

## Appendix 5.1

## Status of Separate Audit Reports (SAR) of the Board as on 31 March 2024

(Reference: Paragraph 5.3, Page No. 36)

Stages	2018-19	2019-20	2020-21	2021-22	2022-23
Accounts submitted to Accountant General	06.07.2021	14.07.2021	04.04.2022	06.10.2023	Accounts not submitted for audit
Accounts re-submitted to Accountant General after revision	14.03.2022	14.03.2022	21.06.2022	Not yet submitted	
Approval of Comptroller and Auditor General of India	22.06.2022	12.07.2022	03.01.2023		
SAR issued	18.07.2022	29.07.2022	09.01.2023		
SAR sent to Legislature	13.01.2023	05.06.2023	03.08.2023		

(Source: Financial and Certification Audit section, Office of the Accountant General (Audit I) Kerala and the Board)

**Appendix 5.2**

**Details of Joint Physical Verification**

*(Reference: Paragraph 5.12, Page No. 45)*

**(a) Details of employees and status of registration**

District	Sl. No.	Name of Institution	Registered/ Unregistered/ Incident	Total workers	Kerala	Migrant	Kerala Registered	Kerala Unregistered	Migrant Registered	Migrant Unregistered	Form I submitted within period	
Ernakulam	1.	Super Speciality Hospital for Child Welfare, Kalamassery	Registered	160	27	133	0	27	0	133	Yes	
	2.	Veegaland Springbell, Ernakulam	Registered	50	10	40	0	10	0	40	Yes	
	3.	Construction of ITI Building, Maradu	Unregistered	14	14	0	0	14	0	0	No	
	4.	Mechanical Workshop Building, Model Engineering College, Thrikkakara	Unregistered	6	6	0	3	3	0	0	No	
	5.	New Block of Govt. Polytechnic Women's College, Kalamassery	Unregistered	12	3	9	0	3	0	9	No	
	6.	Construction of Quarters to Judicial Officers, Kadavanthara	Unregistered	15	5	10	0	5	0	10	No	
	7.	Noel Franganz, Thrikkakara	Registered	47	12	35	5	7	0	35	Yes	
	8.	Asset Luminance, Kollamkudimugal	Registered	20	5	15	2	3	0	15	Yes	
	9.	Cochin Municipal Corporation	Incident	Construction work completed								
	10.	Nest Hi-Tech Park, Kinfra, Kalamasseery	Incident	Abandoned								
Malappuram	11.	Baseline Projects and Constructions Ltd, Kottakkal	Registered	22	4	18	1	3	0	18	Yes	
	12.	Ghazal White Fort, Parambilangadi, Kottakkal Malappuram	Registered	50	0	50	0	0	0	50	Yes	
	13.	AAK Properties, Tirur	Registered	135	4	131	0	4	0	131	Yes	
	14.	Abida Apartments, Kottakkal	Registered	40	20	20	8	12	0	20	Yes	
	15.	Anar Constructions, Commercial Building, Malappuram	Unregistered	26	3	23	1	2	0	23	No	
	16.	Construction of Classroom at Rajas Higher Secondary School Kottakkal	Unregistered	16	8	8	4	4	0	8	No	

District	Sl. No.	Name of Institution	Registered/ Unregistered/ Incident	Total workers	Kerala	Migrant	Kerala Registered	Kerala Unregistered	Migrant Registered	Migrant Unregistered	Form I submitted within period
	17.	Commercial Complex of Moosa Haji, Kariparambu, Malappuram	Unregistered	22	2	20	1	1	0	20	No
	18.	Shopping Complex Construction, Chemmad	Unregistered	15	3	12	1	2	0	12	No
	19.	Construction of a residential house, Kottala	Incident	Construction work completed							
	20.	Snehalya Agathi Mandiram, Vattappontha	Incident	Construction work completed							
Kozhikode	21.	Rest House PWD, Additional Block Construction	Unregistered	25	5	20	0	5	0	20	No
	22.	Construction of Building for Govt. Fisheries UP School, Vellayil, Kozhikode	Unregistered	50	35	15	0	35	0	15	No
	23.	Commercial Building, Vaidyarangadi, Ramanattukara Municipality	Unregistered	15	3	12	0	3	0	12	No
	24.	Municipal Office Construction, Ramanattukara	Unregistered	30	0	30	0	0	0	30	No
	25.	Confident Project Residential, Chevayur	Registered	50	0	50	0	0	0	50	Yes
	26.	HiLite Business Park Thodayad Bypass	Registered	150	12	138	0	12	0	138	Yes
	27.	Commercial Building, Kasaba Village, Jaffer Khan Colony Road, Mavoor Road	Registered	30	5	25	0	5	0	25	Yes
	28.	Landmark Trade Centre NH Bypass, Pantheerankavu	Registered	126	10	116	0	10	0	116	Yes
	29.	Hillsinai Education Institution Construction, Kaithapoyil, Thamarassery	Incident	30	1	29	1	0	0	29	No
	30.	Commercial Building for Kalyan Silks, Thodayad Junction	Incident	150	100	50	0	100	0	50	Yes
<b>TOTAL</b>				<b>1306</b>	<b>297</b>	<b>1009</b>	<b>27</b>	<b>270</b>	<b>0</b>	<b>1009</b>	

**(b) Amenities provided by the employer**

District	Name of Institution	Registered/ Unregistered/Incident	Canteen Facility (For more than 250)	First aid boxes	Crèches for children	Temporary accommodation	Urinal	latrine	Washing facilities
Ermakulam	Super Speciality Hospital for Child Welfare, Kalamassery	Registered	NA	No	NA	Yes	Yes	Yes	Yes
	Veegaland Springbell, Ernakulam	Registered	NA	Yes	NA	No	Yes	Yes	Yes
	Construction of ITI Building, Maradu	Unregistered	NA	No	NA	No	NA	NA	NA
	Mechanical Workshop Building, Model Engineering College, Thrikkakara	Unregistered	NA	No	NA	Yes	NA	NA	NA
	New Block of Govt. Polytechnic Women's College, Kalamassery	Unregistered	NA	No	NA	Yes	NA	NA	Yes
	Construction of Quarters to Judicial Officers, Kadavanthara	Unregistered	NA	Yes	NA	No	NA	No	NA
	Noel Franganz, Thrikkakara	Registered	NA	Yes	NA	No	Yes	No	Yes
	Asset Luminance, Kollamkudimugal	Registered	NA	Yes	NA	Yes	Yes	Yes	Yes
Malappuram	Baseline Projects and Constructions Ltd, Kottakkal	Registered	NA	No	NA	No	NA	Yes	No
	Ghazal White Fort, Parambilangadi, Kottakkal Malappuram	Registered	Yes	No	NA	Yes	Yes	Yes	NA
	AAK Properties, Tirur	Registered	NA	Yes	NA	No	Yes	Yes	NA
	Abida Apartments, Kottakkal	Registered	NA	Yes	NA	No	Yes	Yes	Yes
	Anar Constructions, Commercial Building, Malappuram	Unregistered	NA	Yes	NA	No	Yes	Yes	Yes
	Construction of Classroom at Rajas Higher Secondary School Kottakkal	Unregistered	NA	No	NA	No	No	No	Yes
	Commercial Complex of Moosa Haji, Kariparambu, Malappuram	Unregistered	NA	No	NA	No	NA	No	No
	Shopping complex construction, Chemmad	Unregistered	NA	No	NA	No	NA	No	No

District	Name of Institution	Registered/ Unregistered/Incident	Canteen Facility (For more than 250)	First aid boxes	Crèches for children	Temporary accommodation	Urinal	latrine	Washing facilities
Kozhikode	Rest House PWD, Additional Block Construction	Unregistered	NA	No	NA	No	No	No	No
	Construction of Building for Govt. Fisheries UP School, Vellayil, Kozhikode	Unregistered	Yes	Yes	NA	No	No	No	Yes
	Commercial Building, Vaidarangadi, Ramanattukara Municipality	Unregistered	NA	No	NA	No	Yes	Yes	Yes
	Municipal Office Construction, Ramanattukara	Unregistered	NA	Yes	NA	Yes	Yes	Yes	Yes
	Confident Project Residential, Chevayur	Registered	NA	Yes	NA	Yes	Yes	Yes	Yes
	HiLite Business Park Thodayad Bypass	Registered	NA	Yes	NA	Yes	Yes	Yes	Yes
	Commercial Building, Kasaba Village, Jaffer Khan Colony Road, Mavoor Road	Registered	NA	Yes	NA	No	Yes	Yes	Yes
	Landmark Trade Centre NH Bypass, Pantheerankavu	Registered	NA	Yes	NA	Yes	Yes	Yes	Yes
	Hillsinai Education Institution Construction, Kaithapoyil, Thamarassery	Incident	NA	Yes	NA	Yes	Yes	Yes	Yes
	Commercial Building for Kalyan Silks, Thodayad Junction	Incident	NA	Yes	NA	No	Yes	Yes	Yes

\*NA – Not applicable

(c) Safety norms

District	Name of Institution	Fenced lifting appliance	Test certificate for cranes- hoists	Lifts are of sound construction, material and free from defects	Debris disposed	Barricades/sign boards for vehicular traffic	Warning signs for electrical hazards	Hand gloves	Waterproof coats	Personal protective equipment	Equipment against hazards of falling	Open side guarded	Overhead protection	Protection for electric lines	Working platform with guard rails	Proper scaffold ensured	Cement and other materials stacked properly	Safety helmet provided	Waterproof boots	Safety-net provided	
Ernakulam	Super Speciality Hospital for Child Welfare, Kalamassery	Yes	No	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	
	Veegaland Springbell, Ernakulam	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Construction of ITI Building, Maradu	NA	NA	NA	Yes	No	No	No	No	No	No	No	No	No	No	No	Yes	No	No	No	
	Mechanical Workshop Building, Model Engineering College, Thrikkakara	NA	NA	NA	No	No	No	No	No	NA	No	NA	NA	NA	NA	NA	Yes	No	No	NA	
	New Block of Govt. Polytechnic Women's College, Kalamassery	NA	NA	NA	Yes	No	No	No	No	No	NA	NA	NA	NA	No	NA	Yes	No	No	No	NA
	Construction of Quarters to Judicial Officers, Kadavanthara	NA	NA	NA	Yes	No	No	No	No	Yes	Yes	NA	NA	No	Yes	NA	Yes	Yes	No	No	No
	Noel Fragranz, Thrikkakara	No	No	No	Yes	No	No	No	No	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	No	No
Asset Luminance, Kollamkudimugal	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	
Malappuram	Baseline Projects and Constructions Ltd, Kottakkal	NA	NA	NA	No	No	No	Yes	No	No	No	No	No	No	No	Yes	Yes	Yes	No	No	
	Ghazal White Fort, Parambilangadi, Kottakkal Malappuram	No	NA	NA	Yes	No	No	Yes	Yes	Yes	No	No	Yes	Yes	No	No	Yes	Yes	Yes	Yes	No
	AAK Properties, Tirur	Yes	No	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No
	Abida Apartments, Kottakkal	No	NA	NA	Yes	No	No	Yes	No	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No
	Anar Constructions, Commercial Building, Malappuram	NA	NA	NA	No	No	No	Yes	No	Yes	No	No	No	No	No	Yes	Yes	Yes	Yes	Yes	No
	Construction of Classroom at Rajas Higher Secondary School Kottakkal	No	NA	NA	Yes	No	No	No	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	No	No	No
	Commercial Complex of Moosa Haji, Kariparambu, Malappuram	No	NA	NA	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	Shopping complex construction, Chemmad	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	Yes	No	No	No

District	Name of Institution	Fenced lifting appliance	Test certificate for cranes- hoists	Lifts are of sound construction, material and free from defects	Debris disposed	Barricades/sign boards for vehicular traffic	Warning signs for electrical hazards	Hand gloves	Waterproof coats	Personal protective equipment	Equipment against hazards of falling	Open side guarded	Overhead protection	Protection for electric lines	Working platform with guard rails	Proper scaffold ensured	Cement and other materials stacked properly	Safety helmet provided	Waterproof boots	Safety-net provided	
Kozhikode	Rest House PWD, Additional Block Construction	NA	NA	NA	No	No	No	Yes	Yes	Yes	No	Yes	No	No	Yes	Yes	Yes	No	Yes	No	
	Construction of Building for Govt. Fisheries UP School, Vellayil, Kozhikode	No	No	Yes	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No
	Commercial Building, Vaidyarangadi, Ramanattukara Municipality	NA	NA	NA	No	No	No	No	No	No	No	No	No	No	No	No	Yes	No	No	No	
	Municipal Office Construction, Ramanattukara	NA	NA	NA	Yes	No	No	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	Yes	No
	Confident Project Residential, Chevayur	Yes	No	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	Yes	No	No	Yes	Yes	Yes	Yes	Yes	Yes
	HiLite Business Park Thodayad Bypass	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Commercial Building, Kasaba Village, Jafferkhan Colony Road, Mavoor Road	Yes	No	Yes	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Landmark Trade Centre NH Bypass, Pantheerankavu	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hillsinai Education Institution Construction, Kaithapoyil, Thamarassery	NA	NA	NA	No	No	No	Yes	Yes	Yes	No	No	Yes	No	No	Yes	Yes	Yes	Yes	Yes	No
Commercial Building for Kalyan Silks, Thodayad Junction	Yes	No	Yes	Yes	No	No	No	No	No	No	No	No	No	Yes	No	Yes	Yes	No	No	No	

\*NA – Not applicable

(d) Miscellaneous

District	Sl. No.	Name of Institution	Register of periodical tests	Notices	Safety committee in case of 500 or more workers	Abstracts of rules displayed	Written statement of policy for safety and health
Ernakulam	1.	Super Speciality Hospital for Child Welfare, Kalamassery	Yes	NA	No	No	No
	2.	Veegaland Springbell, Ernakulam	Yes	NA	Yes	Yes	Yes
	3.	Construction of ITI Building, Maradu	No	NA	No	No	No
	4.	Mechanical Workshop Building, Model Engineering College, Thrikkakara	No	NA	No	No	No
	5.	New Block of Govt. Polytechnic Women's College, Kalamassery	No	NA	No	No	No
	6.	Construction of Quarters to Judicial Officers, Kadavanthara	No	NA	No	No	No
	7.	Noel Fragranz, Thrikkakara	Yes	NA	No	Yes	No
	8.	Asset Luminance, Kollamkudimugal	Yes	NA	Yes	Yes	Yes
Malappuram	9.	Baseline Projects and Constructions Ltd, Kottakkal	No	NA	No	No	No
	10.	Ghazal White Fort, Parambilangadi, Kottakkal Malappuram	Yes	NA	No	No	No
	11.	AAK Properties, Tirur	Yes	NA	No	Yes	Yes
	12.	Abida Apartments, Kottakkal	No	NA	No	No	No
	13.	Anar Constructions, Commercial Building, Malappuram	No	NA	No	No	No
	14.	Construction of Classroom at Rajas Higher Secondary School Kottakkal	No	NA	No	No	No
	15.	Commercial Complex of Moosa Haji, Kariparambu, Malappuram	No	NA	No	No	No
	16.	Shopping Complex Construction, Chemmad	No	NA	No	No	No
Kozhikode	17.	Rest House PWD, Additional Block Construction, Kozhikode	No	NA	No	No	No
	18.	Construction of Building for Govt. Fisheries UP School, Vellayil, Kozhikode	No	NA	No	No	No
	19.	Commercial Building, Vaidyarangadi, Ramanattukara Municipality	No	NA	No	No	No
	20.	Municipal Office Construction, Ramanattukara	No	NA	No	No	No
	21.	Confident Project Residential, Chevayur	Yes	NA	No	Yes	No
	22.	HiLite Business Park, Thodayad Bypass, Kozhikode	Yes	NA	No	Yes	Yes
	23.	Commercial Building, Kasaba Village, Jaffer Khan Colony Road, Mavoor Road, Kozhikode	No	NA	No	No	No
	24.	Landmark Trade Centre NH Bypass, Pantheerankavu	Yes	NA	No	Yes	Yes
	25.	Hillsinai Education Institution Construction, Kaithapoyil, Thamarassery	No	NA	No	No	No
	26.	Commercial Building for Kalyan Silks, Thodayad Junction	No	NA	No	No	No

\*NA – Not applicable

### Appendix 5.3

#### Violations of safety norms noticed during joint physical verification at incident sites

(Reference: Paragraph 5.12, Page No. 49)

##### a) Commercial building for Kalyan Silks, Thondayad Junction, Kozhikode

Sl. No.	Section/Rule	Remarks
1	Section 34	Separate temporary accommodation with suitable cooking, bathing, washing place etc., were not provided
2	Section 30 (2)	Notices prescribed were not provided
3	Rule 54 R/w Rule 72 (2)	Certificate of initial and periodical test and (a) (ii) examinations of cranes or joists and their accessory gears in Form No. VI was not maintained
4	Rule 45	Suitable barricade/sign boards/lights for the vehicular traffic in the site were not provided
5	Rule 43 (5)	Approved hand gloves as per National Standards to those building workers engaged in handling sharp objects/materials which may cause hand injury were not provided
6	Rule 43 (3)	Waterproof coat with hat to those building workers who are required to work in rain or similar wet conditions were not provided
7	Rule 42	Suitable personal protective equipment for the protection of eyes of building workers engaged in operation like welding, cutting, chipping, grinding etc., were not provided
8	Rule 39 (6)	For the building workers who are exposed to the hazards of falling from height while employed, adequate equipment or means as per National Standards for saving the building workers from falling from height were not provided
9	Rule 39 (5)	Every open side or opening into or through, which a building worker, vehicle or lifting appliance, which may fall were not covered or guarded suitably and properly
10	Rule 38 (1)	Overhead protection along the property where construction of the building was going on was not erected
11	Rule 283 (4)	A register of periodical tests and examinations in Form No. XXVI was not maintained
12	Rule 248 (5)	An abstract of the Act and Rules in English and in language known to majority of the workers were not displayed
13	Rule 240 (1)	A written statement of policy in respect of safety and health of construction workers employed at the site was not displayed
14	Rule 192 R/w Rule 196	Suitable working platforms with guard rails were not provided
15	Rule 46	Safety helmets were not provided
16	Rule 46	Waterproof boots were not provided
17	Rule 179	Safety net of standards was not provided

**b) Hillsinai building, Markaz Knowledge City, Kaithappoyil, Kozhikode**

Sl. No.	Section/Rule	Remarks
1	Section 30 (2)	Notices prescribed were not provided
2	Rule 49	Debris as required were not disposed
3	Rule 45	Suitable barricade/sign boards/lights for the vehicular traffic in the site were not provided
4	Rule 44 (2)	Suitable warning signs of electrical hazards at conspicuous places in a language understood by majority of the building workers were not provided
5	Rule 39 (6)	For the building workers who are exposed to the hazards of falling from height while employed, adequate equipment or means as per National Standards for saving the building workers from falling from height were not provided
6	Rule 39 (5)	Every open side or opening into or through, which a building worker, vehicle or lifting appliance, which may fall were not covered or guarded suitably and properly
7	Rule 283 (4)	A register of periodical tests and examinations in Form No. XXVI was not maintained
8	Rule 248 (5)	An abstract of the Act and Rules in English and in language known to majority of the workers were not displayed
9	Rule 240 (1)	A written statement of policy in respect of safety and health of construction workers employed at the site was not displayed
10	Rule 198	Adequate protection against electric lines endangering safety was not provided
11	Rule 192 R/w Rule 196	Suitable working platforms with guard rails were not provided
12	Rule 179	Safety net of standards was not provided

## Appendix 5.4

*List of complaints received in District Labour Offices during 2018-23**(Reference: Paragraph 5.13, Page No. 50)*

District	Year	Complaints	Remarks
Kozhikode	2019-20	Non-payment of wages ₹1.79 lakh	Letter sent by DLO to summon the contractor, but no further action taken.
	2020-21	Non-payment of wages ₹17,800	Contractor was directed to pay wages, but since the area was beyond the jurisdiction of the ALO no further report on the complaint was seen.
	2021-22	Non-payment of wages ₹1.78 lakh	The complaint was regarding a central government institution which has to be filed in Central Labour Department. It was not informed to the complainant and no further action taken.
	2022-23	Non-payment of wages ₹32,400	ALO reported that contractor was not willing to pay the wages, hence directed the complainant to file a claim under Payment of Wages Act and no further action taken.
	2022-23	Non-payment of wages ₹79,740 and non-return of machinery	DLO could not contact the contractor and no action taken
	2022-23	Non-payment of wages ₹65,000	Employer stated that wages were transferred to Bank account and if complaint persists can file a petition in Labour Court.
Malappuram	2021-22	Non-payment of wages	The employer reported that the complainant had not worked in his establishments. The complainant could not be contacted.
	2021-22	Non-payment of wages	Arrear of wages paid.
	2021-22	Non-payment of wages	DLO reported that the employer could not be contacted and asked the complainant to file a complaint in the Industries Tribunal.
	2021-22	Denial of labour and arrear of wages not paid	The complainant was not responding to the reminders and is presently working abroad.
	2022-23	Wage arrears pending	Arrears were paid
	2022-23	Delayed payment of wages	Adalat conducted in which employer intimated that arrear wages were paid. But complainant was not satisfied and filed a petition in the Labour Court.