance tables (Table-1, 2, 3, 4, 5 & 6) have been approved by the Ministry of Finance, Department of Expenditure vide ID No.3-7/2020-E.IIIA (300448717) dated 23.04.2020.

5. The pension/ family pension of retired faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose

*Sampat Narayan*  
(SAMPAT NARAYAN)  
Joint Secretary, Under Secretary  
Ministry of Education, Govt. of India  
Min. of H. R. D. / Min. of H. R. D.  
Ministry of Human Resource Development  
New Delhi

3800440/2020/D SEC DTA expenditure is met by UGC may be revised in accordance with the instructions contained in this Department's letter of even number dated 11<sup>th</sup> June, 2018 and by using the concordance tables enclosed herewith. While fixation of revised pension/ family pension, it may be ensured that the revision of pay in consecutive pay commissions is done strictly in accordance with the corresponding revised pay figures from 4<sup>th</sup> to 5<sup>th</sup> to 6<sup>th</sup> to 7<sup>th</sup> CPCs.

6. This order is applicable in only those cases where such pension schemes have already been adopted with prior approval of Government of India/ Ministry of Human Resource Development (MHRD).

7. This issues with the approval of the Competent Authority.

*Sanjeev Narayan*  
09.06.2020  
(Sanjeev Kumar Narayan)  
Under Secretary to the Govt. of India  
Tele. No.011-23381460  
उप सचिव/Under Secretary  
भारत सरकार/Govt. of India  
म. सं. वि. मंत्रालय/Min. of H. R. D.  
उच्चतर शिक्षा विभाग/D/o Higher Edn.  
नई दिल्ली/New Delhi

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi.
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi.
4. Secretary, Department of Expenditure, North Block, New Delhi w.r.t. Department of Expenditure's ID Note No.3-7/2020-E.IIIA (3004487/17) dated 23.04.2020.
5. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
6. Principal Secretaries of Higher Education in all State Governments.
7. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

*Sanjeev Narayan*  
09.06.2020  
(Sanjeev Kumar Narayan)  
Under Secretary to the Govt. of India  
Tele. No.011-23381460

(उप सचिव/Under Secretary)  
(SANJEEV KUMAR NARAYAN)  
उप सचिव/Under Secretary  
भारत सरकार/Govt. of India  
म. सं. वि. मंत्रालय/Min. of H. R. D.  
उच्चतर शिक्षा विभाग/D/o Higher Edn.  
नई दिल्ली/New Delhi



TABLE-1

- (i) Lecturer/ Assistant Professor  
(ii) Assistant Librarian/College Librarian  
(iii) Assistant Director of Physical Education/College Director of Physical Education

**Scale of pay/ Pay in the Pay Band & Grade Pay at the time of Retirement**

From 01.01.1986 to 31.12.1995	2200-75-2800-100-4000
From 01.01.1996 to 31.12.2005	8000-275-13500
From 01.01.2006 to 31.12.2015	15600-39100 AGP 6000
Corresponding level w.e.f. 01.01.2016	Academic Level-10 (57700-182400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016	Revised Family pension w.e.f. 01.01.2016
			Minimum	Maximum			
1	2	3	4		5	6	7
2200	8000	21600	-	22450	57700	28850	17310
2275	8000	21600	-	22450	57700	28850	17310
2350	8000	21600	-	22450	57700	28850	17310
2425	8275	21600	-	22450	57700	28850	17310
2500	8275	21600	-	22450	57700	28850	17310
2575	8275	21600	-	22450	57700	28850	17310
2650	8550	21910	-	22450	57700	28850	17310
2725	8550	21910	-	22450	57700	28850	17310
2800	8550	21910	-	22450	57700	28850	17310
2900	8825	22420	-	22450	57700	28850	17310
3000	9100	22930	22460	23110	59400	29700	17820
3100	9375	23440	23120	23810	61200	30600	18360
3200	9650	23950	23820	24510	63000	31500	18900
	9925	24470	23820	24510	63000	31500	18900
3300	10200	24980	24520	25250	64900	32450	19470
3400	10475	25490	25260	25990	66800	33400	20040
3500	10750	26000	26000	26770	68800	34400	20640
3600	10750	26000	26000	26770	68800	34400	20640
3700	11025	26510	26000	26770	68800	34400	20640
3800	11025	26510	26000	26770	68800	34400	20640
3900	11300	27020	26780	27580	70900	35450	21270
4000	11300	27020	26780	27580	70900	35450	21270
4100	11575	27530	27590	27580	70900	35450	21270
4200	11850	28050	27590	28400	73000	36500	21900
	11850	28050	28410	28400	73000	36500	21900
	12125	28560	28410	29260	75200	37600	22560
	12400	29070	29270	29260	75200	37600	22560
	12675	29580	29270	30150	77500	38750	23250
	12950	30090	30160	30150	77500	38750	23250
	13225	30600	30160	31050	79800	39900	23940
	13500	31110	31060	31980	82200	41100	24660
	13775	31630	31060	31980	82200	41100	24660
	14050	32140	31990	32950	84700	42350	25410
	14325	32650	31990	32950	84700	42350	25410
			32960	33920	87200	43600	26160
			33930	34940	89800	44900	26940
			34950	35990	92500	46250	27750
			36000	37080	95300	47650	28590
			37090	38210	98200	49100	29460
			38220	39330	101100	50550	30330
			39340	40500	104100	52050	31230
			40510	41710	107200	53600	32160
			41720	42950	110400	55200	33120
			42960	44240	113700	56850	34110
			44250	45100	117100	58550	35130

Column No. 1 & 2 taken from Table No.2 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999  
Column No. 3 taken from Table No. 1 of Govt. of India Gazette Notification dated 18.09.2010  
Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018  
Column No. 6 is the 50% of Column No. of 5  
Column No. 7 is the 30% of Column No. of 5

*Sanjeev Narayan*

(संजीव कुमार नारायण)  
(SANJEEV KUMAR NARAYAN)  
अवर सचिव/Under Secretary  
भारत सरकार/Govt. of India  
या. सं. वि. मंत्रालय/Min. of H. R. D.  
एन.ए.ए. विभाग/D/O Higher Edn.  
नई दिल्ली/New Delhi

TABLE-2

- (i) Lecturer/ Assistant Professor (Sr. Scale)  
 (ii) Assistant Librarian (Sr. Scale)/College Librarian (Sr. Scale)  
 (iii) Assistant Director of Physical Education (Sr. Scale) /College Director of Physical Education (Sr. Scale)

**Scale of pay/Pay in the Pay Band & Grade Pay at the time of Retirement**

From 01.01.1986 to 31.12.1995	3000-100-3500-125-5000
From 01.01.1996 to 31.12.2005	10000-325-15200
From 01.01.2006 to 31.12.2015	15600-39100 AGP 7000
Corresponding level w.e.f. 01.01.2016	Academic Level-11 (68900-205500)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016	Revised Family pension w.e.f. 01.01.2016
			Minimum	Maximum			
1	2	3	4		5	6	7
3000	10000	25600	-	26800	68900	34450	20670
3100	10000	25600	-	26800	68900	34450	20670
3200	10000	25600	-	26800	68900	34450	20670
3300	10325	26210	-	26800	68900	34450	20670
3400	10325	26210	-	26800	68900	34450	20670
3500	10650	26810	26810	27620	71000	35500	21300
3625	10975	27420	26810	27620	71000	35500	21300
3750	10975	27420	26810	27620	71000	35500	21300
3875	11300	28020	27630	28440	73100	36550	21930
4000	11300	28020	27630	28440	73100	36550	21930
4125	11625	28630	28450	29290	75300	37650	22590
4250	11950	29230	28450	29290	75300	37650	22590
4375	11950	29230	28450	29290	75300	37650	22590
4500	12275	29840	29300	30190	77600	38800	23280
4625	12275	29840	30200	30190	77600	38800	23280
4750	12600	30440	30200	31080	79900	39950	23970
4875	12925	31050	31090	31080	79900	39950	23970
5000	13250	31650	31090	32020	82300	41150	24690
5125	13575	32250	32030	32990	84800	42400	25440
5250	13900	32860	32030	32990	84800	42400	25440
5375	14225	33460	33000	33960	87300	43650	26190
	14550	34070	33970	34980	89900	44950	26970
	14875	34670	33970	34980	89900	44950	26970
	15200	35280	34990	36030	92600	46300	27780
	15525	35880	34990	36030	92600	46300	27780
	15850	36490	36040	37120	95400	47700	28620
	16175	37090	36040	37120	95400	47700	28620
			37130	38240	98300	49150	29490
			38250	39370	101200	50600	30360
			39380	40540	104200	52100	31260
			40550	41750	107300	53650	32190
			41760	42990	110500	55250	33150
			43000	44280	113800	56900	34140
			44290	45600	117200	58600	35160
			45610	46100	120700	60350	36210

Column No. 1 & 2 taken from Table No.3 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999  
 Column No. 3 taken from Table No. 2 of Govt. of India Gazette Notification dated 18.09.2010  
 Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018  
 Column No. 6 is the 50% of Column No. of 5  
 Column No. 7 is the 30% of Column No. of 5

*Sampat Naray*  
 (SAMPAT) KUMAR NARAYAN  
 Joint Secy./Under Secretary  
 Higher Education/Dept. of H.E.  
 Ministry of Education, Govt. of India  
 New Delhi

3800440/2020/D SEC-DTA

TABLE-3

- (i) Readers and Lecturers (SG) with less than 3 years of Service  
(ii) Deputy Librarian / Asst. Librarian (SG) College Librarian (SG) with less than 3 years of Service  
(iii) Dy. Director of Physical Education (Sr. Scale) / College DPE (SG) with less than 3 years of service

**Scale of pay/Pay in the Pay Band & Grade Pay at the time of Retirement**

From 01.01.1986 to 31.12.1995	3700-125-4950-150-5700
From 01.01.1996 to 31.12.2005	12000-420-18300
From 01.01.2006 to 31.12.2015	15600-39100 AGP 8000
Corresponding level w.e.f. 01.01.2016	Academic Level-12 (79800-211500)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016	Revised Family pension w.e.f. 01.01.2016
			Minimum	Maximum			
1	2	3	4	5	6	7	
3700	12000	30320	-	31050	79800	39900	23940
3825	12000	30320	-	31050	79800	39900	23940
3950	12000	30320	-	31050	79800	39900	23940
4075	12420	31110	31060	31980	82200	41100	24660
4200	12420	31110	31060	31980	82200	41100	24660
4325	12420	31110	31060	31980	82200	41100	24660
4450	12840	31890	31060	31980	82200	41100	24660
4575	12840	31890	31060	31980	82200	41100	24660
4700	12840	31890	31060	31980	82200	41100	24660
4825	13260	32670	31990	32720	84700*	42350*	25410*
4950	13260	32670	31990	32720	84700	42350	25410
5100	13680	33450	32730	33920	87200	43600	26160
5250	14100	34230	33930	34940	89800	44900	26940
5400	14520	35010	34950	35990	92500	46250	27750
5550	14940	35790	34950	35990	92500	46250	27750
5700	15360	36570	36000	37080	95300	47650	28590
5850	15780	37360	37090	38210	98200	49100	29460
6000	15780	37360	37090	38210	98200	49100	29460
	16200	38140	37090	38210	98200	49100	29460
	16620	38920	38220	39330	101100	50550	30330
	17040	39700	39340	40500	104100	52050	31230
	17460	40480	39340	40500	104100	52050	31230
	17880	41260	40510	41710	107200	53600	32160
	18300	42040	41720	42950	110400	55200	33120
	18720	42820	41720	42950	110400	55200	33120
	19140	43610	42960	44240	113700	56850	34110
	19560	44390	44250	45560	117100	58550	35130
			45570	46920	120600	60300	36180
			46930	47100	124200	62100	37260

Column No. 1 &amp; 2 taken from Table No.4 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999

Column No. 3 taken from Table No. 3 of Govt. of India Gazette Notification dated 18.09.2010

Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018

Column No. 6 is the 50% of Column No. of 5

Column No. 7 is the 30% of Column No. of 5

\*Modified in accordance with UGC's letter dated 09.08.2019.

*Sanjeev Narayan*  
 (संजीव कुमार नारायण)  
 (SANJEEV KUMAR NARAYAN)  
 जूनियर सचिव/Under Secretary  
 मानव संसाधन/Min. of H. R. D.  
 उच्चतर शिक्षा विभाग/O/o Higher Edn.  
 नई दिल्ली/New Delhi



3800440/2020/D SEC-DTA

TABLE-4

- (i) Readers and Lecturers (SG) with 3 years of Service  
 (ii) Deputy Librarian / Asst. Librarian (SG) College Librarian (SG) with 3 years of Service  
 (iii) Dy. Director of Physical Education (Sr. Scale) / College DPE(SG) with 3 years of service

**Scale of pay/Pay in the Pay Band & Grade Pay at the time of Retirement**

From 01.01.1986 to 31.12.1995	3700-125-4950-150-5700
From 01.01.1996 to 31.12.2005	12000-420-18300
From 01.01.2006 to 31.12.2015	37400-67000 AGP 9000
Corresponding level w.e.f. 01.01.2016	Academic Level-13 A (131400-217100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016	Revised Family pension w.e.f. 01.01.2016
			Minimum	Maximum			
1	2	3	4		5	6	7
4075#	12420	46400	-	51120	131400	65700	39420
4200#	12420	46400	-	51120	131400	65700	39420
	13260	46400	-	51120	131400	65700	39420
	13680	46400	-	51120	131400	65700	39420
	14100	46400	-	51120	131400	65700	39420
	14520	46400	-	51120	131400	65700	39420
4325	14940*	47530	-	51120	131400	65700	39420
4450	14940	47530	-	51120	131400	65700	39420
4575	14940	47530	-	51120	131400	65700	39420
4700	14940	47530	-	51120	131400	65700	39420
4825	15360**	47530	-	51120	131400	65700	39420
4950	15360	47530	-	51120	131400	65700	39420
5100	15360	47530	-	51120	131400	65700	39420
5250	15360	47530	-	51120	131400	65700	39420
5400	15780***	48690	-	51120	131400	65700	39420
5550	15780	48690	-	51120	131400	65700	39420
5700	15780	48690	-	51120	131400	65700	39420
5850	15780	48690	-	51120	131400	65700	39420
6000	16200	48690	-	51120	131400	65700	39420
	16620	49890	-	51120	131400	65700	39420
	17040	49890	-	51120	131400	65700	39420
	17460	51120	-	51120	131400	65700	39420
	17880	51120	-	51120	131400	65700	39420
	18300	52390	51130	52640	135300	67650	40590
	18720	52390	51130	52640	135300	67650	40590
	19140	53700	52650	54240	139400	69700	41820
	19560	53700	52650	54240	139400	69700	41820
			54250	55870	143600	71800	43080
			55880	57540	147900	73950	44370
			57550	59260	152300	76150	45690
			59270	61050	156900	78450	47070
			61060	62870	161600	80800	48480
			62880	64740	166400	83200	49920
			64750	66690	171400	85700	51420
			66700	68670	176500	88250	52950
			68680	70730	181800	90900	54540
			70740	72870	187300	93650	56190
			72880	75050	192900	96450	57870
			75060	76000	198700	99350	59610

\* Pay is to be fixed at Rs.14940/- after rendering five year service

\*\* Pay is to be fixed at Rs.15360/- at 10 to 13 stage

\*\*\* Pay is to be fixed at Rs. 15780/- for 14 to 15 stage

# Readers &amp; Lecturer (SG) with three years of service

Column No. 1 &amp; 2 taken from Table No.7 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999

Column No. 3 taken from Table No. 4 of Govt. of India Gazette Notification dated 18.09.2010

Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018

Column No. 6 is the 50% of Column No. of 5

Column No. 7 is the 30% of Column No. of 5

Sanjeev Naraya

(SANJEEV KUMAR NARAYAN)  
 Joint Secretary/Under Secretary  
 Higher Education/Min. of H. R. D.  
 New Delhi

- (i) Professor in Colleges and Universities  
(ii) Principals of PG Colleges  
(iii) Librarian (University)  
(iv) Director of Physical Education (University)

TABLE-5

**Scale of pay/Pay in the Pay Band & Grade Pat at the time of Retirement**

From 01.01.1986 to 31.12.1995	4500-150-5700-200-7300
From 01.01.1996 to 31.12.2005	16400-450-20900-500-22400
From 01.01.2006 to 31.12.2015	37400-67000 AGP 10000
Corresponding level w.e.f. 01.01.2016	Academic Level-14 (144200-218200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016	Revised Family pension w.e.f. 01.01.2016
			Minimum	Maximum			
1	2	3	4		5	6	7
4500	16400	50890	-	56100	144200	72100	43260
4650	16400	50890	-	56100	144200	72100	43260
4800	16400	50890	-	56100	144200	72100	43260
4950	16850	50890	-	56100	144200	72100	43260
5100	16850	50890	-	56100	144200	72100	43260
5250	16850	50890	-	56100	144200	72100	43260
5400	17300	50890	-	56100	144200	72100	43260
5550	17300	52120	-	56100	144200	72100	43260
5700	17300	52120	-	56100	144200	72100	43260
5900	17750	52120	-	56100	144200	72100	43260
6100	17750	52120	-	56100	144200	72100	43260
6300	17750	52120	-	56100	144200	72100	43260
6500	18200	52120	-	56100	144200	72100	43260
6700	18200	53390	-	56100	144200	72100	43260
6900	18200	53390	-	56100	144200	72100	43260
7100	18650	53390	-	56100	144200	72100	43260
7300	18650	53390	-	56100	144200	72100	43260
7500	18650	53390	-	56100	144200	72100	43260
7700	19100	53390	-	56100	144200	72100	43260
	19550	54700	-	56100	144200	72100	43260
	20000	54700	-	56100	144200	72100	43260
	20450	56050	-	56100	144200	72100	43260
	20900	56050	-	56100	144200	72100	43260
	21400	57440	56110	57780	148500	74250	44550
	21900	57440	56110	57780	148500	74250	44550
	22400	58870	57790	59530	153000	76500	45900
	22900	58870	57790	59530	153000	76500	45900
	23400	60340	59540	61320	157600	78800	47280
	23900	60340	59540	61320	157600	78800	47280
		61860	61330	63150	162300	81150	48690
			63160	65050	167200	83600	50160
			65060	67000	172200	86100	51660
			67010	69020	177400	88700	53220
			69030	70850	182700*	91350*	54810*
			70860	73220	188200	94100	56460
			73230	75400	193800	96900	58140
			75410	77000	199600	99800	59880
			75410	77000	199600	99800	59880

Column No. 1 & 2 taken from Table No.7 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999  
Column No. 3 taken from Table No. 5 of Govt. of India Gazette Notification dated 18.09.2010  
Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018  
Column No. 6 is the 50% of Column No. of 5  
Column No. 7 is the 30% of Column No. of 5  
\*Modified in accordance with UGC's letter dated 09.08.2019.

*Sampurna Narayan*

(SAMPURNA KUMAR NARAYAN)  
Joint Secy./Under Secretary  
Min. of Education/Govt. of India  
न. वि. वि. मंत्रालय/Min. of H. R. D.  
उपसचिव शिक्षा/Min. of Higher Edn.  
New Delhi/New Delhi

3800440/2020/D SEC-DTA

TABLE-6

Principals of UG Colleges

**Scale of pay/Pay in the Pay Band & Grade Pay at the time of Retirement**

From 01.01.1986 to 31.12.1995	3700-125-4950-150-5700
From 01.01.1996 to 31.12.2005	12000-420-18300 (Minimum to be fixed at Rs.12840/-)
From 01.01.2006 to 31.12.2015	37400-67000 AGP 10000
Corresponding level w.e.f. 01.01.2016	Academic Level-14 (144200-218200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016	Revised Family pension w.e.f. 01.01.2016
			Minimum	Maximum			
1	2	3	4		5	6	7
3700	12840	47400		56100	144200	72100	43260
3825	12840	47400		56100	144200	72100	43260
3950	12840	47400		56100	144200	72100	43260
4075	13260	47400		56100	144200	72100	43260
4200	13260	47400		56100	144200	72100	43260
4325	13260	47400		56100	144200	72100	43260
4450	13680	47400		56100	144200	72100	43260
4575	13680	47400		56100	144200	72100	43260
4700	13680	47400		56100	144200	72100	43260
4825	14100	47400		56100	144200	72100	43260
4950	14100	47400		56100	144200	72100	43260
5100	14100	47400		56100	144200	72100	43260
5250	14520*	47400*		56100	144200	72100	43260
5400	14520*	47400*		56100	144200	72100	43260
5550	14940	48530		56100	144200	72100	43260
5700	15360	48530		56100	144200	72100	43260
5850	15780	49690		56100	144200	72100	43260
6000	16200*	49690*		56100	144200	72100	43260
	16200*	49690*		56100	144200	72100	43260
	17040	50890		56100	144200	72100	43260
	17460	52120		56100	144200	72100	43260
	17880	52120		56100	144200	72100	43260
	18300	53390		56100	144200	72100	43260
	18720	53390		56100	144200	72100	43260
	19140	54700		56100	144200	72100	43260
	19560	54700		56100	144200	72100	43260
		56050		56100	144200	72100	43260
			56110	57780	148500	74250	44550
			57790	59530	153000	76500	45900
			59540	61320	157500	78800	47280
			61330	63150	162300	81150	48690
			63160	65050	167200	83500	50160
			65060	67000	172200	85800	51660
			67010	69020	177400	88700	53220
			69030	70850	182100	91050	54630
			70860	73220	188200	94100	56460
			73230	75400	193800	96900	58140
			75410	77000	199600	99800	59880

#Pay calculated on the basis of MHRD letter No. 1-36/2009-U.II dated 26.08.2010  
 Column No. 1 & 2 taken from Table No.7 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999 Column  
 No. 3 taken from Table No. 3 of Govt. of India Gazette Notification dated 18.09.2010 Column No. 5  
 taken from Annexure-I of UGC letter No. 23-4/2017(PS) dated 30.01.2018 Column No. 6 is the 50%  
 of Column No. of 5  
 Column No. 7 is the 30% of Column No. of 5  
 \*Modified in accordance with UGC's letter dated 09.08.2019.

*Sanjeev Narayan*

(Sanjeev Kumar Narayan)  
 Under Secretary  
 Higher Education/Govt. of India  
 Min. of H. R. D.  
 Higher Education/O/o Higher Edn.  
 New Delhi

