

Annexure-I
(Referred to in para 5.3.1)

Statement showing loss of revenue due to delayed provisioning of circuits

| Sl. No. | Name of the Circle/SSA | No of leased circuits/ Points of interconnections | Period for due date of provision of circuits | Period of delay (in days) | Loss of Revenue (₹ in lakh) |
|--------------------------------------|--|---|--|---------------------------|-----------------------------|
| Andhra Pradesh telecom circle | | | | | |
| 1. | Hyderabad | 304 | 2007-2010 | 15-538 | 319.39 |
| 2. | Eluru | 8 | 2008-2010 | | 1.98 |
| 3. | Visakhapatnam | 45 | 2007-2010 | | 4.91 |
| 4. | Khammam | 2 | 2009-2010 | | 3.18 |
| Sub Total | | 359 | | | 329.46 |
| N.E.-I telecom circle | | | | | |
| 1. | GMTD, Bongaigaon | 8 | 2006-07 -2009-10 | 38 - 911 | 27.44 |
| 2. | GMTD, Jorhat | 23 | 2006-07 to 2009-10 | 17-405 | 24.74 |
| Sub Total | | 31 | | | 52.18 |
| Kerala telecom circle | | | | | |
| 1. | GMTD Ernakulam | 26 | 2008-2009 | 10 - 235 | 6.05 |
| 2. | GMTD Mallapuram | 15 | 2008-2009 | 20 - 128 | 1.56 |
| 3. | GMTD Kollam | 33 | 2007-08 to 2008-09 | 6 - 423 | 1.52 |
| 4. | GMTD Pallakad | 17 | 2007-08 to 2009-10 | 8 - 224 | 1.21 |
| 5. | GMTD Kannur | 33 | 2007-08 to 2009-10 | 7 - 302 | 1.32 |
| 6. | GMTD Kottayam | 6 | 2008-09 to 2009-10 | 16 - 184 | 1.49 |
| 7. | GMTD Trivandrum | 407 | 2007-08 to 2009-10 | 3 - 973 | 30.09 |
| Sub Total | | 537 | | | 43.24 |
| Gujarat telecom circle | | | | | |
| 1. | CGMT Ahmedabad | 108 VPN | July 2006 to December 2009 | 30 - 566 | 42.44 |
| | | 59 | June 2007 to October 2009 | 31 - 362 | 19.70 |
| 2. | PGMTD Vadodara | 146 | January 2007 to October 2007 | 68 - 255 | 51.37 |
| | | 49 VPN | June 2007 to February 2010 | 30 - 201 | 16.95 |
| 3. | PGMTD Surat | 76 | April 2007 to March 2009 | 32 - 244 | 13.32 |
| 4. | GMTD Rajkot | 21 | February 2007 to December 2009 | 30 - 175 | 2.59 |
| Sub Total | | 459 | | | 146.37 |
| Bihar telecom circle | | | | | |
| 1. | Principal General Manager Telecom District Patna | 119 | August 2007 to June 2008 | 30 - 517 | 275.07 |

| | | | | | |
|---|--|--|------------------------------------|---------------|---------------|
| 2. | Principal General Manager Telecom District Patna | 31 | June 2009 to September 2009 | 60 - 160 | 38.30 |
| 3. | General Manager Telecom District, Katihar | 10 Data | November 2007 | 496 | 8.26 |
| 4. | General Manager Telecom District, Bhagalpur | 19 Data | June 2006 to March 2009 | 90 - 1040 | 5.75 |
| 5. | Telecom District Manager Arrah | 25 Data | March 2007 to October 2008 | 12 - 283 | 3.05 |
| 6. | Telecom District Manager Madhubani | 2 | May 2007 to July 2008 | 397 & 866 | 1.10 |
| 7. | Telecom District Manager Sasaram | 10 Data | February 2008 to September 2008 | 8 - 534 | 1.86 |
| Sub total | | 216 | | | 333.39 |
| Calcutta telecom district | | | | | |
| 1. | General Manager, OP & CR Calcutta | 47 lines | Nov 2008 to July 2009 | 33 - 417 | 9.08 |
| 2. | General Manager, OP & CR Calcutta | 4 Internet lines | September 2008 to July 2009 | 62 - 376 | 23.48 |
| Sub Total | | 51 | | | 32.56 |
| West Bengal telecom circle | | | | | |
| 1. | Chief General Manager, West Bengal circle | 45 related to bulk user (Eastern Railway) | February 2007 to April 2007 | 137 - 1038 | 10.65 |
| Sub Total | | 45 | | | 10.65 |
| Jammu and Kashmir telecom circle | | | | | |
| 1. | Telecom District Manager, Udhampur | 17 Data | January 2007 to February 2009 | 12 - 448 | 5.65 |
| Sub-total | | 17 | | | 5.65 |
| Jharkhand telecom circle | | | | | |
| 1. | General Manager Telecom District Dhanbad | 30 | January 2005 to May 2009 | 43 - 853 | 243.49 |
| 2. | General Manager Telecom District Ranchi | 198 | 2006-07 to 2008-09 | 6 - 773 | 32.41 |
| Sub-total | | 228 | | | 275.90 |
| Haryana telecom circle | | | | | |
| 1. | General Manager Telecom Gurgaon | 79 | December 2004 to December 2009 | 1 - 363 | 16.01 |
| 2. | General Manager Telecom Rewari | 17 | July 2009 to August 2009 | 29 - 140 | 14.04 |
| 3. | General Manager Telecom Faridabad | 15 | May 2008 to May 2009 | 4 - 156 | 1.22 |

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| | | | | | |
|--|---|------------|----------------------------------|-----------------------|---------------|
| 4. | General Manager Telecom Jind | 19 | September 2007 to March 2008 | 4 - 226 | 1.82 |
| Sub-total | | 130 | | | 33.09 |
| Himachal Pradesh telecom circle | | | | | |
| 1. | General Manager Telecom Mandi | 7 | August 2006 to August 2008 | 353 - 925 | 4.82 |
| 2. | Telecom District Manager, Kullu | 1 | October 2008 | 63 | 0.46 |
| 3. | General Manager Telecom Shimla | 32 | September 2007 to January 2010 | 8 - 212 | 2.43 |
| Sub-total | | 40 | | | 7.71 |
| Maharashtra telecom circle | | | | | |
| 1. | Chief General Manager Telecom , Mumbai | 868 | January 2007 to March 2009 | 24 - 625 | 298.46 |
| 3. | General Manager Telecom, Aurungabad | 1 | September 2004 to September 2009 | over 5 years | 4.10 |
| 4. | General Manager Telecom, Jalgaon | 6 | August 2007 to March 2010 | 15 months - 32 months | 8.26 |
| 5. | Principal General Manager Telecom, Nagpur | 20 | June 2007 to March 2010 | 12 - 276 | 3.24 |
| 6. | General Manager Telecom, Sangli | 37 | September 2006 to March 2007 | 17 - 559 | 1.95 |
| Sub-total | | 932 | | | 316.01 |
| Orissa telecom circle | | | | | |
| 1. | GMTD Cuttack | 13 | September 2007 to March 2009 | 9-37 | 0.99 |
| 2. | GMTD, Berhampur | 4 | October 2007 to October 2008 | 11-49 | 0.12 |
| 3. | GMTD, Rourkela | 21 | July 2007 to October 2008 | 66 - 517 | 11.89 |
| 4. | GMTD, Balasore | 5 | Jun-09 | 68 - 287 | 13.30 |
| 5. | GMTD, Sambalpur | 7 | February 2008 to September 2008 | 26 - 363 | 7.32 |
| 6. | GMTD, Bhubaneswar | 12 | July 2008 to May 2009 | 41 - 301 | 26.15 |
| 7. | TDM, Bolangir | 4 | February 2008 to May 2009 | 108 - 316 | 10.18 |
| 8. | DGM, ETR, Bhubaneswar | 1 | January 2008 to July 2009 | 542 | 11.30 |
| Sub-Total | | 67 | | | 81.25 |
| Punjab telecom circle | | | | | |
| 1. | General Manager Telecom Patiala | 25 | July 2006 to September 2009 | 16 - 262 | 3.25 |
| 2. | General Manager Telecom Jalandhar | 173 | May 2003 to November 2009 | 26 - 276 | 15.29 |

| | | | | | |
|---------------------------------|---|------------|-----------------------------------|----------------------------|---------------|
| 3. | General Manager Telecom Ludhiana | 53 | May 2006 to July 2009 | 1 - 365 | 6.06 |
| 4. | General Manager Telecom Pathankot | 16 | March 2004 to January 2008 | 63 - 322 | 1.93 |
| 5. | General Manager Telecom Hoshiarpur | 71 | January 2006 to September 2009 | 3 - 287 | 9.59 |
| Sub-total | | 338 | | | 36.12 |
| Rajasthan telecom circle | | | | | |
| 1. | General Manager Telecom District Alwar | 31 | October 2007 to November 2009 | 4 - 614 | 1.06 |
| 2. | General Manager Telecom District, Bhilwara | 12 | December 2007 to October 2009 | 9-98 | 3.84 |
| 3. | General Manager Telecom District, Bikaner | 23 | March 2007 to August 2009 | 9 - 236 | 9.48 |
| 4. | Principal General Manager Telecom District Jaipur | 185 | 2007-08 to 2009-10 | 2 years and 6 months | 99.85 |
| 5. | Telecom District Manager Jaisalmer | 8 | December 2007 to December 2009 | 33 - 345 | 5.45 |
| 6. | General Manager Telecom District Jhunjhunu | 22 | May 2007 to September 2009 | 2 - 124 | 2.20 |
| 7. | General Manager Telecom District, Sirohi | 4 | September 2006 to April 2008 | 8-64 | 1.64 |
| 8. | General Manager Telecom District, Sriganganagar | 8 | April 2007 to July 2009 | 68 - 1120 | 3.45 |
| 9. | General Manager Telecom District, Ajmer | 18 | March 2006 to October 2009 | 13 - 315 | 1.16 |
| 10. | General Manager Telecom District, Sawaimadhopur | 4 | July 2008 to July 2009 | 10 - 250 | 1.02 |
| Sub Total | | 315 | | | 129.15 |
| Karnataka telecom circle | | | | | |
| 1. | Bangalore Telecom District | 266 | August 2007 to April 2009 | 30 - 327 | 64.60 |
| Sub Total | | 266 | | | 64.60 |
| UP (West) telecom circle | | | | | |
| 1. | Noida | 221 | 2006-2009 | 2-829 | 66.25 |
| 2. | Ghaziabad | 28 | 2008-2010 | 35-793 | 12.76 |
| Sub Total | | 249 | | | 79.01 |
| UP (East) telecom circle | | | | | |
| 1. | GMTD Kanpur | 12 | 2007-2010 | 91-393 | 24.03 |
| 2. | GMTD Jhansi | 39 | | 13-374 | 11.23 |
| 3. | TDM Jaunpur | 22 | 2006-2010 | 53-1202 | 36.61 |

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|-----------------------------------|--------------------|-------------|-----------------------------|-----------|----------------|
| Sub Total | | 73 | | | 71.87 |
| Uttarakhand telecom circle | | | | | |
| 1. | GMTD Dehradun | 48 | April 2005 to March 2010 | 32 - 1799 | 28.09 |
| Sub-total | | 48 | | | 28.09 |
| 73 SSAs | Grand Total | 4401 | | | 2076.30 |

Annexure –II
(Referred to in para 5.3.2)

Statement showing loss of revenue due to non provisioning/commissioning of circuits

| Sl. No. | Name of the Circle/SSA | Non provisioning of circuits ranging in days | No. of cases/circuits | Loss of potential revenue (₹ in lakh) |
|--------------------------------------|---------------------------|--|-----------------------|---------------------------------------|
| Gujarat telecom circle | | | | |
| 1. | PGMTD Ahmedabad | 29 to 327 days as on March 2010 | 29 | 7.17 |
| 2. | PGMTD Surat | 239 to 612 days as on February 2010 | 2 | 1.52 |
| Subtotal | | | 31 | 8.69 |
| Rajasthan telecom circle | | | | |
| 1. | GMTD Alwar | 60 to 133 days as on January 2010 | 18 | 1.92 |
| 2. | GMTD Jhunjhunu | 39 to 71 days as on December 2009 | 37 | 1.47 |
| 3. | GMTD Sri Ganganagar | up to 89 days as on November 2009 | 16 | 7.14 |
| 4. | GMTD Jaipur | Up to 355 days as on February 2010 | 22 | 37.49 |
| Subtotal | | | 93 | 48.02 |
| West Bengal telecom circle | | | | |
| 1. | 1 (CGM West Bengal) | More than 2 years as on November 2009 | 126 | 60.46 |
| Kolkata telecom district | | | | |
| 1. | 1 (GM OP & CR BD) Kolkata | 27 days to 417 days as on September 2009 | 26 | 18.17 |
| 2. | 2 (GM OP & CR BD) Kolkata | Up to 378 days as on September 2009 | 4 | 7.53 |
| Subtotal | | | 30 | 25.70 |
| N.E.-I (Assam) telecom circle | | | | |
| 1. | GMTD Bongaigaon | 160 days as on November 2009 | 1 | 0.55 |
| 2. | GMTD Jorhat | Up to 329 days as on March 2010 | 3 | 5.99 |
| Subtotal | | | 4 | 6.54 |

| Karnataka telecom circle | | | | |
|-----------------------------------|---|--|-------------|----------------|
| 1. | AGM (Comml.) Bangalore telecom district | More than 3 years as on November 2009 | 283 | 382.65 |
| Maharashtra telecom circle | | | | |
| 1. | Chief General Manager Telecom, Mumbai | Up to 951 days as on January 2010 | 731 | 1124.02 |
| Orissa telecom circle | | | | |
| 1. | General Manager Telecom District, Cuttack | Up to 164 days as on September 2009 | 22 | 10.80 |
| U.P. (East) telecom circle | | | | |
| 1. | GMTD Jhansi | Up to 759 days as on November 2009 | 36 | 46.06 |
| Grand Total | | | 1356 | 1712.94 |

Annexure-III
(Referred to in para 5.3.4)

Statement showing delay in issue of bills

| Sl. No. | Name of SSA | Billing period | Amount outstanding (in ₹) | No. of bills | Period of delay |
|---------------------------------|----------------------------|--------------------|---------------------------|--------------|------------------|
| Gujarat telecom circle | | | | | |
| 1. | PGMTD Vadodara | 2007-08 | 7594148 | 1 | Up to 08 months |
| Sub Total | | | 7594148 | | |
| Rajasthan telecom circle | | | | | |
| 1. | CGMT Jaipur | 2007-10 | 52805689 | 60 | Up to 484 days |
| 2. | PGMTD Jaipur | 2007-10 | 46064607 | 505 | Up to 1227 days |
| 3. | TDM Jaisalmer | 2007-10 | 4016041 | 52 | Up to 284 days |
| Sub Total | | | 102886337 | | |
| Kerala telecom circle | | | | | |
| 1. | Kollam | 2004-05 to 2009-10 | 2092975 | 66 | 69 to 1626 days |
| 2. | Pathanamthitta | 2008-09 to 2009-10 | 173000 | 20 | 94 to 111 days |
| 3. | Kannur | 2008-09 to 2009-10 | 1304841 | 7 | 16 to 253 days |
| 4. | Kottayam | 2008-09 | 467941 | 8 | 74 to 166 days |
| Sub Total | | | 4038757 | | |
| Karnataka telecom circle | | | | | |
| 1. | Bangalore Telecom District | 2008-09 | 16338233 | 25 | 121 to 1606 days |
| | | 2009-10 | 302012705 | 71 | 30 days |
| Sub Total | | | 318350938 | | |
| GRAND TOTAL | | | 43,28,70,180 | | |

Annexure –IV
(Referred to para 9.5)

I. Details of policies issued, premium collected, number of claims settled and amount paid for the period from 2007-08 to 2009-10

A. OICL

| Year | 2007-08 | 2008-09 | 2009-10 |
|-----------------------------|-----------|-----------|------------|
| Number of policies issued | 96,76,466 | 96,55,839 | 102,63,262 |
| Premium collected (₹ crore) | 3900.21 | 4077.89 | 4854.68 |
| No. of claims settled | 5,77,825 | 5,39,526 | 7,42,429 |
| Claims paid (₹ crore) | 2792.13 | 3365.14 | 3708.67 |

B. Northern Zone

| Year | 2007-08 | 2008-09 | 2009-10 |
|-----------------------------|---------|---------|---------|
| Number of policies issued | 2678102 | 2779317 | 3114079 |
| Premium collected (₹ crore) | 990.24 | 994.79 | 1194.70 |
| No. of claims settled | 167548 | 158955 | 222216 |
| Claims paid (₹ crore) | 770.02 | 968.08 | 909.81 |

II. Details of claims reported, paid and outstanding for three year period ending 2009-10

A. OICL

| Year | No. of claims reported * | Claims Settled * | | Claims outstanding* | | |
|---------|--------------------------|------------------|------------------|---------------------|----------------------|------------------|
| | | No. | Value ₹ in crore | At year end | More than six months | Value ₹ in crore |
| 2007-08 | 576038 | 577825 | 2792.13 | 307366 | 225845 | 3776.78 |
| 2008-09 | 530721 | 539526 | 3365.14 | 298561 | 230906 | 4158.28 |
| 2009-10 | 739623 | 742429 | 3708.67 | 295755 | 217882 | 4462.30 |

*The information was extracted from the Annual Report of the Company.

A. Northern Zone

| Year | No. of claims reported * | Claims Settled * | | Claims outstanding* | | |
|---------|--------------------------|------------------|------------------|---------------------|----------------------|------------------|
| | | No. | Value ₹ in crore | At year end | More than six months | Value ₹ in crore |
| 2007-08 | 167768 | 167548 | 770.02 | 57017 | 31989 | 958.77 |
| 2008-09 | 156435 | 158955 | 968.08 | 54497 | 35922 | 1044.13 |
| 2009-10 | 227924 | 222216 | 909.81 | 60205 | 31175 | 1003.23 |

Source: Data relating to number of claims extracted from Performance appraisals of the Company and relevant values obtained from annual accounts of the Company.

B. Divisional Offices selected

| Year | No. of claims reported | Claims Settled | | Claims outstanding | | |
|---------|------------------------|----------------|------------------|--------------------|----------------------|------------------|
| | | No. | Value ₹ in crore | At year end | More than six months | Value ₹ in crore |
| 2007-08 | 11594 | 11280 | 85.15 | 3441 | 1925 | 138.14 |
| 2008-09 | 7174 | 7543 | 150.54 | 3072 | 2086 | 200.11 |
| 2009-10 | 6087 | 5965 | 73.65 | 3194 | 1730 | 158.78 |

Annexure-V
(Referred to in Para 10.1)

Working Results of the Division for the last three years ended 31 March 2010

| (₹ in lakh) | | | |
|--|------------------|------------------|------------------|
| DESCRIPTION | 2007-08 | 2008-09 | 2009-10 |
| INCOME | | | |
| Gross Sale | 103717.48 | 122647.91 | 141138.42 |
| Excise Duty | 9107.13 | 8366.54 | 4786.57 |
| Net Sale | 94610.35 | 114281.37 | 136351.85 |
| Other Income (including accretion/decretion to WIP & FG) | 7497.55 | 16869.27 | 13437.37 |
| NET INCOME | 102107.90 | 131150.64 | 149789.22 |
| EXPENDITURE | | | |
| Consumption of raw materials | 39672.89 | 48755.95 | 58497.50 |
| Stores & Spares | 372.42 | 525.06 | 595.81 |
| Wages, Salaries & Bonus | 11044.90 | 13247.96 | 29242.40 |
| Staff Welfare Expenses | 1467.88 | 1914.96 | 2103.12 |
| Repairs & Maintenance | 580.79 | 911.39 | 729.29 |
| Water, Power & Fuel | 373.80 | 412.50 | 473.76 |
| Other expenditure including provisions | 6081.08 | 14535.82 | -584.62 |
| TOTAL EXPENDITURE | 59593.76 | 80303.64 | 91057.26 |
| NET INCOME ANALYSIS | | | |
| GROSS MARGIN | 42514.14 | 50847.00 | 58731.96 |
| Depreciation | 1011.20 | 1248.32 | 1539.04 |
| GROSS PROFIT | 41502.94 | 49598.68 | 57192.92 |
| Interest Charged | 69.36 | 67.41 | 98.61 |
| Tax and Dividend | 21379.00 | 24726.10 | 28158.31 |
| PROFIT AFTER TAX | 20054.58 | 24805.17 | 28936.00 |

Annexure-VI
(Referred to in para 11.1.2.1)
Operational Performance

(₹ in crore)

| Financial Indicators | 2005-06 | 2006-07 | 2007-08 | 2008-09 | 2009-10 |
|--|------------------------|------------------------|------------------------|------------------------|------------------------|
| Loans disbursed during the year | | | | | |
| (i). Government | 1548.42 | 1614.63 | 1948.05 | 2017.19 | 1347.36 |
| (ii). Non-Government | <u>1142.73</u> | <u>1007.53</u> | <u>916.28</u> | <u>1114.22</u> | <u>948.34</u> |
| Total | <u>2691.15</u> | <u>2622.16</u> | <u>2864.33</u> | <u>3131.41</u> | <u>2295.70</u> |
| Growth Rate of Disbursement over the previous year (%) | | | | | |
| (i). Government | (58.50) | 4.28 | 20.64 | 3.55 | (33.20) |
| (ii). Non-Government | 99.65 | (11.83) | (9.06) | 21.60 | (14.89) |
| Loans outstanding at the end of the year | | | | | |
| (i). Government | 12064.04 | 11637.22 | 11520.35 | 11364.96 | 9725.46 |
| (ii). Non-Government | <u>1831.00</u> | <u>2624.55</u> | <u>3237.51</u> | <u>4187.77</u> | <u>4215.49</u> |
| Total | <u>13895.04</u> | <u>14261.77</u> | <u>14757.86</u> | <u>15552.73</u> | <u>13940.95</u> |
| Defaults at the end of the year | | | | | |
| (i). Government | 635.77 | 679.46 | 819.28 | 894.34 | 801.72 |
| (ii). Non-Government | <u>517.94</u> | <u>617.23</u> | <u>649.66</u> | <u>821.53</u> | <u>1047.10</u> |
| Total | <u>1153.71</u> | <u>1296.69</u> | <u>1468.94</u> | <u>1715.87</u> | <u>1848.82</u> |
| Defaults to total loan outstanding (%) | | | | | |
| (i). Government | 5.27 | 5.84 | 7.11 | 7.87 | 8.24 |
| (ii). Non-Government | 28.29 | 23.52 | 20.07 | 19.62 | 24.84 |
| Income from loans | 1248.66 | 1301.14 | 1491.30 | 1647.53 | 1554.48 |

Annexure-VII
(Referred to in para 11.1.2.2)
Sector wise performance

(₹ in crore)

| Particulars | 2005-06 | 2006-07 | 2007-08 | 2008-09 | 2009-10 | Total |
|--|----------------|----------------|----------------|----------------|----------------|-----------------|
| Drainage | 0 | 15.75 | 0 | 0 | 0 | 15.75 |
| Sewerage | 11.12 | 4.00 | 11.38 | 14.99 | 6.85 | 48.34 |
| Solid Waste Management | 1.69 | 32.10 | 30.33 | 2.54 | 5.75 | 72.41 |
| Water Supply | 335.47 | 516.18 | 167.03 | 301.63 | 26.00 | 1346.31 |
| Social Infrastructure | 147.06 | 346.23 | 357.56 | 215.89 | 234.54 | 1301.28 |
| Road and Bridges | 607.56 | 382.96 | 459.23 | 286.82 | 122.00 | 1858.57 |
| UII (Industrial Infrastructure) | 301.13 | 400.00 | 1.70 | 66.77 | 243.06 | 1012.66 |
| Transport | 565.51 | 87.66 | 90.28 | 165.05 | 190.91 | 1099.41 |
| Power | 470.13 | 304.92 | 1170.60 | 1665.01 | 1093.70 | 4704.36 |
| Others (Commercial) | 251.48 | 532.36 | 576.22 | 412.71 | 372.89 | 2145.66 |
| Total | 2691.15 | 2622.16 | 2864.33 | 3131.41 | 2295.70 | 13604.75 |

**Annexure-VIII
(Referred to in Para 14.3.1)**

**Statement showing excess payment on account of Perquisites & Allowances to
Executives and non unionized Supervisors in BHEL**

(₹ in crore)

| Particulars of Perquisites & Allowances | 2008-09 | 2007-08 | 2006-07 | 2005-06 | 2004-05 | 2003-04 | 2002-03 | 2001-02 | Total |
|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| Transport subsidy | 0.85 | 0.5 | 0.46 | 0.59 | 0.42 | 0.64 | 0.58 | 0.53 | 4.57 |
| Education allowance | 1.6 | 2.51 | 0 | 0 | 0 | 6.1 | 5.86 | 4.94 | 21.01 |
| Washing allowance | 2.04 | 0.91 | 0 | 0 | 0 | 0 | 0 | 0 | 2.95 |
| Other allowance | 3.1 | 3.05 | 10.17 | 9.55 | 6.09 | 0 | 0 | 0 | 31.96 |
| L T A | 4.5 | 28.67 | 0 | 15.69 | 10.34 | 11.07 | 0.83 | 0.22 | 71.32 |
| L T C | 0.87 | 4 | 0 | 2.15 | 2.02 | 2.02 | 11.21 | 2.01 | 24.28 |
| Leave encashment | 139.65 | 97.06 | 59.33 | 58.31 | 59.22 | 57.9 | 32.49 | 60.05 | 564.01 |
| Subsidized transport | 7.27 | 8 | 5.84 | 5.97 | 5.45 | 5.11 | 5.17 | 5.42 | 48.23 |
| Interest subsidy on housing loans | 38.83 | 41.56 | 50.1 | 47.42 | 40.7 | 34.71 | 26.88 | 22.69 | 302.89 |
| Interest subsidy on vehicle loans | 10.04 | 7.73 | 0 | 0 | 0 | 0 | 0 | 0 | 17.77 |
| Interest subsidy on other loans | 0.18 | 0.48 | 0 | 0 | 0 | 0 | 0 | 0 | 0.66 |
| Other benefits & staff welfare expenses | 29.51 | 21.63 | 76.37 | 34.78 | 30.16 | 16.83 | 11.68 | 12.2 | 233.16 |
| Medical expenses reimbursement | 14.12 | 15.12 | 64.66 | 30.7 | 28.74 | 27.41 | 25.37 | 22.68 | 228.8 |
| Payment to empanelled hospitals and doctors | 35.42 | 30.64 | 0 | 0 | 0 | 0 | 0 | 0 | 66.06 |
| Other expenses on medical facilities | 2.24 | 1.86 | 0 | 0 | 0 | 4.57 | 4.02 | 3.95 | 16.64 |
| Total | 290.22 | 263.72 | 266.93 | 205.16 | 183.14 | 166.36 | 124.09 | 134.69 | 1634.31 |
| Basic Pay | 358.87 | 340.91 | 338.06 | 335.88 | 330.2 | 328.03 | 328.33 | 329.19 | 2689.47 |
| 50% of Basic Pay | 179.44 | 170.46 | 169.03 | 167.94 | 165.1 | 164.01 | 164.17 | 164.59 | 1344.73 |
| Excess payment of Perks & Allowances excluding Plant Performance Incentive | 110.78 | 93.26 | 97.9 | 37.22 | 18.04 | 2.35 | 0 | 0 | 359.55 |

Annexure-IX
(Referred to in para 17.5.6)

Operation of BOF in terms of no. of hours for the three years ended 31.3.2010

| Year | | Total hrs. available | Total hrs worked | Total hrs. lost | Planned shutdown hours | Unscheduled shut down hours | Trouble hours |
|--|------------------|----------------------|------------------|-----------------|------------------------|-----------------------------|---------------|
| 2007-08 | BOF- A | 8760 | 5451 | 3309 | 864 | 575 | 1870 |
| 2007-08 | BOF -B | 8760 | 5686 | 3074 | 752 | 537 | 1785 |
| | TOTAL | 17520 | 11137 | 6383 | 1616 | 1112 | 3655 |
| 2008-09 | BOF- A | 8760 | 3512 | 5248 | 1943 | 1189 | 2116 |
| 2008-09 | BOF -B | 8760 | 3804 | 4956 | 1754 | 1106 | 2096 |
| | TOTAL | 17520 | 7316 | 10204 | 3697 | 2295 | 4212 |
| 2009-10 | BOF -A | 8760 | 4004 | 4756 | 473 | 2855 | 1428 |
| 2009-10 | BOF -B | 8760 | 4130 | 4630 | 803 | 2300 | 1527 |
| | TOTAL | 17520 | 8134 | 9386 | 1276 | 5155 | 2955 |
| | Gr. TOTAL | 52560 | 26587 | 25973 | 6589 | 8562 | 10822 |
| <i>Per cent to total available hours</i> | | | 50 | 50 | 13 | 16 | 21 |