

OFFICE OF THE ACCOUNTANT GENERAL (A&E), WEST BENGAL,  
TREASURY BUILDINGS ::KOLKATA-700 001

Office Order No.- PAGAE-DADM0ADM1/7/2025-ADMN-I/89

Date: 20.06.2025

OFFICE ORDER

In pursuance of point (xiv) under Para 13 of DoPT's OM No. F.No. 14014/1/2022-Estt. (D) Dated 02.08.2022 regarding Master Circular on Scheme of Compassionate Appointment, the minutes of the meeting duly signed by all the members of the Departmental Screening Committee who met on 12.06.2025 for adjudging 01 application and the merit points earned by the applicant, is appended herewith.

[Accountant General's order dated 18.06.2025]



Dy. Accountant General (Administration)

**Minutes and Recommendations of the Meeting of the Departmental Screening Committee  
for appointment on Compassionate Ground held on 12.06.2025**

The Departmental Screening Committee (DSC) consisting of Ms Aditi Sharma, Director (Admn), O/o the Director General of Audit, (Central), Kolkata, Shri Arun Minj, Director (Admn), O/o the Principal Director of Audit, Eastern Railway, Kolkata and Shri Shambhu Dayal, Deputy Accountant General (Admn), O/o the Accountant General (A&E), West Bengal met on 12.06.2025 for adjudging the suitability of 01 (one) application for appointment on compassionate ground in Group 'C' cadre which was received during the period from 01.07.2024 to 31.12.2024.

2. The Committee was informed that available vacancies as on 01.01.2025 for compassionate appointment in Gr- C cadre are one (01) in the cadre of Accountant, 01 in the cadre of Data Entry Operator (Grade A), two (02) in the cadre of Clerk and six (06) in the cadre of MTS, which was approved by the Competent Authority. Accordingly the calculations of the same are given below along-with the details of each of the post.

Cadre (Group C)	Sanctioned Strength as on 01.01.25	Persons in Position as on 01.01.2025	Vacancy as on 01.01.25	Vacancy of Direct Recruitment Quota as on 01.01.20 25	5% of DQR vacancies for compassionate appointment (rounded off) as on 01.01.2025	Compassionate Appointment made during 2025 till date	Available Vacancies for Compassionate Appointment	Remarks
Accountant	228	148	228-(148+49*) = 31	22	5% of 22 i.e. 1.1 i.e. 1	NIL	01	* 49 vacancies have been kept HIA as on 01.01.25
DEO Gr A	50	35	15	15	5% of 15 i.e. 0.75 i.e. 01	NIL	01	
Clerk	65	30	35	35	5% of 35= 1.75 i.e. 02	NIL	02	Nil
Steno Grade II	06	05	01	01	5% of 1 = 0	NIL	00	NIL
MTS	195	73	122	122	5% of 122 i.e. 6.1=6	NIL	06	Nil
<b>TOTAL</b>							<b>10</b>	

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3. The Committee was informed that as per recruitment rules in IAAD, the age, educational and other qualification for the available post for the compassionate appointment are as under:

Post	Minimum age	Maximum age	Educational and other qualification	Authority
Clerk	18 years	27 years	1. 12 <sup>th</sup> class or equivalent qualification from a recognized Board or University. 2. Typing speed of 35 words per minute in English or 30 words per minute in Hindi.	Indian Audit and Accounts Department (Clerks in Accounts and Entitlement Offices and Clerks in Audit Offices) Recruitment Rules, 2014.
MTS	18 years	25 years	Matriculation or equivalent passed from a recognized school or board.	Indian Audit and Accounts Department Multi-Tasking Staff Recruitment Rules, 2011.

4. The committee deliberated on the issue of eligibility for consideration for appointment on compassionate ground and related issues as per existing guidelines and court rulings communicated under Headquarters circular no 130/ Staff (Entt)(Rules)/A.R/02-2021 dated 24.08.2022 in congruence with the DoPT's OM No. 14014/1/2022- Estt(D) dated 02.08.2022.
5. The Committee perused one (01) application which was initially submitted vide letter dated 05.07.2024 by Shri Sayan Sarkar, s/o the deceased employee, Late Upendra Nath Sarkar, ex-Senior Accountant followed by another letter dated 06.03.2025. Further, the verification report of the Sr. Accounts Officer (Welfare) as well as other relevant records in respect of the applicant and the matrix evaluation sheet of the applicant as prepared in accordance with Headquarters Office Circular No. 14 dated 20.04.2022 were examined by the Committee.
6. The details of the applicant are given below:

SL NO	NAME OF THE DECEASED EMPLOYEE AND DATE OF DEATH OF THE EMPLOYEE	NAME AND DATE OF BIRTH OF THE APPLICANT AND AGE AS ON DATE OF APPLICATION	RELATIONSHIP OF THE APPLICANT WITH THE DECEASED EMPLOYEE	EDUCATIONAL QUALIFICATION OF THE APPLICANT
1.	UPENDRA NATH SARKAR, ex-SR. ACCOUNTANT (07.11.2023)	SAYAN SARKAR DOB: 02.09.1998 AGE: 25 Years 10 Months	UN-MARRIED MAJOR SON	CLASS X PASSED

7. The relevant provisions of DoPT OM dated 2<sup>nd</sup> August 2022 on the Scheme for Compassionate Appointment as enunciated below are considered by the Committee in respect of the instant case.

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- **Para 1:** The object of the Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency.
- **Para 5 (a):** The family is indigent and deserves immediate assistance for relief from financial destitution.

### Relaxation

- The upper age limit could be relaxed wherever found to be necessary. The lower age limit should, however, in no case be relaxed below 18 years of the age. However, age eligibility shall be determined with reference to the date of application and not the date of appointment. Further, authority competent to take a final decision for making compassionate appointment in a case shall be competent to grant relaxation of upper age limit also for making such appointment.

### 8. Observation of Committee:

The committee observed the following points in respect of the case and keeping in view the objective of the Compassionate appointment, recommends as under:

#### **Shri Sayan Sarkar (unmarried major son of Late Upendra Nath Sarkar, ex- Sr Accountant):**

The family received terminal benefits amounting to Rs. 29,35,776/- (excluding G.P.F. amounting to Rs 25,80,462/-). The family is getting an enhanced family pension @ Rs. 32,050/- p.m. (excluding DR) from 08.11.2023 to 07.11.2033 and thereafter at normal rate @ Rs. 19,230/- (excluding DR) w.e.f. 08.11.2033 per month. It is observed that the deceased had more than 4 years of service left at the time of his death. The deceased government servant is survived by his widow and only son i.e. the applicant who is 25 years 10 months old as on date of the application dated 05.07.2024 and both the family members are unemployed as per the letter dated 20.08.2024.

As per the report of the Sr. Accounts Officer(Welfare) dated 11.03.2025 produced before the Committee, the family members are living in their own ancestral house located at Rabindra Sarani, South Durganagar, Block- North Dum Dum (M), Kolkata- 65. The house is a two storied building measuring build up area 1395 sq ft which consists of 4 bedrooms measuring (16 Ft x 12 Ft.) for each of two bedrooms and (14 Ft x 12 Ft) approx for each of the rest two bedrooms with a dining room (25 Ft x 15 Ft) and three toilets and two kitchen as well as a small balcony. As per the report furnished by the Sub Divisional Officer, Barrackpore , North 24 Parganas on 24.02.2025, the present market value of the property as mentioned above is Rs 33,86,950/-. Total present financial liability on the family is Rs. 2,00,000/- only.

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The committee assessed the case in an objective and balanced manner with due consideration of the financial condition of the family including the terminal benefits, assets, liabilities. The committee observed that the family is not in any financial distress or living in such a state of penury that it deserves immediate assistance in the form of Compassionate appointment for relief from financial destitution to get over the emergency, as envisaged in the objective of the compassionate appointment.

**Recommendations of the Committee**

The applicant has scored 55 matrix points out of 180 as per the prescribed evaluation sheet in terms of Headquarters' Circular No.14 dated 20.04.2022. Considering the above and keeping in view that the main objective of the compassionate appointment is to primarily help the family of the deceased employee to tide over the economic distress and hardships, the DSC recommends that the applicant is "NOT FIT" for compassionate appointment.

The Committee certifies that "none of our close relative is being considered by the Departmental Screening Committee constituted for the purpose of considering the application for appointment under compassionate ground in the Office of the AG (A&E), West Bengal, Kolkata and that otherwise also they are not interested in any particular candidate".



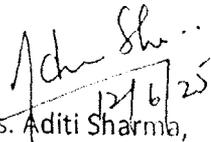
Shri Shambhu Dayal,  
DAG (Admn)

O/o the Accountant General (A&E), WB  
2<sup>nd</sup> Govt. Place (West), Treasury Buildings  
West Bengal, Kolkata-700001



Shri Arun Minj,  
Director (Admn),

O/o the Principal Director of Audit,  
Eastern Railway, Kolkata,  
5-Floor, New Koilaghat Building, 14 Strand Road,  
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Ms. Aditi Sharma,  
Director (Admn)

O/o the Director General of Audit (Central), Kolkata  
8, Kiran Sankar Roy Road, G.I. Press Buildings (East Wing)  
Kolkata - 700001

**Revised Evaluation System in respect of Shri Savan Sarkar son of Late Upendra Nath Sarkar, ex Sr. Accountant for shortlisting applications for appointment on compassionate ground vide Headquarters Circular no.14 under letter no.52/Staff. Entt. (Rules)/A.R./02-2021 dated 20.04.2022**

**(Where the government servant died/retired on medical grounds on or after 01.01.2016)**

Sl. No	Particulars	Maximum Marks	Range	Marks to be provided	Remarks	Marks obtained
i.	Family pension (Normal Basic F.P)	25	Upto Rs.9,000/-	25	Enhanced Rate Rs. 32,050/- p.m. (excluding DR) upto 07.11.2033. Thereafter Normal Rate @ Rs. 19,230/- p.m. excluding Dearness Relief and Medical Relief.	10
			Rs.9,001/- to Rs.12,000/-	20		
			Rs.12,001/- to Rs.16,000/-	15		
			Rs.16,001/- to Rs.20,000/-	10		
ii.	Terminal benefits (DCRG+LE+CGEGIS+DLIS)	25	Up to Rs.9,00,000/-	25	D.C.R.G = Rs.20,00,000/- CGEGIS = Rs. 1,02,132/- Encashment of Leave= Rs. 7,73,644/- DLI = Rs. 60,000/- <b>Total Rs. 29,35,776/-</b>  Excluding GPF of Rs 25,80,462/-	05
			Rs.9,00,001 to Rs.12,00,000/-	20		
			Rs.12,00,001/- to Rs.15,00,000/-	15		
			Rs.15,00,001/- to Rs.18,00,000/-	10		
			Rs.18,00,001/- and above	05		
iii.	Dependent children of the deceased employee at the time of his/her death	25	Minor child per member	10	Only unmarried major son - the applicant	05
			Each major son	05		
			Each major daughter	10		
			Subject to maximum of	25		
iv.	Other dependent family members of the deceased employee at the time of his/her death.	25	Parents of deceased Govt. servant	05 marks each	NIL	00
			Brother of deceased Govt. servant	05		
			Sister of deceased Govt. servant	10		
			Subject to maximum of	25		
v.	Immovable property	30	Nil	30	At present the family members are living in an ancestral house located at Rabindra Sarani, South Durganagar, Kol-65, Block- North Dum Dum (M). The house is a two-storied building measuring built up area 1395 sq.ft. which consists of 4 bedrooms measuring (16ft. x 12 ft.) for each of two bedrooms and (14ft. x 12ft.) approx. for each of the rest two bedrooms with a dining room (25ft x 15 ft) and three toilets and two kitchens as well as a small balcony. As per the report furnished by the Sub Divisional Officer, Barrackpore, North 24 Parganas, the present market value of the property as mentioned above is Rs. 33,86,950/-	10
			Upto Rs 10,00,000	25		
			Rs. 10,00,001/- to Rs.20,000,00/-	20		
			Rs. 20,00,001 to Rs 30,000,00	15		
			Rs. 30,000,01 to Rs. 40,000,00	10		
Rs. 40,00,001/- and above	5					

vi).	Job	15	No job in family	15	No job in the family			15
			Job in family	0				
vii)	Service left	20	Less than 02 years	05	Y	M	D	10
			02 years to less than 05 years	10	04	03	23	
			05 years to less than 10 years	15				
			10 years and above	20				
viii).	Relationship with deceased government employee	15 (Additional marks)	Widow/Orphan	15	NIL			NA
	Total Marks	(165+15)						55
		180						

 12/06/2025  
 Sr Accounts Officer/Admn-I