

**Minutes of the meeting of the Departmental Screening Committee for evaluating the suitability of Ms. Renuka V M w/o Late Suresh Kumar P T, Ex. Senior Accountant, Office of the Principal Accountant General (A&E), Nagaland, Kohima for compassionate appointment in the Office of the Principal Accountant General (Audit)-I Kerala**

The Departmental Screening Committee consisting of Dr. Anish D, Senior Deputy Accountant General (Admn.), Office of the Principal Accountant General (Audit)-I, Kerala, as Chairman, Shri. R. S. Suresh Kumar, Senior Deputy Accountant General (AMG III), Office of the Principal Accountant General (Audit)-I, Kerala and Shri. Beju Joseph, Senior Deputy Accountant General (GE), Office of the Principal Accountant General (A&E), Kerala as members met on 30.03.2022, for considering the application received from Ms. Renuka V M, wife of Late Suresh Kumar P T, Ex. Sr. Accountant, Office of the Principal Accountant General (A&E), Nagaland, for appointment on compassionate grounds in the Office of the Principal Accountant General (Audit)-I. Kerala.

The Committee went through the report submitted by the Senior Audit Officer in charge of Welfare Section with regard to the pecuniary and other conditions of the family. The Committee noted that Shri. Suresh Kumar P T, who was working as Senior Accountant in the Office of the Principal Accountant General (A&E), Nagaland, expired on 15.07.2020 at Kohima District, Nagaland. The Committee noted that at the time of death, Shri. Suresh Kumar P T had a total service of 25 years 04 months and 15 days. He was left with a service of 13 years 8 months and 14 days, as his date of birth being 21.03.1974.

The Committee considered the inquiry report submitted by Senior Audit Officer in charge of Welfare Section and noted the following facts:

- (i) Late Suresh Kumar P T is survived by his wife Smt, Renuka V M aged 45, son Master Alan S Kumar aged 15, father Shri. Thankappan Nair aged 74 and mother Smt. Rajamma aged 69.
- (ii) Parents of late Suresh Kumar are residing with Smt. Renuka and are dependents of the family.
- (iii) Late Suresh Kumar P T, Ex-Senior Accountant was the only son and was the sole earning member of the family.
- (iv) Smt. Renuka V M, in whose favour the compassionate appointment is sought, is 45 years old (Date of Birth - 07.02.1977) and has passed MA and B.Ed in Hindi. She has completed Stenography (English) from ITI, Chennerkara and has completed a short term course on Computer concepts from Regional Institute of e-Learning & Information Technology (RIELIT), Kohima.
- (v) The family is currently residing in their own house, double storied terraced building in 15 cents, in Elakolloor, Konni, Pathanamthitta district.

The Committee noted that the total posthumous benefits admissible (subject to the production of legal heirship certificate) to the family of the deceased is Rs.17,87,099/- arrived from the following sources: - (i) Death Gratuity – Rs.17,10,074/- (ii) Leave encashment Rs.

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44,756/- and (iii) Central Government Employees Group Insurance -Rs. 32,269/-. In addition to the above the family received an amount of Rs.39,83,400/- as GPF closure. Payments in respect of all the posthumous benefits were received by the family during October 2020 and February 2021.

Smt. Renuka V M, wife of the deceased official, is receiving a family pension of Rs. 30,200/- per month from 16.07.2020 to 15.07.2030 and Rs. 18,120/- (reduced rate) per month from 16.07.2030.

The family of the deceased has reported a liability of Rs.6,00,000/- being bank loan, was repaid using the pensionary benefit.

The Committee noted that as per the Scheme of Compassionate appointment, the objective of the scheme is to grant appointment on compassionate grounds to a dependent family member of the Government servant dying in harness or who has retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency. The Committee also noted that Headquarters office vide Circular Letter No.162-NGE (Disc.) /29-2008/Vol. VIII dated 9<sup>th</sup> March 2009 has clarified to consider all the cases of compassionate appointment in terms of parameters prescribed by Government without being restricted by application of monetary limits of terminal benefits, etc., received by the family of the Government employee dying in harness or retiring on medical ground. It is also stated that the Heads of Department would determine the eligibility based on monetary criteria (as distinct from the ceiling) amongst other parameters. The monetary criteria would primarily serve as a tool for prioritizing applicants. Its satisfaction would be an important, but not necessary, condition for accepting applications for appointment on compassionate ground.

The Committee also noted that as per Headquarters Office Circular No. 13-NGE/2009 dated 09.03.2009, the monetary criteria to be applied in various categories of employees is being revised upwards and pegged at two times or double the existing limit of Rupees Seven Lakh (Rs.7,00,000/-) for Group B posts as prescribed in Headquarters circular dated 09.01.2006 i.e. Rupees Fourteen lakhs for Group B posts. However, no change has been made based on subsequent pay revision (2016).

As per the procedure contained in Appendix to O.M.No.43019/9/2019-Estt.(D) dated 23<sup>rd</sup> August 2021, every valid application shall be assessed strictly on the basis of the point based merit system formulated by the concerned administrative Ministry/Department and also the Committee should make its recommendation for appointment on compassionate ground as per the points obtained by each Applicant, under the applicable point based merit system.

The Committee carefully examined the report submitted by Senior Audit Officer in charge of Welfare Section, other facts/ documents submitted before the Committee and evaluated the case as per the model Evaluation System circulated vide Headquarters Office Circular No.34 in File No.09-Staff Entt. (Rules)/C. A/12-2015 dated 28.09.2016.

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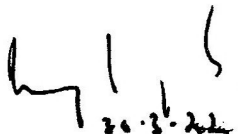
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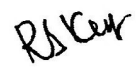
The Committee thereafter came to the conclusion that Smt. Renuka V M, wife of Late Suresh Kumar P T is a deserving case for ~~Compassionate~~ appointment and hence recommended for appointment to the post of Auditor considering the following factors:

1. The deceased official was left with a service of 13 years, 8 months and 14 days.
2. The wife of the deceased, for whom the compassionate appointment is sought is aged 45.
3. The minor child of the deceased is aged 15 years and is a school student.
4. The family of the deceased includes his dependent parents, aged 74 years and 69 years.
5. There is no earning member in the family and the family has no means of livelihood other than the family pension.

It is certified that none of the members of the Committee are related to the candidate whose case is considered by this Departmental Screening Committee for compassionate appointment or otherwise have any interest in the candidate.

  
20.3.22

**BEJU JOSEPH**  
Sr. Deputy Accountant General(GE)  
O/o the Principal Accountant General  
(A&E)  
Kerala



**R. S. SURESH KUMAR**  
Sr. Deputy Accountant General (AMG III)  
O/o the Principal Accountant General  
(Audit I)  
Kerala



**Dr. ANISH D**  
Senior Deputy Accountant General (Admn)  
O/o the Principal Accountant General (Audit)-I  
Kerala

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**Evaluation System for short-listing applications for appointment on compassionate grounds in respect of Smt. Renuka V M wife of Late. Suresh Kumar P T**

Total Marks 165

SI No	Particulars	Full Marks	Range	Marks to be provided	Marks awarded
1	Family pension (Normal basic FP)	25	Up to Rs.8,000	25	10
			Rs.8,001 to Rs.12,000	20	
			Rs.12,001 to Rs.16,000	15	
			Rs.16,001 to Rs.20,000	10	
			Rs.20,001 and above	05	
2	Terminal Benefits (DCRG+LE+CGEGIS+DLIS)	25	Upto Rs.9,00,000	25	10
			Rs.9,00,001 to Rs.12,00,000	20	
			Rs.12,00,001 to Rs.15,00,000	15	
			Rs.15,00,001 to Rs.18,00,000	10	
			Rs.18,00,001 and above	05	
3	Dependent children	25	Minor child per member	10	10
			Each major son	05	
			Each major daughter	10	
			Subject to maximum of	25	
4	Other dependent family members	25	Parents of the deceased Govt. Servant	05 marks each	10
			Brother of the deceased Govt. Servant	05	
			Sister of the deceased Govt. Servant	10	
			Subject to a maximum of	25	
5	Immovable property	30	Nil	30	10
			Residential house only	20	
			Residential house and land	10	
6	Job	15	No job in family	15	15
			Job in family	00	
7	Service left	20	Less than 02 years	05	20
			02 years to less than 05 years	10	
			05 years to less than 10 years	15	
			10 years and above	20	
<b>Total</b>		<b>165</b>			<b>85</b>

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**BEJU JOSEPH** 30.3.22

Sr. Deputy Accountant General (GE),  
O/o the Principal Accountant General  
(A&E)  
Kerala

*RSCW 30.03.22*

**R.S. SURESH KUMAR**  
Sr. Deputy Accountant General (AMG III)  
O/o the Principal Accountant General  
(Audit I)  
Kerala

*Am*  
**Dr. ANISH D**

Sr. Deputy Accountant General (Admn)  
O/o the Principal Accountant General (Audit)-I  
Kerala