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**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Higher Education - Sanction of consolidated pension to the University/ Government Degree Colleges and Aided teaching staff working in Private Aided Degree Colleges teachers who drew UGC Scales of Pay and retired from service prior to 1.1.2016 - Orders - Issued.

HIGHER EDUCATION (UE) DEPARTMENT

G.O.Ms.No.15.

Dated.13.02.2019

Read the following:-

1. G.O.Ms.No. 14 Higher Education (UE.II) Department, Dated:20.2.2010.
2. G.O.Ms.No. 54 Higher Education (UE.II) Department, Dated:08-06-2011
3. G.O.Ms.No. 31 Higher Education (UE.II) Department, Dated:24.5.2013
4. Govt. of India, F.No. 38/37/2016 P&PW(A)(ii), Dated: 4.8.2016
5. Govt. of India, F.No. 38/37/2016 P&PW(A)(ii), Dated: 12.5.2017
6. Govt. of India F.No.38/37/2016-P&PW(A), Dated: 6.7.2017
7. Govt.of India, MHRD No. 1-1/2017-U.II, Dated:11.6.2018
8. G.O.Rt.No. 267 Higher Education (UE) Department, Dated:27.11.2018
9. Report of the Committee, Dated: 23.1.2019

ORDER:-

In the G.O. 1st read above, orders have been issued extending the UGC Revised Pay Scales of 2006 which are analogous to the University Grants Commission Scales of pay to the Teachers, Librarians and Physical Education personnel in the Universities and Colleges in the State.

2. In the reference 2nd and 3rd read above, the Government have consolidated the pension of the Pensioners who retired while drawing Pre-UGC Pay Scales of 2006 and 1996.

3. In the reference 4th, 5th, 6th and 7th read above, the Government of India issued orders consolidating the pension of the pre-2016 pensioners and family pensioners w.e.f. 01.01.2016 based on the recommendations of the Seventh Central Pay Commission. In the reference 6th read above, the Government of India issued concordance tables for implementation of consolidated pension.

4. In the reference 8th cited, the Government have constituted a Committee to examine the implementation of UGC Pay Scales of 2016 and UGC Regulations 2018 with the following terms of references and submit its report to the government:-

- [a] To examine the terms and conditions stipulated in the Govt. of India letter Dated.02.11.2017 forwarded by UGC in its letter dt.31.01.2018 and UGC Regulations 2018 with regard to the Pay Scales in 7th PRC; its

structure, increments, allowances and its applicability to the teachers working in all State Universities funded by the State Government, Government and Government Aided Colleges offering Degree, Education and Physical Education courses.

- [b] To examine the additional financial commitment @ 50% on the part of the State Government from 1.1.2016 to 31.3.2019 to claim 50% arrears from MHRD,GOI during the period and 100% subsequently.
- [c] To examine the formulae evolved by MHRD as per Govt. of India Lr.No.1- 1/2017-V.II dt.11.6.2018 for consolidation of pension w.e.f. 1.1.2016 to the university and college teachers who have drawn UGC Pay Scales and retired from service before 1.1.2016 and approximate additional financial commitment to be borne by the Government.
- [d] To examine the UGC Regulations 2018 on maintenance of academic standards, selections of teachers under direct recruitment and Career Advancement Scheme (CAS).
- [e] To examine the Regulations on service matters of the teachers and on other general aspects.

5. In the reference 9th cited, the Committee submitted its Report to the State Government on 23.01.2019 for sanction of consolidated pension to the teachers who drew UGC Scales of Pay and retired from service prior to 1.1.2016.

6. After careful consideration of the matter, the Government have decided to consolidate the pension of the pre-2016 pensioners and family pensioners of University/Government Degree Colleges and Aided teaching staff of Private Aided Degree Colleges who drew UGC Scales of Pay and retired from service prior to 1.1.2016. Accordingly, the Government hereby order that the pension/ family pension of the existing pre-2016 pensioners/ family pensioners of University/ Govt. Degree Colleges and Aided teaching staff of Private Aided Degree College teachers who drew UGC Scales of Pay and retired from service prior to 1.1.2016 will be consolidated with effect from 01.01.2016 by adding together : -

- (i) For existing pensioners, who have retired before 01.01.2016 the revised pension/family pension with effect from 01.01.2016 shall be determined by multiplying the existing pension/family pension, as had been fixed at the time of implementation of 6th CPC recommendations, by 2.57. The amount of revised pension family pension so arrived at shall be rounded off to next higher rupee.

(OR)

- (ii) The pension/family pension w.e.f. 01.01.2016 may be revised by notionally fixing the pay of pensioners in the pay matrix recommended by the 7th CPC in the level corresponding to the pay in the pay

scale/pay band and grade pay at which pensioners retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed, 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension w.e.f. 01.01.2016. In the case of family pensioners, who were entitled to family pension at enhanced rate, the revised family pension shall be the notional pay as on 01.01.2016 and shall be payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

- (iii) In cases where pension / family pension w.e.f. 1.1.2016, as arrived at in accordance with point (i) above or worked out in accordance with point (ii) above, the pension/family pension whichever is higher shall be treated as revised pension/family pension w.e.f. 1.1.2016.
- (iv) In the case of those employees who retired/ died before 01.01.1986, the pension may be worked out on lines with concordance tables given in the reference 6th cited above, based on their notional pay as on 01.01.1986, which was fixed in accordance with the reference 3rd cited above.
- (v) For the purpose of point (ii) to arrive at notional fixation of pay of the pensioners and family pensioners, the concordance tables given in the Govt. of India Lr.No.38/ 37/ 2016-P&PW(A) dt.6.7.2017 shall be followed. A copy of the same is annexed to this Order.

7. The amount so arrived will be regarded as consolidated pension/ family pension with effect from 01.01.2016.

8. In case where the pension consolidated is treated as the final full pension, it shall not be lower than 50% of the corresponding pay in the revised pay scale, corresponding to the pre-revised pay scale, from which the pensioner had retired. Such pension will be suitably reduced pro-rata, where the pensioner has less than the maximum required service for full pension as per rule (Rule 46 of APRP Rules 1980) applicable to the pensioner as on the date of his/ her superannuation / retirement and in no case, it will be less than the minimum pension, as prescribed by the Government from time to time. Similarly, in case where the family pension so consolidated is treated as final, it shall not be less than 30% of the corresponding pay in the revised scale of pay introduced with effect from 01.01.2016, for the post held by the concerned pensioner.

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9. The pay scales as indicated in G.O.Ms.No.14, Higher Education (UE.II) Department, Dated.13.02.2019 shall be followed, for allowing the minimum pension/ family pension.
10. Government also hereby order for payment of Central Dearness Relief on the consolidated pension from time to time. The Dearness Relief shall be rounded off to the next rupee.
11. Revised consolidated pension now sanctioned at above, shall be worked out with reference to the total pension i.e. inclusive of commuted portion of pension which should be deducted from the said amount while making monthly disbursements.
12. The consolidation of pensions / family pensions as ordered above, are applicable to all the University/ Government and aided teaching staff of Aided College teachers who retired prior to 1.1.2016 or died prior to 1.1.2016 who drew Andhra Pradesh Revised UGC Scales of Pay. The University/ Government and Aided teaching staff in Aided Colleges who have retired after 01.01.2016 with the benefit of A.P. Revised UGC Scales of Pay of 2016 are not eligible for such consolidation of pension. Their pension will be revised based on their new pay fixed in the UGC Pay Scales of 2016.
13. The pensioners are not entitled to commute any portion of pension on the difference in pension now admissible as per these orders.
14. The Additional quantum of pension, medical allowance and other related benefits, shall be applicable as per orders issued by the Government from time to time.
15. The revised consolidated pension/ family pension shall come into force with effect from 01.01.2016.
16. The orders on the arrears consequent on consolidation of the pension w.e.f. 1.1.2016 to 31.3.2019 will be issued separately. The revised consolidated pension will be paid w.e.f. 1.4.2019.
17. The Pension Disbursing Officers shall communicate the amount of Revised Consolidated Basic pension and Revised Consolidated Basic Enhanced Family Pension/ revised consolidated basic normal family pension to all the service pensioners and family pensioners and obtain their acknowledgement in token of having received the same. Simultaneously the details of Revised Consolidated basic Pension/ Revised Consolidated Basic Family Pension shall be kept in the website.
18. All the Pension disbursing authorities shall note the consolidated pension in the pension payment orders. They shall simultaneously calculate and note the corresponding consolidated enhanced family pension in the pension payment orders. Similarly in case where enhanced family pension is being paid, the normal family pension to be payable in future, shall also be consolidated and noted on the pension payment orders.

19. All Pension disbursing Officers i.e. all Treasury Officers/ Pension Payment Officers are requested to implement these orders without any authorization from the Accountant General (A&E), Andhra Pradesh, Vijayawada / Director of State Audit, A.P., Vijayawada

20. The expenditure shall be debited to the concerned pension Head to which the pensions are being debited.

21. This order issues with the concurrence of the Finance (PC&TA) Department vide their Fin.U.O.No 62021/15/2018-PC and TA, Dated:12/02/2019.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K. DAMAYANTHI
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Collegiate Education, A.P., Andhra Pradesh.

The Commissioner & Director of School Education, A.P.

The Director of Printing, S.S & Purchases, Andhra Pradesh

The Chairman, A.P.State Council of Higher Education, Andhra Pradesh

The Director of State Audit, A.P, Andhra Pradesh

The Director of Treasuries & Accounts, .A.P., Andhra Pradesh.

The Registrars of all Universities in the State of Andhra Pradesh

The Registrar, JNTU, Kakinada / Ananthapur

The Registrar, Acharya N.G. Ranga Agriculture University,

The Registrar, Sri Potti Sriramulu Telugu University, Andhra Pradesh

The Registrar, S.V. Veterinary University, Tirupati

The Registrar, A.P. Horticultural University, Venkataramana Gudem, W.G.Dist.

The Law (B) Dept.,

Copy to

The Accountant General, Andhra Pradesh

The Pay & Accounts Officer, A.P. Andhra Pradesh

The Secretary, A.P. State Council for Higher Education, Andhra Pradesh

The Finance (Pension.I/ Expr.HE) Department

The Retired University and College Teachers Association, A.P.

SF/SCs

//FORWARDED :: BY ORDER//

SECTION OFFICER