

**MINUTES OF MEETING OF THE DEPARTMENTAL SCREENING COMMITTEE FOR  
APPOINTMENT ON COMPASSIONATE GROUNDS HELD ON 22 NOV 2024**

1. The Screening Committee consisting of Shri Vivek Kumar Bhaskar, Director - O/o the Director General of Audit (Agriculture, Food & Water Resources), New Delhi; Ms. Bhanumathi Nathan, Director – O/o the Director General of Audit (Agriculture, Food & Water Resources), New Delhi and Shri K S Narasimha Prasad, Director (Infrastructure-I) - O/o the Director General of Audit (Infrastructure), New Delhi met on 22 Nov 2024 to adjudge the suitability of the candidates and submit recommendations for appointment on compassionate grounds.
2. The Committee was informed that in terms of Annexure-II of Headquarters circular no. 14 issued vide letter no. 52/Staff Entt. (Rules)/A.R./02-2021 dated 20 Apr 2022, the applications received up to 30<sup>th</sup> Jun 2024 of the current year are to be considered in 2<sup>nd</sup> DSC of current calendar year 2024.
3. It was informed to the committee that out of the following 03 applications, all the three applications were considered in the previous DSC meeting held on 13 Sep 2024 and all the three cases were deferred for consideration in the next meeting post receipt of clarifications from Headquarters for rounding off the vacancy above 0.5. The same has been received from Headquarters vide letter dated 08 Nov 2024, it is clarified by Headquarters that for the purpose of calculation of vacancies for compassionate appointment, fraction of a vacancy either half or exceeding half but less than one may be taken as one vacancy.

SL No.	Details of Application	Date of Receipt	Status of the case
(a)	Shri Ankush Gautam son of Late Shri Shyam Sunder, Ex-Supervisor Expired on 20 Aug 2022 (UARN – S206652A030523001)	03 May 2023	Deferred Case
(b)	Smt. Seema wife of Late Shri Kundan Ram, Ex-MTS Expired on 15 Feb 2023 (UARN –K262381S100823002)	10 Aug 2023	Deferred Case
(c)	Shri Sachin Dogra son of Late Smt. Nisha Kumari, Ex-Clerk Expired on 14 Mar 2023 (UARN - N262381S171023003)	17 Oct 2023	Deferred Case

4. Approved Vacancies for appointment on compassionate ground for the panel year 2024:

Post	Auditor	Stenographer Grade-II	DEO Grade 'A'	Clerk	MTS	Total
Vacancies	00	00	01	01	03	05

**Vacancy already filled in the panel year 2024: Nil**

5. The Committee was informed that as per DoPT O.M. No. 14014/01/2022-Estt.(D) dated 02 Aug 2022, "Compassionate appointments can be made up to a maximum of 5% of vacancies falling under direct recruitment quota in any Group 'C' post. The appointing authority may hold back up to 5% vacancies in the aforesaid categories to be filled by direct recruitment through Staff Selection Commission or otherwise so as to fill such vacancies by appointment on compassionate grounds. A

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person selected for appointment on compassionate ground should be adjusted in the recruitment roster against the appropriate category viz SC/ST/OBC/General depending upon the category to which he belongs. For example, if he belongs to SC category, he will be adjusted against the SC reservation point, if he is ST/OBC he will be adjusted against ST/OBC point and if he belongs to General category he will be adjusted against the vacancy point meant to General category.”

6. The Committee was informed that upper age limit could be relaxed by HoD where found necessary. The lower age limit should, however, in no case is to be relaxed below 18 years of age.

7. The Committee was informed that following qualification is required as per existing Recruitment Rules for the cadres having vacancy that can be filled against compassionate appointment.

(i)	Auditor	Bachelor's degree of Recognized University.
(ii)	DEO Grade 'A'	12 <sup>th</sup> in Science with Math from recognized Board or equivalent  A speed test of not less than 15000 key depression per hour for data entry work on computer
(iii)	Clerk	12th Class or equivalent qualification from a recognized Board or University.  A typing speed of 35 words per minute in English or 30 words per minute in Hindi on computer.
(iv)	MTS	Matriculation or equivalent pass from recognized School/Board

8. The Committee was informed that Verification team was nominated by the Director General of Audit (Infrastructure), Delhi consisting of Shri Rakesh Kumar (Senior Audit Officer), Ms. Poonam Sharma (Hindi Officer), Shri Rohtash Singh (Welfare Assistant) and Shri Sanjay Yadav (Assistant Supervisor) to meet the family members to verify the financial status and all other relevant facts submitted by the applicants in the prescribed proforma along with application for compassionate appointment. The verification reports prepared by Verification team were also submitted before Committee for consideration.

9. It is further intimated to DSC that as on date Shri Sachin Dogra son of Late Smt. Nisha Kumari, is in receipt of 02 pensions (one pension of his deceased Mother under rule 50 of CCS (Pension) Rules, 2021 and second pension of his deceased father Late Shri Pawan Kumar Dogra under rule 50 sub rule 13 of CCS (Pension) Rules, 2021 (Second Generation Pension).

Accordingly, both the pensions have been taken into consideration while giving marks in evaluation sheet of Shri Sachin Dogra son of Late Smt. Nisha Kumari, Ex-Clerk.

10. Based on the information given by the applicants along with Undertaking for Maintenance of the family of the deceased employee, Part-B signed by HoD are submitted before the Committee and on the basis of evaluation criteria in terms of headquarters circular no. 14 issued vide letter no. 52/Staff Entt. (Rules)/A.R./02-2021 dated 20 Apr 2022, scores for each application were arrived at. Keeping in view the scores obtained, financial position of the family, dependency status, sources of livelihood, assets and liabilities, status of employment and in general emergent need for appointment on compassionate grounds etc., the Committee arrived at the following decisions as detailed in the table below:

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(A) Headquarters office has clarified that fraction of a vacancy either half or exceeding half but less than one may be taken as one vacancy and is not clear with regard to rounding off of vacancies on the higher side. Hence, the vacancy of 0.85 in the clerk cadre is being considered as 1 while vacancies of 2.85 in MTS cadre is being considered as 2.

(B) **Table 1: Scores obtained and Recommendations of the Committee:**

Sl. No.	Name of the applicant with Unique Application Registration Number and relation to the deceased employee	Score obtained and Recommendation of the Committee
1.	Shri Ankush Gautam, s/o Late Shri Shyam Sunder, Ex-Supervisor, Expired on 20 Aug 2022.  (UARN – S206652A030523001)	<b>Score obtained 55/165</b>  In view of the age relaxation approved by the competent authority, scoresheet, absence of earning member in the family, dependent Mother, the committee recommends the case to be considered as the applicant is in need to relieve the family of the deceased employee from financial destitution and to help it get over the distress.
2.	Smt. Seema, w/o Late Shri Kundan Ram, Ex-MTS Expired on 15 Feb 2023.  (UARN –K262381S100823002)	<b>Score obtained 145(130+15)/165 (15 bonus points in case of widow)</b>  In view of the age relaxation approved by the competent authority, scoresheet, absence of earning member in the family, 02 minor children and dependent Mother of deceased government servant, the committee recommends the case to be considered as the applicant is in need to relieve the family of the deceased employee from financial destitution and to help it get over the distress.
3.	Shri Sachin Dogra son of Late Smt. Nisha Kumari, Ex-Clerk Expired on 14 Mar 2023  (UARN - N262381S171023003)	<b>Score obtained 115(100+15)/165 (15 bonus points in case of orphan)</b>  In view of the scoresheet, absence of earning member in the family, 01 dependent sister, the committee recommends the case to be considered as the applicant is in need to relieve the family of the deceased employee from financial destitution and to help it get over the distress.

(C) Considering the educational qualifications, keeping in view circumstances and requirement for immediate employment, the Committee recommends the following posts to the applicants.

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**Table 2: Posts recommended**

Sl. No.	Name of the applicant with Unique Application Registration Number and relation to the deceased employee	Educational Qualification	Post recommended
1.	Shri Ankush Gautam, s/o Late Shri. Shyam Sunder, Ex-Supervisor, expired on 20 Aug 2022. (UARN – S206652A030523001)	12 <sup>th</sup> pass – humanities stream without maths	<b>CLERK</b>
2.	Smt. Seema, w/o Late Shri. Kundan Ram, MTS expired on 15 Feb 2023. (UARN –K262381S100823002)	12 <sup>th</sup> pass – humanities stream without maths	<b>MTS</b>
3.	Shri Sachin Dogra son of Late Smt. Nisha Kumari, Ex-Clerk Expired on 14 Mar 2023 (UARN - N262381S171023003)	12 <sup>th</sup> pass – humanities stream without maths	<b>MTS</b>

11. The Committee also recommends that the appointment of Shri Ankush Gautam s/o Late Shri Shyam Sunder, Ex-Supervisor as Clerk will be subjected to the passing of the prescribed typing test required for the post of the Clerk.

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(K S Narasimha Prasad)  
Director (Infrastructure-I)  
O/o DGA (Infrastructure)  
New Delhi

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(Ms. Bhanumathi Nathan)  
Director  
O/o DGA (A,F &WR)  
New Delhi

*Vivek*

(Vivek Kumar Bhaskar)  
Director  
O/o DGA (A,F &WR)  
New Delhi

Comparative Evaluation Sheet for appointment on Compassionate ground in terms of HQ Circular No.14-Letter No.52-Staff Entt.(Rules)/A.R./02-2021 dated 20 Apr 2022

(Where the government servant died/retired on medical ground on or after 01 Jan 2016)

SL No.	Particulars	Maximum Marks	Shri Ankush Gautam S/o Late Shri Shyam Sunder, Ex. Supervisor	Smt. Seema W/o Late Shri Kundan Ram, Ex. MTS	Shri Sachin Dogra S/o Late Smt. Nisha Kumari, Ex-Clerk
Date of Death:			<b>20 Aug 2022</b>	<b>15 Feb 2023</b>	<b>14 Mar 2023</b>
i.	Family Pension (Normal Basis FP)	25	05	25	10
ii	Terminal Benefits	25	05	20	25
	DCRG				
	Leave Encashment				
	CGEGIS				
	DLIS				
	NPS Corpus Fund				
iii	Dependent Children of the deceased employee at the time of his/her death	25	05	20	15
iv	Other dependent family members of the deceased employee at the time his/her death	25	00	05	00
v	Immovable Property	30	15	25	15
vi	Job	15	15	15	15
vii	Service left	20	10	20	20
Total Marks		165	55	130	100
viii	Bonus Marks	15	00	15	15
<b>Total Marks</b>			<b>55</b>	<b>145</b>	<b>115</b>

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Evaluation Sheet for appointment on compassionate ground in terms of Headquarters Circular No. 14-Letter No.52-Staff Entt.(Rules)/A.R./02-2021 dated 20 Apr 2022)

(Where the government servant died/retired on medical ground on or after 01 Jan 2016)

**Shri Ankush Gautam son of Late Shri Shyam Sunder, Ex-Supervisor (Date of Death: 20 Aug 2022)**

SL No.	Particulars	Maximum Marks	Range	Marks to be provided	Amount (Rupees)	Marks Provided
i.	Family Pension (Normal Basis FP)	25	Upto Rs.9,000	25		
			Rs.9,001 to 12,000	20		
			Rs.12,001 to 16,000	15		
			Rs.16,001 to 20,000	10		
			Rs.20,001 and above	05	Rs.22,020/-	<b>05</b>
ii	Terminal Benefits	25	Upto Rs.9,00,000	25		
	DCRG	Rs.20,00,000/-	Rs.9,00,001 to 12,00,000	20		
	Leave Encashment	Rs.1,43,497/-	Rs.12,00,001 to 15,00,000	15		
	CGEGIS	Rs.1,02,057/-	Rs.15,00,001 to 18,00,000	10		
	DLIS	Rs.60,000/-	Rs.18,00,001 and above	05	<b>Rs.23,05,554/-</b>	<b>05</b>
	<b>Total</b>	<b>Rs.23,05,554/-</b>				
iii	Dependent Children of the deceased employee at the time of his/her death	25	Minor child per member	10	Nil	
			Each major son	05	05 (1x05)	<b>05</b>
			Each major daughter	10	Nil (01 Married Daughter)	
			<b>Subject to maximum of</b>	<b>25</b>		
iv	Other dependent family members of the deceased employee at the time his/her death	25	Parents of deceased Govt. servant	05	Nil	<b>Nil</b>
			Brother of deceased Govt. servant	05	Nil	
			Sister of deceased Govt. servant	10	Nil	
			<b>Subject to maximum of</b>	<b>25</b>		
v	Immovable Property	30	Nil	30		
			Upto Rs.10,00,000	25		
			Rs.10,00,001 to Rs.20,00,000	20		
			Rs.20,00,001 to Rs.30,00,000	15	Rs.24,20,000/-	<b>15</b>
			Rs.30,00,001 to Rs.40,00,000	10		
			Rs.40,00,001 and above	05		
vi	Job	15	No job in family	15	No job in family	<b>15</b>
			Job in family	00		
vii	Service left	20	Less than 02 years	05		
			02 years to less than 05 years	10	04 Years, 8 Months, 10 days	<b>10</b>
			05 years to less than 10 years	15		
			10 years and above	20		
<b>Total Marks</b>		<b>165</b>				<b>55</b>
viii	Bonus Marks	15	Widow	15	N/A	<b>00</b>
			An Orphaned child	15	N/A	<b>00</b>
<b>Total Marks</b>						<b>55</b>

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Evaluation Sheet for appointment on compassionate ground in terms of Headquarters Circular No. 14-Letter No.52-Staff Entt.(Rules)/A.R./02-2021 dated 20 Apr 2022)

(Where the government servant died/retired on medical ground on or after 01 Jan 2016)

**Smt. Seema wife of Late Shri Kundan Ram, Ex-MTS (Date of Death: 15 Feb 2023)**

Sl. No.	Particulars	Maximum Marks	Range	Marks to be provided	Amount (Rupees)	Marks Provided
i.	Family Pension (Normal Basis FP)	<b>25</b>	Upto Rs.9,000	25	Rs.9,000/-	<b>25</b>
			Rs.9,001 to 12,000	20		
			Rs.12,001 to 16,000	15		
			Rs.16,001 to 20,000	10		
			Rs.20,001 and above	05		
ii	Terminal Benefits	<b>25</b>	Upto Rs.9,00,000	25	<b>Rs.11,97,304/-</b>	<b>20</b>
	DCRG	Rs.7,10,385/-	Rs.9,00,001 to 12,00,000	20		
	Leave Encashment	Rs.1,268/-	Rs.12,00,001 to 15,00,000	15		
	CGEGIS	Rs.34,434/-	Rs.15,00,001 to 18,00,000	10		
	DLIS	NA	Rs.18,00,001 and above	05		
	NPS Corpus Fund	4,51,217/-				
	<b>Total</b>	<b>Rs.11,97,304/-</b>				
iii	Dependent Children of the deceased employee at the time of his/her death	<b>25</b>	Minor child per member	10	20 (10 x 2)	<b>20</b>
			Each major son	05	Nil	
			Each major daughter	10	Nil	
			Subject to maximum of	25		
iv	Other dependent family members of the deceased employee at the time his/her death	<b>25</b>	Parents of deceased Govt. servant	05	01 (Mother)	<b>05</b>
			Brother of deceased Govt. servant	05	Nil	
			Sister of deceased Govt. servant	10	Nil	
			<b>Subject to maximum of</b>	<b>25</b>		
v	Immovable Property	<b>30</b>	Nil	30	Rs. 4,16,260/-	<b>25</b>
			Upto Rs.10,00,000	25		
			Rs.10,00,001 to Rs.20,00,000	20		
			Rs.20,00,001 to Rs.30,00,000	15		
			Rs.30,00,001 to Rs.40,00,000	10		
			Rs.40,00,001 and above	05		
vi	Job	15	No job in family	15	No job in family	<b>15</b>
			Job in family	00		
vii	Service left	20	Less than 02 years	05	19 years 08 months and 16 days	<b>20</b>
			02 years to less than 05 years	10		
			05 years to less than 10 years	15		
			10 years and above	20		
	Total Marks	165				<b>130</b>
viii	Bonus Marks	15	Widow	15	Yes	<b>15</b>
			An Orphaned child	15	N/A	<b>00</b>
<b>Total Marks</b>						<b>145</b>

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Evaluation Sheet for appointment on compassionate ground in terms of Headquarters Circular No. 14-Letter No.52-Staff Entt.(Rules)/A.R./02-2021 dated 20 Apr 2022)

(Where the government servant died/retired on medical ground on or after 01 Jan 2016)

**Shri Sachin Dogra son of Late Smt. Nisha Kumari, Ex-Clerk (Date of Death: 14 Mar 2023)**

SL No.	Particulars	Maximum Marks	Range	Marks to be provided	Amount (Rupees)	Marks Provided
i.	Family Pension (Normal Basis FP)	25	Upto Rs.9,000	25		
			Rs.9,001 to 12,000	20		
			Rs.12,001 to 16,000	15		
			Rs.16,001 to 20,000	10	9,000 + 9,000 = 18,000	10
			Rs.20,001 and above	05		
ii	Terminal Benefits	25	Upto Rs.9,00,000	25	Rs. 8,30,421/-	25
	DCRG	1,59,537/-	Rs.9,00,001 to 12,00,000	20		
	Leave Encashment	66,763/-	Rs.12,00,001 to 15,00,000	15		
	CGEGIS	31,247/-	Rs.15,00,001 to 18,00,000	10		
	DLIS	NA	Rs.18,00,001 and above	05		
	NPS Corpus Fund	1,32,713/-				
	Life Insurance	4,40,161/-				
	<b>Total</b>	<b>8,30,421/-</b>				
iii	Dependent Children of the deceased employee at the time of his/her death	25	Minor child per member	10	Nil	15
			Each major son	05	05	
			Each major daughter	10	10	
			<b>Subject to maximum of</b>	<b>25</b>		
iv	Other dependent family members of the deceased employee at the time his/her death	25	Parents of deceased Govt. servant	05	Nil	00
			Brother of deceased Govt. servant	05	Nil	
			Sister of deceased Govt. servant	10	Nil	
			<b>Subject to maximum of</b>	<b>25</b>		
v	Immovable Property	30	Nil	30		
			Upto Rs.10,00,000	25		
			Rs.10,00,001 to Rs.20,00,000	20		
			Rs.20,00,001 to Rs.30,00,000	15	Rs.24,73,902/- (Rs. 17,10,000 + Rs.7,63,902)	15
			Rs.30,00,001 to Rs.40,00,000	10		
			Rs.40,00,001 and above	05		
vi	Job	15	No job in family	15	No job in family	15
			Job in family	00		
vii	Service left 31 Dec 2042 - 14 Mar 2023	20	Less than 02 years	05		
			02 years to less than 05 years	10		
			05 years to less than 10 years	15		
			10 years and above	20	19 years 09 months and 17 days	20
			<b>Total Marks</b>	<b>165</b>		
viii	Bonus Marks	15	Widow	15	N/A	00
			An Orphaned child	15	Yes	15
<b>Total Marks</b>						<b>115</b>

Note: Shri Sachin Dogra son of Late Smt. Nisha Kumari, Ex-Clerk will be in receipt of 02 pensions (one pension of his deceased Mother and second pension of his deceased father late Shri Pawan Kumar Dogra.

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