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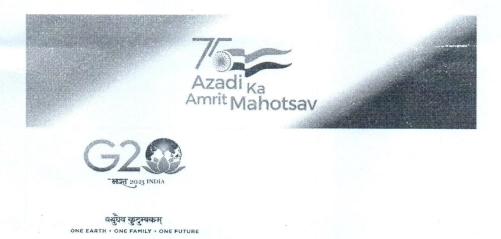
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OFFICE OF THE ACCOUNTANT GENERAL (AUDIT)-II MAHARASHTRA NAGPUR

Please find attached minutes of meeting of compassionate appointment held on 27.7.2023 along with statement marks allotted to each candidate as per "revised evaluation system for shortlisting applications for appointment on compassionate ground" for uploading it on official website immediately.

Sd/-Dy. Accountant General (Admn.)

To Sr.Audit Officer/IT Audit



Minutes of meeting.pdf 5 MB

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Minutes of the meeting of the Committee constituted for considering compassionate appointments for the year 2023 in office of the Accountant General (Audit)-II, Maharashtra, Nagpur.

The Accountant General vide orders dated 11.7.2023 constituted a Screening Committee consisting of Shri H.T. Fulpadia, Director, O/o DGA (A, F & WR), New Delhi at Branch Office Mumbai, Shri Dinesh Hariram Mate, Sr. Dy. Accountant General (AMG-I), O/o the Accountant General (Audit)-II, Maharashtra, Nagpur and Shri Akshay M. Khandare, Sr. Dy. Accountant General (Admin.), O/o the Principal Accountant General (A&E)-II, Maharashtra, Nagpur to consider candidates for appointment on compassionate grounds. The Committee met on 27.7.2023 to decide the suitability or otherwise of the candidates detailed in Annexure –I for their selection for appointment on compassionate grounds.

- 2. The Committee was informed that:
 - As per Para 7 of Ministry of Personnel, Public Grievances and Pensions, OM No. F.No.14014/1/2022-Estt. (D), dated 02 August 2022, appointment on compassionate grounds should be made only on regular basis and that too only if regular vacancies meant for that purpose are available.
 - ii. Headquarter vide its letter dated 6.6.2011 clarified that vacancy in Auditor and Clerk cadre falling under DR quota and unutilized vacancy of MTS cadre as on 1st working day of the calendar year may be clubbed together for calculation of 5% vacancy for compassionate appointment. As per the letter, unutilized vacancies of MTS cadre means only such vacancies which were not taken into consideration on earlier occasions for computing vacancies for this purpose. The letter further states that in no condition illiterate persons are to be

- appointed under compassionate ground. All such appointments are to be made in Group "C' only.
- iii. According to Headquarters letter dated 6.6.2011, compassionate appointments can be made upto a maximum of 5% of vacancies falling under Direct Recruitment (DR) quota in any Group 'C' post and accordingly, vacancy position for the year 2023 has been worked out. Vacancy position of Auditors/DEO Gr.A/Clerk/MTS taken together for determining vacancies for compassionate appointment for the year 2023 is 2 vacancies in this office and 1 vacancy in branch office as on 1st working day of 2023 as detailed below:

Name of the office	Auditor	Clerk	DEO Gr.A	MTS	Total of vacancies	5% of the vacancies
O/o the Accountant General (Au)-II, Maharashtra, Nagpur	6	9	15	6	36	1.8 i.e. 2
Branch office, O/o the Accountant General (Au)-II, Maharashtra, at Mumbai	5		4	7	16	0.8i.e. 1

iv. As vacancies are available in Auditors, Clerk, DEO Grade 'A' and M.T.S., recruitment for these posts can be considered. The criteria for recruitment against these posts are as under:

Sr. Name of Post 1. Auditor		Recruitment Rules		
		Graduation degree from recognized university.		
2.	Data Entry	12 th standard passed in science stream with		

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	Operator Grade 'A'	 mathematics as a subject from a recognized board or equivalent. A speed of not less than 15000 key depressions per hour for data entry work to be ascertained through speed test on computer. 				
3.	Clerk	 12th or equivalent qualification from a recognized Board or University. A typing speed of 35 words per minute in English or 30 words per minute in Hindi. 				
4.	M.T.S.	Matriculation or equivalent passed from a recognized school or board.				

v. Three (3) applications have been received from the family members of deceased officials of this office during the year 2022 and 2023. The details of educational qualification of the applicants are as follows:

Sr. Name of Applicant No.		Education Qualifications	Age as on date of application	
1.	Smt. Poonam w/o Late Shri Naveen, DEO Grade 'A'	Graduate (B.A.)	35 years	
2.	Shri Raj Shailesh Fadnaik s/o Late Shri S.N. Fadnaik, Sr.Audtior	• Graduate (BE (Mech))	25 years	
3. Shri Nikhil Chandrakant Tumram, s/o Shri C.G. Tumram, Clerk		XIIth pass	18 years	

vi. Of the three applicants, Smt. Poonam, w/o Late (Shri.) Naveen has submitted Annexure-I for opting for her preference Stations wherein she wants employment and has applied for offices at Chandigarh or Delhi stations. In

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pursuance of Pt. No. vii and xiii of Headquarters circular No. 14 issued vide No.52-Staff Entt (Rules)/AR/02-2021 dated 20.04.2022, the applicant considered FIT by the Departmental Screening Committee is to be forwarded to Headquarters office for consideration in other offices of choice.

- 3. The Committee considered the details available in the files in respect of the applicants, financial verification reports submitted by the Sr. Audit Officer/Welfare Officer. The Committee has also taken into consideration Headquarters circular No. 14 issued vide No.52-Staff Entt (Rules)/AR/02-2021 dated 20.04.2022 wherein model evaluation system for shortlisting of applications for appointment on compassionate grounds has been prescribed and placed below as Annexures.
- 4. The Committee carefully studied the brief given by the administration in each case and the marks for the evaluation sheet. Accordingly, the recommendation regarding each of the case are stated as below.
 - In case of Smt. Poonam, the Committee observed that she has a score of 160 out of maximum total of 165 marks prescribed as per the evaluation system. The familial conditions as has been reported in Welfare Officer's report from the O/o Principal Accountant General (Audit), Haryana, Chandigarh, that the parents of the deceased along with unmarried sister and two minor children are dependents of Smt. Poonam after demise of Shri Naveen. Therefore, considering the overall conditions of the family, the Committee feels that the family is in penury and in urgent need of support to tide over the crisis arisen out of the demise of Shri. Naveen, DEO-Grade 'A". Therefore, the Committee recommends the case of Smt. Poonam as 'FIT' for purpose of appointment on compassionate Grounds. As Smt. Poonam has opted for stations at Chandigarh

217/23

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- and Delhi, in pursuance of Pt. No. vii and xiii of Headquarters circular No. 14 issued vide No.52-Staff Entt (Rules)/AR/02-2021 dated 20.04.2022, her case may be forwarded to headquarters for further consideration.
- II. In case of Nikhil Tumram, son of Late Shri Chandrakant G. Tumram, Clerk the Committee observed that he has a score of 120 out of maximum total of 165 marks prescribed as per the evaluation system. The familial conditions as has been reported in Welfare Officer's report states that the wife of Late Shri Chandrakant G. Tumram and another minor son are dependents of Shri Nikhil after demise of Shri Chandrakant G. Tumram. Considering the overall situation of the family, the Committee feels that the family is in penury and in need of support to tide over the crisis arisen out of the death of Shri Chandrakant G Tumram. Therefore, the Committee recommends the case of Shri Nikhil Tumram, as 'FIT' for purpose of appointment on Compassionate Grounds as 'Clerk'.
- III. In case of Raj Shailesh Fadnaik, son of Late Shri Shailesh Fadnaik, Sr Auditor, the Committee observed that he has a score of 45 out of maximum total of 165 marks prescribed as per the evaluation system. The familial situations as has been reported in Welfare Officer's report states that the wife of Shri Shailesh Fadnaik i.e., Ms Rekha is only dependent member in the family apart from the applicant Raj himself. The Committee observes that considering the overall situation of the family along with property details and terminal benefits, it is felt that the family is not in immediate need of support and not in penurious condition. The Committee therefore recommends Shri Raj Shailesh Fadnaik, as 'NOT FIT' for appointment on Compassionate Ground.

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6. It is certified that none of our close relatives is being considered by the Screening Committee and that the Screening Committee members are otherwise also not interested in any particular candidate.

(Akshay M. Khandare)

Sr. Dy. Accountant General/Admn. O/o Pr.A.G. (A&E)-II, Mah, Nagpur.

(Dinesh Hariram Mate)

Sr.Dy.Accountant General (AMG-I) O/o A.G. (Audit)-II, Mah, Nagpur

(H.T. Fulpadia)

Director, office of the DGA (A, F & WR), New Delhi at Branch Office Mumbai

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REVISED EVALUATION SYSTEM FOR SHORTLISTING APPLICATIONS FOR APPOINTMENT ON COMPASSIONATE GROUND.

(Where the government servant died/retired on medical grounds on or after 01.01.2016)

Sr.No.	Particulars	Full Marks	Range	Marks to be provided	Smt. Poonam	Shri Raj S Fadnaik	Shri. N £ Tumran
Family Pension (Normal basic FP)	Family Pension	25	Upto 9,000	25	0	0	0
	(Normal basic FP)		9,001 to 12,000	20	20	0	20
			12,001 to 16,000	15	0	0	0
			16,001 to 20,000	10	0	10	0
	***************************************		20,001 and above	05	0	0	0
2	Terminal benefits	25	Upto 9,00,000	25	25	0	25
	(DCRG+LE+CGEIS+DLIS)		9,00,001 to 12,00,000	20	0	0	0
			12,00,001 to 15,00,000	15	0	0	0
			15,00,001 to 18,00,000	10	0	0	0
			18,00,001 and above	05	+0	05	0
3	Dependent Children	25					
3 De	Dependent Children	25	Minor child per Member	10	20	0	10
			Each Major son	05	0	05	05
		oovereneesee	Each major daughter	10	0	0	0
		and the second	Subject to maximum of	25	20	05	15
4	Other dependent family Members	25	Parents of deceased Govt. servant	05 marks each	10	0	0
			Brother of deceased Govt. servant	05	0	0	0
			Sister of deceased Govt. servant	10	10	0	0
			Subject to maximum of	25	20	0	0
5	Immovable property	30	Nil	30	0	0 4	30
			Upto Rs. 10,00,000/-	25	25	0	0
			Rs. 10,00,001/- to Rs. 20,00,000/-	20	0	0	0
			Rs. 20,00,001/- to Rs. 30,00,000/-	15	0	0	0
			Rs. 30,00,001/- to Rs. 40,00,000/-	10	0	0	0
			Rs. 40,00,001/- and above	05	0	05	0
6	Job	15	No job in family	15	15	15	15
			Job in family	00	0	0	0
7	Service left	20	Less than two years	05	0	05	0
	*		02 years to less than 05 years	10	0	0	0
			05 years to less than 10 years	15	0	0	15
	-		10 years and above	20	20	0	0
	Total Marks	165			145	45	120
	Additional 15 marks will be allotted to the applicant if she is widow.				15	0	0
	Total					D. D. C.	

Sr Andit Officer / Adm