



## GOVERNMENT OF KERALA

### Abstract

Payment of Dearness Allowance/Dearness Relief payable in respect of the Teaching staff/Pensioners/Family pensioners coming under UGC/AICTE /Medical Education Schemes – Revised Rates – Orders Issued.

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### FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O.(P)No.14/2026/FIN Dated, Thiruvananthapuram, 04-02-2026

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- Read 1. G.O.(P) No.151/2020/Fin dated 05.11.2020
2. O.M.No.1/1/2024-E-II (B) dated 12.03.2024 from the Department of Expenditure, Ministry of Finance, Government of India.
  3. O.M.No.42/02/2024-P&PW (D) dated 13.03.2024 from the Department of Pension & Pensioners' Welfare, Ministry of Personnel, Public Grievances & Pensions, Government of India.
  4. O.M.No.1/3(1)/2008-E.II(B) dated 03.06.2024 from the Department of Expenditure, Ministry of Finance, Government of India.
  5. G.O.(P) No.137/2025/Fin dated 31.10.2025.
  6. State Budget Speech for 2026-27.

### ORDER

Government are pleased to order that the rates of Dearness Allowance payable in respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE/Medical Education scale from 01.01.2016 or thereafter will be enhanced from the existing 46% to 50%.

2. The rates of Dearness Allowance payable in respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes

who are continuing in the 6<sup>th</sup> UGC/AICTE/Medical Education scale from 01.01.2006 or thereafter will be enhanced from the existing 230% to 239%.

3. The rates of Dearness Relief payable to UGC Pensioners/Family pensioners whose Pension/Family pension has been revised as per Government Order read 1<sup>st</sup> above will be enhanced from the existing 46% to 50%.

4. The rates of Dearness Relief payable to UGC Pensioners/Family pensioners whose Pension/Family pension had not been revised as per Government Order read 1<sup>st</sup> above will be enhanced from the existing 30% to 239%.

5. The enhanced Dearness Allowance shall be started to draw along with the salary due from the month of February 2026, i.e., salary to be disbursed from March 2026.

6. The enhanced Dearness Relief shall be started to draw along with the pension due for the month of March 2026, i.e., pension to be disbursed from March 2026.

7. The enhanced rate of Dearness Allowance is applicable, subject to availability of funds, to regular employees, including RGC, MOC etc., where the Government Employees' Pension Scheme has been implemented. It will also apply to those who have increased rate of Dearness Relief in the Government Employees' Pension Scheme, where mandatory payment of Dearness Allowance is provided. The enhanced rate of Dearness Allowance shall not exceed 50% to 239% for those continuing in the 6<sup>th</sup> UGC/AICTE/Medical Education scale.

effective from 01.01.2006 or thereafter). Such institutions can sanction the enhanced rate of Dearness Allowance and Dearness Relief after obtaining approval of the Board of Directors/Governing Body/Managing Committee/Executive Committee etc.

8. An order will be issued separately regarding the arrears.

(By order of the Governor)

K R JYOTHILAL

ADDITIONAL CHIEF SECRETARY

To:

The Principal Accountant General (A&E), Kerala,  
Thiruvananthapuram.

The Accountant General (Audit-I/II), Kerala,  
Thiruvananthapuram.

All Departments (All Sections) of the Secretariat including Law  
Department.

All Heads of Departments and Offices.

The Secretary, Kerala Public Service Commission.

The Registrar, High Court of Kerala, Ernakulam.

The Advocate General, Kerala, Ernakulam.

All Additional Chief Secretaries, Principal Secretaries,  
Secretaries, Special Secretaries, Additional Secretaries, Joint  
Secretaries, Deputy Secretaries and Under Secretaries to  
Government.

The Secretary to Governor.

The Private Secretaries to Chief Minister and Ministers.

The Private Secretary to the Leader of Opposition and  
Government Chief Whip.

The Private Secretary to Speaker/Deputy Speaker.

The Additional Secretary to the Chief Secretary.

The Registrars, All Universities in Kerala.

The Director of Treasuries, Thiruvananthapuram.

All District Treasury Officers/ Sub Treasury Officers.

The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

The Chief Project Manager, SPARK.

The Web & New Media, Information and Public Relations  
Department.

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Signed by Mini Viji AV

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Section Officer



## GOVERNMENT OF KERALA

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Payment of Dearness Allowance to State Government Employees and Dearness Relief to State Service Pensioners/Family Pensioners – Revised Rates – Orders Issued.

### FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O.(P)No.15/2026/FIN Dated, Thiruvananthapuram, 04-02-2026

- Read 1. G.O.(P) No.27/2021/Fin dated 10.02.2021  
 2. G.O.(P) No.30/2021/Fin dated 12.02.2021  
 3. G.O.(P) No.135/2025/Fin dated 30.10.2025  
 4. State Budget for 2026-27

### ORDER

The rates of Dearness Allowance payable to State Government Employees, Teachers, Staff of Aided Schools, Private Colleges and Polytechnics, Full time contingent employees and Employees of Local Governments and the Dearness Relief payable to State Service Pensioners, Family Pensioners, Ex-gratia Pensioners and Ex-gratia Family Pensioners will be enhanced from the existing 22% to 25%.

2. The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale will be enhanced as shown below:

Sl.No.	Pay Revision Orders	Revised rate (%)
1.	G.O.(P) No.07/2016/Fin dated 20.01.2016	59
2.	G.O.(P) No.85/2011/Fin dated 26.02.2011	203
3.	G.O.(P) No.145/2006/Fin dated 25.03.2006	419
4.	G.O.(P) No.3000/1998/Fin dated 25.11.1998	478

3. The Dearness Relief payable in respect of those pensioners who are drawing pension in the pre-revised scale will be enhanced as shown below:

Sl.No.	Pension Revision Order	Revised rate (%)
1.	G.O.(P) No.09/2010/Fin dated 30.11.2010	59
2.	G.O.(P) No.87/2011/Fin dated 28.02.2011	203
3.	G.O.(P) No.180/2006/Fin dated 12.04.2006	419
4.	G.O.(P) No.3001/1998/Fin dated 23.11.1998	478

4. In addition to employees on this scale in respect of Local Government staff will be paid by them from the onwards.

5. The enhanced rate of Dearness Allowance will also be made applicable to part time teachers and part time non-teaching employees who are already drawing pension in the pre-revised scale.

6. The employees of Government Departments, Government Companies / Enterprises / Statutory Corporations / Autonomous Bodies, Government Undertakings, Societies in State Deemed to be universities, etc. who are not entitled to Dearness Relief will be eligible for Dearness Relief subject to the following conditions.

7. Those organizations which are not on the state panel of Government Employees will be eligible for Dearness Relief if the enhanced rate of Dearness Allowance/Dearness Relief is applicable to the employee of the organization without referring to Government, but only on a reference by the Board or Ministry concerned by the Government of Karnataka / Government of Karnataka. Having no access to the list of Government employees, contribution to meet the expenses for the Government.

- ii. If the organisation cannot meet such expenses on its own, prior approval of the Government must be taken. Those organisations where more than 90% of the salary/pension expenses are met by Plan/Non Plan grant from the Government, can release Dearness Allowance/Dearness Relief without prior approval of the Government but with the approval of the Board of Directors/Governing Body/Managing Committee/Executive Committee etc.
- iii. This Dearness Allowance/Dearness Relief enhancement is not applicable to those organisations which have been instructed to issue separate Dearness Allowance/Dearness Relief orders (eg. KSEB, KSRTC etc). Such organisations should follow the current practice including prior approval of Government, if any, while sanctioning Dearness Allowance/Dearness Relief to their employees/pensioners.

7. Dearness Allowance at the enhanced rate shall be disbursed along with the salary due for the month of February 2026. i.e, salary disbursed in March 2026.

8. Dearness Relief at the enhanced rate shall be disbursed along with the pension due for the month of March 2026. i.e, pension disbursed in March 2026.

9. An order will be issued separately regarding the arrears.

(By order of the Governor)  
K R JYOTHILAL  
ADDITIONAL CHIEF SECRETARY

To:

The Principal Accountant General(A&E), Kerala, Thiruvananthapuram.  
The Accountant General(Audit I/II), Kerala, Thiruvananthapuram.

All Additional Chief Secretaries, Principal Secretaries, Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to the Government.

The Secretary to the Hon'ble Governor, Lok Bhavan.

The Private Secretary to Hon'ble Speaker/Deputy Speaker of the Legislative Assembly.

The Private Secretaries to Hon'ble Chief Minister and Hon'ble Ministers.

The Private Secretary to the Hon'ble Leader of Opposition.

The Additional Secretary to the Chief Secretary.

The Head Officer of all Nationalised Banks.

All Heads of Departments/Offices.

The CEO/MD of all PSUs.

The Director of Treasuries, Thiruvananthapuram.

The Director (all sections) of the Revenue Dept.

The Secretary, Kerala Public Service Commission.

The Advocate General, Kerala, Ernakulam.

The Registrar, High Court of Kerala, Kozhikode.

The Registrars of all Universities in Kerala.

The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

The Chief Project Manager, SPARK

The Head New Media Information & Public Relations Department

State Office copy (PRU-2/26/2026-FIN)

Forwarded /By order

Signed by Mini Viji A V

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Section Officer