

**PROCEEDINGS OF THE DEPARTMENTAL SCREENING COMMITTEE MEETING HELD ON 06.03.2024 FOR COMPASSIONATE APPOINTMENT IN GROUP "C" CADRES DURING THE PANEL YEAR 2024 IN THE OFFICES UNDER THE CADRE CONTROL OF OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (AUDIT-I), MADHYA PRADESH, GWALIOR**

The Departmental Screening Committee nominated by the Accountant General (Audit-I) M.P., Gwalior vide order dated 19.01.2024 consisting of (i) Shri. Deen Dayal Verma, Sr. Deputy Accountant General (AMG V & Admn), O/o the Principal Accountant General (Audit-I) Madhya Pradesh, Gwalior (ii) Shri Sunil Kumar Sharma, Sr. Deputy Accountant General (Admin), office of the Accountant General (Audit-II), Madhya Pradesh, Bhopal and (iii) Shri R Taraknath, Deputy Accountant General (AMG- IV), O/o the Principal Accountant General (Audit-I) Madhya Pradesh, Gwalior met on 06.03.2024 to consider the cases of spouse/son/daughter of deceased Government Servants for appointment on compassionate grounds in Group 'C'-(Auditor, Clerk and MTS) cadres against the vacancies available in the panel year 2024.

2. The Committee was informed that as per the Government of India, Ministry of Personnel, Public Grievances and Pension (Department of Pension & Training) F.No. 14014/1/2022- Estt. (D) dated 02.08.2022 forwarded vide Headquarters' circular No. 125- Staff Entt. (Rules)/A.R./02-2021 dated 05.08.2022, containing the revised consolidated instructions on the Scheme for Compassionate Appointments under the Central Government, Compassionate appointments can be made upto the maximum of 5% of the vacancies falling under direct recruitment quota in Group 'C' including MTS cadre. It was also informed that as per instructions contained in Government of India, DoPT OM No. 14014/18/2000-Estt.(D) dated 22.6.2001, circulated vide Headquarters office circular No. NGE/36/2001 letter No. 774/N(App.)/24-2001/Vol.V dated 12.07.2001, the Committee should take into account the position regarding availability of vacancies meant for appointment on compassionate grounds only in a really deserving case, and only if vacancy meant for appointment on compassionate grounds will be available within a year in the concerned administrative Ministry/Department/Office.

3. The Committee was informed that **02** vacancies in Auditor cadre, **01** vacancy in Clerk cadre and **03** vacancies in MTS cadre are available for compassionate appointment in the panel year 2024.

4. The Committee was informed that as per Recruitment Rules for the post of Auditor, Clerk and MTS, the minimum educational qualification required for direct recruits is Graduation in any discipline from any recognized University, 12<sup>th</sup> pass or equivalent and 10<sup>th</sup> pass or equivalent from a recognized University or Board, respectively.

5. The Committee was informed that as per DoPT OM No. 14014/2/2009-Estt.(D) dated 03.04.2012, a widow not fulfilling the requirement of educational qualification, against the Multi-Tasking Staff, will be placed in MTS cadre with PB-I ₹ 5200 - 20,200+GP ₹ 1800/- directly without insisting on fulfillment of educational qualification norms. The above pay band has been revised in to Level-1 ₹ 18000- 56900 in Seventh Pay Commission recommendations vide MoF, DoE Notification GS R 721 (E) dated 25.07.2016 received with Headquarters letter No. 98-Staff Entt.(Rules)/A.R./03-2016 dated 26.07.2016.

6. A statement containing the names of 02 applicants showing the details of qualification, terminal benefits received, dependents, immovable property, job of dependent family members etc. was submitted to the Committee. The Committee was informed that verification report from Welfare Officer and Revenue Authorities has been received in all the two cases.

7. The Committee has taken into account various instructions laid down by the Government of India in the Scheme for Compassionate Appointment and various instructions issued by HQ office from time to time. While considering the request for appointment on compassionate ground, the Committee assessed each applicant on the following parameters:







I. The family is indigent and deserves immediate assistance for relief from financial destitution. To evaluate the financial position of the family, the following parameters were assessed in terms of Headquarters circular Headquarters' circular No. 14 संख्या क्रमांक 52 स्टाफ हकदारी (नियम) ए.आर/02-2021 दिनांक 20.04.2022 :-

- (a) Normal family pension,
- (b) Terminal benefits received such as DCRG, CGEGIS, DLIS & Leave Encashment,
- (c) Valuation of Immovable property,
- (d) Job in the family & Income from other sources - employed, self-employed or unemployed,
- (e) Remaining length of service of the deceased employee,
- (f) Dependents, particularly, Spouse/ Daughters/ Sons (Major/ Minor)/ any other family members, etc.

II. Clarifications w.r.t Circular No. 14 dated 20.04.2022 issued vide Headquarters' Circular No. 33 attached along with letter No. 235- Staff Entt. (Rules)/A.R./01-2023 dated 15.11.2023 were also taken into account.

III. Consolidated instructions on compassionate appointment issued vide DoPT O.M. No. 14014/1/2022-Estt. (D) dated 02.08.2022 attached along with Headquarters' circular No. 125- Staff Entt. (Rules)/A.R./02-2021 dated 05.08.2022 were also considered.

IV. Applicant for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules.

IV. The ruling contained in the following judgements were also kept in view while considering cases of compassionate appointment:-

(a) The Supreme Court in its judgement dated April 8, 1993 in the case of Auditor General of India and others vs. G. Ananta Rajeswara Rao [(1994) 1 SCC 192] has held that appointment on grounds of descent clearly violates Article 16(2) of the Constitution; but if the appointment is confined to the son or daughter or widow of the Government servant who died in harness and who needs immediate appointment on grounds of immediate need of assistance in the event of there being no other earning member in the family to supplement the loss of income from the bread winner to relieve the economic distress of the members of the family, it is unexceptionable.

(b) The Supreme Court's judgement dated May 4, 1994 in the case of Umesh Kumar Nagpal vs. State of Haryana and others [JT 1994(3) S.C. 525] has laid down the following important principles in this regard:

(i) Only dependents of an employee dying in harness leaving his family in penury and without any means of livelihood can be appointed on compassionate ground.

(ii) The posts in Group 'C' and 'D' (formerly Class III and IV) are the lowest posts in non-manual and manual categories and hence they alone can be offered on compassionate grounds and no other post i.e. in the Group 'A' or Group 'B' category is expected or required to be given for this purpose as it is legally impermissible.

(iii) The whole object of granting compassionate appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency.

(iv) Offering compassionate appointment as a matter of course irrespective of the financial condition of the family of the deceased or medically retired Government servant is legally impermissible.

(v) Neither the qualifications of the applicant (dependent family member) nor the post held by the deceased or medically retired Government servant is relevant. If the applicant finds it below his dignity to accept the post offered, he is free not to do so.

ABW

Swing

ABW

The post is not offered to cater to his status but to see the family through the economic calamity.

(vi) Compassionate appointment cannot be granted after lapse of a reasonable period and it is not a vested right which can be exercised at any time in future.

(vii) Compassionate appointment cannot be offered by an individual functionary on an ad-hoc basis.

9. After detailed deliberation and evaluation of the candidates on parameters mentioned in para above, the Committee recommends as below:-


Sl. No.	Name Ms./Smt./Shri	Marks	Findings of the DSC	Recommendation
1.	Aditya Pratap Singh Bhadoria	60	<p>His father had more than 08 years' service left. He &amp; his mother are the dependents of Late. Shri Sanjay Singh Bhadoriya. The family has received Rs. 33.37 lakhs (excluding GPF amount of Rs. 2.8 lakhs) as terminal benefits from office. The family is getting Rs. 45,000/-+DR as family pension at normal rate upto dated 30.07.2032 and thereafter Rs. 27,000/-+DR. The family has received Rs. 49, 05, 949/- from life insurance companies and Rs. 20,00,000/- claim is under process from TATA AIG. The family has a Flat whose value is Rs. 20, 49, 600/- and a loan which has almost been repaid. Amount of Rs. 35, 50, 000/- is to be repaid to relatives which was taken as a interest free loan for the treatment of his father and a personal loan amounting to Rs. 1,45, 927/- is to be repaid (As per welfare officer's report). The family has an agricultural land in which he is entitled to the 10<sup>th</sup> share (guideline value- Rs. 28, 92, 000/-) and an ancestral house which is in share of his father Late. Shri Sanjay Singh Bhadoriya and his brothers. Registry of ancestral house is not produced, so valuation cannot be done.</p>	<p>Shri Aditya Pratap Singh Bhadoriya is pursuing studies and is not employed. He has to fulfill the family liabilities left behind by his late father. Taking into account the above facts, he is recommended for the post of MTS.</p>
2.	Abhiyank Sharma	30	<p>His father had more than 03 years' service left. He &amp; his mother are the dependents of Late. Shri Mukesh Sharma. The family is getting Rs. 43,850/-+DR as family pension at normal rate upto dated 14.02.2033 and thereafter Rs. 26,310/-+DR. His sister Ms. Manika Sharma is</p>	<p>Shri Abhiyank Sharma is engaged in legal practice and his sister is also a working professional. The family owns two immovable properties</p>

		<p>employed in IT sector and her annual income is Rs. 7.6 Lakhs. Shri Abhiyank Sharma is practicing under a Sr. lawyer Shri A.K Sethi in Indore and getting stipend Rs. 7000/- per month. The family has received Rs. 33.68 lakhs (excluding GPF amount of Rs. 28.28 lakhs) as terminal benefits from office. The family has a 2BHK Flat in Delhi. The registry is not produced hence valuation is not done, but as per the official records the value of the property is Rs. 18.00 lakhs approx. The family reside in an ancestral house which is in the name of his father Late Shri Mukesh Sharma whose guideline value is Rs. 1,00,09,302/-. The family is getting rental income of Rs. 4000/- pm from the house. LIC Claim received is Rs. 80,000/-.</p>	<p>and received substantial amount as terminal benefits. The dependents of Late Shri Mukesh sharma are receiving monthly income from different sources and are not in a state of penury. Hence, he is not recommended for compassionate appointment.</p>
--	--	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------


10. The members of the DSC certify that none of their close relatives is being considered by the Committee and they are otherwise also not interested in any of the candidate under consideration.

  
06/03/2024

(R Tarak Nath)  
Dy. Accountant General  
(AMG- IV),  
O/o the Principal Accountant  
General (Audit-I), M.P., Gwalior

  
06/03/24

(Sunil Kumar Sharma)  
Sr. Dy. Accountant General  
(Administration)  
O/o the Accountant General  
(Audit-II), M.P., Bhopal

  
06/03/24

(Deen Dayal Verma)  
Sr. Dy. Accountant General  
(AMG-V & Administration),  
O/o the Principal Accountant  
General (Audit-I), M.P., Gwalior

## Annexure-'A'

Sl. No	Name of the Applicant and his/her relationship with Govt. Servant	Family Pension (Normal basic FP)	Terminal Benefits Received (DCRG+LE + CCEGIS+ DLIS)	Dependent children	Other dependent family members	Immovable Property	Job	Service left	Total Marks	Bonus Marks	Gross Total	Remarks
1.	Shri Aditya Pratap Singh Bhadoria S/o Lt. Shri Sanjay Singh Bhadoriya	05	05	05	00	15	15	15	60	00	60	-
2.	Shri Abhiyank Sharma S/o Lt. Shri Mukesh Sharma	05	05	05	00	05	00	10	30	00	30	-
		(25)	(25)	(25)	(25)	(30)	(15)	(20)	(165)	(15)	(180)	

  
6/13/2024

(R Taraknath)  
Dy. Accountant General  
(AMG-IV),  
O/o the Principal Accountant General  
(Audit-I), M.P., Gwalior

  
26/03/24

(Sunil Kumar Sharma)  
Sr. Dy. Accountant General  
(Admin)  
O/o the Accountant General (Audit-II),  
M.P., Bhopal

  
6/13/24

(Deen Dayal Verma)  
Sr. Dy. Accountant General  
(AMG-V & Administration),  
O/o the Principal Accountant General  
(Audit-I), M.P., Gwalior