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**Government of Punjab**  
**Department of Finance**  
**(Finance Expenditure-2 branch)**

To

1. Principal Secretary to Government of Punjab,  
Department of Animal Husbandry, Dairy Development and Fisheries.
2. Administrative Secretary to Government of Punjab,  
Department of Technical Education & Industrial Training.
3. Administrative Secretary to Government of Punjab,  
Department of Agriculture.
4. Administrative Secretary to Government of Punjab,  
Department of School Education
5. Administrative Secretary to Government of Punjab,  
Department of Higher Education & Languages.

Memo no. FD-FE-201(SE)/5/2025-3FE2/

Dated, Chandigarh:

Subject:- Regarding arrears of revised pay/pension and Leave Encashment to the employees/pensioners of Govt. /aided Schools and colleges, Universities etc. as per 6th PPC, UGC, AICTE revised pay scales.

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Sir/Madam,

I am directed to inform you that the Government has decided to pay the arrears of the revised pay/pension, Leave Encashment and Gratuity to the employees/Pensioners of Govt./Aided Schools and college, employees as per 6th PPC, UGC, AICTE revised pay scales as mentioned below:-

- (a) Arrear of revised pay/pension and leave encashment to the employees/pensioners of Govt./Aided Schools and colleges/Universities etc. as per 6th PPC, UGC, AICTE etc. for the period 01.01.2016 to 30.06.2021 will be paid as per the plan already approval by the Cabinet for the State Government employees/pensioners in the meeting held on 13.02.2025 and instructions in this regard were issued by the FD vide letter No. 03/01/2021-1FP1/12, dated 18.02.2025.

(b) Arrear of revised pay/pension to the pensioners/employees of aided schools (from 01.07.2021 to 30.06.2024), for government colleges, universities, etc. as per the 6th Pay Commission, UGC and AICTE, for the period from 01.07.2021 until the revised pension/pay is paid (in cash), will be paid in eight equal quarterly installment. The first 04 installments will be paid in the financial year 2026-27 and the next 04 installment will be paid in the financial year 2027-2028 as under:-

Sr. No.	Financial year	No. of equal quarterly Installments	Period for payment
1	2026-2027	4	1) 1st Installment-June, 2026, 2) 2nd Installment-Sept., 2026, 3) 3rd Installment-Dec, 2026, 4) 4th Installment-Mar, 2027,
2	2027-28	4	5) 1st Installment-June, 2027, 6) 2nd Installment-Sept., 2027, 7) 3rd Installment-Dec, 2027, 8) 4th Installment-Mar, 2028,

(c) Arrears of revised Leave Encashment (from 01.07.2021 onwards)-Payment of arrear of revised Leave Encashment of the employees of all institutions retired after 01.07.2021 will be made in 04 equal quarterly installments (i.e. June, 2026, September, 2026, December, 2026 and Mar, 2027).

2. This letter is issued with the approval of Hon'ble Chief Minister, Punjab.

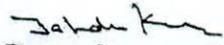
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Deputy Secretary, Finance

Endst. No. FD-FE-201(SE)/5/2025-3FE2/I/1071953 Dated, Chandigarh: 07.04.2025

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A & E), Punjab, Chandigarh.

  
Deputy Secretary, Finance

Endst. No. FD-FE-201(SE)/5/2025-3FE2/

Dated, Chandigarh:

1. Private Secretary/Special Principal Secretary to the Chief Minister Punjab, Chandigarh.
2. Private Secretary/Finance Minister, Punjab, Chandigarh.
3. OSD/Chief Secretary to Govt. of Punjab, Chandigarh.

INTERNAL DISTRIBUTION:

- (i) Private Secretary/Principal Secretary Finance, Department of Finance.
- (ii) Private Secretary/Secretary Expenditure, Department of Finance.
- (iii) Superintendent, Finance Expenditure-3 Branch.
- (iv) Superintendent, Finance Personnel-1 Branch.

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Deputy Secretary, Finance