

महालेखाकार (लेखापरीक्षा-I) का कार्यालय
केरल, तिरुवनंतपुरम - 695 001



OFFICE OF THE
ACCOUNTANT GENERAL (AUDIT-I)
KERALA, THIRUVANANTHAPURAM - 695 001

No. Au./Admn IV/Strike/2025-26

Date:03-11-2025

CIRCULAR No. 63

Sub: Prohibition of participation in Demonstration and Strikes- Instructions regarding.

In pursuance of the Headquarters Circular No. 35/2025 issued vide letter No. 324-Staff (JCM)/03-2025 dated 13.10.2025 on Handling of Demonstrations and Strikes, and in continuation of the extant instructions issued by the Ministry of Home Affairs vide OM No. 24/1/60-Ests(B) dated 25.01.1960, Headquarters Office Letter No. 131-NGE(JCM)/20-2010 KW-II dated 21.02.2012 and the provisions under CCS (Conduct) Rules, 1964, the following directions are issued for strict compliance:

1. All forms of demonstrations, protests, or unauthorized gatherings within office premises are strictly prohibited.
2. Any demonstration or strike prejudicial to the sovereignty, integrity, or public order of India, or involving contempt of court, defamation, or incitement to an offence, is strictly forbidden.
3. Government servants shall not participate in, or abet, any strike, coercion, or form of physical duress in connection with matters related to their service conditions or those of other Government servants.
4. Participation in demonstrations organized by political parties is strictly prohibited.
5. An office-bearer or member of an Executive Committee of a Service Association should not deal in his official capacity with any matter concerning that association.
6. It is clarified that "Strike" includes refusal to work, stoppage or slowing down of work, or mass abstention from duty without permission. Further, holding of any demonstration or meeting within office premises without prior permission is strictly prohibited, and any such act shall be treated as a violation of Rule 7 of the CCS (Conduct) Rules, 1964. No permission shall be granted for holding demonstrations within the office boundaries.
7. Any Government servant who participates in, or abets, any form of unauthorized demonstration or strike shall render himself liable for disciplinary action.
8. Unauthorized absence or abstention from duty without permission shall attract action under the provisions of FR 17(1) and FR 17(A), in addition to disciplinary proceedings as deemed appropriate.

All Officers/ Officials are hereby directed to adhere strictly to the above instructions. Any violation of these instructions will be viewed seriously and will be

liable for appropriate action both administrative and disciplinary.

(Vide orders dated 03.11.25 of Accountant General)

Digitally signed by
MOHAMMED DANISH K
Date: 03-11-2025
14:39:30

उप महालेखाकार (प्रशासन)

Deputy Accountant General (Admn.)

To:

1. All Group Officers / Branch Officers in Main / Branch Offices
2. All Sections in Main/Branch Offices
3. RAOs
4. Notice Board
5. All Recognised Service Associations