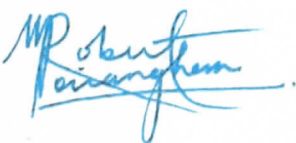


**PROCEEDING OF THE 2nd DEPARTMENTAL SCREENING COMMITTEE
TO CONSIDER APPOINTMENT ON COMPASSIONATE GROUND FOR
THE YEAR 2024.**

1. A Departmental Screening Committee (DSC) was constituted in the Office of the Principal Accountant General (A&E), Nagaland for the purpose of scrutiny and recommendation for appointment on compassionate ground vide Principal Accountant General (A&E)'s Order No.ADMN/A&E/Order No/45 dated 27.08.2024. The Committee was constituted with the following members as per instructions contained in DoPT's O.M. No.43019//9/2019-Estt. (D) dated 23.08.2021 para (viii):
 - (i) Shri Kahoto J. Yephthomi, Sr. Deputy Accountant General (Audit), Chairman
 - (ii) Shri Robert Moirangthem, Sr. Deputy Accountant General (Audit), Member
 - (iii) Shri Satish Kumar, Sr. Deputy Accountant General (A&E), Member
2. The Committee met via VC on 17.09.2024 at 5.00 PM.
3. The Committee was informed that one application for appointment on compassionate ground was received in the office on 19th June 2024 in respect of one expired official viz., Late Amit Baran Dutta, Ex-Sr. Accountant who expired on 06.05.2024 while in service. The son of the expired official i.e., Shri Eshaan Dutta (UARN- B263095E190624001) has applied for appointment on compassionate ground. The applicant has opted Guwahati, Assam as first preference of posting, Kohima Nagaland as second preference of posting and Itanagar, Arunachal Pradesh as third preference of posting.
4. The Committee was also informed that vacancy position for compassionate appointment in terms of Government of India OM No.14014/24/99-Estt. (D) dated 28.12.1999 as on 1st January 2024 is 01 (One). It may be mentioned here that Headquarters' Office vide letter No.298/SSR/Rationalisation/EPP/165-2019 Vol-II dated 05.02.2024 has reduced the post of DEO and C/Ts to 08 from 14 and sanctioned 05 (five) post of Administrative Assistant (Group C) under level 04 and 01 (one) post of Administrative Assistant-II (Group C) under level 5 for which mode of recruitment/filling up of vacancies has not been intimated.
5. The following documents were circulated to the Committee online for the deliberation:
 - (a) Application Form of 01 (one) candidate containing the details of deceased employee, details of applicant's Educational Qualification, particulars of total assets left by the deceased employee and their dependent family members.
 - (b) Undertaking regarding correctness of facts furnished by the applicants and declaration for maintaining other family members who were dependents of the deceased government servant.
 - (c) Welfare Officer's verification report in respect of the candidate based on Circular No.34; No.09-Staff Entt.(Rules)/C.A/12-2015 dated 28.09.2016.
 - (d) Name of the stations for opting for preference by the candidate (Annexure IV) based on Circular No.14: No.52-Staff Entt.(Rules)/A.R/02-2021 dated 20.04.2022.
 - (e) Revised Evaluation Sheet (Annexure-V(ii)) of the candidate based on Circular No.14: No.52-Staff Entt.(Rules)/A.R/02-2021 dated 20.04.2022.





6. While considering the case for appointment on compassionate ground, the Committee perused the contents of the following Government Office Memoranda and Headquarters' Office circulars:

- (i) DOPT OM No.14014/6/94-Estt(D) dated 09.10.1998
- (ii) DOPT OM No.14014/24/99-Estt.(D) dated 28.12.1999
- (iii) DOPT OM No.14014/02/2012-Estt(D) dated 16.01.2013
- (iv) DOPT OM No.43019/9/2019-Estt.(D) dated 23.08.2021
- (v) DOPT OM No.1667555281194 dated 02.08.2022
- (vi) HQ Office Circular No.34, No.09--Staff/Entt.(Rules/C.A/12-2015 dated 28.06.2016
- (vii) HQ Office Circular No.14 dated.20.04.2022
- (viii) HQ Office letter No.130-Staff Entt (Rules)/ A.R/02-2021 dated.24.08.2022

7. The Committee met by circulation of documents/online consultation and examined the case with reference to the documents produced and considered the consolidated instructions on Compassionate Appointment and other relevant instructions on the matter.

As per facts gathered from the documents attached to the Notes to DSC:-

- a) The Educational Qualification of the applicant is B.Com, LLB (Integrated)
- b) The family has no permanent source of income and are dependent on the family pension of ₹ 35,000/-(at enhanced rate w.e.f. 07.05.2024) and ₹ 21,000/-w.e.f. 07.05.2034 (at normal rate).
- c) The family is presently residing in a house located at Mistry Patty, Hojai district, Lumding, Assam jointly constructed by the expired Government official along with his brother and sister on a Railway leased land and the land is registered in the name of the father. As per Statement of Immovable Property declaration as on 31.12.2023 which was submitted by the late Government official, the value of the property is ₹ 40,00,000/- (Rupees Forty lakhs). The expired Government official has also stated in the Statement of Immovable Property declaration as on 31.12.2023 that the family owns a flat measuring 650 sq. feet located at Kamrup, Maligaon, Guwahati, Assam (yet to be handed over by the builder) and valued at ₹ 13,00,000/-(Rupees Thirteen Lacs) only. However, as per the Report of the Financial Enquiry /verification officer, the family owns no immovable property as the house jointly constructed on a Railway leased land along with his brother and sister is subject to taking over by the Railway Department on expiry of the leased period. The Financial Enquiry /verification officer has also stated that the value of the land is ₹ 8,00,000/- (Rupees Eight lakhs) only and the Flat mentioned in Statement of Immovable Property was no longer in possession of the family as it was forfeited due to non-Repayment of Loan of ₹ 24,00,000/- (Rupees Twenty-four lacs) only.

Since there was variation in the value of the housing property and status of the flat owned by the family, a letter vide this Office letter No. Admn /A&E/PF/ED/2024-24/439 dated 22.08.2024 was written to Shri Eshaan Dutta, son of Late Amit Baran Dutta, Ex-Sr. Accountant, the applicant for compassionate appointment for clarification. Shri Eshaan Dutta, son of Late Amit Baran Dutta, Ex-Sr. Accountant vide his email dated 28.08.2024 replied that the housing property situated at Mistry Patty Hojai district, Lumding, Assam was constructed by his late father along with his brother and sisters and valued at ₹ 40,00,000/- (Rupees Forty lakhs) only. With regard

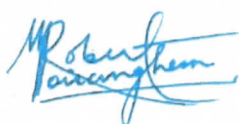
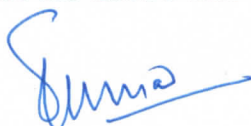

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to the Flat as mentioned in the Statement of Immovable Property declaration as on 31.12.2023 by the late Government official in the month of January 2024 Shri Eshaan Dutta has stated that the family was no longer the owner of the flat as it was forfeited due to non-repayment of Loan amount of ₹ 24,00,000/- (*Rupees Twenty Four lakhs*) only.

- d) The Financial Enquiry /verification officer has also attached a copy of Declaration and Deed of Sale executed by the wife of Late Amit Baran Dutta, Ex-Sr. Accountant on 05.08.2024 wherein, the wife of the late Government servant, Smti. Anamika Dutta has declared that she had taken a loan of ₹ 24,00,000/- from Shri Avijit Dutta (Shri Avijit Dutta is the younger brother of the expired government servant) on 20.01.2023 and due to her inability to repay the loan, the flat as mentioned in the Statement of Immovable Property was handed over to the Lender of the Loan along with an amount of ₹ 11,00,000/- (*Rupees Eleven lakhs*).
 - d) Consequent upon the death of the Government servant, the family of the deceased Government servant received a sum of ₹ 36,67,193/- (*Rupees Thirty-six lakhs sixty-seven thousand one hundred ninety-three only*) as terminal benefits along with family pension of ₹ 35,000/- (at enhanced rate w.e.f 07.05.2024) and ₹ 21,000/- w.e.f. 07.05.2024 (at normal rate).
8. The Committee requested the Administration to submit a revised Verification Report of the Welfare Officer with supporting documentations on the following aspects:
 - i) Copy of the lease agreement with Railway Department in respect of the land and house at Mistry Patty, Hojai district, Lumding, Assam along with its actual value.
 - ii) Copy of registered sale deed and/or certificate of ownership of the flat located at Kamrup, Maligaon, Guwahati, Assam along with its actual value.
 9. The Administration Section accordingly nominated another financial enquiry/Re-verification officer vide order No.Sr.DAG(A&E) Cell/DSC/PART-II/21-22 dated 23.09.2024 with a request to submit a revised verification report.
 10. The revised financial inquiry/re-verification report was received on 18.10.2024 and duly circulated to all DSC members. As per the report,
 - (a) The residence of Late Amit Baran Dutta is located at Railway lines, Lumding is a modern four storey RCC building approximately 6000 square feet. The value of the building as per immovable property returns is estimated to be ₹ 40,00,000/- in the year 2020. The present value of the building would be much higher. The house is jointly owned by his brother and sisters.
 - (b) The land in which the residential building is built is under lease from the Indian railway as stated by Smti. Anamika Dutta, w/o of Late Amit Baran Dutta. Copy of lease agreement could not be furnished but other evidence like copy of No objection Certificate for purchasing power from ASEB for electrification of shop /residence on Railways leased plot no. 218 at Lumding Bazar area is provided.
 - (c) Smti. Anamika Dutta w/o Late Amit Baran Dutta, as per the money receipt furnished paid an amount of Rs. 13 lakh to Shri Biplap Choudhury, Real Estate businessman for ownership of a flat of 2 BHK measuring 850 sq.ft at revenue village- Gotanagar under Mouza-Jalukbari in the district of Kamrup (M), Assam. But the said flat is not registered in their name till date.
 - (d) Regarding Loan of ₹ 24,00,000/-, Smti Anamika Dutta earlier furnished a 'Declaration' in which it is stated that she has taken a loan of ₹ 24,00,000/- from Shri Avijit Dutta in

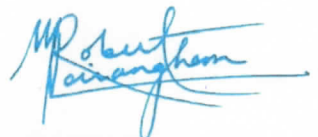
January 2023 due to sudden passing away of her husband, which does not seem to be factual as Shri Amit Baran Dutta expired in May 2024. Further, she could not furnish any proof of Bank transactions details/RTGS, etc.

- (e) Shri Eshaan Dutta, only son of Late Amit Baran Dutta, aged 26 years, has completed his LLB from NEF Law College, Guwahati in the year 2023. At present, he is preparing for registration as an advocate under the Bar Council of India, Guwahati.
11. The Committee virtually met again on 23.10.2024 at 11 AM and examined the relevant documents and noted that the total score in respect of Shri Eshaan Dutta is 55.
 12. The Committee took all the relevant parameters into consideration and instructions contained in Government of India, DOPT Office Memorandum No.166755281194 dated.02.08.2022, wherein it is stated at para 2 that the object of the scheme is to grant appointment on compassionate grounds to a dependent family member of a government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and help it to get over the emergency.
 13. Further, considering the Senior Accounts Officer's Financial Enquiry/Verification Report, Guidelines from Headquarters' office and other documents submitted to the Committee, the Committee is of the view that the family of the deceased Government employee is not in financial distress and, therefore, the applicant Shri Eshaan Dutta, son of (Late) Amit Baran Dutta, Ex-Sr. Accountant is found to be "UNFIT" for appointment on compassionate ground.
 14. The Committee certifies that the candidate under consideration for compassionate appointment is not related to any member of the Committee and even otherwise the members are not interested in the candidate.



Satish Kumar
(Member)

Sr. Deputy Accountant General (A&E)
Nagaland



Robert Moirangthem
(Member)

Sr. Deputy Accountant General (Audit)
Manipur



Kahoto J. Yeptthomi
(Chairman)

Sr. Deputy Accountant General (Audit)
Nagaland

REVISED EVALUATION SYSTEM FOR SHORTLISTING APPLICATIONS FOR APPOINTMENT ON COMPASSIONATE GROUND.

(Where the government servant died/retired on medical ground on or after 01-01-2016)

Name & Designation of the deceased official: Late. Amit Baran Dutta, Ex-Sr. Accountant
Name of the applicant & relationship : Shri Eshaan Dutta (son)

SL.NO	Particulars	Maximum Marks	Range	Marks to be provided	Marks Obtained	Particulars of the expired Govt.servant
i.	Family Pension (Normal basic FP)	25	Up to Rs.9,000/-	25		
			Rs.9,001 to Rs.12,000/-	20		
			Rs.12,001 to Rs.16,000/-	15		
			Rs.16,001 to Rs.20,000/-	10		
			Rs.20,001 and above	05	05	Rs.21,000/- (normal FP)
ii.	Terminal benefits (DCRG+LE+CGEGIS+DLS)	25	Up to Rs.9,00,000/-	25		
			Rs.9,00,001 to Rs.12,00,000/-	20		
			Rs.12,00,001 to Rs.15,00,000/-	15		
			Rs.15,00,001 to Rs.18,00,000/-	10		
			Rs.18,00,001 and above	05	05	Rs.36,67,193/- (Total)
			Minor child per member	10		
iii.	Dependent children of the deceased employee at the time his/her death	25	Each major son	05	05	One major son
			Each major daughter	10		
			Subject to maximum of	25		
			Parents of deceased Govt.servant.	05 marks each		
iv.	Other dependent family members of the deceased employee at the time his/her death	25	Brother of deceased Govt.Servant	05		
			Sister of deceased Govt.servant	10		
			Subject to maximum of.	25		Nil

MP Baran Dutta

Shri Eshaan Dutta

Shri Eshaan Dutta

v.	Immovable property	30	Nil	30	The value of the building at Lunding, jointly owned by one brother and three sisters of the deceased Government employee as per his last immovable property return as on 31.12.2023, was Rs.40 lakh. Further, one flat at Guwahati valuing Rs.13 lakh was also disclosed by the deceased Government employee in his last immovable property return as on 31.12.2023.		
			Upto Rs 10,000/	25			
			Rs. 10,00,001 to Rs.20,00,000/	20			
			Rs.20,00,001 to Rs.30,00,000/	15		15	
			Rs. 30,00,001 to Rs.40,00,001/	10			
			Rs. 40,00,001 and above	05			
vi.	Job	15	No job in family	15	No job in the family		
vii.	Service left	20	Job in family	00			
			Less than 02 years.	05			
			02 years to less than 05 years	10	10	2 years, 11 months and 24 days (service left)	
			05 years to less than 10 years	15			
	Total Marks	165	10 years and above	20			
						55	

Note: In addition to the points allotted under REVISED EVALUATION SYSTEM, 15 Bonus marks will be allotted to applicant if she is widow of the deceased employee and 15 Bonus marks will be allotted if he/she is an orphaned child.

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