

OFFICE OF THE ACCOUNTANT GENERAL (A&E), KARNATAKA, BENGALURU

No.CC/C1/ 2026-27/131

Date: 20.08.2026

CIRCULAR

Sub: Constitution of Internal Committee for Redressal of complaints of Sexual Harassment of Women at workplace as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

In supersession of this Office Circular No. CC/C1/2025-26/110 dated 17.10.2025 and in continuation of Headquarters Office Circular No.137 Audit (Rules)/8-98/III-98(44) dated 25.05.1998 read with Headquarters Circular No. NGE 37/1998 No. 91-NGE-Disc/13-98 dated 22.07.1998 on the subject cited above, the following information is notified herewith for the notice of all members/officers/officials of this office.

2. Under the provisions of '**The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (POSH ACT 2013)**', the Internal Committee of this office is reconstituted as below:-

- i. Ms. Anjali Bharadwaj, DAG/A/cs & VLC- **Chairperson**
- ii. Ms. Akiladevi G, Senior Accounts Officer-**Member**
- iii. Shri Nagaraju S, Senior Accounts Officer-**Member**
- iv. Ms. Nandini Srivatsa, Assistant Accounts Officer-**Member**
- v. Ms. Deepashree S, Senior Family Counsellor/ Souhardha Counselling and Referral Service Systems-NGO-**Member**

3. The term of the members of the Committee will be for three years from the date of their nomination, or till further orders whichever is earlier.

4. Under the provisions of Rule 14(2) of CCS (CCA) Rules, 1965, the Internal Committee shall be deemed to be the Inquiry Authority appointed by the Disciplinary Authority for inquiring into the complaints of Sexual Harassment within the meaning of Rule 3-C of the CCS (Conduct), Rules, 1964.

5. Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident.

6. Provided that where such complaint cannot be made in writing, the Presiding Officer or any member of the Internal Committee shall render all reasonable assistance to the woman for making the complaint in writing.

7. Provided further that the Internal Committee for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the women from filing a complaint within the said period.

8. The Internal Committee shall in each year submit an Annual Report to the Employer as per Section-21 of the POSH Act 2013 and Rule 24 of the Rules under the POSH Act 2013.

[Handwritten Signature] 20/08/26

Senior Deputy Accountant General (Admn)

Copy to:

1. Ms. Anjali Bharadwaj, Chairperson of the Internal Committee
Sr. Deputy AG (A/cs & VLC)
O/o the AG (A&E), Karnataka, Bengaluru.
2. All Group Officers/Welfare Officer
3. Secretary to AG (A&E)
4. All Members of the Committee
5. Secretary to Women's Welfare Organisation
6. Notice Boards (MB/AB)