

MINUTES OF THE MEETING OF THE DEPARTMENTAL SCREENING COMMITTEE REGARDING SUITABILITY OF THE CANDIDATE FOR APPOINTMENT ON COMPASSIONATE GROUND

Government of India, Ministry of Personnel, Public Grievances and Pensions (Deptt. Of Personnel & Training) has issued revised consolidated instructions on the scheme for compassionate appointment under the Central Government vide O.M. No. 14014/1/2022-Estt.(D) dated 02.08.2022.

In terms of above O.M., Accountant General (Audit), Jharkhand, Ranchi formed a Departmental Screening Committee consisting of:

1. Shri Ajoy Kumar, Sr. Deputy Accountant General (AMG-IV), O/o the Accountant General (Audit) Jharkhand, Ranchi;
2. Shri J. B. Gupta, Deputy Accountant General (AMG-I), O/o the Accountant General (Audit) Jharkhand, Ranchi and
3. Shri Raunak Ranjan, Deputy Accountant General (Admn.), O/o the Accountant General (Audit) Jharkhand, Ranchi.

The Screening Committee met to consider the case of compassionate appointment of dependent of deceased government servant, who died in harness, in Office of the Accountant General (Audit) Jharkhand, Ranchi.

The report of Welfare Officer, details of candidate including evaluation sheet as per Headquarters Office Circular No. 14 circulated vide letter No. 52-Staff Entt. (Rules/A.R./02-2021 dated 20.04.2022 was provided to the Departmental Screening Committee. The Committee was informed that there are 05 (five) vacancies in Civil Audit Cadre for compassionate appointment in Group 'C' during the year 2023. Following orders/OMs were also provided to the Committee:

1. DoP&T's O.M. No. 14014/1/2022-Estt.(D) dated 02.08.2022.
2. Headquarters Office Circular No. 14 circulated vide letter No. 52-Staff Entt. (Rules)/A.R./02-2021 dated 20.04.2022.

The Committee considered the case for compassionate appointment in Group 'C' cadre and after examining the case the members were unanimous on the following:

Name of Applicant : Ms. Kumari Shradha

Name of deceased Government Servant : Late Binod Prasad, Ex- Sr. Auditor

Relation of Applicant with the deceased Government Servant : Daughter

It was reported to the Screening Committee that Late Binod Prasad, Ex- Sr. Audit Officer expired on 28.01.2023 leaving behind his spouse, a son and a daughter. Ms. Reena Prasad, spouse of Late Binod Prasad has requested to provide job to her daughter Ms. Kumari Shradha. The son who is currently doing a job at Assam has given an undertaking that he doesn't have any issue with Ms. Kumari Shradha getting the job on compassionate ground.

*True P
7/9/2023*

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Ms. Prasad's daughter Ms. Kumari Shradha (aged 26 years presently) has applied for appointment on compassionate ground and she is a Graduate. She is unemployed. She has given an undertaking that she will properly maintain the other family members who were dependent on the deceased Government servant.

The Committee in its last meeting held on 28.07.2023 to consider this case, asked for documentary proof of the facts mentioned in the welfare report. As per the documents provided by the family, the candidate has the liability of taking care of her mother, her uncle and his family paying off an EMI of Rs. 30,000/- per month taken as Home Loan, completion of their under construction house, paying off the loan of Rs. 12,00,000/- that the family had taken from their relatives and friends, her own education and marriage.

The terminal benefits received by the family (DCRG Rs. 20,00,000/-, Leave Encashment Rs. 15,04,576, Group Insurance Rs. 2,10,969, DLIS Rs. 60,000, GPF Rs. 40,82,270). Normal Pension @ Rs. 36,630/- per month is admissible.

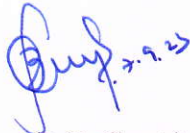
The Committee noted that the family has a house built on a land in the name of immovable property. In terms of movable property, the family has one car. Also, the son of Late Binod Prasad is working at IOCL.

The Committee evaluated the case on the different parameters as prescribed by the Headquarters Circular No. 14 circulated vide letter No. 52-Staff Entt. (Rules)/A.R./02-2021 dated 20.04.2022 and Ms. Kumari Shradha scored 30 out of 165.

The Screening Committee on the basis of the above details, instructions contained in Hqrs. Circular No. 14 dated 20.04.2022 and the guidelines issued by DoPT vide OM dated 02.08.2022 is of the view that the family has sufficient means to survive and the condition of extending compassionate appointment i.e. leaving the family in penury condition and without any means of livelihood by the deceased Government Servant is not satisfied in this case. Hence, the Committee unanimously decided not to recommend the candidate Ms. Kumari Shradha for appointment on compassionate ground.


(Raunak Ranjan)

Deputy Accountant General
(Admn.), O/o the
Accountant General (Audit)
Jharkhand, Ranchi


(J. B. Gupta)

Deputy Accountant General
(AMG-I), O/o the
Accountant General (Audit)
Jharkhand, Ranchi


(Ajoy Kumar)

Sr. Deputy Accountant
General (AMG-IV), O/o the
Accountant General (Audit)
Jharkhand, Ranchi

Kumari Shradha daughter of Late Binod Prasad, Ex. Sr. Audit Officer

REVISED EVALUATION SYSTEM FOR SHORTLISTING APPLICATIONS FOR
APPOINTMENT ON COMPASSIONATE GROUND


(Where the government servant died/retired on medical grounds on or after 01.01.2016)

Sl. No.	Particulars	Maximum Marks	Range	Marks to be provided	Marks are provided
i.	Family Pension (Normal basic FP)	25	Up to Rs. 9000	25	
			Rs. 9,001 to 12,000	20	
			Rs. 12,001 to 16,000	15	
			Rs. 16,001 to 20,000	10	
			Rs. 20,001 to above	05	05
ii.	Terminal benefits (DCRG+LE+CGEGIS+DLIS)	25	Up to Rs. 9,00,000	25	
			Rs. 9,00,001 to 12,00,000	20	
			Rs. 12,00,001 to 15,00,000	15	
			Rs. 15,00,001 to 18,00,000	10	
			Rs. 18,00,001 to above	05	05
iii.	Dependent children of the deceased employee at the time his/her death	25	Minor child per member	10	
			Each major son	05	
			Each major daughter	10	10
			Subject to maximum of	25	
iv.	Other dependent family members of the deceased employee at the time his/her death	25	Parents of deceased Govt. servant	05 marks each	
			Brother of deceased Govt. servant	05	
			Sister of deceased Govt. servant	10	
			Subject to maximum of	25	
v.	Immovable property	30	NIL	30	
			Up to Rs. 10,00,000	25	
			Rs. 10,00,001 to 20,00,000	20	
			Rs. 20,00,001 to 30,00,000	15	
			Rs. 30,00,001 to 40,00,000	10	
vi.	Job	15	Rs. 40,00,001 to above	05	05
			No job in family	15	
vii.	Service left	20	Job in family	00	00
			Less than 02 years	05	05
			02 years to less than 05 years	10	
			05 years to less than 10 years	15	
			10 years and above	20	
Total marks		165			30


Note: In addition to the points allotted under REVISED EVALUATION SYSTEM, 15 Bonus marks will be allotted to applicant if she is widow of the deceased employee and 15 Bonus marks will be allotted if he/she is an orphaned child.


(Raunak Ranjan)

Dy. Accountant General/
Administration, O/o the
Accountant General (Audit)
Jharkhand, Ranchi


(J. B. Gupta)

Dy. Accountant General/AMG-I
O/o the Accountant General
(Audit) Jharkhand, Ranchi


(Ajoy Kumar)

Sr. Dy. Accountant General/AMG-IV
O/o the Accountant General
(Audit) Jharkhand, Ranchi