



प्रमुख कार्यालय महालेखाकार (लेखा एवंहकदारी),  
तमिलनाडु  
361, अण्णा सालै, तेनामपेट, चेन्नै-600018



**OFFICE OF THE  
PRINCIPAL ACCOUNTANT GENERAL (ACCOUNTS & ENTITLEMENTS), TAMIL NADU**

361, Anna Salai, Teynampet, Chennai – 600 018

Website: [www.agae.tn.nic.in](http://www.agae.tn.nic.in) Email: [agaetamilnadu@cag.gov.in](mailto:agaetamilnadu@cag.gov.in)

Phone : 044-24324500 IVRS Phone : 24314477 Fax : 24320562

Pr.AG(A&E)/PWC II/IV/2023-24/

30/10/2023

Sub: Ad-hoc Bonus 2021-22 in respect of Divisional Accountant cadre– Reg.  
Ref: 1) GOI, Min. of Finance OM No. 7/24/2007/E III(A) dated 17/10/2023  
2) CAG's Letter No.204-Staff Entt. (Rules) /AR/20-2011 dated 18/10/2023

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Govt. of India has granted Non-Productivity Linked Bonus (Ad-hoc Bonus) for the accounting year 2022-23 to all Central Govt. employees in Group C & Non-Gazetted Group B. Only those employees who were in service as on 31.03.2023 and have rendered at least six months continuous service during the year 2022-23 will be eligible for bonus payment. Bonus amount is Rs.6908 (7000x30/30.4). The CAG of India, in their letter second cited, have issued orders for implementation of the orders of GOI first cited.

Divisional Accounts Officers (Gr. II) & Divisional Accountants of this office attached with PWD Divisions, Tamil Nadu are eligible for bonus payment. The names of eligible DAs are given in the Annexure.

The Executive Engineers of the divisions concerned are requested to download the above OMs from the website of Ministry of Finance and make payment of ad-hoc Bonus accordingly.

**( Vide Orders of DAG / Accounts Dt. 30/10/2023 )**

  
Sr. Accounts Officer/PWC

To

The Executive Engineers concerned  
(Through office website)

Copy to

1. The Treasury Officers/ Pay & Accounts Officers concerned
2. The DAO s/DAs concerned  
(Through office website)

  
Sr. Accounts Officer/PWC

**Annexure (Ad-hoc Bonus 2022 – 23)**

Sl.No.	Name	Name of the division
1	Maneesh Kumar Banka, DAO Gr.II	Buildings (C&M) Division. Dharmapuri. 636705
2	P. Naveen Kumar, DAO Gr.II	Technical Education Division, Chennai – 600025
3	Chandra Sekhar Talluri, DAO Gr.II	Tirumurthy Division, Udumalpet. 642 126
4	Tarun kumar Sharma,DAO Gr.II	Special Project Division, Trichy. 620017
5	Hari Shankar Meena, DAO Gr.II	Buildings (C&M) Division, Ramanathapuram. 623503
6	Pavan Kumar Tota, DAO Gr.II	Building (C&M) Division, Cuddalore.607 001
7	Sanjeet, DAO Gr.II	Nanganjar Basin Division, Palni .
8	Sravankumar Gundlapalle,DAO Gr.II	Electical Division, Thiruvanamalai
9	Sudheer Chitturi,DAO Gr.II	Buildings (C&M) Division,Nagapattinam. 611001
10	Uday Kiran Busam,DAO Gr.II	Agniyar Basin Division, Pattukottai 614 602
11	SNCS Chakravarthy, DAO Gr.II	Buildings (C&M) Division, Theni. 625531
12	Yeduru Vekateswara Reddy, DAO -II	Gundar Basin Division, Madurai. 625 002
13	Jogendra Yadav, DAO Gr.II	Building C&M Division, Coimbatore
14	M. Gowtham Viswanath, DAO -II	Kodayar Basin Division, Nagarcoil. 629001
15	Mallela Sujitha, DA	Environmental Cell Division, Madurai-625 002 (4/2022 to 10/2022)
16	Karena Manoj Kumar, DA	Project Management Unit, Trichy-620020
17	Ravi Godara, DA	Mining and Monitoring Division, Trichy-620020
18	Pargati, DA	Environmental Cell Division, Chennai-600 113
19	Shivam Shukla, DA	Sarguniyar Basin Division, Sivaganga-630 560
20	Dixit Chutani, DA	Special Project Division, Perundurai, Erode-632 009
21	Hamzha Ansari, DA	Aliyar Basin Division, Pollachi-642 003

22	Janapati Sandeep kumar, DA	Ground Water Division, Trichy-620020
23	Vikas Kumar, DA	Krishna Water Division I, Chennai-600 005
24	Sruthi Rongali, DA	PW Workshop & Stores Division, Chennai-600 001
25	Naveen Sollu, DA	Ground Water Division, Vellore-632 006
26	Ujjawal Kumar, DA	PW Workshop & Stores Division-600 001
27	Ankit, DA	Mining and Monitoring Division, Villupuram
28	Ankit Kumar Agrawal, DA	Ground Water Division, Thanjavur. 613007
29	Yogesh, DA	Hydraulics Division, Institute of Hydraulics & Hydrology, Poondi. 602023, ( 4/2022 to 11/2022 }
30	Gayam Sai Harsha, DA	Technical Education Division, Coimbatore. 641014 (09/2022 to 03/2023)
31	Boppani Pharinder, DA	Electrical Division, Coimbatore (09/2022 to 03/2023)

  
Sr.Accounts Officer/PWC

## AAOPWC 2

**From:** PS AG  
**Sent:** 18 October 2023 5.35 PM  
**To:** DAG ADMN; DAG ACCTS; DAG FUNDS  
**Cc:** AG SECY; PAO IAD; AO CLAIMS; AO PWC; AAOESTT 2; AAOESTT 3; AAOESTT 4; AAOPWC 2  
**Subject:** FW: [Cag-all-offices] Grant of Non-Productivity Linked Bonus (ad-hoc bonus) to Central Government Employees for the Financial year 2022-23.  
**Attachments:** Adhoc\_Bonus\_2022\_23\_Eng\_17Oct2023.pdf; ATT00091.txt

**From:** MANOJ KUMAR [mailto:saoaudit-r@cag.gov.in]  
**Sent:** 18 October 2023 15:09  
**To:** CAG-ALL-OFFICES  
**Cc:** RAM BIR SINGH AO  
**Subject:** [Cag-all-offices] Grant of Non-Productivity Linked Bonus (ad-hoc bonus) to Central Government Employees for the Financial year 2022-23.

भारत के नियंत्रक - महालेखापरीक्षक का कार्यालय,  
पॉकेट 9, दीन दयाल उपाध्याय मार्ग, नई दिल्ली - 110 124

सँख्या:-204 स्टाफ हकदारी (नियम)/ए.आर/ 20-2011  
दिनांक:- 18.10.2023

प्रति

भारतीय लेखा एवं लेखापरीक्षा विभाग के सभी कार्यालय ।  
निदेशक (कार्मिक)

**षय:** Grant of Non-Productivity Linked Bonus (ad-hoc bonus) to Central Government Employees for the Financial year 2022-23.

महोदय/महोदया,

उपर्युक्त विषय पर व्यय विभाग, वित्त मंत्रालय, नई दिल्ली के कार्यालय ज्ञापन सं 7/24/2007/E III (A) दिनांक 17.10.2023 को इस ई-मेल के साथ संलग्न किया गया है ।

क्षेत्रीय कार्यालय कृपया इस कार्यालय ज्ञापन को आवश्यक कार्रवाई हेतु इस ई-मेल के संलग्नक से डाउनलोड कर लें । इसे संबंधित मंत्रालय की वेबसाइट से भी डाउनलोड कर सकते हैं।

OM No. 7/24/2007/E III (A) dated 17.10.2023 issued by Department of Expenditure, Ministry of Finance, New Delhi on the subject cited above is attached with this E-mail.

The field offices may download the OM attached with the E-mail for further necessary action. It can also be downloaded from the website of the concerned Ministry.

संलग्नक: यथोपरि।

भवदीय

No.7/24/2007/E III (A)  
Government of India  
Ministry of Finance  
Department of Expenditure  
(E III-A Branch)

North Block, New Delhi,  
Dated the 17<sup>th</sup> October, 2023

**OFFICE MEMORANDUM**

Subject:-Grant of Non-Productivity Linked Bonus (ad-hoc bonus) to Central Government Employees for the year 2022-23.

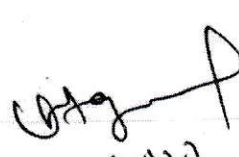
The undersigned is directed to convey the sanction of the President to the grant of Non-Productivity Linked Bonus (Ad-hoc Bonus) equivalent to 30 days emoluments for the accounting year **2022-23** to the Central Government employees in Group 'C' and all non-gazetted employees in Group 'B', who are not covered by any Productivity Linked Bonus Scheme. The calculation ceiling for payment of ad-hoc Bonus under these orders shall be monthly emoluments of Rs. 7000/-. The payment of ad-hoc Bonus under these orders will also be admissible to the eligible employees of Central Para Military Forces and Armed Forces. The orders will be deemed to be extended to the employees of Union Territory Administration which follow the Central Government pattern of emoluments and are not covered by any other bonus or ex-gratia scheme.

2. The benefit will be admissible subject to the following terms and conditions:-

(i) Only those employees who were in service as on 31.3.2023 and have rendered at least six months of continuous service during the year 2022-23 will be eligible for payment under these orders. Pro-rata payment will be admissible to the eligible employees for period of continuous service during the year from six months to a full year, the eligibility period being taken in terms of number of months of service (rounded off to the nearest number of months);

(ii) The quantum of Non-PLB (ad-hoc bonus) will be worked out on the basis of average emoluments/calculation ceiling whichever is lower. To calculate Non-PLB (Ad-hoc bonus) for one day, the average emoluments in a year will be divided by 30.4 (average number of days in a month). This will, thereafter, be multiplied by the number of days of bonus granted. To illustrate, taking the calculation ceiling of monthly emoluments of Rs. 7000/- (where actual average emoluments exceed Rs. 7000/-), Non-PLB (Ad-hoc Bonus) for thirty days would work out to Rs.  $7000 \times 30 / 30.4 = \text{Rs.} 6907.89/-$  (rounded off to Rs.6908/-).

(iii) The casual labour who have worked in offices following a 6 days week for at least 240 days for each year for 3 years or more (206 days in each year for 3 years or more in the case of offices observing 5 day week), will be eligible for this Non-PLB (Ad-hoc Bonus) Payment. The amount of Non-PLB (ad-hoc bonus) payable will be (Rs.  $1200 \times 30 / 30.4$  i.e. Rs.1184.21/- (rounded off to Rs.1184/-). In cases where the actual emoluments fall below Rs.1200/- p.m., the amount will be calculated on actual monthly emoluments.

  
-1117

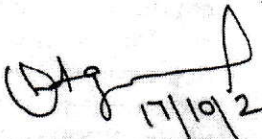
(iv) All payments under these orders will be rounded off to the nearest rupee.

(v) Various points regarding regulation of Ad-hoc / Non- PLB Bonus are given in the **Annexure**.

3. The expenditure on this account will be debitible to the respective object head in terms of Department of Expenditure's Notification dated 16<sup>th</sup> December 2022.

4. The expenditure to be incurred on account of Non-PLB (Ad-hoc Bonus) is to be met from within the sanctioned budget provision of concerned Ministries/Departments for the current year.

5. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General of India as mandated under Article 148(5) of the Constitution of India.



17/10/23

**(Umesh Kumar Agarwal)**

Deputy Secretary to the Govt. of India

To,

All Ministries/Departments of the Government of India as per standard list etc.

**ANNEXURE to O.M. No. 7/24/2007-E-III(A) dated 17/10/2023**

<b>Point</b>	<b>Clarification</b>
<p>1. Whether the employees in the following categories are eligible for the benefit of ad-hoc bonus for an accounting year</p> <p>(a) Employees appointed on purely temporary ad-hoc basis.</p> <p>(b) Employees who resigned, retired from service or expired before 31<sup>st</sup> March, 2023.</p> <p>(c) Employees on deputation/ foreign service terms to state governments, U.T. Governments, Public Sector Undertakings, etc., on 31<sup>st</sup> March, 2023.</p> <p>(d) Employees who reverted during accounting year from deputation on foreign service with the organizations indicated in 'C' above.</p> <p>(e) Employees from state Government/U.T. Admn./Public Sector Undertakings on reverse deputation with the Central Government.</p>	<p>Subject to completion of minimum six months continuous service and being in service as on 31<sup>st</sup> March, 2023.</p> <p>(a) Yes, if there is no break in service.</p> <p>(b) As a special case only those persons who superannuated or retired on invalidation on medical grounds or died before 31<sup>st</sup> March, 2023 but after completing at least six months regular service during the year will be eligible for the ad-hoc bonus on pro rata basis in terms of nearest number of months of service.</p> <p>(c) Such employees are not eligible for the ad-hoc bonus to be paid by the lending departments. In such cases the liability to pay ad-hoc bonus lies with the borrowing organization depending upon the ad-hoc bonus/PLB/ex-gratia/incentive payment scheme, if any, in force in the borrowing organization.</p> <p>(d) The total amount of bonus/ex-gratia received for the accounting year from foreign employer and the ad-hoc bonus, if any, due from a central government office for the period after reversion will be restricted to the amount due under ad-hoc bonus as per these orders.</p> <p>(e) Yes, they are eligible for ad-hoc bonus to be paid by the borrowing departments in terms of these orders provided no additional incentive as part of terms of deputation, other than Deputation Allowance, is paid and the lending authorities have no objection.</p>

(f) Superannuated employees who were re-employed.

(g) Employees on half-Pay leave/E.O.L./Leave not due/study leave at any time during the accounting year.

(h) Employees under suspension at any time during the accounting year.

(i) Employees transferred from one Ministry./Department/Office covered by ad-hoc bonus orders to another within the Government of India or a Union Territory Government covered by ad-hoc bonus orders and vice versa.

(f) Re-employment being fresh employment, eligibility period is to be worked out separately for re-employment period; the total amount admissible, if any, for prior to superannuation and that for re-employment period being restricted to the maximum admissible under ad-hoc bonus under these orders.

(g) Except in the case of leave without pay the period of leave of other kinds will be included for the purpose of working out eligibility period. The period of E.O.L./dies non will be excluded from eligibility period but will not count as break in service for the purpose of ad-hoc bonus.

(h) Subsistence allowance given to an employee under suspension for a period in the accounting year cannot be treated as emoluments. Such an employee becomes eligible for the benefit of ad-hoc bonus if and when reinstated with benefit of emoluments for the period of suspension, and in other cases such period will be excluded for the purpose of eligibility as in the case of employees on leave without pay.

(i) Employees who are transferred from any of the Ministry/Department/Office covered by ad-hoc bonus orders to another such office without break in service will be eligible on the basis of combined period of service in the different organizations. Those who are nominated on the basis of a limited departmental or open competitive exam from one organization to a different organization will also be eligible for the ad-hoc bonus. The payment will be made only by the organization where he was employed as on 31<sup>st</sup> March, 2023 and no adjustments with the previous employer will be necessary.

*Handwritten signature and date*  
21/12/22



(j) Employees who are transferred from a Government Department/Organization covered by ad-hoc bonus orders to a Government Department/Organization covered by productivity - Linked Bonus scheme or vice versa.

(k) Part-time employees engaged on nominal fixed payment

2. Whether ad-hoc bonus is payable to casual labour for an accounting year in the following cases:-

(a) Those who have put in specified number of days of work in different offices during each of the three years ending with the said accounting year.

(b) Casual labour who were not in work on 31<sup>st</sup> March, 2023.

(c) Those who have put in at least specified number of days of work in each of two years preceding the accounting year but are short of this limit due to regularization in employment in the said accounting year.

(j) They may be paid what would have been paid on the basis of emoluments in ad-hoc bonus covered department for the entire year less the amount due as productivity-linked bonus. The amount so calculated may be paid by Department where he was working on 31<sup>st</sup> March, 2023 and/or at the time of payment.

(k) Not eligible.

(a) The eligibility is to be worked out for three years from the said accounting year backwards. The period of 240 days of work in each of these years may be arrived at by combining the number of days worked in more than one offices of the government of India, for which bonus, ex-gratia or incentive payment has not been earned and received.

(b) The condition of being in employment on 31<sup>st</sup> March, 2023 as laid down in these orders is applicable to regular Government Employees and not to casual labour.

(c) If a casual labour, who has been regularized in the accounting year does not fulfill the minimum continuous service of six months as on 31<sup>st</sup> March, 2023 and therefore, cannot be granted benefit as a regular employee, he may be allowed the benefit as for a casual labour provided the period of regular service in the said year if added to the period of work as casual labour works out to at least specified number of days in that accounting year.