



**GOVERNMENT OF KERALA**

**Abstract**

Payment of Dearness Allowance to State Government Employees and Dearness Relief to State Service Pensioners/Family Pensioners – Revised Rates – Orders Issued.

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**FINANCE (PAY RESEARCH UNIT) DEPARTMENT**

G.O.(P)No.27/2026/FIN Dated,Thiruvananthapuram, 20-02-2026

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- Read 1. G.O.(P) No.27/2021/Fin dated 10.02.2021  
2. G.O.(P) No.30/2021/Fin dated 12.02.2021  
3. G.O.(P) No.15/2026/Fin dated 04.02.2026  
4. State Budget for 2026-27

**ORDER**

The rates of Dearness Allowance payable to State Government Employees, Teachers, Staff of Aided Schools, Private Colleges and Polytechnics, Full time contingent employees and Employees of Local Governments and the Dearness Relief payable to State Service Pensioners, Family Pensioners, Ex-gratia Pensioners and Ex-gratia Family Pensioners will be enhanced from the existing 25% to 35% .

2. The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale will be enhanced as shown below:

Sl. No.	Pay Revision Orders	Revised rate (%)
1.	G.O.(P) No.07/2016/Fin dated 20.01.2016	72
2.	G.O.(P) No.85/2011/Fin dated 26.02.2011	230
3.	G.O.(P) No.145/2006/Fin dated 25.03.2006	466
4.	G.O.(P) No.3000/1998/Fin dated 25.11.1998	525

3. The Dearness Relief payable in respect of those pensioners who are drawing pension in the pre-revised scale will be enhanced as shown below:

Sl. No.	Pension Revision Orders	Revised rate (%)
1.	G.O.(P) No. 89/2016/Fin dated 20.01.2016	40.50
2.	G.O.(P) No. 87/2011/Fin dated 28.02.2011	39.50
3.	G.O.(P) No. 133/2006/Fin dated 19.04.2006	38.50
4.	G.O.(P) No. 3001/1998/Fin dated 25.11.1998	37.50

4. The additional expenditure on this account in respect of Local Governments will be met by them from the local funds.

5. The enhanced rate of Dearness Allowance will also be applicable to part time teachers and part time contingent employees and part time employees of pay drawn by them and to retired employees/pensioners.

6. The employees/employees of State, Public Sector, Government / State Corporations / Autonomous Bodies, Public Undertakings, Institutions, etc. who are eligible for Dearness Allowance/Dearness Relief are also eligible for the enhanced rate of Dearness Allowance/Dearness Relief, subject to the following conditions:

- Flow organisations which are already on the state system of Dearness Allowance/Dearness Relief can increase the enhanced rates of Dearness Allowance/Dearness Relief to their employees/pensioners without referring to Government, but based on a sanction by the Head of Institution/ Governing Body/ Managing Committee/ Executive Committee taking into account the ability of the organisation to meet the expense from its own resource.
- If the organisation cannot meet such expenses on its own prior to the

approval of the Government must be taken. Those organisations where more than 90% of the salary/pension expenses are met by Plan/Non Plan grant from the Government, can release Dearness Allowance/Dearness Relief without prior approval of the Government but with the approval of the Board of Directors/Governing Body/Managing Committee/Executive Committee etc.

iii. This Dearness Allowance/Dearness Relief enhancement is not applicable to those organisations which have been instructed to issue separate Dearness Allowance/Dearness Relief orders (eg.KSEB, KSRTC etc). Such organisations should follow the current practice including prior approval of Government, if any, while sanctioning Dearness Allowance/Dearness Relief to their employees/pensionary

7. Dearness Allowance at the enhanced rate shall be disbursed along with the salary due for the month of March 2026. i.e, salary disbursed in April 2026.

8. Dearness Relief at the enhanced rate shall be disbursed along with the pension due for the month of April 2026. i.e, pension disbursed in April 2026.

9. An order will be issued separately regarding the arrears.

(By order of the Governor)

K R JYOTHILAL

ADDITIONAL CHIEF SECRETARY

To:

The Principal Accountant General(A&B),Kerala,Thiruvananthapuram

The Accountant General(Audit I/II), Kerala, Thiruvananthapuram.

All Additional Chief Secretaries, Principal Secretaries, Secretaries,

Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.

The Secretary to the Hon'ble Governor, Lok Bhavan, Government of Kerala.  
The Private Secretary to Hon'ble Speaker/Deputy Speaker, Kerala Legislative Assembly.

The Private Secretaries to Hon'ble Chief Ministers and Hon'ble Ministers.

The Private Secretary to Hon'ble Leader of Opposition in the Kerala Legislative Assembly.  
The Additional Secretaries, the Chief Secretary.

The Head Offices of all Nationalised Banks, Government Departments, etc.  
All Heads of Department Offices.

The CH/MD of P.S.U.  
The Director of Vigilance, Chiruvanna Mahapuram.

All Departments, the Secretary of the Secretariat, the Secretary to the Government.  
The Secretary, Kerala State Secretariat, Government of Kerala.

The Advocate General, Kerala, Ernakulam.  
The Registrar, High Court of Kerala, Thiruvananthapuram.

All Registrars of the Universities in Kerala.  
The Registrar, Government of Kerala.

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## GOVERNMENT OF KERALA

### Abstract

Payment of Dearness Allowance/Dearness Relief payable in respect of the Teaching staff/Pensioners/Family pensioners coming under UGC/AICTE /Medical Education Schemes – Revised Rates – Orders Issued.

### **FINANCE (PAY RESEARCH UNIT) DEPARTMENT**

**G.O.(P)No.26/2026/FIN Dated, Thiruvananthapuram, 20-02-2026**

- Read 1. G.O.(P) No.151/2020/Fin dated 05.11.2020
2. O.M.No.1/5/2024-E-II (B) dated 21.10.2024 from the Department of Expenditure, Ministry of Finance, Government of India.
3. O.M.No.1/1(1)/2025-E.II(B) dated 02.04.2025 from the Department of Expenditure, Ministry of Finance, Government of India.
4. O.M.No.1/4(i)/2025-E.II(B) dated 06.10.2025 from the Department of Expenditure, Ministry of Finance, Government of India.
5. O.M.No.42/02/2024-P&PW (D) dated 30.03.2024 from the Department of Pension & Pensioners' Welfare, Ministry of Personnel, Public Grievances & Pensions, Government of India.
6. O.M.No.42/02/2024-P&PW (D) dated 11.04.2025 from the Department of Pension & Pensioners' Welfare, Ministry of Personnel, Public Grievances & Pensions, Government of India.
7. O.M.No.42/02/2024-P&PW (D) dated 08.10.2025 from the Department of Pension & Pensioners' Welfare, Ministry of Personnel, Public Grievances & Pensions, Government of India.
8. O.M.No.1/6(1)/2024-E.II(B) dated 07.11.2024 from the

Department of Expenditure, Ministry of Finance, Government of India.

9. O.M.No.1/1(2)/2025-E.II(B) dated 02.04.2025 from the Department of Expenditure, Ministry of Finance, Government of India.
10. O.M.No.1/4(i)/2025-E.II(B) dated 06.10.2025 from the Department of Expenditure, Ministry of Finance, Government of India.
11. G.O.(P) No.14/2026/Fin dated 04.02.2026.
12. State Budget Speech for 2026-27.

ORDER

Government are pleased to order that the rates of Dearness Allowance payable in respect of the teaching staff coming under the UGC/AICTE/Medical Education Schemes who have changed from the 5th UGC/AICTE/Medical Education scale from 01.01.2006 or thereafter will be enhanced from the existing 50% to 58%.

2. The rates of Dearness Allowance payable in respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who are continuing in the 6th UGC/AICTE/Medical Education scale from 01.01.2006 or thereafter will be enhanced from the existing 239% to 257%.

3. The rates of Dearness Relief payable to UGC Pensioners/Family pensioners whose Pension/Family pension has been revised as per Government Order read 1st above will be enhanced from the existing 50% to 58%.

4. The rates of Dearness Relief payable to UGC Pensioners/Family pensioners whose Pension/Family pension had not been revised as per Government Order read 1st above will be enhanced from the existing 239% to 257%.

5. The enhanced Dearness Allowance shall be started to draw along with the salary due from the month of March 2026, i.e., salary to be disbursed from April 2026.

6. The enhanced Dearness Relief shall be started to draw along with the pension due for the month of April 2026, i.e., pension to be disbursed from April 2026.

7. The enhanced rate of dearness allowance is applicable to availability of funds, to grant-in-aid institutions, including MCC etc, where UGC/AICTE/Medical Education Scheme has been implemented through Government Order. The increased rate of dearness relief is applicable only to institutions, including colleges, where statutory pension is followed by Government order. The enhanced rate of Dearness Allowance and Dearness Relief shall not exceed 58% (257% for those continuing in the 6th UGC/AICTE/Medical Education scale effective from 01.01.2026 or thereafter). Such institutions can sanction the enhanced rate of Dearness Allowance and Dearness Relief after obtaining approval of the Board of Directors/Governing Body/Managing Committee/Executive Committee etc.

8. An order will be issued separately regarding the arrears.

Pr. no 464  
EDPLS

(By order of the Governor)  
K R JYOTHILAL

(By

ADDITIONAL CHIEF SECRETARY

- To:
- The Principal Accountant General (A & E), Kerala, Thiruvananthapuram
  - The Accountant General (Accounts), Kerala, Thiruvananthapuram
  - All Departments (All Sections) of the Secretariat including Law Department
  - All Heads of Departments and Offices
  - The Secretary, Kerala Public Service Commission
  - The Registrar, High Court of Kerala, Ernakulam
  - The Advocate General, Kerala, Ernakulam
  - All Additional Chief Secretaries, Secretaries, Principal Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
  - The Secretary to Governor
  - The Private Secretaries to Chief Minister and Ministers
  - The Private Secretary to the Leader of Opposition and Government Chief Whip
  - The Private Secretary to Speaker/Deputy Speaker
  - The Additional Secretary to the Chief Secretary
  - The Registrars, All Universities in Kerala
  - The Director of Treasuries, Thiruvananthapuram
  - All District Treasury Officers/ Sub-Treasury Officers
  - The Nodal Officer, www.finance.kerala.gov.in
  - The Chief Project Manager, SPARK
  - The Web & New Media, Information and Public Relations Department
  - Stock file/Office copy (PRU-2/26/2026-FIN)

Forwarded /By order

Signed by Mini Viji A V

Date: 20-02-2026 12:20:48

Section Officer

Received at (Date)