

1625 BC
No. 5/60 /09-1FP/ 370
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL BRANCH-1)
Dated: Chandigarh the: 12th August, 2009

To
All Heads of Departments,
Commissioners of Divisions,
Registrar High Court of Punjab and Haryana,
District and Sessions Judges and
Deputy Commissioners in the State.

Subject: Implementation of the recommendations of the Fifth Punjab Pay Commission - Grant of Fixed Medical Allowance.

Sir,
I am directed to refer to Punjab Government Circular No. 5/22/97-FP/1/6580 Dated 31 October, 2006 on the subject cited above and to say that after careful consideration of the recommendation of the Fifth Punjab Pay Commission, the Governor of Punjab is pleased to enhance Fixed Medical Allowance from Rs. 3000/- to Rs. 5000/- per month for Punjab Government employees and Pensioners/ Family Pensioners w.e.f. 1st August, 2009

Yours faithfully,

(Gurmait Singh)
Under Secretary Finance

Dated the 12th August, 2009

No. 5/60 /09-1FP/ 380

A copy each along with a spare copy is forwarded to:-

- (i) The Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Accountant General (Accounts and Entitlement), Punjab, Chandigarh.

(Gurmait Singh)
Under Secretary Finance
Dated the 12th August, 2009

Endst. No. 5/60 /09-1FP/ 381

A copy each is forwarded to:-
The Secretary to Government of Himachal Pradesh, Department of Finance,

- (i) Shimla.
- (ii) The Financial Secretary, Chandigarh Administration, Chandigarh.
- (iii) All the District Treasury Officers/Treasury Officers in the State for information and necessary action.
- (iv) The Director (E & S) Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.

Superintendent
Dated the 12th August, 2009

I.D. No. 5/60 /09-1FP/ 382

A copy is forwarded for information to:-
The Chief Secretary to Government of Punjab, Chandigarh;

- (i) All the Financial Commissioners, Principal Secretaries and the Administrative Secretaries to Government of Punjab.
- (ii) The Resident Commissioner, Punjab, Punjab Bhawan, Copernicus Marg, New Delhi.

Superintendent
Dated the 12th August, 2009

Endst. No. 5/60 /09-1FP/ 383

A copy each is forwarded to:-

- (i) The Registrar, Punjab Agriculture University, Ludhiana;
- (ii) The Registrar, Punjab University, Patiala;
- (iii) The Registrar, Guru Jank Dev University, Amritsar;
- (iv) The Registrar, Punjab University, Chandigarh;
- (v) The Registrar, Dr. B. R. Ambedkar, Technical University, Jalandhar;
- (vi) The Registrar, Punjab Veterinary and Animal Sciences University, Ludhiana.

Superintendent

1/7/98-IFP-3/8709,
Dated 16th July, 1998

**Emoluments and
Average Emoluments**

Para-2.1 The term 'Emoluments' for the purpose of calculating various retirements and death cum-retirement benefits shall mean Basic Pay, Personal Pay, if any, and Non Practising Allowance in the revised scales promulgated under the Punjab Civil Services (Revised Pay Rule, 1998), as amended from time to time

Para-2.2 The average emoluments shall be determined on the basis of emoluments (as defined in para 2.1 above) from during the last ten months of services.

Para-2.3 The average emoluments of those employees who retire within ten months from the date of coming over the revised scales of pay shall be calculated as follows :-

For the period which pay is pre-revised scales.	Basic pay, personal pay if any, and NPA, DA actually admissible up to 1510 in the un-revised scales, CPI 1 st and 2 nd instalments of Interim relief;
For the period during which pay is drawn in the Revised scales.	[Basic pay special pay Personnel Pay, if any NPA, DA, actually admissible upto 1510-CPI in the un-revised scales. First and Second instalments of Interim Relief] Basic pay, personal pay if any and NPA in the revised scales according the Punjab Civil Services Rules (revised pay) Rule, 1998.

Such employees are given an option to have their pension computed on the basis of their pre-revised reckonable emoluments in the manner as if they retired on 31st December, 1995 (Ignoring the revised emoluments drawn by them after 1st January, 1996), and have such pension consolidated and up-dated to 1st January, 1996 level. In accordance with the general formula notified in that behalf. They shall be Such option shall be exercised within three months of the issue if these orders. Such an option may be given by eligible legal heir. In the case of a deceased employee.

No. Ph.No.1/40/98-
IFP3/15734 dated 16/12/98

Subject:- Grant of benefit of Travel
Concession to the pensioners of Government
of Punjab—Regarding clarification.

I am directed to invite a reference to para-7 Punjab Government letter No.17/87-IFP-3/8709, dated 16th July, 1998 on the subject noted above.

It is clarified that where pension has been revised with effect from 1st January 1996 and in cases of retirement arising thereafter, Travel Concession equal to one

month's basic pension is payable at the revised rates and arrears to be paid accordingly. Similarly entitlement to old age allowance is to be determined with reference to the revised pension and arrears are to be paid.

No.1/7/98-IFP-
III/17144, dated 24/12/99

Subject:- Implementation of recommendations of the Vth Punjab Pay Commission regarding pension and other retirement benefits.

I am directed to invite a reference to Para 23(i) of Punjab Government letter No.1/7/98-IFP/III/8709, dated 16/7/98 on the subject noted above.

The Governor of Punjab is pleased to revise this para as under :-

(i) for the period during which Basic pay special pay Personnel Pay, if Pay is drawn in pre-revised any, NPA, DA, 1510- in the un-revised Scales actually admissible up to CPI scales. First and Second installments of Interim Relief.

No. 1/10/99-IFP/III/
4636 dated
6.4.2000/5.5.2000

Subject: - Implementation of Government's decision regarding revision relating to pension etc.

I am directed to invite reference to Punjab Government Letter No. 1/7/98-IFP/III/8709 dated 16.7.98 and 1/7/98 - IFP/III/17144 dated 24.12.99 and to state that the State Government has been receiving representation pointing out that as a result of calculation of pension in the manner indicate in para 2.3 of the instruction the Government servants, who has retired within a period of 10 months of coming over to the revised scales of pay w.e.f. January, 1996 were getting pension at lower rate than that admissible to the employee who retired prior to January .1.1996 from the same post and at same stage of pay in pre-revised pay scales.

On careful consideration of the representation and the instruction issued by the Government of India, the Government of Punjab is pleased to decide that the provision contained in para 2.3 of this Department's Letter No. 1/7/98-IFP/III/98709 dated 16.7.98 revised vide Letter No. 1/7/98 -IFP/III/17144 dated 24.12.99 will now stand substituted as under:-

2 (i) For the period falling within 10 months preceding the date of retirement during which pay was drawn in the pre-revised pay scales, the emoluments for the months for which pay was drawn in the pre-revised pay scales, shall be calculated after taking into account the following:-

- (a) Basic pay (Including increment, if any drawn during the intervening period).
- (b) Dearness Allowance up to CPI 1510; i.e. 145%, 111% and 96% of the basic pay as the case may be .
- (c) The first and second installments of Interim Relief appropriate to the basic pay drawn during the relevant period .
- (d) Notional increase on the basic pay by applying the retirement benefit

218

7/12

7. TRAVEL CONCESSION AND OLD AGE ALLOWANCE :

The existing provisions relating to Travel Concession and grant of old age allowance shall remain unchanged.

GENERAL :

8.1 Orders regarding rate of commutation of pension and matters ancillary thereto are being issued separately.

8.2 Where pension/family pension/retirement-cum-death gratuity has already been sanctioned on or after 1st January, 1996, the same shall be revised in terms of these orders.

8.3 In respect of matters not provided in the above orders, the existing rules/instructions on the subject shall continue to be in force. The Punjab Civil Services (Revision of Pay) Rules, 1998 shall also apply, wherever required in the context of above orders. The relevant provisions of the Punjab Civil Services Rules Volume II shall be deemed to have been amended to the extent of the contents of this letter, and a notification for the same will be issued in due course.

Yours faithfully,

Ashok Kumar Goel

(ASHOK KUMAR GOEL),

Special Secretary Finance.

Endorsement NO. 1/7/98-1FPIII/8710, dated the 16th July, 1998.

A copy is forwarded to the following for information and necessary action :--

- (i) Secretary to Government of Haryana, Department of Finance, Chandigarh;
- (ii) Secretary to the Government of Himachal Pradesh, Department of Finance, Shimla; and
- (iii) Finance Secretary, Chandigarh Administration (U.T.), Chandigarh.

Ashok Kumar Goel

(ASHOK KUMAR GOEL),

Special Secretary Finance.