

**MINUTES OF THE MEETING OF THE DEPARTMENTAL SCREENING COMMITTEE REGARDING SUITABILITY OF THE CANDIDATE FOR APPOINTMENT ON COMPASSIONATE GROUND**

Government of India, Ministry of Personnel, Public Grievances and Pensions (Deptt. Of Personnel & Training) has issued revised consolidated instructions on the scheme for compassionate appointment under the Central Government vide O.M. No. 14014/1/2022-Estt.(D) dated 02.08.2022.

In terms of above O.M., Accountant General (Audit), Jharkhand, Ranchi formed a Departmental Screening Committee consisting of:

1. Shri Ajoy Kumar, Sr. Deputy Accountant General (AMG-IV), O/o the Accountant General (Audit) Jharkhand, Ranchi;
2. Shri J. B. Gupta, Deputy Accountant General (AMG-I), O/o the Accountant General (Audit) Jharkhand, Ranchi and
3. Shri Raunak Ranjan, Deputy Accountant General (Admn.), O/o the Accountant General (Audit) Jharkhand, Ranchi.

The Screening Committee met to consider the case of compassionate appointment of dependent of deceased government servant, who died in harness, in Office of the Accountant General (Audit) Jharkhand, Ranchi.

The report of Welfare Officer, details of candidate including evaluation sheet as per Headquarters Office Circular No. 14 circulated vide letter No. 52-Staff Entt. (Rules/A.R./02-2021 dated 20.04.2022 was provided to the Departmental Screening Committee. The Committee was informed that there are 05 (five) vacancies in Civil Audit Cadre for compassionate appointment in Group 'C' during the year 2023. Following orders/OMs were also provided to the Committee:

1. DoP&T's O.M. No. 14014/1/2022-Estt.(D) dated 02.08.2022.
2. Headquarters Office Circular No. 14 circulated vide letter No. 52-Staff Entt. (Rules)/A.R./02-2021 dated 20.04.2022.

The Committee considered the case for compassionate appointment in Group 'C' cadre and after examining the case the members were unanimous on the following:

**Name of Applicant : Ms. Shruti Rani**

**Name of deceased Government Servant : Late Ashwini Kumar Tiwari, Ex- AAO (Adhoc)**

**Relation of Applicant with the deceased Government Servant : Daughter**

It was reported to the Screening Committee that Late Ashwini Kumar Tiwari, Ex- AAO (Adhoc) expired on 03.11.2022 leaving behind his parents, his spouse, a daughter and a son. Ms. Usha Tiwari, spouse of Late Ashwini Kumar Tiwari has requested to provide job to her

*For AG*  
7/9/23

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daughter Ms. Shruti Rani. The son who is currently doing a job has given an undertaking that he doesn't have any issue with Ms. Shruti Rani getting the job on compassionate ground.

Ms. Tiwari's daughter Ms. Shruti Rani (aged 21 years presently) has applied for appointment on compassionate ground and she is a Graduate. She is unemployed. She has given an undertaking that she will properly maintain the other family members who were dependent on the deceased Government servant.

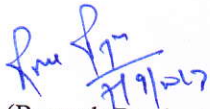
The Committee in its last meeting held on 28.07.2023 to consider this case, asked for documentary proof of the facts mentioned in the welfare report. As per the documents provided by the family, the candidate has the liability of her mother, her grandparents, her own education and marriage and to pay an EMI of Rs. 18,500/- towards home loan.

The terminal benefits received by the family (DCRG Rs. 8,36,280, Group Insurance Rs. 65,050, Leave Encashment Rs. 1,81,196, GPF/NPS Rs. 6,70,409). Normal Pension @ Rs. 15,150/- per month is admissible. Also, since Late Ashwini Kumar Tiwari was an Ex-Serviceman, Ms. Tiwari is getting a pension of Rs. 12,500/- per month.

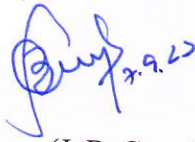
The Committee noted that the family has a 3BHK flat in Ranchi in the name of immovable property. Also, the son of Late A. K. Tiwari is working at Walmart.

The Committee evaluated the case on the different parameters as prescribed by the Headquarters Circular No. 14 circulated vide letter No. 52-Staff Entt. (Rules)/A.R./02-2021 dated 20.04.2022 and Ms. Shruti Rani scored 70 out of 165.

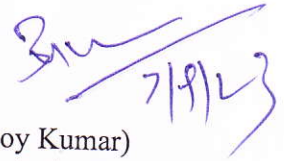
The Screening Committee on the basis of the above details, instructions contained in Hqrs. Circular No. 14 dated 20.04.2022 and the guidelines issued by DoPT vide OM dated 02.08.2022 is of the view that the family has sufficient means to survive and the condition of extending compassionate appointment i.e. leaving the family in penury condition and without any means of livelihood by the deceased Government Servant is not satisfied in this case. Hence, the Committee unanimously decided not to recommend the candidate Ms. Shruti Rani for appointment on compassionate ground.

  
7/9/23

(Raunak Ranjan)  
Deputy Accountant General  
(Admn.), O/o the  
Accountant General (Audit)  
Jharkhand, Ranchi

  
7.9.23

(J. B. Gupta)  
Deputy Accountant General  
(AMG-I), O/o the  
Accountant General (Audit)  
Jharkhand, Ranchi

  
7/9/23

(Ajoy Kumar)  
Sr. Deputy Accountant  
General (AMG-IV), O/o the  
Accountant General (Audit)  
Jharkhand, Ranchi

**Ms. Shruti Rani daughter of Late Ashwini Kumar Tiwari**

REVISED EVALUATION SYSTEM FOR SHORTLISTING APPLICATIONS FOR  
APPOINTMENT ON COMPASSIONATE GROUND

( Where the government servant died/retired on medical grounds on or after 01.01.2016)

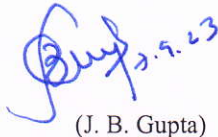
Sl. No.	Particulars	Maximum Marks	Range	Marks to be provided	Marks are provided
i.	Family Pension (Normal basic FP)	25	Up to Rs. 9000	25	
			Rs. 9,001 to 12,000	20	
			Rs. 12,001 to 16,000	15	
			Rs. 16,001 to 20,000	10	
			Rs. 20,001 to above	05	05*
ii.	Terminal benefits (DCRG+LE+CGEGIS+DLIS)	25	Up to Rs. 9,00,000	25	
			Rs. 9,00,001 to 12,00,000	20	20
			Rs. 12,00,001 to 15,00,000	15	
			Rs. 15,00,001 to 18,00,000	10	
			Rs. 18,00,001 to above	05	
iii.	Dependent children of the deceased employee at the time his/her death	25	Minor child per member	10	
			Each major son	05	
			Each major daughter	10	10
			Subject to maximum of	25	
iv.	Other dependent family members of the deceased employee at the time his/her death	25	Parents of deceased Govt. servant	05 marks each	10
			Brother of deceased Govt. servant	05	
			Sister of deceased Govt. servant	10	
			Subject to maximum of	25	
v.	Immovable property	30	NIL	30	
			Up to Rs. 10,00,000	25	
			Rs. 10,00,001 to 20,00,000	20	
			Rs. 20,00,001 to 30,00,000	15	
			Rs. 30,00,001 to 40,00,000	10	10
			Rs. 40,00,001 to above	05	
vi.	Job	15	No job in family	15	
			Job in family	00	00
vii.	Service left	20	Less than 02 years	05	
			02 years to less than 05 years	10	
			05 years to less than 10 years	15	15
			10 years and above	20	
Total marks		165			70

Note: In addition to the points allotted under REVISED EVALUATION SYSTEM, 15 Bonus marks will be allotted to applicant if she is widow of the deceased employee and 15 Bonus marks will be allotted if he/she is an orphaned child.

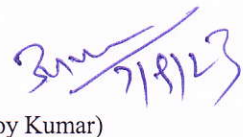
\* Wife of late Ashwini Kumar Tiwari getting two pensions i.e. one for the service rendered in this office @Rs. 15150/-p.m. and the other one on account of the service rendered by Late Tiwari in Armed Forces @Rs. 12500/-p.m.

  
(Raunak Ranjan)

Dy. Accountant General/  
Administration, O/o the  
Accountant General (Audit)  
Jharkhand, Ranchi

  
(J. B. Gupta)

Dy. Accountant General/AMG-I  
O/o the Accountant General  
(Audit) Jharkhand, Ranchi

  
(Ajoy Kumar)

Sr. Dy. Accountant General/AMG-IV  
O/o the Accountant General  
(Audit) Jharkhand, Ranchi