



महानिदेशक, लेखापरीक्षा का कार्यालय (केन्द्रीय), कोलकाता
OFFICE OF THE DIRECTOR GENERAL OF AUDIT (CENTRAL), KOLKATA
जि. आई. पी. बिल्डिंग, 8, किरण शंकर राय रोड, कोलकाता – 700001
G. I. P. BUILDING, 8, KIRAN SANKAR ROY ROAD, KOLKATA – 700001



Proceedings of the Departmental Screening Committee for Compassionate Appointment

A Departmental Screening Committee (DSC) consisting of Ms. Mousumi Dhar, Director of this office, (Chairperson), Shri. Vinod Parihar, DAG, O/o the Principal Accountant General (Audit - I) and Shri Mukul Jamloki, Dy. Director, O/o the Director General of Audit, Ordnance Factories, Kolkata, met on **14.03.2024** in the Office of the Director General of Audit, Central, Kolkata to consider the application for compassionate appointment.

2. While considering the case before it, the Committee referred to the instructions contained in the Master Circular on Scheme of Compassionate Appointment issued by Department of Personnel and Training under O.M. No. 14014/1/2022-Estt. (D) dated 02.08.2022 and Circular No. 14 on Compassionate Appointment issued by Headquarters Office vide letter संख्या 52-स्टाफ हकदारी (नियम) ए. आर/02-2021 दिनांक 20.04.2022.

3. The Committee was informed that a total of eight vacancies, as shown in the table below, have been earmarked for compassionate appointments during the panel year 2024. All the earmarked vacancies are still lying unfilled as on date.

Cadre	SS	PIP	Vacancy	% of Vacancy available for Direct Recruitment	No. of Vacancies available for Direct Recruitment	No. of Vacancies available for Compassionate Appointment
Auditor	198 #	163	35	50%	17	5% of 17=0.90 Say 1
DEO Gr A	42	5	37	100%	37	5% of 37=1.85 Say 2
Steno Gr II	8	4	4	100%	4	5% of 4=0.20 Say Nil
Cl/Typist	41	13	28	85%	24	5% of 24=1.20 Say 1
MTS	114	36	78	100%	78	5% of 78=3.90 Say 4

Two posts, out of the original SS of 200 for 'Auditor', has been kept in abeyance for creation of two posts of DEO Grade 'B'.

4. The application for compassionate appointment received from the dependent of the deceased employee of this Office was put up before the Committee for consideration. The details are summarized briefly in Annexure A.
5. The Committee perused the application, the verification report of the Welfare Officer, the details of assets and liabilities of the applicant as per Welfare Officer's report and the evaluation sheet of the applicant based on Headquarters Office Circular No. 14 dated 20.04.2022.
6. The Committee took note of the untimely and unfortunate demise of Shri C. S. Anup, Ex-Senior Audit Officer. The deceased had more than three (03) years of service left at the time of his death.
7. The Committee also took note of the 50 points (out of 165) awarded to the applicant on the basis of the point-based evaluation system prescribed under Circular No. 14 dated 20.04.2022 *ibid*.
8. Two of the members of the Committee (Shri Parihar and Shri Jamloki) considering all the above-mentioned facts noted the following points:
 - i) The mother of the applicant is employed as Graduate Trained Teacher at Basic Pay Rs.85,100. The payslip of her mother has been furnished for the month of December 2023 wherein net salary has been calculated at a low amount (Rs.4,945) due to various recoveries. The verification report indicates that the family is under financial distress based on the take home salary of December 2023. The Committee does not find this to be a justified conclusion. The salary is low because of specific recoveries of excess salary previously drawn and the recovery of GPF advance (of Rs.62,500 started from the month of December 2023). The verification report also mentioned that the same salary will continue for the next 23 months, which the Committee finds factually incorrect as the recoveries of excess salaries will stop by February 2024 and eventually the net salary will be higher and come to Rs 40,716. Furthermore, the GPF deduction of Rs 40,000/- is much more than the minimum stipulated

amount, because of which the net salary is becoming smaller. The net amount at the disposal of the family will be even more if the amount of enhanced family pension of Rs.48,300 (basic amount) is also added.

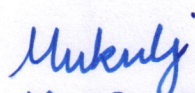
ii) The medical bill on the treatment of the deceased amounts to Rs.35 lakh. There is an outstanding car loan of Rs 4.63 lakhs. The family of the deceased took loans from friends and family of around Rs.20 lakh, though no documentary proof was on record. Further, the mother of applicant took GPF advance of Rs.15.60 lakh. It is pertinent to mention that the Welfare Officer in its report also indicated that the Advance has been availed for paying the loan taken from family and friends. The amount of medical expenditure has been claimed under CGHS and the claims are under process. As per records, around Rs.28 lakh will be admissible and refunded to the family as and when the claims are cleared. Furthermore, the family has received terminal benefits of Rs.20 lakh as DCRG. Once the medical bill is processed, it could easily be used to settle the GPF advance taken by the mother of the Applicant. In addition to this, the family owns 200 sq. meter of immovable property in Port Blair. In the point-based evaluation system, a total of 50 marks have been awarded. However, 20 marks have been awarded for this property by valuing it at the acquisition cost in the year 2011. If the current value is considered, then the points would decrease further.

iii) Based on the above facts, the two members of the Committee are of the view that the family does not have any huge financial liabilities and that **the family is not indigent and there is no immediate financial crisis for the family**. Therefore, the two members of the Committee recommend that **the applicant, Ms Puja Anup, is not deserving of being granted compassionate appointment**.

9. However, taking a different view on the issue, the Chairperson (Ms Dhar) of the Committee brought forward the fact that the mother of the applicant has frail health due to the reason that she had donated one of her kidneys to her late husband and is, therefore, under medical treatment for various ailments. She is due to retire on superannuation in March 2028

and thus has a service period left for four years only. The Chairperson also contended that although the family of the deceased have one immovable property (flat measuring 200 sq meter), the same does not serve as a source of income to the family as it is used only for residence by the family. Further, she also underlined that the applicant is well-qualified having a B Tech degree but presently unemployed and is totally dependent on her mother. Given the availability of sufficient vacancies and absence of any other claimant, she can be favourably considered for compassionate appointment. Therefore, **the Chairperson of the Committee recommends that the applicant, Ms Puja Anup, is deserving of being granted compassionate appointment and may be considered for appointment in the cadre of Auditor considering her educational qualification.**

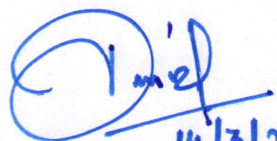
10. The Committee hereby certifies that none of their close relatives is being considered by the Departmental Screening Committee constituted for the purpose of considering the application for appointment on compassionate grounds in the Office of the Director General of Audit, Central, Kolkata and that otherwise also the Committee has no personal interest in appointment of the candidate.


14-03-24

Shri Mukul Jamlaki

Dy. Director


O/o the Director General of
Audit, Ordnance Factories,
Kolkata


14/3/24

Shri Vinod Parihar

DAG

O/o the Principal Accountant
General (Audit - I), Kolkata


14/3/2024

Ms. Mousumi Dhar

Director

O/o the Director General of
Audit (Central), Kolkata

Annexure A

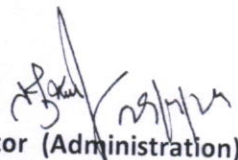
Sl. No.	Name and Designation of the deceased Govt Employee (Shri/Smt./Ms.)	Date of Death	Name of the applicant (Shri/Smt./Ms.)	Date of Application/ Relation with deceased employee	DOB and Age of the applicant as on date of application	Educational qualification of the applicant	Points obtained in Model Evaluation System
1	C.S. Anup	05.09.2023	Puja Anup	10.11.2023 Daughter	12.11.1992 26 years 01 month	B. Tech (Mechanical)	50

**Points allotted under Revised Evaluation System for shortlisting applications for appointment on
Compassionate ground in pursuance of Headquarter Office's Circular No. 14 dated 20.04.2022**

Annexure-V(ii)

Name of the Applicant : Ms. Puja Anup

Sl. No.	Particulars	Range	Marks to be provided	Marks provided
i	Family pension (Normal Basic FP)	Up to Rs.9,000	25	5
		Rs.9,001 to Rs. 12,000	20	
		Rs.12,001 to Rs.16,000	15	
		Rs.16,001 to Rs.20,000	10	
		Rs.20,001 and above	5	
ii	Terminal benefits (DCRG+LE+CGEGIS+DLIS)	Up to Rs.9,00,000	25	5
		Rs.9,00,001 to Rs.12,00,000	20	
		Rs.12,00,001 to Rs.15,00,000	15	
		Rs.15,00,001 to Rs.18,00,000	10	
		Rs.18,00,001 and above	5	
iii	Dependent children of the deceased employee at the time of his/her death	Minor child per member	10	10
		Each major son	5	
		Each major daughter	10	
		Subject to maximum of	25	
iv	Other Dependent family members of the deceased employee at the time of his/her death	Parents of deceased Govt. servant	05 marks each	Nil
		Brother of deceased Govt. servant	5	
		Sister of deceased Govt. servant	10	
		Subject to maximum of	25	
v	Immovable property	Nil	30	20
		Upto Rs.10,00,000	25	
		Rs.10,00,001 to Rs.20,00,000	20	
		Rs.20,00,001 to Rs.30,00,000	15	
		Rs.30,00,001 to Rs.40,00,000	10	
		Rs.40,00,001 and above	5	
vi	Job	No job in family	15	Nil
		Job in family	0	
vii	Service left	Less than 02 years	5	10
		02 years to less than 05 years	10	
		05 years to less than 10 years	15	
		10 years and above	20	
viii	Bonus marks			Nil
Total Marks				50


Director (Administration)

निदेशक (प्रशासन)
Director (Admn.)
महानिदेशक लेखापरिक्षा का कार्यालय केंद्रीय, कोलकाता
Office of the Director General of Audit Central, Kolkata