

कार्यालय – प्रधान निदेशक लेखापरीक्षा, वित्त एवं संचार, दिल्ली-110054

सं प्रशा.-III/आदेश/परिपत्र /Vol-III/2022-23/42-57

दिनांक: 12/06/2024

सेवा मे,

1. निदेशक/उपनिदेशक
प्रभारी लेखा परीक्षा अधिकारी,
वित्त एवं संचार लेखा परीक्षा,
(सभी शाखा कार्यालय)
2. स्थापना अनुभाग, केन्द्रीय कार्यालय

विषय: i) Options for inclusion under the Central Civil Services (Pension) Rules, 1972 in accordance with DoPPW OM dated 03.03.2023 to those employees who have since been retired.
ii) Enhancement of maximum limit of Gratuity to Central government employees on reaching the Dearness Allowance rates to 50% - Implementation of recommendations of the 7th CPC.

महोदया/ महोदय,

उपरोक्त विषयों पर मुख्यालय कार्यालय के अग्रेषण पत्र के तहत प्राप्त कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय, पेंशन और पेंशनभोगी कल्याण विभाग, नई दिल्ली के निम्नलिखित कार्यालय जापन आपको सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित है।

1. 57/05/2021-P&PW(B)/8860 दिनांक 09.04.2024
2. 28/03/2024-P&PW(B)/9559 दिनांक 30.05.2024

संलग्नक: यथोपरि।

भवदीय,
व.ले.प. अधि., (प्रशासन-III)

प्रतिलिपि: ई.एस.डबलू अनुभाग - कार्यालय वेबसाइट में अद्यतन हेतु प्रेषित।

[Cag-all-offices] Option for inclusion under the Central Civil Services (Pension) Rules, 1972 in accordance with DoPPW OM dated 03.03.2023 to those employees who have since been retired -reg

E-Mail

E-Mail Received on 5-6-24
335

Tue, Jun 04, 2024 05:35 PM

From : AAO Audit R <aaoditr@cag.gov.in> 1 attachment
Subject : [Cag-all-offices] Option for inclusion under the Central Civil Services (Pension) Rules, 1972 in accordance with DoPPW OM dated 03.03.2023 to those employees who have since been retired -reg
To : CAG-ALL-OFFICES <CAG-ALL-OFFICES@ismgr.nic.in>
Cc : MANOJ KUMAR <saoaudit-r@cag.gov.in>, Sonali Chatterjee <aoent@cag.gov.in>

भारत के नियंत्रक - महालेखापरीक्षक का कार्यालय,
पॉकेट 9, दीन दयाल उपाध्याय मार्ग, नई दिल्ली - 110 124

संख्या:- 177 -स्टाफ हकदारी (नियम)/ए.आर/ 03-2022 Vol-II

दिनांक:-04.06.2024

प्रति

1. भारतीय लेखा एवं लेखापरीक्षा विभाग के सभी कार्यालय ।
2. निदेशक (कार्मिक)

[Handwritten Signature]
05/06/2024

विषय: Option for inclusion under the Central Civil Services (Pension) Rules, 1972 in accordance with DoPPW OM dated 03.03.2023 to those employees who have since been retired -reg.

महोदय/महोदया,

[Handwritten Signature]

उपर्युक्त विषय पर कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय, पेंशन और पेंशनभोगी कल्याण विभाग, नई दिल्ली के कार्यालय ज्ञापन सं 57/05/2021-P&PW(B)/8860 दिनांक 09.04.2024 को इस ई-मेल के साथ संलग्न किया गया है । क्षेत्रीय कार्यालय कृपया इस कार्यालय ज्ञापन को आवश्यक कार्रवाई हेतु इस ई-मेल के संलग्नक से डाउनलोड कर लें । इसे संबंधित मंत्रालय की वेबसाइट से भी डाउनलोड कर सकते हैं।

OM No. 57/05/2021-P&PW(B)/8860 dated 09.04.2024 is issued by Department of Pension and Pensioner's Welfare, Ministry of Personnel, Public Grievances and Pensions, New Delhi on the subject cited above is attached with this E-mail. The field offices may download the OM attached with the E-mail for further necessary action. It can also be downloaded from the website of the concerned Ministry.

[Handwritten Signature]
श्री ओबेद
के
ज्ञापन

संलग्नक: यथोपरि।

भवदीय

हस्ता/-

(पंकज तूर)

सहा. प्रशासनिक अधिकारी/स्टाफ हक(नियम)



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— **OM dated 09042024 eng 0001_00015qnmM.pdf**
766 KB

No. – 57/05/2021-P&PW(B)/8860
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Pension and Pensioners' Welfare

3rd Floor, Lok Nayak Bhavan, Khan Market,
New Delhi, Dated the 09.04.2024

OFFICE MEMORANDUM

Subject: Options for inclusion under the Central Civil Services (Pension) Rules, 1972 in accordance with DoPPW OM dated 03.03.2023 to those employees who have since been retired- reg.

The undersigned is directed to say that the Department of Pension and Pensioners' Welfare administers pension related policy matters in respect to Central Government civil employees. This Department has issued instructions vide OM No. 57/05/2021-P&PW(B) dated 03.03.2023 giving one time option to the Central Government civil employee for inclusion under the CCS(Pension) Rules, 1972 (now 2021) who has been appointed against a post or vacancy which was advertised/ notified for recruitment/ appointment prior to notification for National Pension System i.e. 22.12.2003. As per para 7 of this OM, it is for the appointing authority of the post against which such option has been exercised to examine and decide applicability of these instructions.

2. Further, instructions were issued vide OM No. 57/03/2022-P&PW(B)/8361(1) dated 20.10.2023 on the question of applicability of aforesaid instructions dated 03.03.2023 to the Central Government employees who have since retired from service before issue of these instructions.

3. Further, references were received seeking clarification with respect to applicability of aforesaid instructions dated 03.03.2023 to the Central Government employees who have since retired from service before issue of these instructions. Accordingly, following FAQs are being issued to deal with these matters :

S. No.	Points on which clarification sought	Comments of DoPPW
(i)	<p>The OM dated 20.10.2023 requires refund of two elements viz. (a) Government contribution and return thereon under NPS and (ii) interest thereon.</p> <p>While the amount of Government contribution and the return thereon in the accumulated corpus of wealth under NPS account of the subscriber at the time of his exit on retirement would be ascertained from NSDL, the rate and manner of recovery of interest (simple or</p>	<p>In the DoPPW OM dated 20.10.2023, it was clarified that there is no restriction on applicability of aforesaid OM dated 03.03.2023 to Central Government employees who are otherwise eligible for the coverage under OPS and who already retired from service. Since, in this case, employee has already availed benefits under NPS, the Government contribution and return thereon under the NPS would require to be refunded along with interest</p>

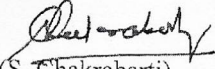
confd-

	compound and the rates at which compounding is to be done) from the date of exit to the date of refund by the employee is not clear.	thereon by the Government servant in order to avail the benefit under the CCS(Pension) Rules, 1972, in case, he is found eligible for coverage under old pension scheme in terms of DoPPW OM dated 03.03.2023.
(ii)	The OM is silent on the date upto which the return on the Government contribution is to be recovered. Whether it is upto the date of superannuation/ retirement or date of conversion from NPS to pension under CCS (Pension) rules. If the date of recovery of return is upto the date of superannuation/ retirement of the employee, then whether any adjustment or recovery from the annuity availed by the employee after the date of retirement is required to be made or not and if so, the manner of recovery/ adjustment.	The rate and manner of calculation of interest on the amount to be refunded would be in accordance with the instructions issued by this Department vide O.M. No. 38/34/2001-P&PW(F) dated 29.04.2002 i.e. the interest would be calculated at the same rate and in the same manner as in the case of GPF deposits, applicable from time to time for the period from the date of receipt of pensionary benefits to date of refund to the Government.
(iii)	The order does not indicate the date from which the pension is to be given to the retired employee. As the retire Government contribution along with interest is to be recovered from the retired employees, apparently the pension may become payable from the date of their retirement on superannuation. This may be got clarified.	The pension is to be granted from the next date of superannuation/retirement of the Government employees i.e. if the employees had superannuated or retired w.e.f. 31.01.2023, the pension would start from next date i.e. 01.02.2023.
(iv)	In case of serving employees, GPF account is opened on their migration from NPS to old pension scheme under CCS (Pension) Rules. The OM is silent on opening of GPF account in this case. As the employee's contribution and return thereon is not being recovered, there is nothing to credit to their GPF account. So GPF account of the employee may not be opened. This may be got clarified.	There is no question of opening of any GPF account in respect to retired officers for their inclusion under OPS.
(v)	Those retired Government employees who have not yet withdrawn the benefit under NPS, the OM is not clear on whether (a) their entire corpus is to be withdrawn from NSDL and their share along with return thereon in the accumulated corpus on the date of exit from NPS is to be returned to them directly or his contribution is to be deposited in the GPF account to be opened and then closed with interest.	In case, the accumulated corpus has not been withdrawn by Government servant on his retirement, then the NPS account would be closed and the Government contribution along with return thereon in the corpus at the time of exit would be transferred into the Government account and there is no question of any interest on such amount.

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Contd.

(vi)	In respect of cases mentioned in (v) above, as far as the government contribution and return thereon is concerned, the same may be credited in the Government account. No interest is involved in this case. This may be got clarified.	
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(S. Chakrabarti)

Under Secretary to the Govt. of India

To

All Ministries/Departments/Organizations,
(As per standard list)

[Cag-all-offices] Enhancement of maximum limit of Gratuity to Central Government employees on reaching the Dearness Allowances rates to 50 % -Implementation of recommendations of the Seventh CPC-reg.

From : MANOJ KUMAR <saoaudit-r@cag.gov.in> Fri, May 31, 2024 03:53 PM
Subject : [Cag-all-offices] Enhancement of maximum limit of Gratuity to Central Government employees on reaching the Dearness Allowances rates to 50 % -Implementation of recommendations of the Seventh CPC-reg. 1 attachment
To : CAG-ALL-OFFICES <CAG-ALL-OFFICES@ismgr.nic.in>
Cc : Sonali Chatterjee <aotent@cag.gov.in>

E-Mail

E-Mail Received on 31.5.24

UG'Secy. Diary No. 322

08
 07/06/24

भारत के नियंत्रक - महालेखापरीक्षक का कार्यालय,
 पॉकेट 9, दीन दयाल उपाध्याय मार्ग, नई दिल्ली - 110 124

संख्या:- 175 -स्टाफ हकदारी (नियम)/ए.आर/ 03-2022 Vol-II

दिनांक:-31.05.2024

प्रति

1. भारतीय लेखा एवं लेखापरीक्षा विभाग के सभी कार्यालय ।
2. निदेशक (कार्मिक)

विषय: Enhancement of maximum limit of Gratuity to Central Government employees on reaching the Dearness Allowances rates to 50 % -Implementation of recommendations of the Seventh CPC-reg.

महोदय/महोदया,

उपर्युक्त विषय पर कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय, पेंशन और पेंशनभोगी कल्याण विभाग, नई दिल्ली के कार्यालय ज्ञापन सं **28/03/2024-P&PW (B)/Gratuity/9559** दिनांक **30.05.2024** को इस ई-मेल के साथ संलग्न किया गया है ।

क्षेत्रीय कार्यालय कृपया इस कार्यालय ज्ञापन को आवश्यक कार्रवाई हेतु इस ई-मेल के संलग्नक से डाउनलोड कर लें । इसे संबंधित मंत्रालय की वेबसाइट से भी डाउनलोड कर सकते हैं।

OM No. 28/03/2024-P&PW (B)/Gratuity/9559 dated 30.05.2024 issued by Department of Pension and Pensioner's Welfare, Ministry of Personnel, Public

AA-9 Aditi
 9/5/24/24

AA-9 Aditi
 9/5/24/24

Grievances and Pensions, New Delhi on the subject cited above is attached with this E-mail.

The field offices may download the OM attached with the E-mail for further necessary action. It can also be downloaded from the website of the concerned Ministry.

संलग्नक: यथोपरि।

भवदीय

हस्ता/-

(मनोज कुमार)

वरि.प्रशासनिक अधिकारी/स्टाफ हक(नियम)



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— **GratuityrAHHB_30052024.pdf**
678 KB

No. 28/03/2024-P&PW (B)/Gratuity/9559
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Pension & Pensioners' Welfare

Lok Nayak Bhawan, Khan Market,
New Delhi-110003, Dated 30.05.2024

OFFICE MEMORANDUM

Subject: Enhancement of maximum limit of Gratuity to Central Government employees on reaching the Dearness Allowance rates to 50% - Implementation of recommendations of the Seventh CPC - reg.

The undersigned is directed to refer to this Department's OM No. 38/37/2016-P&PW (A) (i) dated 04.08.2016 regarding revision of provisions regulating pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum compensation, etc. in implementation of the Government's decision on the recommendation of the Seventh Central Pay Commission.

2. Department of Expenditure vide their OM No. 1/1/2024-E-II(B) dated 12.03.2024 has issued instructions regarding enhancement of Dearness Allowance Rates from 46% to 50% of the Basic Pay with effect from 1st January 2024.

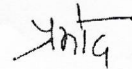
3. Accordingly, as per the Government's decisions in implementation of the recommendations of the Seventh CPC, the maximum limit of Retirement Gratuity and Death Gratuity under the Central Civil Services (Pension) Rules, 2021 or the Central Civil Services (Payment of Gratuity under National Pension System) Rules, 2021, would be increased by 25% i.e. from Rs 20.00 Lakh to Rs 25.00 Lakh, with effect from 1st January 2024.

4. All Ministries/Departments are requested to bring the contents of this order to the notice of Controller of Accounts/Pay and Accounts Offices and attached or subordinate offices under them.

5. This issues in consultation with Ministry of Finance, Department of Expenditure vide ID Note No. 1(8)/EV/2024 dated 27.05.2024

6. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, this order is issued in consultation with Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution of India.

7. Formal Amendment to the CCS (Pension) Rules, 2021 and the CCS (Payment of Gratuity under NPS) Rules, 2021 will be notified separately.



(Dr. Pramod Kumar)
Director to the Government of India

To,

1. All Ministries/Departments of Government of India
2. Principal Director, Office of Comptroller & Auditor General of India, New Delhi
3. Controller General of Accounts, New Delhi
4. CCA, Central Pension Accounting Office, New Delhi.