

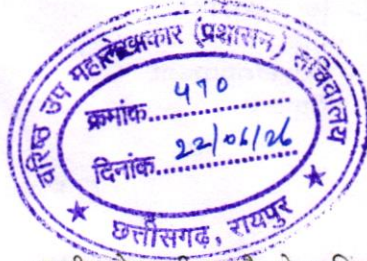
ई-मेल

सं.-138/ स्टाफ (अनुशासन-1)/08-2025

भारत के नियंत्रक एवं महालेखापरीक्षक का कार्यालय
9, दीन दयाल उपाध्याय मार्ग,
नई दिल्ली-110 124



OFFICE OF THE COMPTROLLER &
AUDITOR GENERAL OF INDIA
9, DEEN DAYAL UPADHYAYA MARG,
NEW DELHI - 110 124



दिनांक / DATE 19.06.2026

सेवा में,

- भारतीय लेखापरीक्षा और लेखा विभाग के सभी कार्यालयाध्यक्ष/ विभागाध्यक्ष (as per mailing list)
- प्रधान निदेशक (वाणिज्यिक-I)
- निदेशक (कार्मिक)/मुख्यालय

विषय: Ministry of WCD O.M dated 15.06.2026 regarding Compliance of Hon'ble Supreme Court direction vide Order dated 06.01.2026 w.r.t. SHe-Box Portal- reg.

महोदय/महोदया,

I am to invite a reference to the Ministry of Women & Child Development (MWCD) O.M. dated 15.06.2026 (copy attached), regarding compliance with the directions of the Hon'ble Supreme Court vide Order dated 06.01.2026 in respect of the SHe-Box Portal and implementation of the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

2. MWCD vide aforesaid communication has stated that all Ministries/Departments and their subordinate offices, autonomous bodies, agencies and other instrumentalities shall ensure effective implementation of the provisions of the POSH Act, 2013 and compliance with the directions of the Hon'ble Supreme Court by onboarding their offices on the SHe-Box Portal and updating the requisite compliance details thereon.

3. Accordingly, it is requested that necessary action may kindly be taken to ensure compliance with the instructions contained in the aforesaid O.M. 15.06.2026, in your office. It may also be ensured that all subordinate /branch offices under your administrative control, wherever applicable, are onboarded on the SHe-Box Portal with updated compliance data at the earliest. The Annexure, earlier communications of the Ministry, Hon'ble Supreme Court's Order dated 06.01.2026 and the compliance check list as received from the MWCD are enclosed herewith for ensuring Compliance with the instructions contained in these documents. *Dr. 10/ Admin CC & Legal*

4. A confirmation regarding the action taken in this regard may kindly be furnished to this office through e-mail at acn@cag.gov.in at the earliest.

संलग्नक-यथोपरि

CC-21(CAN)
24/06/26
Please do the needful

22.6.26

Dr. DAN Admin
SA Admin 1 & 2

47-2
19/06/26
LA (Admin)
19/6/26



भवदीय,

25/19/6
(सुमीत कुमार)

सहायक नियंत्रक एवं महालेखापरीक्षक (अराज.-प्रथम)

No. WW-13/6/2024-WW-Part(3) (e- 122417)
Government of India
Ministry of Women & Child Development
(Women Welfare-I Division)

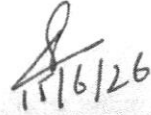
7th Floor, GPOA-3
New Delhi-23
Dated: 15th June, 2026

Office Memorandum

Subject: Compliance with Supreme Court directions in Aureliano Fernandes case and updation of all POSH compliances on SHe-Box Portal

The undersigned has been directed to invite attention to this Ministry's letters dated 21.01.2026, 30.05.2025 and other several communications (copy enclosed), regarding constitution of Internal Committees (ICs) in Central Government Instrumentalities/ Agencies and Companies and updation of all POSH compliances on portal.

2. In this regard, it is requested to kindly ensure that all the subordinate offices/agencies under your jurisdiction are onboarded on the SHe-Box portal with updated compliance data, at the earliest. A list of important compliances is enclosed for kind reference.
3. This issues with the approval of Competent Authority.


15/6/26

(Sandeep Gahlot)
Under Secretary to the Government of India
E.mail: sandeep.g@nic.in

Enclosures:

- i. Annexure
- ii. Compliance Checklist and a copy of PledgeTo,
 1. Secretaries to all Central Government Ministries & Departments
 2. Secretary, National Medical Council
 3. Chairman, Department of Financial Services
 4. Secretary, AICTE

Annexure

To ensure effective implementation of the Act, following requirements are to be complied in letter and spirit-

1. Role of designated Nodal Officer

- The designated Nodal Officer shall regularly monitor the SHe-Box portal.
- Ensure timely updation of Internal Committee (IC) details, including reconstitution.

2. Updation of Other Compliances

- Details relating to trainings of employees and orientation programmes for IC members must be updated on the portal at regular intervals.

3. Timely Disposal of Complaints

- All complaints must be disposed of strictly within the timelines prescribed under the Act.

4. Annual Report Submission

- Annual Reports shall be submitted to the concerned District Officer.
- A copy of the same must be uploaded on the SHe-Box portal.

5. Display of IC Details

- Details of IC members must be displayed at a conspicuous place in the office premises, as mandated under Section 19(b) of the POSH Rules.

6. Promotion of POSH Act and SHe-Box Portal

- To actively promote the portal through official websites and regular social media posts to enhance awareness among employees and stakeholders.
- SHe-Box Portal is now available on Mission Shakti Mobile App. Employees and field functionaries may be encouraged to download the app, take pledge and promote further.

(https://play.google.com/store/apps/details?id=com.mwcd.missionshakti&pca_mpaigndid=web_share)