

EN-544162181EM

20/10/21



महालेखाकार का कार्यालय (लेखा व हकदारी)

आंध्र प्रदेश, हैदराबाद - 500004

OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (A&E)

Andhra Pradesh, Hyderabad - 500 004

UNDER SPECIAL SEAL AUTHORITY NO: 15976

AG (A&E)/AP/PM-I/OGP/2021-22/309102

Date 10.10.2021

To

The Principal Accountant General (A&E),
O/o the Principal Accountant General (A&E) Uttarakhand,
Oberoy Motors Building,
Sahranpur Road, Majra,
DEHRADOON,
Uttarakhand - 248001.

Sir,

Sub: Sanction of consolidation of pension to the Universities/Government Degree Colleges and Aided etc who drew UGC Scales of Pay and retired from service prior to 01.01.2016- Orders issued Communicated- Reg.

Ref: Lr.No. FIN02-14060/112/2019-D SEC-DTA(Comp.No.1044210)

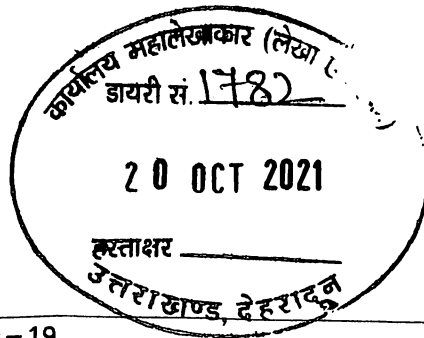
dated 26.03.2021 of Director of Treasuries and Accounts Department, A.P.,
Amaravati, Ibrahimpatnam.

I am to forward herewith a copy of letter reference cited, regarding sanction of consolidation of pension to the Universities/Government Degree Colleges and Aided etc. who drew UGC Scales of Pay and retired from service prior to 01.01.2016.

The same is placed at the office website www.agaepts.gov.in. You are requested to direct all the District Treasury Officers to download the order and take necessary action at the earliest.

Encl: as above

पेडवा
2
20/10/21



Yours faithfully

Sr.Accounts Officer

Phone : 040-23236810 - 19

Fax No : 040-23232441

Email : agaeandhrapradesh@cag.gov.in

Website : <http://agaepts.gov.in>

DR
ju kauri

DR - 42
Date - 16-11-2021

**GOVERNMENT OF ANDHRA PRADESH
DIRECTORATE OF TREASURIES AND ACCOUNTS**

From
B.L. Hanumantha Rao,
Director Treasuries and Accounts Dept.,
A.P., Amaravati at Ibrahimpatnam .

To
The Accountant General,
Andhra Pradesh,
Hyderabad.

Lr.No. FIN02-14060/112/2019-D SEC-DTA(Comp.No.1044210) dtd: 23/12/2020

Sir,

Sub: P. S. – T&A Department –Pensions- Sanction of consolidated pension to the University/ Government Degree Colleges and Aided teaching staff working in Private Aided Degree Colleges teachers who drew UGC Scales of Pay and retired from service prior to 1.1.2016 – Orders issued- Communicated -Reg.

Ref: G.O. Ms. No.15 HE(UE) Dept., dated 13.02.2019.

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I invite your kind attention to the subject and reference cited.

I am to inform that in the reference cited, Government of Andhra Pradesh have issued orders regarding Sanction of consolidated pension to the University/ Government Degree Colleges and Aided teaching staff working in Private Aided Degree Colleges teachers who drew UGC Scales of Pay and retired from service prior to 1.1.2016.

In this connection I am to inform that, based on the orders issued by Government from time to time, certain instructions were issued by this office to the Treasury Staff to consolidate the UGC pensions in 2016 scales and payment.

In view of the above, the instructions which are in force as on date are enclosed herewith and I request you to forward the same to AG, Telanagana, Hyderabad to communicate to Directorate of Treasuries and Accounts, Telangana, Hyderabad so as to arrange to consolidate the pensions of such UGC pensioners of Andhra Pradesh drawing pension in Telangana Treasury Offices at present.

Encl: 1. Ref above

2.Cir. Memo.No. D4/846221/2020 dtd.12.05.2020 of O/o DTA, AP, Ibrahimpatnam

3. Cir. Memo.No.D4/846221/2020 dtd.14.05.2020 of O/o DTA, AP, Ibrahimpatnam


4.Cir. Memo. No. D4/951735/2019 dtd.01.07.2020 of O/o DTA, AP, Ibrahimpatnam

5.Cir.Memo. No. D4/1135576/2019 dtd.09.09.2020 of O/o DTA, AP, Ibrahimpatnam

Yours faithfully

Sd/-B.L.Hanumantha Rao

Director of Treasuries and Accounts


for Director of Treasuries and Accounts



By Reg. post

GOVERNMENT OF ANDHRA PRADESH
DIRECTORATE OF TREASURIES AND ACCOUNTS

From
B.L. Hanumantha Rao,
Director of Treasuries and Accounts Dept.,
A.P., Amaravati at Ibrahimpatnam

To
The Accountant General,
Andhra Pradesh,
Hyderabad.

628929154

Lr.No. FIN02-14060/112/2019-D SEC-DTA(Comp.No.1044210) dt: 26/03/2021

Sir,

Sub: P. S. – T&A Department –Pensions- Sanction of consolidation of pension to the University/ Government Degree Colleges and Aided teaching staff working in Private Aided Degree Colleges teachers who drew UGC Scales of Pay and retired from service prior to 1.1.2016 – Orders issued- Communicated -Reg..

Ref: This office Lr.No. FIN02-14060/112/2019-D SEC DTA(Comp.No.1044210) dtd: 23/12/2020 addressed to AG, AP, Hyd.

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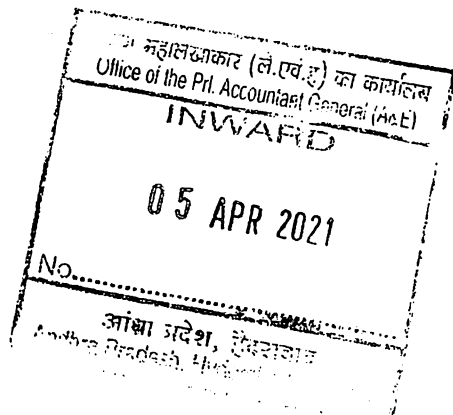
I invite your kind attention to the subject and reference cited.

I am to inform that in the reference cited, this office has already communicated the instructions which are in force as on date regarding consolidation of UGC pensions in 2016 scales for payment and to forward the same to AG, Telangana, Hyderabad to communicate to Directorate of Treasuries and Accounts, Telangana, Hyderabad, so as to arrange to consolidate the pensions of such UGC pensioners of Andhra Pradesh drawing pension in Telangana Treasury Offices at present.

In this connection, while enclosing all the instructions, I request you to forward the instructions to all the AG offices of other states in the Country also, so as to arrange to consolidate the pensions of UGC pensioners of Andhra Pradesh drawing pension in all other states in the Country.

Encl: 1. Ref above

- 2.Cir. Memo.No. D4/846221/2020 dtd.12.05.2020 of O/o DTA, AP, Ibrahimpatnam
3. Cir. Memo.No.D4/846221/2020 dtd.14.05.2020 of O/o DTA, AP, Ibrahimpatnam
- 4.Cir. Memo. No. D4/951735/2019 dtd.01.07.2020 of O/o DTA, AP, Ibrahimpatnam
- 5.Cir.Memo. No. D4/1135576/2019 dtd.09.09.2020 of O/o DTA, AP, Ibrahimpatnam
- 6.G.O.Ms.No.14 Fin(HR.III-Pension,GPF) dept., dtd.01.03.2021 and instructions issued thereon.



Yours faithfully
Sd/-B.L.Hanumantha Rao
Director of Treasuries and Accounts

(Signature)
for Director of Treasuries and Accounts

(11)

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Pensions – Extend additional quantum of pension / Family Pension to the pensioners drawing UGC Scales from the age group of 70 years onwards - Orders- Issued.

FINANCE (HR.III - PENSION,GPF) DEPARTMENT

G.O.Ms.No.14

Dated: 01-03-2021.
Read the following:-

1. G.O.Ms.No.100, Finance (Pension-I) Dept., dated 06.04.2010.
2. G.O.Ms.No.6, Finance (Pension-I) Dept., dated 12.01.2019.
3. Representation of the Retired College Teachers' Association, dt 1012-2019

ORDER:

In the Government Order 1st read above, orders were issued allowing additional quantum of pension / Family Pension be allowed to those pensioners / family pensioners on attaining the age of 75 years and above as indicated in the table here under:

| Sl No | Age of Pensioners | Additional quantum of pension |
|-------|--------------------------------------|-------------------------------|
| i | From 75 years to less than 80 years | 15% of basic pension |
| ii | From 80 years to less than 85 years | 20% of basic pension |
| iii | From 85 years to less than 90 years | 25% of basic pension |
| iv | From 90 years to less than 95 years | 30% of basic pension |
| v | From 95 years to less than 100 years | 35% of basic pension |
| vi | 100 years or more | 50% of basic pension |

2. Government have further issued orders vide reference 2nd read above, for allowing sanction of additional quantum of pension of 10% to the service pensioners / family pensioners in the age group of 70 to 75 years as detailed below:

| Sl.No | Age of Pensioners | Additional Quantum of Pension |
|-------|--------------------------------------|-------------------------------|
| i | From 70 years to less than 75 years | 10% of basic pension |
| ii | From 75 years to less than 80 years | 15% of basic pension |
| iii | From 80 years to less than 85 years | 20% of basic pension |
| iv | From 85 years to less than 90 years | 25% of basic pension |
| v | From 90 years to less than 95 years | 30% of basic pension |
| vi | From 95 years to less than 100 years | 35% of basic pension |
| vii | 100 years or more | 50% of basic pension |

Contd...2

3. The orders issued in the reference 2nd read above are in continuation of para 4.5 of the reference 1st read above and the increase in the Sl.No.1 of para above is with effect from date of issue of that order i.e.w.e.f. 12.01.2019.

4. In the reference 3rd read above, Retired College Teachers Association has represented that, the UGC Pensioners from the age group of 75 years onwards are already drawing additional quantum of pension on par with State Pensioners. Now the Association requested to implement the extended additional quantum of pension to the UGC Pensioners for the age group from 70 years onwards on par with State Government Pensioners.

5. After careful examination of the representation of the association, Government have decided to consider the request and here by issued orders to extend additional quantum of pension to the pensioners/ Family Pensioners drawing UGC Scales, from the age group of 70 years onwards with effect from the date of issue of orders. Now the table is detailed below:

| Sl No | Age of Pensioners | Additional quantum of pension |
|-------|--------------------------------------|-------------------------------|
| i | From 70 years to less than 75 years | 10% of basic pension |
| ii | From 75 years to less than 80 years | 15% of basic pension |
| iii | From 80 years to less than 85 years | 20% of basic pension |
| iv | From 85 years to less than 90 years | 25% of basic pension |
| v | From 90 years to less than 95 years | 30% of basic pension |
| vi | From 95 years to less than 100 years | 35% of basic pension |
| vii | 100 years or more | 50% of basic pension |

6. All the Drawing and Disbursing Officers and Treasury Officers are requested to take necessary action immediately.

7. The Government Order is available on internet and can be accessed at the address <http://goir.ap.gov.in>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. K.VEERA VENKATA SATYANARAYANA
SPECIAL SECRETARY TO GOVERNMENT

To

The Principal Accountant General, A.P. Hyderabad. The Accountant General (A&E)
A.P. Hyderabad.

The Accountant General (Audit.I) A.P. Hyderabad. The Accountant General
(Audit.II), A.P. Hyderabad.

The Accountant General of other states given below through A.G., A.P. Hyderabad
The Accountant General, Tamil Nadu, Chennai.
The Accountant General, Maharashtra, Mumbai. The Accountant General, Gujarat.
The Accountant General (A&E) Kerala, P.N.No.5607, Tiruvananthapuram- 695 039.
The Accountant General (A&E) Karnataka, Bangalore.
The Accountant General (A&E), U.P., Allahabad. The Accountant General (A&E),
Haryana, Chandigarh. The Accountant General (A&E), Punjab, Chandigarh. The
Accountant General (A&E), Rajasthan, Jaipur.
The Accountant General (A&E), Assam, Dispur. The Accountant General (A&E),
Bihar, Patna.
The Accountant General, Orissa, Bhubaneswar.
The Accountant General, (A&E-II), Madhya Pradesh, Gwalior.
The Accountant Officer(Pen.Co-Ordination), O/o the Principal Accountant General
(A&E) Calcutta, West Bengal.
The Chief General Manager, Reserve Bank of India, Saifabad, Hyderabad for
information. The Secretary to Government, Finance Department, Secretariat,
Chennai, Tamil Nadu.
The Secretary to Government, Finance Department, Secretariat, Trivandrum,
Kerala. The Secretary to Government, Finance Department, Secretariat,
Bhubaneswar, Orissa. The Public Accounts Officer, Treasury, Pondicherry.
All Departments of Secretariat.
All the Heads of Departments All the Pensioners Associations.
The Principal Secretary to Governor, Raj Bhavan, Hyderabad.
The Registrar General, High Court of Andhra Pradesh. The Registrar, A.P.
Administrative Tribunal
The Secretary, Andhra Pradesh Public Service Commission.
The Managing Director, A.P. GENCO/ TRANSCO, Vidyut Soudha, Hyderabad.
The Commissioners of Municipal Corporation, Greater Hyderabad, Vijayawada,
Greater Visakhapatnam, Warangal, Kurnool, Rajahmundry, Guntur, Nellore,
Kakinada, Eluru, Nizamabad Karimnagar and Kadapa.
The Registrar, Andhra University, Visakhapatnam, Dravidian University, Kuppam,
Acharya N. G. Ranga Agricultural University: Andhra Pradesh, Hyderabad, Dr. B. R.
Ambedkar Open University: Andhra Pradesh Open University, Hyderabad, Acharya
Nagarjuna University, Guntur, English and Foreign Languages University,
Hyderabad, Jawaharlal Nehru Technological University, Hyderabad, Kakatiya
University, Warangal, K L University, Vijayawada, Maulana Azad National Urdu
University, Hyderabad, Osmania University, Hyderabad, Potti Sreeramulu Telugu
University, Hyderabad, Sri Venkateswara University, Tirupati, Sri Padmavathi Mahila
University, Tirupathi, Sri Krishnadevaraya University, Anantapur, Sri Sathya Sai
University, Puttaparthi, University of Hyderabad, Hyderabad, Andhra Pradesh, Indian
Institute of Technology Hyderabad, Hyderabad, International Institute of Information
Technology, Hyderabad, GITAM University, Visakhapatnam, ICFAI University,
Hyderabad, NALSAR University of Law, Hyderabad, National Institute of Technology,
Warangal, NTR University of Health Sciences, Vijayawada, Krishna University,
Machilipatnam, Andhra Pradesh, Yogi Vemana University, Kadapa, Telangana
University, Nizamabad, Mahatma Gandhi University, Nalgonda, Jawaharlal Nehru
Technological University, Kakinada, Adikavi Nannaya University, Rajahmundry,
National Institute of Fashion Technology, Hyderabad, Vignan University, Guntur,
Satavahana University, Karimnagar.

GOVERNMENT OF ANDHRA PRADESH
TREASURIES AND ACCOUNTS DEPARTMENT

Cir.Memo No. D4/1044210/2019, dt: 09/03/2021

(Comp.No.1044210)

Sub: P.S. -T & A Dept. -Pensions-Extended addl .quantum of pension/F.P to
- the pensioners drawing UGC Scales from the age group of 70 years
onwards - Instructions-Issued - Reg.

Ref:- 1) G.O.Ms.No. 14 Fin(HR.III- Pension, GPF) Dept., dt.01.03.2021
2) This office Cir.Memo of even no. dated 05/0-3/2021.

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Attention of all the Deputy Directors of Dist Treasuries In the state is
invited to the references cited. They are informed that in supercession of the
orders issued in the reference 2nd cited, they are requested to implement the
orders issued in the reference 1st cited w.e.f the date of issue the G.O I.e w.e.f
01-03-2021.

Hanumantha Rao Bezwada Lakshmi
Director of Treasuries & Accounts

To
The Deputy Directors of all the District Treasuries along with ATO, CRT,IBM .
Copy to Sri Srinivas, System Engineer APCFsS for taking n/a in making necessary
changes in the programme.

**GOVERNMENT OF ANDHRA PRADESH
TREASURIES & ACCOUNTS DEPARTMENT**

Cir. Memo No.D4/846221/2020 (Computer No.846221) Dt.12/05/2020

Sub: P.S.-T&A Dept.,-Pensions- Consolidation of UGC pensions for the University/Govt Degree College and Aided teaching staff working in private Degree colleges who drew UGC Scales of pay and retired prior to 1-1-2016 in the scales of 2016- Instructions -Issued- Reg.

- Ref:- 1. G.o.Ms.No.15 Higher Education (UE-II) Dept., dated 13-02-2019.
2. G.o.Ms.No.14 Higher Education (UE-II) Dept., dated 13-02-2019
3. This office Cir. Memo No. D2/862577/2019, dt. 16-12-2019

&&&

Attention of all the Deputy Directors of District Treasuries in the state is invited to the references cited. In continuation to the instructions issued in the reference 3rd cited, they are instructed to consolidate the U.G.C. pensions in 2016 scales for the University/Govt Degree College and Aided teaching staff working in private Degree colleges who drew UGC Scales and retired prior to 2016 duly following the guidelines, as detailed below.

- i. A declaration from the pensioner concerned shall be obtained in the proforma annexed.
- ii. The revised consolidation of pension will be paid w.e.f.1-04-2019.
- iii. If any Excess amount is paid and recovery is pending against any pensioner, the same may be recovered from the Arrears payable to him.
- iv. Orders will be issued separately with regard to the arrears for the period from 1-01-2016 to 31-03-2019, after getting clarification from the government on applicability of Additional quantum of pension, Medical allowance and applicability of concordance tables etc.
- v. The DD's must see that all the bills are pre-audited by the District treasury before payment and uniform procedure across the district must be followed without giving scope for wrong interpretations and complaints from the pensioners.
- vi. After consolidation, if the pension due is more than drawn amount allow the new scales from 01-04-2019. If the due is less than the drawn, let them continue in present scales, until further orders.

Encl: As Above.

Signature Not Verified

HANUMANTHA RAO BEZWADA LAKSHMI

Digitally signed by BEZAWADA LAKSHMI
HANUMANTHA RAO
Date: 2020.05.12 11:16:03 IST
Reason: Approved

Director of Treasuries and Accounts

To

All the Deputy Directors of District Treasuries in the State thro' FTP/Mail only.

The ATO, CRT, O/o DTA, Ibrahimpatnam.

The CEO, APCFSS with a request to make necessary changes in the pension package in connection with the above said consolidation of pension.

**APPLICATION TO BE SUBMITTED BY THE PENSIONER FOR
CONSOLIDATION OF PENSION/FAMILY PENSION IN UGC-2016
SCALES OF PAY (IN DUPLICATE)**

To
The ATO/STO
Sub Treasury _____
Place _____
Date _____

Sir/Madam,

Sub: - Application for revision of Pension/Family Pension in
UGC-2016 pay Scales – Req – Reg.

Ref: - 1) Go.Ms.No.15 HE (UE-II) Dept, Dt.13.02.2019.
2) Go.Ms.No.14 HE (UE-II) Dept, Dt.13.02.2019.

| Sl.No | Particulars |
|-------|---|
| 1 | Name of the Pensioner/ Family pensioner |
| 2 | PPO.Number |
| 3 | ID.Number |
| 4 | Date of Birth |
| 5 | Date of entry into service |
| 6 | Date of Retirement |
| 7 | Cadre in which he/she retired |
| 8 | Pay scale in which he/she retired UGC-1986, 1996, 2006 |
| 9 | Scale of Pay at the time of retirement |
| 10 | Corresponding scale of pay in UGC-2016 scales |
| 11 | Amount of pension sanctioned at the time of retirement |
| 12 | Last pay at the time of retirement |
| 13 | Total length of qualifying service |
| 14 | Relevant pay band with AGP in UGC -2006 pay scales |
| 15 | Pension fixed in 2006 UGC scales |
| 16 | Fixation of Pension @ Rs..... Which is higher as per formula given below. |

For service pensioners consolidation w.e.f.01.01.2016
Formula I or II whichever is higher

I

Basic pension as on 1-1-2016X 2.57: Rs.....

(or)

II

50% of the Minimum pay scale in UGC 2016 in the category in which he/she is retired

In case, the pensioner who has not completed 33 years of service for superannuation, pro rata formula shall be applied i.e.,

Last pay x No. of Qualifying years
66

Family pension consolidation

Formula-I

Basic Pension as on 1-1-2016X 2.57= Rs.....

(or)

Formula -II

30% of the Minimum pay scale in UGC 2016 in the category in which the service pensioner/employee retired.

Pro rata pension not applicable to the family pensioners.

I hereby declare that, if any excess amount paid to me due to erroneous fixations earlier, the same may be recovered from the above pension arrears and if any excess is noticed in future with respect to above fixation, the same may be recovered from my pension, duly informing the same.

Yours faithfully

Encl: Xerox copies of PPOs and records.

(Name of the Service Pensioner/
Family Pensioner with full address and phone number)

Sd/-HANUMANTHA RAO BEZWADA LAKSHMI
12/05/2020

Signature Not Verified

Digitally signed by BEZAWADA
LAKSHMI HANUMANTHA RAO
Date: 2020.05.12 11:17:14 IST
Reason: Approved

**GOVERNMENT OF ANDHRA PRADESH
TREASURIES & ACCOUNTS DEPARTMENT**

Cir. Memo No. D4/846221/2020 (Computer No. 846221)

Dt. 14/05/2020

Sub:- P.S.-T&A Dept.,-Pensions- Consolidation of UGC pensions for the University/College teachers and aided teaching staff working in private degree colleges who drew UGC scales of pay and retired prior to 1-1-2016 in the scales of 2016- Further instructions -Issued- Reg.

- Ref:-
1. G.O.Ms.No.15 Higher Education (UE-II) Dept., dated 13-02-2019.
 2. G.O.Ms.No.14 Higher Education (UE-II) Dept., dated 13-02-2019
 3. This office Cir. Memo No. D2/862577/2019, dt. 16-12-2019
 4. This Office Cir Memo.No.D4/846221/2020, Dt.12.05.2020

&&&

In continuation to this office circular memo 4th cited, it is to inform that as per Sl.No.4 of the application appended to the said circular, Date Of Birth of the pensioner is to be provided while furnishing the application form for consolidation of pension under UGC – 2016.

In this connection, a situation may arise in certain family pension cases, where the service pensioner would have died on or after 01-01-2016 and family pension is to be sanctioned after the death of service pensioner. In such cases, for consolidation of service pension under UGC-2016 and also for sanction of additional quantum of pension to the deceased service pensioner from 01-01-2016 to date of death, and also for sanction of additional quantum and pension consolidation to the Family Pensioner, the date of birth of service and family pensioners are required.

In view of the circumstances stated above, all the Deputy Directors of Dist Treasuries in the state are informed that, a sub column 4(A) may be added

to the Sl.No.4 of the application form annexed to the circular memo 4th cited and Sl.No.4 may be read as "Date of Birth of Service Pensioner, 4(A) as Date of Birth of Family Pensioner".

Further, all the Deputy Directors of Dist Treasuries in the state are also instructed to consider the release of the arrears after obtaining clarificatory orders from Government only. Further, the portion of arrears arise due to the above consolidation from 1.4.2019 to 30.4.2020 required to be booked separately under SDH-100 pension arrears under MH 2071 only after receipt of necessary clearance from the Government.

HANUMANTHA RAO BEZWADA LAKSHMI
Director of Treasuries and Accounts

To

All the Deputy Directors of District Treasuries in the State thro' FTP only.

Copy to the ATO, CRT, O/o DTA, Ibrahimpatnam.

Copy submitted to the CEO, APCFSS for favour of information .

Signature valid

Digitally signed by BEZWADA LAKSHMI
HANUMANTHA RAO
Date: 2020.05.14 15:20 IST
Reason: Approved

**GOVERNMENT OF ANDHRA PRADESH
TREASURIES AND ACCOUNTS DEPARTMENT**

Memo.No.D4/951735/2019,
Computer No.951735

Dt.01/07/2020

Sub: P.S. – T & A Dept. –Pensions-Consolidation of UGC Pensions to the
- University/College teachers who drew UGC Scales of pay and retired prior
to 01-01-2016 in the scales of 2016-Instructions issued -Reiterated- Reg.

Ref:-1. This office Memo No.D4/846221/2020, Dt.12.05.2020.
2. This office Memo No.D4/846221/2020, Dt.14.05.2020.

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Attention of all the Deputy Directors in 13 District Treasuries in the state is invited to the subject and references cited. They are informed that, it has come to the notice of this office that, some of the treasury officers are allowing arrears for the period of 01-04-2019 to 30-04-2020 despite of instructions issued in the reference 2nd cited.

They are therefore instructed to follow the instructions issued in the reference 2nd cited scrupulously, without any deviation , until further orders.

(This has issued under the note orders of the DTA)

Sd/- SRINIVASULU NAIK
for Director of

POOJARI
Treasuries and Accounts

To
All the Deputy Directorss of Dist Treasuries in the state thro' FTP only.
Copy to the ATO, CRT, AP, Ibrahimpatnam

118.6-011

P. Venkatesh
Junior Accounts Officer
eb

**GOVERNMENT OF ANDHRA PRADESH
TREASURIES AND ACCOUNTS DEPARTMENT**

Memo.No.D4/1135576/2019,
Computer No.1135576

Dt.09/09/2020

Sub: P.S. – Pensions -T & A Dept., – Sanction of consolidated pension to the
- University/ Government Degree Colleges and Aided teaching staff working
in Private Aided Degree Colleges teachers who drew UGC Scales of Pay
and retired from service prior to 1.1.2016 – Concordance tables for revision
of Pension/Family Pension– Communicated - Reg.

Ref: Memo No.493449/Fin01-34021/73/2018-SO(HR V)-Finance Dt.01.09.2020
of Finance (HR-III Pension) Dept.

&&&&&

Attention of all the Deputy Directors District Treasuries in the state along
with ATO, APCRT is invited to the subject and reference cited. In the reference
cited, Government have forwarded the Concordance tables in respect of UGC
pensioners for fixation of their pension in UGC-2016 scales.

In view of the above, the same is communicated herewith for strict
compliance for consolidation of Pension/Family pension of UGC pensions in
2016 scales.

(This has got the approval of DTA)

Encl: As Above.

Sd/- Srinivasulu Naik Poojari
for Director of Treasuries and Accounts

To
All the DD of DT's in the state thro' FTP only.
Copy to ATO, CRT, O/o DTA, AP, Ibrahimpatnam.

11.f.b.011

C. Venkatesh
Junior Accounts Officer

3800440/2020/D SEC-DTA

**GOVERNMENT OF ANDHRA PRADESH
FINANCE (HR.III-PENSION) DEPARTMENT**

Memo.No: 493449 /FIN01-34021/73/2018-SO(HR V)-FINANCE 01/09/2020

Sub: pension- UGC scales pension consolidation - Pay matrix- 2016-Scales-Clarification - Instructions - Regarding.

Ref:O.M.No.1-1/2017-U.II, Government of India, Ministry of Human Resource Department, Department of Higher Education, dated 9th June, 2020 (enclosed in attachments)

The attention of the Director of Treasuries & Accounts are invited to the subject cited and informed that, the Ministry of HRD, GOI has addressed a letter to Secretary, UGC, New Delhi in the reference cited, wherein they have informed that they have already issued instructions for revision of pension of retired faculty and other staff in Central Universities and colleges there under and Deemed to be Universities whose maintenance expenditure is met by the UGC as per the recommendations of the 7th Central Pay Commission. Further based on the relevant notifications issued by the U.G.C. for revision of pay scales of teachers and other academic staff and also following the principles laid down in Dept of Pension and Pensioner Welfare OM.No.38/37/2016-P & PW (A), Dated:12.5.2017 & 6.7.2017 and subsequent OM Dated:18.7.2017 & 13.9.2017, the concordance tables for fixation of pension/family pension of retired faculty and other staff have been prepared by the Committee constituted by UGC. These concordance tables to facilitate revision of pension /family pension of retired faculty and other staff of central universities and colleges there under and Deemed to be Universities whose maintenance expenditure met by the UGC. These concordance tables (Table-1, 2, 3, 4, 5 & 6) have been approved by the Ministry of Finance Dept of expenditure vide ID.No.3- 7/2020-E.III A (300448717), Dated: 23.4.2020. The Pension /family pension of retired faculty and other staff of central Universities and Colleges there under and Deemed to be Universities whose maintenance expenditure is met by the UGC may be revised in accordance with the instructions contained in this Department's letter of even dated:11.6.2018 and by using the concordance tables enclosed herewith. While fixation of revised pension/family pension, it may be ensured that the revision of pay in consecutive pay commissions is done strictly in accordance with the corresponding revised pay figures from 4th to 5th to 6th to 7th CPC.

In this regard the Director of Treasuries and Accounts are directed to follow the above instructions of Government of India for payment UGC Pensioners accordingly.

This may be treated as most urgent.

**Dr. K. VEERA VENKATA SATYANARAYANA
SPECIAL SECRETARY TO GOVERNMENT**

To
The Director of Treasuries & Accounts,
Anjaneya Towers, Ibrahimpatnam.

// Forwarded:: BY Order//

A. Srinivasulu Reddy
Section Officer

No.1-1/2017-U.II
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 9th June, 2020

To,
The Secretary,
University Grants Commission,
Bahadurshah-Zafar Marg,
New Delhi - 110 002.

Subject: Revision of pension of retired faculty and other staff in Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission (UGC)-Concordance Tables-reg.

Sir,

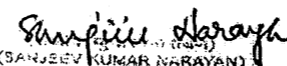
I am directed to refer to this Department's letter of even number dated 11th June, 2018 on the subject mentioned above, wherein instructions were issued for revision of pension with effect from 01.01.2016 in respect of retired faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission (UGC), on the basis of recommendations of 7th Central Pay Commission.

2. It was provided that the entitlement of minimum pension for faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by UGC, retired prior to 01.01.2016 i.e. pre-2016 pensioners may be worked out by the individual institution, following the principles laid down in Department of Pension and Pensioners' Welfare OM No.38/37/2016-P&PW(A) dated 12.05.2017 and 06.07.2017 and subsequent OM dated 18.07.2017 & 13.09.2017. All institutions may, accordingly, workout pension on the lines of concordance tables prepared by the DoP&PW vide OM dated 06.07.2017. Further, in the case of those employees who retired/ died before 01.01.1986, the pension may be worked out on lines with concordance tables given in Department of Pension and Pensioners' Welfare OM No.38/37/2016-P&PW(A) dated 06.07.2017 based on their notional pay as on 01.01.1986, which was fixed in accordance with D/o P&PW's OM No.45/86/97-P&PW(D)(III) dated 10.02.1998.

3. Based on the relevant notifications issued by UGC for revision of pay scales of teachers and other academic staff and also following the principles laid down in Department of Pension and Pensioners' Welfare OM No.38/37/2016-P&PW(A) dated 12.05.2017 & 06.07.2017 and subsequent OM dated 18.07.2017 & 13.09.2017, the concordance tables for fixation of pension/ family pension of retired faculty and other staff have been prepared by the Committee constituted by UGC.

4. These concordance tables have been prepared to facilitate revision of pension/ family pension of retired faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by UGC. These concordance tables (Table-1, 2, 3, 4, 5 & 6) have been approved by the Ministry of Finance, Department of Expenditure vide ID No.3-7/2020-E.IIIA (300448717) dated 23.04.2020.

5. The pension/ family pension of retired faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose


(SANJEEV KUMAR NARAYAN)
Under Secretary
Ministry of Education, Govt. of India
The Secretary, Ministry of H. R. D.
Department of Higher Education,
New Delhi

3800440/2020/D SEC DTA expenditure is met by UGC may be revised in accordance with the instructions contained in this Department's letter of even number dated 11th June, 2018 and by using the concordance tables enclosed herewith. While fixation of revised pension/ family pension, it may be ensured that the revision of pay in consecutive pay commissions is done strictly in accordance with the corresponding revised pay figures from 4th to 5th to 6th to 7th CPCs.

6. This order is applicable in only those cases where such pension schemes have already been adopted with prior approval of Government of India/ Ministry of Human Resource Development (MHRD).
7. This issues with the approval of the Competent Authority.

Sanjeev Narayan
09.06.2020
(Sanjeev Kumar Narayan)
Under Secretary to the Govt. of India
Tele. No.011-23381460
संयुक्त सचिव/Under Secretary
भारत सरकार/Govt. of India
म. सं. शिक्षा विभाग/Min. of H. R. D.
उपस्थित शिक्षा विभाग/D/o Higher Edn.
नई दिल्ली/New Delhi

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi.
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi.
4. Secretary, Department of Expenditure, North Block, New Delhi w.r.t. Department of Expenditure's ID Note No.3-7/2020-E.IIIA (300448717) dated 23.04.2020.
5. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
6. Principal Secretaries of Higher Education in all State Governments.
7. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

Sanjeev Narayan
09.06.2020
(Sanjeev Kumar Narayan)
Under Secretary to the Govt. of India
Tele. No.011-23381460

(संयुक्त सचिव/Under Secretary)
(SANJEEV KUMAR NARAYAN)
संयुक्त सचिव/Under Secretary
भारत सरकार/Govt. of India
म. सं. शिक्षा विभाग/Min. of H. R. D.
उपस्थित शिक्षा विभाग/D/o Higher Edn.
नई दिल्ली/New Delhi

TABLE-3

- (i) Readers and Lecturers (SG) with less than 3 years of Service
 (ii) Deputy Librarian / Asst. Librarian (SG) / College Librarian (SG) with less than 3 years of Service
 (iii) Dy. Director of Physical Education (Sr. Scale) / College DPE (SG) with less than 3 years of service

Scale of pay/Pay in the Pay Band & Grade Pay at the time of Retirement

| | |
|---------------------------------------|----------------------------------|
| From 01.01.1986 to 31.12.1995 | 3700-125-4980-150-5700 |
| From 01.01.1996 to 31.12.2005 | 12000-420-16300 |
| From 01.01.2006 to 31.12.2016 | 15600-39100 AGP 8000 |
| Corresponding level w.e.f. 01.01.2016 | Academic Level-12 (79800-211600) |

| Basic Pay From 01.01.1986 to 31.12.1995 | Basic Pay From 01.01.1996 to 31.12.2005 | Basic Pay From 01.01.2006 to 31.12.2016 | Pay range for pensioners retired during 01.01.2006 to 31.12.2016 | | Notional Pay as on 01.01.2016 | Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016 | Revised Family pension w.e.f. 01.01.2016 |
|---|--|---|---|---------|-------------------------------------|---|---|
| | | | Minimum | Maximum | | | |
| 1 | 2 | 3 | 4 | | 5 | 6 | 7 |
| 3700 | 12000 | 30320 | - | 31050 | 79800 | 39900 | 23940 |
| 3825 | 12000 | 30320 | - | 31050 | 79800 | 39900 | 23940 |
| 3950 | 12000 | 30320 | - | 31050 | 79800 | 39900 | 23940 |
| 4075 | 12420 | 31110 | 31060 | 31980 | 82200 | 41100 | 24860 |
| 4200 | 12420 | 31110 | 31060 | 31980 | 82200 | 41100 | 24860 |
| 4325 | 12420 | 31110 | 31060 | 31980 | 82200 | 41100 | 24860 |
| 4450 | 12840 | 31890 | 31060 | 31980 | 82200 | 41100 | 24860 |
| 4575 | 12840 | 31890 | 31060 | 31980 | 82200 | 41100 | 24860 |
| 4700 | 12840 | 31890 | 31060 | 31980 | 82200 | 41100 | 24860 |
| 4825 | 13260 | 32670 | 31990 | 32720 | 84700* | 42350* | 25410* |
| 4950 | 13260 | 32670 | 31990 | 32720 | 84700 | 42350 | 25410 |
| 5100 | 13680 | 33450 | 32730 | 33920 | 87200 | 43600 | 26160 |
| 5250 | 14100 | 34230 | 33930 | 34940 | 89800 | 44900 | 26940 |
| 5400 | 14520 | 35010 | 34950 | 35990 | 92500 | 46260 | 27750 |
| 5550 | 14940 | 35790 | 34950 | 35990 | 92500 | 46260 | 27750 |
| 5700 | 15360 | 36570 | 36000 | 37080 | 95300 | 47650 | 28580 |
| 5850 | 15780 | 37360 | 37090 | 38210 | 98200 | 49100 | 29460 |
| 6000 | 15780 | 37360 | 37090 | 38210 | 98200 | 49100 | 29460 |
| | 16200 | 38140 | 37090 | 38210 | 98200 | 49100 | 29460 |
| | 16620 | 38920 | 38220 | 39330 | 101100 | 50550 | 30330 |
| | 17040 | 39700 | 39340 | 40500 | 104100 | 52050 | 31230 |
| | 17460 | 40480 | 39340 | 40500 | 104100 | 52050 | 31230 |
| | 17880 | 41260 | 40510 | 41710 | 107200 | 53600 | 32160 |
| | 18300 | 42040 | 41720 | 42950 | 110400 | 55200 | 33120 |
| | 18720 | 42820 | 41720 | 42950 | 110400 | 55200 | 33120 |
| | 19140 | 43610 | 42960 | 44240 | 113700 | 56850 | 34110 |
| | 19560 | 44390 | 44250 | 45560 | 117100 | 58550 | 35130 |
| | | | 45570 | 46920 | 120600 | 60300 | 36180 |
| | | | 46930 | 47100 | 124200 | 62100 | 37280 |

Column No. 1 & 2 taken from Table No.4 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999

Column No. 3 taken from Table No. 3 of Govt. of India Gazette Notification dated 18.09.2010

Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018

Column No. 6 is the 50% of Column No. of 5

Column No. 7 is the 30% of Column No. of 5

*Modified in accordance with UGC's letter dated 09.08.2019.

Sanjeev Narayan

(संजीव कुमार नारायण)
 (SANJEEV KUMAR NARAYAN)
 अवर सचिव/Under Secretary
 भारत सरकार/Govt. of India
 का. सं. वि. मंत्रालय/Min. of H. R. D.
 उच्चतर शिक्षा विभाग/D/o Higher Edu.
 नई दिल्ली/New Delhi

TABLE-1

- (i) Lecturer/ Assistant Professor
(ii) Assistant Librarian/College Librarian
(iii) Assistant Director of Physical Education/College Director of Physical Education

Scale of pay/ Pay in the Pay Band & Grade Pay at the time of Retirement

| | |
|---------------------------------------|----------------------------------|
| From 01.01.1986 to 31.12.1995 | 2200-75-2800-100-4000 |
| From 01.01.1996 to 31.12.2005 | 8000-275-13500 |
| From 01.01.2006 to 31.12.2015 | 16800-39100 AGP 8000 |
| Corresponding level w.e.f. 01.01.2018 | Academic Level-10 (57700-182400) |

| Basic Pay From 01.01.1986 to 31.12.1995 | Basic Pay From 01.01.1996 to 31.12.2005 | Basic Pay From 01.01.2006 to 31.12.2015 | Pay range for pensioners retired during 01.01.2006 to 31.12.2015 | | Notional Pay as on 01.01.2016 | Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016 | Revised Family pension w.e.f. 01.01.2016 |
|---|--|---|---|---------|-------------------------------------|--|---|
| | | | Minimum | Maximum | | | |
| 1 | 2 | 3 | 4 | | 5 | 6 | 7 |
| 2200 | 8000 | 21600 | - | 22450 | 57700 | 28850 | 17310 |
| 2275 | 8000 | 21600 | - | 22450 | 57700 | 28850 | 17310 |
| 2350 | 8000 | 21600 | - | 22450 | 57700 | 28850 | 17310 |
| 2425 | 8275 | 21600 | - | 22450 | 57700 | 28850 | 17310 |
| 2500 | 8275 | 21600 | - | 22450 | 57700 | 28850 | 17310 |
| 2575 | 8275 | 21600 | - | 22450 | 57700 | 28850 | 17310 |
| 2650 | 8550 | 21910 | - | 22450 | 57700 | 28850 | 17310 |
| 2725 | 8550 | 21910 | - | 22450 | 57700 | 28850 | 17310 |
| 2800 | 8550 | 21910 | - | 22450 | 57700 | 28850 | 17310 |
| 2900 | 8825 | 22420 | - | 22450 | 57700 | 28850 | 17310 |
| 3000 | 9100 | 22930 | 22460 | 23110 | 59400 | 29700 | 17820 |
| 3100 | 9375 | 23440 | 23120 | 23810 | 61200 | 30600 | 18390 |
| 3200 | 9650 | 23950 | 23820 | 24510 | 63000 | 31500 | 18900 |
| - | 9925 | 24470 | 23820 | 24510 | 63000 | 31500 | 18900 |
| 3300 | 10200 | 24980 | 24520 | 25260 | 64900 | 32450 | 19470 |
| 3400 | 10475 | 25490 | 25260 | 25990 | 66800 | 33400 | 20040 |
| 3500 | 10750 | 26000 | 26000 | 26770 | 68800 | 34400 | 20640 |
| 3600 | 10750 | 26000 | 26000 | 26770 | 68800 | 34400 | 20640 |
| 3700 | 11025 | 26510 | 26000 | 26770 | 68800 | 34400 | 20640 |
| 3800 | 11025 | 26510 | 26000 | 26770 | 68800 | 34400 | 20640 |
| 3900 | 11300 | 27020 | 26780 | 27580 | 70900 | 35450 | 21270 |
| 4000 | 11300 | 27020 | 26780 | 27580 | 70900 | 35450 | 21270 |
| 4100 | 11575 | 27530 | 27590 | 27580 | 70900 | 35450 | 21270 |
| 4200 | 11850 | 28050 | 27590 | 28400 | 73000 | 36500 | 21900 |
| | 11850 | 28050 | 28410 | 28400 | 73000 | 36500 | 21900 |
| | 12125 | 28560 | 28410 | 28280 | 75200 | 37600 | 22560 |
| | 12400 | 29070 | 28270 | 28280 | 75200 | 37600 | 22560 |
| | 12675 | 29580 | 29270 | 30180 | 77600 | 38750 | 23250 |
| | 12950 | 30090 | 30160 | 30160 | 77600 | 38750 | 23250 |
| | 13225 | 30600 | 30160 | 31050 | 79800 | 39900 | 23940 |
| | 13500 | 31110 | 31060 | 31980 | 82200 | 41100 | 24660 |
| | 13775 | 31630 | 31060 | 31980 | 82200 | 41100 | 24660 |
| | 14050 | 32140 | 31990 | 32950 | 84700 | 42350 | 25410 |
| | 14325 | 32650 | 31990 | 32950 | 84700 | 42350 | 25410 |
| | | | 32960 | 33920 | 87200 | 43600 | 26160 |
| | | | 33930 | 34940 | 89800 | 44900 | 26940 |
| | | | 34950 | 35990 | 92600 | 46250 | 27750 |
| | | | 36000 | 37080 | 95300 | 47650 | 28590 |
| | | | 37090 | 38210 | 98200 | 49100 | 29460 |
| | | | 38220 | 39330 | 101100 | 50550 | 30330 |
| | | | 39340 | 40500 | 104100 | 52050 | 31230 |
| | | | 40510 | 41710 | 107200 | 53600 | 32160 |
| | | | 41720 | 42950 | 110400 | 55200 | 33120 |
| | | | 42960 | 44240 | 113700 | 56850 | 34110 |
| | | | 44250 | 45100 | 117100 | 58550 | 35130 |

Column No.1 & 2 taken from Table No.2 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999
Column No. 3 taken from Table No. 1 of Govt. of India Gazette Notification dated 18.09.2010
Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018
Column No. 6 is the 50% of Column No. of 5
Column No. 7 is the 30% of Column No. of 5

Sanjeev Narayan
(SANJEEV KUMAR NARAYAN)
अवर सचिव/Under Secretary
भारत सरकार/Govt. of India
या. व. वि. मंत्रालय/Min. of H. R. D.
परम्परा विद्या भवन/D/o Higher Edu.
नई दिल्ली/New Delhi

TABLE-2

- (i) Lecturer/ Assistant Professor (Sr. Scale)
(ii) Assistant Librarian (Sr. Scale)/College Librarian (Sr. Scale)
(iii) Assistant Director of Physical Education (Sr. Scale)/College Director of Physical Education (Sr. Scale)

Scale of pay/Pay in the Pay Band & Grade Pay at the time of Retirement

| | |
|--------------------------------------|----------------------------------|
| From 01.01.1986 to 31.12.1995 | 3000-100-3500-125-5000 |
| From 01.01.1996 to 31.12.2005 | 10000-325-15200 |
| From 01.01.2006 to 31.12.2015 | 15800-39100 AGP 7000 |
| Corresponding level w a f 01.01.2016 | Academic Level-11 (88900-205500) |

| Basic Pay From 01.01.1986 to 31.12.1995 | Basic Pay From 01.01.1996 to 31.12.2006 | Basic Pay From 01.01.2006 to 31.12.2016 | Pay range for pensioners retired during 01.01.2006 to 31.12.2016 | | Notional Pay as on 01.01.2016 | Revised Pension/ Enhanced Family pension (If applicable) w.a.f. 01.01.2016 | Revised Family pension w.e.f. 01.01.2016 |
|---|--|---|---|---------|-------------------------------------|---|---|
| | | | Minimum | Maximum | | | |
| 1 | 2 | 3 | 4 | | 5 | 6 | 7 |
| 3000 | 10000 | 25600 | - | 26800 | 68900 | 34450 | 20670 |
| 3100 | 10000 | 25600 | - | 26800 | 68900 | 34450 | 20670 |
| 3200 | 10000 | 25600 | - | 26800 | 68900 | 34450 | 20670 |
| 3300 | 10325 | 26210 | - | 26800 | 68900 | 34450 | 20670 |
| 3400 | 10325 | 26210 | - | 26800 | 68900 | 34450 | 20670 |
| 3500 | 10650 | 26810 | 26810 | 27620 | 71000 | 35500 | 21300 |
| 3625 | 10975 | 27420 | 26810 | 27620 | 71000 | 35500 | 21300 |
| 3750 | 10975 | 27420 | 26810 | 27620 | 71000 | 35500 | 21300 |
| 3875 | 11300 | 28020 | 27630 | 28440 | 73100 | 36550 | 21930 |
| 4000 | 11300 | 28020 | 27630 | 28440 | 73100 | 36550 | 21930 |
| 4125 | 11625 | 28630 | 28450 | 29290 | 75300 | 37650 | 22590 |
| 4250 | 11950 | 29230 | 28450 | 29290 | 75300 | 37650 | 22590 |
| 4375 | 11950 | 29230 | 28450 | 29290 | 75300 | 37650 | 22590 |
| 4500 | 12275 | 29840 | 29300 | 30190 | 77600 | 38800 | 23280 |
| 4625 | 12275 | 29840 | 30200 | 30190 | 77600 | 38800 | 23280 |
| 4750 | 12600 | 30440 | 30200 | 31080 | 79900 | 39950 | 23970 |
| 4875 | 12925 | 31050 | 31080 | 31080 | 79900 | 39950 | 23970 |
| 5000 | 13250 | 31650 | 31080 | 32020 | 82300 | 41150 | 24690 |
| 5125 | 13575 | 32250 | 32030 | 32990 | 84800 | 42400 | 25440 |
| 5250 | 13900 | 32860 | 32030 | 32990 | 84800 | 42400 | 25440 |
| 5375 | 14225 | 33460 | 33000 | 33960 | 87300 | 43650 | 26190 |
| | 14550 | 34070 | 33970 | 34980 | 89900 | 44950 | 26970 |
| | 14875 | 34670 | 33970 | 34980 | 89900 | 44950 | 26970 |
| | 15200 | 35280 | 34990 | 36030 | 92600 | 46300 | 27780 |
| | 15525 | 35880 | 34990 | 36030 | 92600 | 46300 | 27780 |
| | 15850 | 36490 | 36040 | 37120 | 95400 | 47700 | 28620 |
| | 16175 | 37090 | 36040 | 37120 | 95400 | 47700 | 28620 |
| | | | 37130 | 38240 | 98300 | 49150 | 29490 |
| | | | 38250 | 39370 | 101200 | 50600 | 30360 |
| | | | 39380 | 40540 | 104200 | 52100 | 31260 |
| | | | 40550 | 41750 | 107300 | 53650 | 32190 |
| | | | 41760 | 42990 | 110500 | 55250 | 33150 |
| | | | 43000 | 44280 | 113800 | 56900 | 34140 |
| | | | 44290 | 45600 | 117200 | 58600 | 35160 |
| | | | 45610 | 46100 | 120700 | 60350 | 36210 |

Column No. 1 & 2 taken from Table No.3 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999
Column No. 3 taken from Table No. 2 of Govt. of India Gazette Notification dated 18.09.2010
Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018
Column No. 6 is the 50% of Column No. of 5
Column No. 7 is the 30% of Column No. of 5

Sanjeev Naraya

(SANJEEV KUMAR Naraya)
Under Secretary
Ministry of Education / Govt. of India
Dr. B. R. Mehta Building / Min. of H. R. C.
Department of Higher Education / D/o Higher Edn.
New Delhi

00440/2020/D SEC-DTA

TABLE-4

- (i) Readers and Lecturers (SG) with 3 years of Service
(ii) Deputy Librarian / Asst. Librarian (SG) College Librarian (SG) with 3 years of Service
(iii) Dy. Director of Physical Education (Sr. Scale) / College DPE(SG) with 3 years of service

Scale of pay/Pay in the Pay Band & Grade Pay at the time of Retirement

| | |
|---------------------------------------|-------------------------------------|
| From 01.01.1986 to 31.12.1995 | 3700-125-4950-150-5700 |
| From 01.01.1996 to 31.12.2005 | 12000-420-18300 |
| From 01.01.2006 to 31.12.2015 | 37400-67000 AGP 9000 |
| Corresponding level w.e.f. 01.01.2016 | Academic Level-13 A (131400-217100) |

| Basic Pay From 01.01.1986 to 31.12.1995 | Basic Pay From 01.01.1996 to 31.12.2005 | Basic Pay From 01.01.2006 to 31.12.2015 | Pay range for pensioners retired during 01.01.2006 to 31.12.2015 | | Notional Pay as on 01.01.2016 | Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016 | Revised Family pension w.e.f. 01.01.2016 |
|---|--|---|---|---------|-------------------------------------|---|---|
| | | | Minimum | Maximum | | | |
| 1 | 2 | 3 | 4 | | 5 | 6 | 7 |
| 4075# | 12420 | 46400 | - | 51120 | 131400 | 65700 | 39420 |
| 4200# | 12420 | 46400 | - | 51120 | 131400 | 65700 | 39420 |
| | 13260 | 46400 | - | 51120 | 131400 | 65700 | 39420 |
| | 13680 | 46400 | - | 51120 | 131400 | 65700 | 39420 |
| | 14100 | 46400 | - | 51120 | 131400 | 65700 | 39420 |
| | 14520 | 46400 | - | 51120 | 131400 | 65700 | 39420 |
| 4325 | 14940* | 47530 | - | 51120 | 131400 | 65700 | 39420 |
| 4450 | 14940 | 47530 | - | 51120 | 131400 | 65700 | 39420 |
| 4575 | 14940 | 47530 | - | 51120 | 131400 | 65700 | 39420 |
| 4700 | 14940 | 47530 | - | 51120 | 131400 | 65700 | 39420 |
| 4825 | 15360** | 47530 | - | 51120 | 131400 | 65700 | 39420 |
| 4950 | 15360 | 47530 | - | 51120 | 131400 | 65700 | 39420 |
| 5100 | 15360 | 47530 | - | 51120 | 131400 | 65700 | 39420 |
| 5250 | 15360 | 47530 | - | 51120 | 131400 | 65700 | 39420 |
| 5400 | 15780*** | 48690 | - | 51120 | 131400 | 65700 | 39420 |
| 5550 | 15780 | 48690 | - | 51120 | 131400 | 65700 | 39420 |
| 5700 | 15780 | 48690 | - | 51120 | 131400 | 65700 | 39420 |
| 5850 | 15780 | 48690 | - | 51120 | 131400 | 65700 | 39420 |
| 6000 | 16200 | 48690 | - | 51120 | 131400 | 65700 | 39420 |
| | 16620 | 48690 | - | 51120 | 131400 | 65700 | 39420 |
| | 17040 | 48690 | - | 51120 | 131400 | 65700 | 39420 |
| | 17460 | 51120 | - | 51120 | 131400 | 65700 | 39420 |
| | 17880 | 51120 | - | 51120 | 131400 | 65700 | 39420 |
| | 18300 | 52390 | 51130 | 52640 | 135300 | 67650 | 40590 |
| | 18720 | 52390 | 51130 | 52640 | 135300 | 67650 | 40590 |
| | 19140 | 53700 | 52650 | 54240 | 139400 | 69700 | 41820 |
| | 19560 | 53700 | 52650 | 54240 | 139400 | 69700 | 41820 |
| | | | 54250 | 55870 | 143600 | 71800 | 43080 |
| | | | 55880 | 57540 | 147900 | 73950 | 44370 |
| | | | 57550 | 59260 | 152300 | 76150 | 45690 |
| | | | 59270 | 61050 | 156900 | 78450 | 47070 |
| | | | 61060 | 62870 | 161600 | 80800 | 48480 |
| | | | 62880 | 64740 | 166400 | 83200 | 49920 |
| | | | 64750 | 66690 | 171400 | 85700 | 51420 |
| | | | 66700 | 68670 | 176500 | 88260 | 52950 |
| | | | 68680 | 70730 | 181800 | 90900 | 54540 |
| | | | 70740 | 72870 | 187300 | 93650 | 56190 |
| | | | 72880 | 75050 | 192900 | 96450 | 57870 |
| | | | 75060 | 76000 | 198700 | 99350 | 59610 |

* Pay is to be fixed at Rs.14940/- after rendering five year service

** Pay is to be fixed at Rs.15360/- at 10 to 13 stage

*** Pay is to be fixed at Rs. 15780/- for 14 to 15 stage

Readers & Lecturer (SG) with three years of service

Column No. 1 & 2 taken from Table No.7 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999

Column No. 3 taken from Table No. 4 of Govt. of India Gazette Notification dated 18.09.2010

Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018

Column No. 6 is the 50% of Column No. of 5

Column No. 7 is the 30% of Column No. of 5

Sanjeev Narayan

(SANJEEV KUMAR NARAYAN)
 Under Secretary
 Govt. of India
 Min. of H. R. D.
 Higher Edu.
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- TABLE-5
 (i) Professor in Colleges and Universities
 (ii) Principals of PG Colleges
 (iii) Librarian (University)
 (iv) Director of Physical Education (University)

Scale of pay/Pay in the Pay Band & Grade Pat at the time of Retirement

| | |
|---------------------------------------|-----------------------------------|
| From 01.01.1986 to 31.12.1995 | 4500-150-5700-200-7300 |
| From 01.01.1996 to 31.12.2005 | 16400-450-20900-500-22400 |
| From 01.01.2006 to 31.12.2015 | 37400-67000 AGP 10000 |
| Corresponding level w.e.f. 01.01.2016 | Academic Level-14 (144200-218200) |

| Basic Pay From 01.01.1986 to 31.12.1995 | Basic Pay From 01.01.1996 to 31.12.2005 | Basic Pay From 01.01.2006 to 31.12.2015 | Pay range for pensioners retired during 01.01.2006 to 31.12.2015 | | Notional Pay as on 01.01.2016 | Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016 | Revised Family pension w.e.f. 01.01.2016 |
|---|--|---|---|---------|-------------------------------------|---|---|
| | | | Minimum | Maximum | | | |
| 1 | 2 | 3 | 4 | | 5 | 6 | 7 |
| 4500 | 16400 | 50890 | - | 56100 | 144200 | 72100 | 43260 |
| 4650 | 16400 | 50890 | - | 56100 | 144200 | 72100 | 43260 |
| 4800 | 16400 | 50890 | - | 56100 | 144200 | 72100 | 43260 |
| 4950 | 16850 | 50890 | - | 56100 | 144200 | 72100 | 43260 |
| 5100 | 16850 | 50890 | - | 56100 | 144200 | 72100 | 43260 |
| 5250 | 16850 | 50890 | - | 56100 | 144200 | 72100 | 43260 |
| 5400 | 17300 | 52120 | - | 56100 | 144200 | 72100 | 43260 |
| 5550 | 17300 | 52120 | - | 56100 | 144200 | 72100 | 43260 |
| 5700 | 17300 | 52120 | - | 56100 | 144200 | 72100 | 43260 |
| 5900 | 17750 | 52120 | - | 56100 | 144200 | 72100 | 43260 |
| 6100 | 17750 | 52120 | - | 56100 | 144200 | 72100 | 43260 |
| 6300 | 17750 | 52120 | - | 56100 | 144200 | 72100 | 43260 |
| 6500 | 18200 | 53390 | - | 56100 | 144200 | 72100 | 43260 |
| 6700 | 18200 | 53390 | - | 56100 | 144200 | 72100 | 43260 |
| 6900 | 18200 | 53390 | - | 56100 | 144200 | 72100 | 43260 |
| 7100 | 18650 | 53390 | - | 56100 | 144200 | 72100 | 43260 |
| 7300 | 18650 | 53390 | - | 56100 | 144200 | 72100 | 43260 |
| 7500 | 18650 | 53390 | - | 56100 | 144200 | 72100 | 43260 |
| 7700 | 19100 | 54700 | - | 56100 | 144200 | 72100 | 43260 |
| | 19550 | 54700 | - | 56100 | 144200 | 72100 | 43260 |
| | 20000 | 56050 | - | 56100 | 144200 | 72100 | 43260 |
| | 20450 | 56050 | - | 56100 | 144200 | 72100 | 43260 |
| | 20900 | 57440 | 56110 | 57780 | 148500 | 74250 | 44550 |
| | 21400 | 57440 | 56110 | 57780 | 148500 | 74250 | 44550 |
| | 21900 | 58870 | 57790 | 59530 | 153000 | 76500 | 45900 |
| | 22400 | 58870 | 57790 | 59530 | 153000 | 76500 | 45900 |
| | 22900 | 60340 | 59540 | 61320 | 157600 | 78800 | 47280 |
| | 23400 | 60340 | 59540 | 61320 | 157600 | 78800 | 47280 |
| | 23900 | 61860 | 61330 | 63150 | 162300 | 81150 | 48690 |
| | | | 63160 | 65050 | 167200 | 83600 | 50160 |
| | | | 65060 | 67000 | 172200 | 86100 | 51660 |
| | | | 67010 | 69020 | 177400 | 88700 | 53220 |
| | | | 69030 | 70850 | 182700* | 91350* | 54810* |
| | | | 70860 | 73220 | 188200 | 94100 | 56460 |
| | | | 73230 | 75400 | 193800 | 96900 | 58140 |
| | | | 75410 | 77000 | 199600 | 99800 | 59880 |
| | | | 75410 | 77000 | 199600 | 99800 | 59880 |

Column No. 1 & 2 taken from Table No.7 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999
 Column No. 3 taken from Table No. 5 of Govt. of India Gazette Notification dated 18.09.2010
 Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018
 Column No. 6 is the 50% of Column No. of 5
 Column No. 7 is the 30% of Column No. of 5
 *Modified in accordance with UGC's letter dated 09.08.2019.

Sanjeev Narayan

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 उच्चतर शिक्षा विभाग/D/o Higher Edn.
 नई दिल्ली/Now Delhi

Principals of UG Colleges

TABLE-6

Scale of pay/Pay in the Pay Band & Grade Pay at the time of Retirement

| | |
|---------------------------------------|---|
| From 01.01.1986 to 31.12.1995 | 3700-125-4950-150-5700 |
| From 01.01.1996 to 31.12.2005 | 12000-420-18300 (Minimum to be fixed at Rs.12840/-) |
| From 01.01.2006 to 31.12.2015 | 37400-67000 AGP 10000 |
| Corresponding level w.e.f. 01.01.2016 | Academic Level-14 (144200-218200) |

| Basic Pay From 01.01.1986 to 31.12.1995 | Basic Pay From 01.01.1996 to 31.12.2005 | Basic Pay From 01.01.2006 to 31.12.2015 | Pay range for pensioners retired during 01.01.2006 to 31.12.2015 | | Notional Pay as on 01.01.2016 | Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016 | Revised Family pension w.e.f. 01.01.2016 | |
|---|---|---|--|---------|-------------------------------|--|--|-------|
| | | | Minimum | Maximum | | | | |
| 1 | 2 | 3 | 4 | | 5 | 6 | 7 | |
| 3700 | 12840 | 47400 | | 56100 | 144200 | 72100 | 43260 | |
| 3825 | 12840 | 47400 | | 56100 | 144200 | 72100 | 43260 | |
| 3950 | 12840 | 47400 | | 56100 | 144200 | 72100 | 43260 | |
| 4075 | 13260 | 47400 | | 56100 | 144200 | 72100 | 43260 | |
| 4200 | 13260 | 47400 | | 56100 | 144200 | 72100 | 43260 | |
| 4325 | 13260 | 47400 | | 56100 | 144200 | 72100 | 43260 | |
| 4450 | 13680 | 47400 | | 56100 | 144200 | 72100 | 43260 | |
| 4575 | 13680 | 47400 | | 56100 | 144200 | 72100 | 43260 | |
| 4700 | 13680 | 47400 | | 56100 | 144200 | 72100 | 43260 | |
| 4825 | 14100 | 47400 | | 56100 | 144200 | 72100 | 43260 | |
| 4950 | 14100 | 47400 | | 56100 | 144200 | 72100 | 43260 | |
| 5100 | 14100 | 47400 | | 56100 | 144200 | 72100 | 43260 | |
| 5250 | 14520* | 47400* | | 56100 | 144200 | 72100 | 43260 | |
| 5400 | 14520* | 47400* | | 56100 | 144200 | 72100 | 43260 | |
| 5550 | 14940 | 48530 | | 56100 | 144200 | 72100 | 43260 | |
| 5700 | 15360 | 48530 | | 56100 | 144200 | 72100 | 43260 | |
| 5850 | 15780 | 49690 | | 56100 | 144200 | 72100 | 43260 | |
| 6000 | 16200* | 49690* | | 56100 | 144200 | 72100 | 43260 | |
| | 16200* | 49690* | | 56100 | 144200 | 72100 | 43260 | |
| | 17040 | 50890 | | 56100 | 144200 | 72100 | 43260 | |
| | 17460 | 52120 | | 56100 | 144200 | 72100 | 43260 | |
| | 17880 | 52120 | | 56100 | 144200 | 72100 | 43260 | |
| | 18300 | 53390 | | 56100 | 144200 | 72100 | 43260 | |
| | 18720 | 53390 | | 56100 | 144200 | 72100 | 43260 | |
| | 19140 | 54700 | | 56100 | 144200 | 72100 | 43260 | |
| | 19560 | 54700 | | 56100 | 144200 | 72100 | 43260 | |
| | | 56050 | | 56100 | 144200 | 72100 | 43260 | |
| | | | | 56110 | 57780 | 148500 | 74250 | 44550 |
| | | | | 57780 | 59530 | 153000 | 76500 | 45900 |
| | | | | 59540 | 61320 | 157600 | 78800 | 47280 |
| | | | | 61330 | 63150 | 162300 | 81150 | 48690 |
| | | | | 63160 | 65050 | 167200 | 83600 | 50160 |
| | | | | 65060 | 67000 | 172200 | 86100 | 51660 |
| | | | | 67010 | 69020 | 177400 | 88700 | 53220 |
| | | | | 69030 | 70850 | 182100 | 91050 | 54630 |
| | | | | 70860 | 73220 | 188200 | 94100 | 56460 |
| | | | | 73230 | 75400 | 193800 | 96900 | 58140 |
| | | | | 75410 | 77000 | 199600 | 99800 | 59880 |

#Pay calculated on the basis of MHRD letter No. 1-36/2009-U.II dated 26.05.2010
 Column No. 1 & 2 taken from Table No.7 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999 Column No. 3 taken from Table No. 3 of Govt. of India Gazette Notification dated 18.09.2010 Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018 Column No. 6 is the 60% of Column No. of 5
 Column No. 7 is the 30% of Column No. of 5
 *Modified in accordance with UGC's letter dated 09.08.2019.

Sanjeev Narayan

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