

OFFICE OF THE DIRECTOR GENERAL OF AUDIT, CENTRAL, KOLKATA

Proceedings of the Departmental Screening Committee for Compassionate Appointment

A Departmental Screening Committee (DSC) consisting of Ms Aditi Sharma, Director of this Office (Chairperson); Shri. N N Subramanian, Director of this Office (Member) and Shri Mukul Jamloki, Dy. Director, O/o the Director General of Audit, Ordnance Factories, Kolkata (Member), met on **12.03.2025** in the Office of the Director General of Audit, Central, Kolkata to consider the application for compassionate appointment.

2. While considering the case before it, the Committee referred to the instructions contained in the Master Circular on Scheme of Compassionate Appointment issued by Department of Personnel and Training under O.M. No. 14014/1/2022-Estt. (D) dated 02.08.2022 and Circular No. 14 on Compassionate Appointment issued by Headquarters Office vide letter संख्या 52-स्टाफ हकदारी (नियम) ए. आर/02-2021 दिनांक 20.04.2022.

3. The Committee was informed that a total of six vacancies, as shown in the table below, have been earmarked for compassionate appointments during the panel year 2025. All the earmarked vacancies are still lying unfilled as on date.

Cadre	SS	PIP	Vacancy	% of Vacancy available for Direct Recruitment	No. of Vacancies available for Direct Recruitment	No. of Vacancies available for Compassionate Appointment
Auditor	198 #	175	23	50%	11	5% of 11=0.55 Say 1
DEO Gr A	5	4	01	100%	01	5% of 01=0.05 Say Nil
Steno Gr II	8	5	03	100%	03	5% of 03=0.15 Say Nil
Cl/Typist	38	14	24	85%	20.04	5% of 20.40=1.02 Say 1
MTS	114	35	79	100%	79	5% of 79=3.95 Say 4

Two posts, out of the original SS of 200 for 'Auditor', has been kept in abeyance for creation of two posts of DEO Grade 'B'.

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Subramanian
12/3/25

Aditi Sh.
12/3/25

4. The application dated 12.07.2024 for compassionate appointment received from the dependent of the deceased employee of this Office was put up before the Committee for consideration. The details are summarized briefly in Annexure A.

5. The Committee perused the application, the verification report of the Welfare Officer, the details of assets and liabilities of the applicant as per Welfare Officer's report and the evaluation sheet of the applicant based on Headquarters Office Circular No. 14 dated 20.04.2022.

6. **Observation of the Committee:**

The Committee took note of the untimely and unfortunate demise of Shri Rajesh Routh, ex-Multi Tasking Staff thereby leaving the family in a state of distress. The deceased had more than fourteen (14) years of service left at the time of his death and he had left behind wife, two sons and a daughter all unemployed. Further, the committee noted that there is no source of income in the family but a mere family pension of Rs 12,600/- for family of four members. The family does not have any dwelling place of their own and is presently residing in a very small rented flat. Also a liability of Rs 3,28,201/- is borne by the family member making their condition financially vulnerable.

7. The Committee also took cognisance of the 125 point awarded out of total 165 points to the applicant on the basis of the point-based evaluation system prescribed under Circular No. 14 dated 20.04.2022 ibid.

8. The Committee was also informed that as per recruitment rules in IA&AD, the age, educational and other qualifications for the available posts are as under:

Cadre	Educational and other qualification	Age Limits (in years)		Authority
		Upper	Lower	
Auditor	Bachelor's degree of a recognized university	27	18	Indian Audit and Accounts Department (Auditor) Recruitment (Amendment) Rules, 2000
DEO Gr A	12 th Class (Science)	27	18	Indian Audit and Accounts Department (Group C Electronic Data Processing Posts) Recruitment Rules, 2016
Steno Gr II	12 th Class	27	18	Indian Audit and Accounts Department (Steno Gr II) Recruitment Rules, 2016

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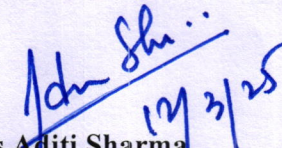
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Cl/Typist	12 th Class or equivalent Typing speed of 35 wpm in English on or 35 wpm in Hindi computer	27	18	Indian Audit and Accounts Department (Clerks in Accounts and Entitlement Offices and Clerks in Audit Offices) Recruitment Rules, 2014
MTS	Matriculation or equivalent pass from a recognized School/Board	25	18	Indian Audit and Accounts Department MTS Recruitment Rules, 2011

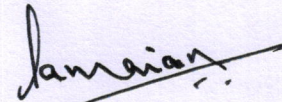
9. The Committee, after carefully considering all the above aspects is of the opinion that the case is **fit for compassionate appointment** so as to provide support to the distressed family and compensate the family of the deceased to a certain extent for the untimely loss of life.

10. Therefore, the Committee recommends for appointment of Shri Ritik Routh to the post of Multi Tasking Staff in the Office of the Director General of Audit (Central), Kolkata as Shri Routh possesses a Matriculation degree.

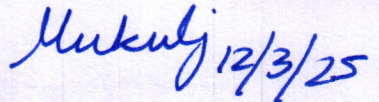
11. The Committee hereby certifies that none of their close relatives is being considered by the Departmental Screening Committee constituted for the purpose of considering the application for appointment on compassionate grounds in the Office of the Director General of Audit, Central, Kolkata and that otherwise also the Committee has no personal interest in appointment of the candidate.


Ms Aditi Sharma
Director,

O/o the Director General of
Audit(Central), Kolkata,


Shri. N N Subramanian
Director, 12/3/25

O/o the Director General of
Audit(Central), Kolkata,


Shri Mukul Jamloki
Dy. Director,

O/o the Director General of
Audit, Ordnance Factories,
Kolkata

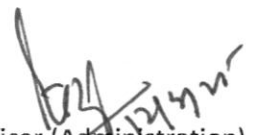
Annexure A

Sl. No.	Name and Designation of the deceased Govt Employee (Shri/Smt./Ms.)	Date of Death	Name of the applicant (Shri/Smt./Ms.)	Date of Application/ Relation with deceased employee	DOB and Age of the applicant as on date of application	Educational qualification of the applicant	Points obtained in Model Evaluation System
1	Shri rajesh Routh	03.09.2023	Ritik Routh	12.07.2024 Son	03.07.1999 24 years 8 month	Matriculation	125

**Points allotted under Revised Evaluation System for shortlisting applications for appointment on
Compassionate ground in pursuance of Headquarter Office's Circular No. 14 dated 20.04.2022**

Name of the Applicant : Shri Ritik Routh

Sl. No.	Particulars	Range	Marks to be provided	Marks provided
i	Family pension (Normal Basic FP)	Up to Rs.9,000	25	15
		Rs.9,001 to Rs. 12,000	20	
		Rs.12,001 to Rs.16,000	15	
		Rs.16,001 to Rs.20,000	10	
		Rs.20,001 and above	5	
ii	Terminal benefits (DCRG+LE+CGEGIS+DLIS)	Up to Rs.9,00,000	25	25
		Rs.9,00,001 to Rs.12,00,000	20	
		Rs.12,00,001 to Rs.15,00,000	15	
		Rs.15,00,001 to Rs.18,00,000	10	
		Rs.18,00,001 and above	5	
iii	Dependent children of the deceased employee at the time of his/her death	Minor child per member	10	20
		Each major son	5	
		Each major daughter	10	
		Subject to maximum of	25	
iv	Other Dependent family members of the deceased employee at the time of his/her death	Parents of deceased Govt. servant	05 marks each	Nil
		Brother of deceased Govt. servant	5	
		Sister of deceased Govt. servant	10	
		Subject to maximum of	25	
v	Immovable property	Nil	30	30
		Upto Rs.10,00,000	25	
		Rs.10,00,001 to Rs.20,00,000	20	
		Rs.20,00,001 to Rs.30,00,000	15	
		Rs.30,00,001 to Rs.40,00,000	10	
		Rs.40,00,001 and above	5	
vi	Job	No job in family	15	15
		Job in family	0	
vii	Service left	Less than 02 years	5	20
		02 years to less than 05 years	10	
		05 years to less than 10 years	15	
		10 years and above	20	
viii	Bonus marks			Nil
Total Marks				125


 Sr. Audit Officer (Administration)