

कार्यालय प्रधान महालेखाकर (लेखा परीक्षा-॥) तमिल्नाडु एवं पुडुचेरी "लेखा परीक्षा भवन", 361, अण्णा सालै, तेनाम्पेड, चेन्नै-600018. OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (AUDIT-II), TAMIL NADU AND PUDUCHERRY, "LEKHA PARIKSHA BHAVAN",361, ANNA SALAI, TEYNAMPET, CHENNAI-600018.



No. PAG(Audit-II)/Admn.VI/Genl./2024-25/06

Dt:02.04.2024

परिपत्र संख्या / <u>Circular No.01</u>

All the employees' data of this office is integrated into the e-HRMS 2.0 portal, as part of rolling out of e-HRMS 2.0. Therefore, all the officers/officials are directed to login, verify and complete their profile in e-HRMS. In order to complete the 100% profile, employees need to login e-HRMS portal (with same user ID and password as used in e-Office), and add/update the mandatory fields as described in the Profile section, and submit to Nodal Officer for review and approval. User Manual for login and profile completion in e-HRMS is forwarded along with this circular to the officers/officials of this office through their official email ID. The process of profile completion and forwarding of data to the Nodal Officer should be completed by 05.04.2024 positively.

All are requested to ensure strict compliance. SAO/Admn. (Nodal Officer) may be contacted for any clarification/help in this regard.

(Vide orders of Principal Accountant General)

Senior Audit Officer /Admn.

То

- 1. All Officers/Officials
- 2. All Group Officers
- 3. All Branch Officers in-charge of Coordination
- 4. Data Manager/ISTC (requested to send the circular through e-mail to all the Officers/ Officials of this office and for uploading the circular on the official website)
- 5. Notice Board

eHRMS 2.0

User manual for login and Profile completion

Prepared by J Manikanta Vasu AAO/eHRMS RCB&KI, Hyderabad

Each employee has to login and complete their profile to use services of eHRMS.

Broad steps for first time login is provided below.

Step 1	Use the url: <u>https://e-hrms.gov.in/</u>
Step 2	Login through Parichay using email id (gov/nic only) and its password.
Step 3	Land on Dashboard of e-HRMSv2
Step 4	Verify the Mobile Number using OTP. And Accept the declaration
Step 4	Click on My profile section. Verify/edit/add the details related to Profile. Add family member details and submit request.
Step 5	SUBMIT the profile after adding the details.

Detailed guide with screenshots is attached for reference.

Enter the URL https://e-hrms.gov.in/

Click on login with Parcihay



Enter the official email id and password. Proceed with OTP for authentication



- After Login, Verify the Mobile number using OTP.
- Accept the Declaration and proceed for Profile completion.



Enter the missing details. Verify the details available and edit if changes are required. Click on Save As Draft.

ite of Birth*		Gender*			Category*		
26-04-1991		Male	OBC				
ather Name*		Mother Name*			Marital Status		
Late Jella Venkateshwarlu		Jella Chandrakala	MARRIED				
ame of Spouse		Birth State •	Birth District*				
Kalam Hemaswi		Telangana	✓ NALGONDA				
ate of Permanent Residence		Differently Abled			PAN No*		
Telangana	~	No		~	A	~	
entification Mark ?*		Blood Group			Mother Tongue		
A MOLE ON LEFT EYE LASH		B +VE		~	TELUGU		
eligion							
Hindu	~						
Languages Known		Read		Write		Speak	
TELUGU		FLUENT	~	FLUENT	~	FLUENT	~
HINDI		FLUENT	~	FLUENT	~	FLUENT	

Click on Add Family members to add details of Family members.

Father Name*	Mother Name*			Marital Statu
Late Jella Venkateshwarlu	Jella Chandrakala			MARRIED
Name of Spouse	Birth State *			Birth District
Kalam Hemaswi	Telangana		~	NALGONDA
State of Permanent Residence	Differently Abled			PAN No*
Telangana	✓ No		~	-
dentification Mark ?*	Blood Group			Mother Tong
A MOLE ON LEFT EYE LASH	B +VE		~	TELUGU
Religion				
Hindu	~			
Languages Known	Read		Write	
TELUGU	FLUENT	~	FLUENT	
HINDI	FLUENT	~	FLUENT	
ENGLISH	FILIENT	~	FLUENT	

Family Members		\times
Family Member Government Employ	ree	
Name Relation D.O.B Marital	Status Occupation Dependent Status	Action
Enter the details of Family m	embers and click on ADD.	
Name of Member *	Date of Birth *	
	dd-mm-yyyy	
Relation with Government Servant *	Marital status *	
Select V	Select	~
Occupation *		
Select V	Dependent	
Add		

Enter details of family members if any Government employee is a family member. If Not select No.

Click on Submit after entering all the details. A request ID Will be generated.

Click on save as Draft.

Under Serives tab Check Current Nodal Officer Wise. Update if incorrect.

Select Service, Designation, select the pay level and pay event.

Fill the pay effective date and click on save as draft.

Personal Details	Service Details		Address	Experience	Training	Qualifications	Awards/Publication	
Employee Code			Service			Designation		
26041991JELL			GCS/General Central Services			Assistant Audit Officer		
Min/Dept/Office*			Current Nodal officer	r wise *		Pay Matrix Level		
CAG/Comptroller and Auditor General of India			Regional Capacity Building And Knowledge Institute - Hyderab 🔹			LEVEL-09(53100-167800)	~	
Basic Pay 🕫			Pay event 🚯			Pay effective date		
5			INCREMENT		~	01-07-2023		

Fill Address detail under address tab and click on save as draft.

resent Address dress 1* at A 408. SAI GAYATHRI THOTA RESIDENCY					
dress 1* at A 408. SAI GAYATHRI THOTA RESIDENCY					
at A 408, SAI GAYATHRI THOTA RESIDENCY		Address 2			
		KOTHAPET			
ate*	District*			Pincode* 🚯	
elangana	✓ Hyderabad		~	500035	
ddress 1*		Address 2			
ddress 1* Plot No 118, Sai Viswanatha colony, MLG Road		Address 2 Nalgonda town			
ddress 1• Plot No 118, Sai Viswanatha colony, MLG Road ate=	District*	Address 2 Nalgonda town		Pincode= 1	
ldress 1* Plot No 118, Sai Viswanatha colony, MLG Road ate* felangana	District*	Address 2 Nalgonda town	~	Pincode* () 508001	
Idress 1* Plot No 118, Sai Viswanatha colony, MLG Road ate: felangana obile No: Edit	District* Valgonda Email id 1 (nic/gov/org/ea	Address 2 Nalgonda town	~	Pincode= 1 508001	

Fill the details in Experience, qualifications section. Training details can be filled if available, (Latest training details can be filled).

Personal Details	Service Deta	ilts	Address	Experience	Training	Qualificatio	Awards/Publication	ion
Designation	Ministry	Department/Offic	ie -	Posting Type	Location	From Date	To Date Action	
+700								
Personal Details	Service Detail	its	Address	Experience	Training	Qualification	ns Awards/Publicatio	on
Training								
Training Add Training								
Training Add Training 🕒 Other Training		~						
Training Add Training O Other Training Training Name *		~	Institute*			From Date *		
Training Add Training Other Training Training Name *		~	Institute*			From Date * dd / mm / yyyy		0
Training Add Training Other Training Training Name *		~	Institute*			From Date * dd / mm / yyyy		Ö
Training Add Training Other Training Iraining Name *		~	Institute* Result *		v	From Date * dd / mm / yyyy		Ð
Training Add Training Other Training Training Name * To Date * dd / mm / yyyy		~	Institute* Result * Select		×	From Date * dd / mm / yyyy		0

+ Add

Complete details in each section and click on submit.

ersity/Institute/Board			Qualification		Division	Action
Personal Details	Service Details	Address	Experience	Training	Qualifications	8 Awards/Publication
vards/Publication		Area		Year		
me/ Description		Awards given by/ P	ublisher Name	Select Subject	in .	v
vel						
			Save Cancel			

A Window will be opened to verify all the modified/added details. Verify the details and click on submit for approval.

Employees can check the requests and status in Dashboard under my Requests.

e-HRMS 2.0 Department of Personnel & Training	Employee 🔹 🗘 😡 Jela Manikanta Va
B Dashboard	Hi, Jella Manikanta Vasu
Employee Services 🗸	
Financial Records	My Requests Welcome Back Deputation Opportunities 0 0 0 0
APAR	Pending Available
Property V	
€ Support ∨	
	Search My Requests Select Application Name
	Show 10 v entries Search:
	Application ID \$ Applicant \$ Application Name \$ Status \$ Date \$ Action \$
	PROF-15704879665 Jella Manikanta Vasu, Assistant Audit Officer, jellamv.kar.au@cag.gov.in USER PROFILE Approved 15.Sep.2023 Action >
	FAMILYMEM-15704863014 Jella Manikanta Vasu, Assistant Audit Officer jellamv.kar.au@cag.gov.in FAMILY MEMBER Approved 11.Sep.2023
	Showing 1 to 2 of 2 entries 1 Next

F.NO. 3/1/2024-e-HRMSv2.0 Government of India Ministry of Personnel, Public Grievances & Pension (Department of Personnel & Training)

North Block, New Delhi Dated: 26th February, 2024

OFFICE MEMORANDUM

Sub: Timelines for Service Delivery through e-HRMS 2.0 Portal-reg.

The undersigned is directed to state that the e-HRMS 2.0 portal facilitates seamless digital working environment and streamlines the disposal mechanism of various human resource services as expeditiously as possible. Any kind of applications with respect to leave, claims and reimbursements etc that are provided to the Government employees as per the applicable and extant rules/guidelines/instructions can now be disposed of through various modules of e-HRMS in an easy and transparent manner at the click of a button.

2. In order to make the said Portal more employee centric and as a Good Governance initiative, simplification of processes has been attempted in the HR Management System, wherever applicable. After various rounds of discussions and lot of deliberations, it has been decided to fix certain timelines for the simple processes for the ease and benefit of the employees.

In this connection. 3 this is inform to all the Ministries/Departments/Organization (MDOs), that auto approvals and escalations to next level is being incorporated for specified timelines for the following services/modules provided through e-HRMS portal for effective implementation of e-HRMS 2.0:

- i) Leave Module;
- ii) Reimbursement & Allowances;
- iii) Advances and LTC module.

The attached Annexures I, II,III are enumerative and descriptive for the reference and understanding of all.

4. This issues with the approval of Secretary (P).

egn

(Oruganti Phani) Under Secretary to the Government of India Tel: 23040379

To,

All MDOs on-boarded onto e-HRMS 2.0 (Through e-HRMS Portal and DOPT's website) I. Timelines with regard to leaves due and admissible and Study Leave:

A. Where Admin is not involved in approval channel.

S.	Type of Leave	No. of Days (leave)	Pro timel deci R.O./0	posed lines for ision at C.O. level	Total Time	e-HRMS Division's Remark Existing rules
_			RO	CO		Deserve it should not
1.	Casual		2		2 working	normally be granted for more than 5 days at a time. This is not any regular kind of leave. The absence in this category may be either anticipated or not anticipated. Considering the nature of CL, suitable provision for auto- approval/forward may be inserted on the e-HRMS
	Leave	53	3		days(Auto-	portal for CL.
		>3 and <=5	3	3	6 working days(Auto- forwarding & Auto - approval)	Implementation: If the employee requests Casual Leave up to 3 days, then the Reporting Officer should take appropriate decision on the request within 3 working days otherwise the leave request shall be deemed approved. Further, if the period of casual leave exceeds 3 days (upto 5 days), the request would be automatically forwarded to the CO if no decision is taken at RO level for 3 working days. The Controlling Officer needs to take a decision on the request within next 03 working days otherwise the eave request shall be deemed approved. Maximum Accumulation of
						EL: 300+15.

2.	EL	≤5	3	3	Reason: If the employee requests for EL for a short period of 5 days (excluding prefix/suffix of holidays), a decision on the same in a maximum of 6 working days would be fair. Hence, auto-forward after 3 working days at RO level and deemed approval after 3 6 working working days at CO level is recommended. (Auto- forwarding If the employee requests EL
					& auto-for more than 05 days, it affects the office work for a
		5+	3	3	longer period. As per the existing guidelines, the maximum EL grant limit is 180 days at a time. Therefore, automatic approval is not convenient in this situation. However, auto forward facility may be included at the RO level to avoid delay in taking decisions in this regard.
					Implementation: If the employee requests EL for a <u>shorter period</u> i.e. up to 05 days, an appropriate decision (approve / disapprove / forward) on the request can be taken by the concerned R.O./C.O. in a time bound manner. The request shall be auto forwarded to C.O. if no decision is taken at R.O. level for 3 working days. Further, if no decision is taken at C.O. level, then it shall be deemed approved and balance updated. If the period of EL exceeds 05 days, the RO has to take appropriate decision on the request within 03 working days of receipt of the

						request otherwise the request should be automatically forwarded to the CO. The Controlling Officer has to take a decision on the request within next 03 working days otherwise it will be part of the pendency report.
3.	HPL (Only in	≤5	3	3	6 working days	Rule: may be granted on medical certificate or on private affairs.
	case of private affairs)	5+	3	3	6 working days	Reason: as mentioned for EL. Implementation: same as

B. Where Admin is involved in approval channel:

S. N.	Type of Leave	No. of Days (leave)	Propose decision /Ac	ed timeli n at R.C Imin Iev	nes for)./C.O. el	Total time	e-HRMS Division's	
			R.O	C.0	Admin	1	Existing rules	
4.	Commuted Leave (on Medical Certificate)		3	3	9	15	Rule: not exceeding half the amount of half pay leave due may be granted. When commuted leave is granted, twice the amount of such leave shall be debited against the half pay leave due. Reason: The Commuted Leaves are granted on production of Medical Certificate. Admin Division check and verify that the Medical Certificate and other documents attached for this purpose are in line with existing guidelines. Further, the request for commuted leave is submitted after the employee returns from	

						reasons. Therefore decision can be taken o requests for Commute leaves in a time boun manner. Timelines fo each level involve in the approval channel may b inserted for this purpose.
						Implementation: An appropriate decision should be taken within 00 days of receipt of the request by the R.C. otherwise the request should be automatically forwarded to the CO. The CO has to take a decision on the request within nex 03 days otherwise should be automatically forwarded to Admin.
-	,					No auto-approval.
						days
5.	Commuted leave (for an approved course of study)	 3	3	9	15	Reason : The Commuted Leaves are granted for an approved course of study certified to be in the public interest by the leave sanctioning authority Admin Division has to check and verify the details in this regard.
ž						Implementation: as mentioned for Commuted leave on Med. Certificate at point 04 above.
	Leave not					Rule: Leave Not Due shal be limited to the half pay leave he is likely to earn thereafter. Leave Not Due shall be debited against the half pay leave the Government servant may earn subsequently.

6.	(on medical certificate)	3	3	9	15	Reason: same as mentioned against CommutedLeave(on Medical Certificate). Implementation: same as mentioned against Commuted Leave (on Medical Certificate).
7	EOL (only in case of prior approval)	3	3	15	21	Rule: EOL Granted in special circumstances. Reason: EOL are granted when no other leave is admissible or Govt. Servant applies in writing for grant of EOL. Sometimes EOL are also granted to regularize the service period of employee from back date. In case of prior approval, appropriate decision can be taken by the concerned RO/CO/Admin in a time bound manner, therefore, timeline for EOL may be framed. Implementation: An appropriate decision should be taken within 03 days of receipt of the request by the R.O. otherwise the request should be automatically forwarded to the CO. The CO has to take a decision on the request within next 03 days otherwise it should be automatically forwarded to Admin. No auto-approval.

						Reason: <u>Study Leaves</u> are forwarded to Admin Division through R.O. and C.O.
						Admin Division has to check and verify the relevant details. Admin Division also obtains IFD's concurrence, Administrative approval of Competent authority, Cadre Clearance for this purpose.
θ.	Study Leave	3	3	15	21	Implementation: An appropriate decision should be taken within 03 days of receipt of the request by the R.O. otherwise the request should be automatically forwarded to the CO. The CO has to take a decision on the request within next 03 days otherwise it should be automatically forwarded to Admin. No auto approval.

		Propos	sed time	elines for d	ecision	
S No	Module	L-1	L-2	Approval + Sanction Order	Total time	e-HRMS Division's Remark
1.	Newspaper	3	3	3	9	Reason : The practice of getting of monthly reimbursement of Newspaper on production of Newspaper bills has been abolished. A <u>certificate</u> to the effect that expenditure has been incurred on newspaper shall be provided by the officers on half yearly basis (Jan to June or July to Dec.) to the office for reimbursement. It appears that an appropriate decision on the newspaper reimbursement request may be taken in a time bound manner. Therefore, a time limit should be set for this purpose. Implementation : An appropriate action should be taken within 03 days of receipt of the request by the Dealing hand (L-1). The request should be processed till issue of sanction order within 9 days of its receipt otherwise it will be part of the pendency report.
2.	Telephone	3	3	3	9	Reason : The amount shall be reimbursed on submission of bills/receipt by the concerned officer (as per entitlement). It appears that the request may be settled in a time bound manner.
3.	CEA	5	3	3	11	Implementation: Same as mentioned for Newspaper Reimbursement. The amount of CEA is fixed. Govt. Servant should produce a certificate for this purpose. The request may be disposed of in a time bound manner.

II. Timelines for <u>Reimbursement/Allowance</u>: -

					Implementation: An appropriate action should be taken within 05 days of receipt of the request by the Dealing hand (L-1). The request should be processed till issue of sanction order within 11 days of its receipt otherwise it will be part of the pendency report.
4. Medical	5	3	3	11	Reason : The request for Medical Reimbursement may be settled in a time bound manner. Therefore, timeline for this purpose may be framed.
					Implementation: Same as in CEA

III. Timelines for Advances and LTC Module: -

A. LTC Module-

The system allows LTC request only if leave(s) for LTC has been sanctioned before submitting the LTC request.

S. N	Module	Pro	pose d	d timelines for ecision	Total	DOPT's Remark
		L-1	L-2	Approval + Issue of Sanction Order	Time	
1.	Leave Encashment	4	2	2	8	A Government servant may be permitted to encash earned leave up to ten days at the time of availing of LTC. Implementation : An appropriate action should be taken within 04 days of receipt of the request by the Dealing hand/L-1. The request should be processed till issue of sanction order within 8 days of receipt of the request otherwise it will be part of the pendency report.
2.	LTC request (with or without Advance)	4	2	2	8	Implementation : Same as Leave Encashment
3.	LTC Claim	4	2	2	8	Implementation: Same as Leave Encashment

B. Advances

S No.	o. Module Proposed tin decision L- L-2 Appro 1 Issue			sed timelines for on Approval and Issue of	Total	Remark
1.	Computer Advance	5	3	3	11	Implementation: An appropriate action should be taken within 05

						days of receipt of the request by the Dealing hand (L-1). The request should be processed till issue of sanction order within 11 days of receipt of the request otherwise it will be part of the pendency report.
2.	HBA	5	3	3	11	Implementation: As in Point 1.