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**Minutes of the Departmental Screening Committee held on 24.06.2022 to consider the cases of Grant of financial upgradation under MACP scheme to Senior Audit Officers subsequent to refusal of promotion to Junior Time Scale (JTS) of IA&AS in terms of Headquarter Circular No. 13/Staff Wing/2022 issued vide letter no. 312/Staff (Entt.I)/66-2018/KW dated 13.04.2022.**

The Screening Committee comprising following members met on 24.06.2022 to consider the cases of financial upgradation of Senior Audit Officers under Modified Assured Career Progression Scheme (MACP) who have refused promotion to Junior Time Scale (JTS) of the IA&AS between 20.06.2016 and 25.11.2019 (both dates inclusive) and have ceased to be eligible for further MACPs in terms of Headquarter Circular No. 13/Staff Wing/2022 issued vide letter no. 312/Staff (Entt.I)/66-2018/KW dated 13.04.2022 and Headquarter circular no. 32/Staff wing/2020 issued vide letter No. 718/Staff (Entt.I)/66-2018/kw dated 03.08.2020.

1	Sh. Dipan Karmakar, Director	O/o the DGA (Infrastructure), Delhi	Chairman
2	Sh. Pawan Kumar, Director	O/o the DGA (Energy), New Delhi	Member
3	Ms. Mamta Avineesh Matta, Director	O/o the DGA (Energy), New Delhi	Member

1. The committee was informed that the benchmark for performance appraisal for MACP Scheme is 'Very Good' as per DOPT O.M. dated 27.09.2016, 22.10.2019 and Headquarters' letter dated 05.07.2018. The APARs for the last 5 years are being considered for financial upgradation.
2. Further, the committee was informed that as per Hqrs Office letter dated 13.04.2022, the Sr. AOs who have refused promotion to JTS between "20.06.2016 and 25.11.2019 (both dates inclusive), may also be extended a one-time benefit of MACP on similar lines as has been extended vide circular dated 03.08.2020. The MACP shall, however, be subject to the conditions that the benefit would be applicable from the date on which:
  - (i) the officer becomes eligible for the same in pursuance of circular dated 25.11.2019 (the benefit of MACP in light of said merger is to be granted w.e.f 20.11.2019, even though the official would be completing requisite period of service prior to that date, the entitlement/eligibility is to be determined on 20.11.2019 itself), or
  - (ii) attaining the age of 53 years or
  - (iii) From the date of expiry of debarment period due to refusal of promotion to IA&AS, whichever is later.

*(Signature)*

*1/24/06/22*

*(Signature)*

Further, the committee is also informed that as per Headquarter circular no. 32/Staff wing/2020 issued vide letter No. 718/Staff (Entt.I)/66-2018/kw dated 03.08.2020, the benefit should be restricted to only one MACP without any retrospective effect either in terms of cumulative MACPs or financial benefit. Accordingly, the actual monetary benefits of pay and allowances/Pension shall be admissible only prospectively i.e from the date of issue of circular dated 03.08.2020. No arrears of pay and allowances pension and other retirement benefits shall be allowed.

It is also stated that Hqrs office vide clarification 2265/CA-I/68-2018/Vol.II dated 31.12.2020 has intimated that after promotion to the post of SAO on 01.01.2010, 2nd MACP granted on 01.09.2008 stands nullified.

The Committee has considered the case of **Shri Vijay Kumar Dogra, Sr. Audit Officer** (on deputation to CAG Hqrs) as per details given in **Annexure-X** for grant of financial upgradation under MACPs as per Headquarter Circular No. 13/Staff Wing/2022 issued vide letter no. 312/Staff (Entt.I)/66-2018/KW dated 13.04.2022. He has denied promotion to the Junior Time scale of IA&AS against the vacancies for the year 2015 on 10.08.2016.

The Committee was informed that there is no disciplinary/vigilance case pending against said Sh. Vijay Kumar Dogra, Sr. Audit Officer. Also, no major/minor penalty has been imposed on him.

DSC, after going through the relevant records including APAR grading which is "Outstanding" for the period 2016-17 to 2020-21.

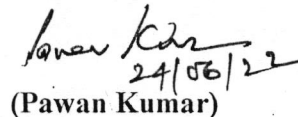
DSC recommends financial upgradation under MACP Scheme to **Shri Vijay Kumar Dogra, Sr. Audit Officer** as per **Annexure-Y** in compliance to above mentioned orders and clarification.

The members of the committee certified that none of their close relatives is being considered for DPC and otherwise also they are not interested in any particular candidate.

  
24/6/22

(Mamta Avineesh Matta)  
Director

O/o the DGA (Energy), New Delhi

  
24/06/22

(Pawan Kumar)  
Director

O/o the DGA (Energy), New Delhi

  
24/6/22

(Dipan Karmakar)  
Director

O/o the DGA (Infrastructure), Delhi

Place: New Delhi

Date: 24.06.2022

## Annexure 'Y'

Sl. No	Name of the employee Ms/Shri Designation Unique ID No.	Date of last financial Upgradation due to promotion/MACP/AC P (revised in terms of Hqrs office letter dated 15.10.2020)	Present level in pay matrix (Grade Pay)	Decision/recommendations of Departmental Screening Committee	
1	Sh. Vijay Kumar Dogra, Sr. AO	01.01.2008 (1st MACP)	Level-10	FIT	3 <sup>rd</sup> MACP (on completion of 30 years from entry grade) w.e.f 03.08.2020 in terms of Headquarter Circular dated 13.04.2022 (Level- 11 in 7th CPC) (erstwhile Gr. Pay Rs.6600 in PB-3)

*Matta*  
24/6/22

(Mamta Avineesh Matta)  
Director

O/o the DGA (Energy), New Delhi

*Pawan Kumar*  
24/06/22

(Pawan Kumar)  
Director

O/o the DGA (Energy), New Delhi

*Dipan Karmakar*  
24/6

(Dipan Karmakar)  
Director

O/o the DGA (Infrastructure), Delhi

Place: New Delhi

Date: 24.06.2022

**Annexure-X**

**List of Employees who are under consideration for financial upgradation under Modified Assured Career Progression Scheme (MACPS) to Sr. Audit Officers/ Sr. Accounts Officers/ Sr. Administrative Officers subsequent to refusal of promotion to Junior Time Scale (JTS) of IA&AS**


S.No.	Name of the Employee/ Designation/ UID No.	Date of (a) appointment (b) last financial up gradation (MACP/ACP) (c) Last Promotion as AO (d) Promotion as Sr. AO (ignored)	Present Grade Pay	MACP to be granted	Grade Pay in which to be up graded	Date from which upgradation is/was admissible	Name of the office where posted	Remarks, if any
1.	2.	3.	4.	5.	6.	7.	8.	9.
1.	Shri Vijay Kumar Dogra Sr. Audit Officer Employee ID- DLNDG5010741	(a) 07.10.1987 as SO(P) (b) 11.03.1993 (c) 05.08.2005 (d) 01.01.2008	Level 10 (7 <sup>th</sup> CPC) (erstwhile Grade Pay Rs. 5400 in PB-3)	3rd MACP (on completion of 30 years from entry grade) w.e.f 03.08.2020 in terms of Headquarter Circular dated 13.04.2022 (Level-11 in 7 <sup>th</sup> CPC) (erstwhile Gr. Pay Rs.6600 in PB-3)	Level 11 ( 7 <sup>th</sup> CPC) (erstwhile Grade Pay Rs. 6600 in PB-3)	03.08.2020	C&AG of India (on deputation)	

Lvi  
Sr. AO (Admin.)



Details of Sh. Vijay Kumar Dogra, Sr. AO (on deputation) who is eligible for regulation of financial up-gradation under MACPS to Sr. Audit Officers/Sr. Accounts Officers/ Sr. Administrative Officers subsequent to refusal of promotion to Junior Time Scale (JTS) of IA&AS in terms of Headquarters office Circular no. 13-Staff Wing-2022 vide letter no. 312-Staff (Entt.I)/66-2018/KW dated 13.04.2022 and Headquarters office Circular no. 32-Staff wing-2020 vide letter no. 718/Staff (Entt.I)/66-2018 dated 03.08.2020.

Before Hqrs circular no. 13/Staff Wing/2022 dated 13.04.2022			After Hqrs circular no. 13/Staff Wing/2022 dated 13.04.2022		
Date	Event	Grade Pay/Level	Date	Event	Grade Pay/Level
07.10.1987	SO (Joined)	-	07.10.1987	SO (Joined)	-
11.03.1993	AAO (promotion ignored, due to merger of SO/AAO w.e.f 01.01.2006)	-	11.03.1993	AAO (promotion ignored, due to merger of SO/AAO w.e.f 01.01.2006)	-
05.08.2005	AO (Promotion)	Grade Pay 5400 (PB-2)	05.08.2005	AO (Promotion)	Grade Pay 5400 (PB-2)
01.01.2008	Sr. AO (Promotion)	Grade Pay 5400 (PB-3) (Level-10)	01.01.2008	Sr. AO (Promotion IGNORED)	Grade Pay 5400 (PB-3) (Level-10)
16.10.2017	3 <sup>rd</sup> MACP	Not granted due to refusal of promotion to JTS of IA&AS.	03.08.2020	In terms of Hqrs circular no. 13-Staff wing-2022 vide letter no. 312-Staff (Entt.I)/66-2018/KW dated 13.04.2022, 3 <sup>rd</sup> MACP is proposed (on completion of 30 years of service from the entry grade) w.e.f 20.11.2019 notionally. However, the actual monetary benefits of pay and allowances/pension shall be admissible only prospectively i.e. from the date of issue of Hqrs. Circular no. 32/staff wing/2020 vide letter no. 718/staff (Entt.I)/66-2018/kw dated 03.08.2020.	Level-11

  
Sr. AO (Admn.)

