

No. 3/1/2021-3FPPC/276  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE

(FINANCE PENSION POLICY AND COORDINATION BRANCH)

Dated Chandigarh, the 29.10.2021

To

The Special Chief Secretary/Additional Chief Secretaries/  
Principal Secretaries to Government of Punjab  
All Heads of Departments,  
Commissioners of Divisions,  
Registrar, Punjab and Haryana High Court,  
District and Session Judges and  
All Deputy Commissioners in the State.  
Secretary, Punjab Vidhan Sabha, Chandigarh

60-10 / 11/11/21

Subject: Implementation of the recommendations of the Sixth Punjab Pay Commission-  
Revision of Pension of pre 01-01-2016 pensioners/family pensioners/recipients of  
extra ordinary pension etc.

Sir/Madam,

I am directed to invite a reference to the subject cited above and to say that after careful consideration of the recommendations of the Sixth Punjab Pay Commission in respect of pensionary benefits to Pre 01-01-2016 pensioners, the Governor of Punjab is pleased to rationalize the pension of Pre 01-01-2016 pensioners/family pensioners and recipients of extra ordinary pension as indicated in the succeeding paragraphs with effect from 01.01.2016.

2. These orders will apply to pensioners/family pensioners/recipients of extra ordinary pension who were drawing pension/family pension on 01-01-2016, including those who became entitled to pension/family pension with effect from 01-01-2016 consequent on retirement/death of government employee on 31.12.2015 under the Punjab Civil Services Rules Vol-II as amended from time to time.

3. The date of retirement of the employee for the purpose of these instructions shall be the date as prescribed in Rule 3.26 (a) of Punjab CSR Vol-1, Part 1 i.e. the date of retirement will be considered on the date of superannuation of the government employee i.e. in the case of Group 'A', 'B' & 'C' employees, it will be fifty eight years and sixty years in the case of Group 'D' employees. The period of extension in service, if any granted as per FD's instructions, shall not be considered as service qualifying for pension.

4. In these orders:-

- Existing pensioner / family pensioner means a pensioner who was getting / entitled to pension/family pension on the 01-01-2016 consequent to retirement/death of Govt. Employee on or before 31.12.2015 in terms of the provisions of Punjab Civil Service Rules Vol. II as amended from time to time.
- Existing Pension/family pension means the basic pension (inclusive of commuted portion, if any), due on 31.12.2015 and includes extra ordinary pension.

Jasvinder Singh

### 5.1 Fixation of Pension:

(a) The pay band and grade pay of the post from which the government employee has retired is to be used to determine the corresponding level in the Pay Matrix (corresponding to the Pay Scales Notified by Department of Finance vide notification no. 5/10/09-5FP1/207 dated 27-05-2009) enclosed with the notification No.09/01/2021-5FP1/671, dated 05.07.2021 issued by the Department of Finance and the Minimum pay admissible at that level be determined. Subsequently the number of increments @ 3% earned in that level while in service be determined in the vertical range of the proposed Pay Matrix to arrive at the Notional Pay of the employee. The Pension is be calculated @ 50% of the Notional Pay so determined.

The fixation of pension as shown in para 5.1 (a) above may take a little time since the records of each pensioner will have to be checked to ascertain the number of increments, he/she has earned. Therefore in the first instance the revised pension may be calculated by all the Pension Disbursing Authorities handling disbursement of pension to the Punjab Government pensioners/family pensioners and same may be paid to the existing pensioners/family pensioners at the consolidated rate to be worked out by adding together

Existing basic pension/family pension as on 31.12.2015.

(1) Dearness relief @113% of Basic Pension/Family Pension.

(2) 15% (of existing basic Pension/Family Pension + Dearness relief @ 113% of Basic Pension/Family Pension)

The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee and will be regarded as consolidated pension/family pension with effect from 01.01.2016 and will be treated as basic pension for the purpose of grant of Dearness Relief from 01.01.2016.

If the calculation as per 5.1 (a) yields a higher amount, the difference may be paid subsequently with the due approval of the two member committee consisting of the following:

(i) For field offices

• DCFA or his nominee/ACFA of Internal Audit organization (R) of the concerned District.

• Pension Sanctioning authority

(ii) For Pensioners/Family pensioners of the offices located at Chandigarh/

AD(T&A)/ICFA/DCFA of the concerned department.

• Pension Sanctioning authority.

(b) If no SAS office is posted in the department at Head Office level:

• AD(T&A)/DCFA of Internal Audit organization (T&A).

• Pension Sanctioning authority.

- d) The cases of revised pension/family pension sent to Pension Disbursing Authority by the Pension Sanctioning Authority shall be entertained by the Pension Disbursing Authority only, if supported with due approval accorded by the above committee in each case.
- e) A copy of the Pension/family pension so revised shall be sent by the Pension Sanctioning Authority to Accountant General (A&E), Punjab with a copy to the concerned District Treasury Officer and also to the SAS Officer of the committee which approved the revised pension/family pension.
- f) Proportionate cut regarding qualifying service for pension, in the pension so revised, will be imposed as per rules/instructions.

5.2 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursement.

6. The quantum of Additional Pension/family pension to the old pensioners/family pensioners shall be admissible as follows:

Age of Pensioner/family pensioner	Rate of additional Pension/family pension
From 65 years to less than 70 years	5 percent of revised basic pension/family pension
From 70 years to less than 75 years	10 percent of revised basic pension/family pension
From 75 years to less than 80 years	15 percent of revised basic pension/family pension
From 80 years to less than 85 years	25 percent of revised basic pension/family pension
From 85 years to less than 90 years	35 percent of revised basic pension/family pension
From 90 years to less than 95 years	45 percent of revised basic pension/family pension
From 95 years to less than 100 years	55 percent of revised basic pension/family pension
100 years or more	100 percent of revised basic pension/family pension

Note:-

- i. The Additional quantum of pension/family pension on attaining the age of 65 years and above would be admissible from the first day of the month in which his date of birth falls. For example, if a pensioner/family pensioner completes the age of 80 years in the month of August, 2018 he will be entitled to additional pension/family pension with effect from 1st August, 2018. Those pensioner/family pensioners whose date of birth is 1st August will also be entitled to additional pension/family pension with effect from 1st August, 2018 on attaining the age of 80 years and above. Dearness relief shall also be admissible on the additional quantum of pension available to the old pensioners and family pensioners in accordance with the orders issued from time to time.
7. The existing provisions relating to Travel Concession shall continue to be in force. However, no arrears on this account shall be admissible up to the month during which these instructions are issued.
8. The pension/family pension as consolidated shall be subject to minimum of Rs. 9000/- per month with effect from 01-01-2016 (excluding the element of additional pension to old pensioners) for the employees recruited before 1-1-2004.

and covered under the old pension scheme. Where the consolidated pension/family pension in terms of Para 5.1 above works out to be an amount less than Rs. 9000/- the same shall be brought to Rs.9000/- . This will be regarded as pension/family pension with effect from 01-01-2016.

8.1. In case a person is in receipt of pension as well as family pension, the floor ceiling of Rs. 9000/- shall apply to such pension and family pension separately.

9. The cases of Punjab Government employees who have been permanently absorbed in public sector undertaking/autonomous bodies will be regulated as follows :

(a) Pension

Where the government employees on permanent absorption in public sector undertakings/autonomous bodies continue to draw pension separately from the Government, the pension of such absorbers will be updated in terms of these orders. In case where the government employees have drawn lump-sum terminal benefits equal to 100% of their pension and have become entitled to the restoration of one third commuted portion of pension, their cases will not be covered by these rules.

(b) Family Pension

In cases where, on permanent absorption in public sector undertaking, autonomous bodies, the terms of absorption permit grant of family pension under the Punjab Civil Services Rules Vol. II, the family pension being drawn by family pensions will be updated in accordance with these orders.

10. All Pension Disbursing Authorities handling disbursement of pension/Family pension to the Punjab Government pensioners/family pensioners are hereby authorized to pay pension/family pension to the existing pensioners/family pensioners revised in terms of Para 5.1, 6 & 8.1 above. However, before Disbursement of the pension, the Pension Disbursing Authority shall authenticate that the fixation made is strictly in accordance with the provisions of these orders. Where a pensioner is in receipt of more than one pension, consolidation may be done separately in terms of Para 5.1 & 8.1 and floor ceiling of Rs. 9000/- may be applied to total pension from all sources taken together except the cases falling in Para 8.1. A suitable entry regarding the revised pension so arrived at shall be recorded by the Pension Disbursing Authorities in both halves of the pension payment order. An intimation regarding disbursement of revised pension may be sent by the Pension disbursing Authority to the Accountant General (A&E) Punjab and concerned Treasury Officer/Assistant Treasury Officer in Annexure I.

11. In respect of matters not provided in the above orders, the existing rules/ instructions on the subject shall continue to be in force. The Punjab Civil Service (Revised Pay) Rules, 2021 shall also apply, wherever required in the context of above orders. The relevant provisions of the Punjab Civil Services Rules Volume II shall be deemed to have been amended to the extent of the contents of this letter.

*James Sin*

Decision about the payment of arrears of pensions with effect from the 1<sup>st</sup> day of January, 2016 to 30<sup>th</sup> day of June, 2021 shall be taken in due course of time and with effect from 01-07-2021 enhanced pension/family pension in cash shall become payable.

13. Punjabi version of these orders will follow in due course of time.  
This letter has issued with the approval of competent Authority.

Yours faithfully,

*Jaswinder Singh*  
(Jaswinder Singh)

Under Secretary, Finance

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Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

1. Resident Financial Commissioner, Punjab, Punjab Bhawan, Copernicus Marg, New Delhi.
2. Director, Information and Technology (InfoTech), Udyog Bhawan, Sector 17, CHD.
3. OSD/Chief Secretary, Punjab.

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A copy is forwarded to the:-

1. Secretary to Government of Himachal Pradesh, Department of Finance, Shimla;
  2. Secretary to Government of Haryana, Department of Finance, Chandigarh;
  3. Finance Secretary, Chandigarh Administration (U.T.), Chandigarh;
- For information and necessary action.

*Jaswinder Singh*  
Under Secretary, Finance

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Dated, Chandigarh, the 29.10.2021

1. Accountant General (A & B) Punjab, Pension-III Branch, sector 17, Chandigarh.
2. Accountant General (Audit) Punjab, Chandigarh
3. Accountant General, Haryana, Chandigarh;
4. Accountant General, Himachal Pradesh, Shimla;
5. Deputy Accountant General, Office of the accountant general Himachal Pradesh and Union Territory, Sector-17, Chandigarh.
6. All District Treasury Officers and Treasury officers in the state of Punjab,
7. Assistant Pay and Accounts Officer, Punjab Bhawan, New Delhi
8. Director, Pensions and Pensioner's Welfare, Punjab, Chandigarh;
9. Director, Public Relations, Punjab, Chandigarh;
10. Chief Accountant, Reserve Bank of India, Department of Government and Bank Accounts, Central Office C-7, Bandra Kurla Complex, Post Box No. 8143, Bandra, Mumbai;

*Jaswinder Singh*  
Under Secretary, Finance