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**PROCEEDING OF THE DEPARTMENTAL SCREENING COMMITTEE MEETING  
HELD FOR CONSIDERATION OF APPLICATIONS FOR APPOINTMENT ON  
COMPASSIONATE GROUND**

In terms of Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training), O.M F. No. 14014/1/2022-Estt. (D) dated 02.08.2022, a Departmental Screening Committee, consisting of Ms. N. Maisnam, Sr. Deputy Accountant General, O/o the Pr. AG (A&E) Assam; Dr. Anish D, Sr. Deputy Accountant General, O/o the Pr. A.G (A&E), Meghalaya and Shri Vinod C, Sr. Deputy Accountant General, O/o the Pr. AG (Audit) Assam, was constituted to consider applications for appointment on compassionate ground during the panel year 2023. The Committee met by circulation of documents/online consultation.

**2. The members of the Committee were provided with the following information/documents:**

- (i) As per para 7 (b) and 7 (d) of DoPT OM regarding Master Circular on scheme of Compassionate Appointment issued vide F.No. 14014/1/2022-Estt. (D) Dated- 02<sup>nd</sup> August, 2022, Compassionate Appointment can be made up-to a maximum of 5 % of vacancies falling under direct recruitment quota in any Group 'C' post in a year. Further that, the ceiling of 5% of direct recruitment vacancies for making compassionate appointment should not be exceeded by utilizing any other vacancy e.g. sports quota vacancy.
- (ii) The Committee was informed that there are two fresh applicants whose cases are to be considered for appointment on compassionate ground. The Committee was also informed that there is no vacancy meant for compassionate appointment left in this office as the single vacancy for appointment on compassionate ground worked out at the beginning of the panel year 2023 got filled up in the month of May 2023 by an eligible candidate who was appointed on compassionate ground. Now, their cases, if otherwise found 'FIT' by the DSC, are required to be forwarded to the Headquarters Office in terms of their office Circular No. 14 issued vide No. 52-Staff Entt(Rule)/A.R/02-2021 dated 20.04.2022 for appointment on compassionate ground as per choice of stations preferred by them.
- (iii) Two (02) cases were placed before the Departmental Screening Committee for ascertaining their fitness for appointment on compassionate ground. Details of the candidates and copies of Part-A containing due certification of Sr. Accounts Officer in charge of Welfare Cell were provided to the DSC at Annexure IV to Notes to DSC.
- (iv) The minimum qualification required for the post of Accountant is Bachelor's degree, for DEO Gr A is 12<sup>th</sup> Standard pass in Science stream with Mathematics as a subject, for Clerk/Typist is 12<sup>th</sup> Standard pass and for MTS is Matriculation pass, from a recognized University/Board.
- (v) Ms. Nitumoni Brahma has submitted her preference of stations for appointment as Guwahati (1<sup>st</sup> preference), Shillong (2<sup>nd</sup> preference), Prayagraj (3<sup>rd</sup> preference), New Delhi (4<sup>th</sup> preference), Shimla (5<sup>th</sup> preference), Mumbai (6<sup>th</sup> preference), Bengaluru (7<sup>th</sup> preference) and Goa (8<sup>th</sup> preference) and Shri Dhir Nath has submitted his preference of stations for appointment as Guwahati (1<sup>st</sup> preference), Shillong (2<sup>nd</sup> preference), Itanagar (3<sup>rd</sup> preference), Gangtok (4<sup>th</sup> preference) and Kolkata (5<sup>th</sup> preference). (at Annexure-V at Notes to DSC).
- (vi) DoPT OM F. No. 14014/1/2022-Estt. (D) dated 02.08.2022 *inter alia* states that:  
(a) Every valid application shall be assessed strictly on the basis of the point-based merit system formulated by the concerned administrative Ministry/Department.  
(b) The Committee should make its recommendation for appointment on compassionate ground as per the total points obtained by each Applicant, under the applicable point-based merit system.

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(vii) Headquarters office in Annexure-V (ii) attached to its Circular No. 14 issued under No. 52-Staff Entt. (Rules)/AR/02-2021 dated 20.04.2022, forwarded a revised evaluation system for shortlisting applications for appointment on compassionate ground. A copy of the revised evaluation system, as shown in Annexure-III to Notes to DSC. Marks obtained by each applicant based on point-based merit system formulated by the O/o the C & A G of India as shown in Annexure-II to Notes to DSC.

3. The name of the candidates, whose applications for compassionate appointment was considered by the Screening Committee and its recommendations are as follows:

Sl No.	Name of the applicant and his/her relationship with the deceased Govt. Servant	Comments of members of Screening Committee in consolidated form
1.	Ms. Nitumoni Brahma, D/o Late Dadhi Mohan Brahma, Ex-MTS [UARN D270704N0205230 08]	<p>As per facts gathered from the documents attached to the Notes to DSC:</p> <ol style="list-style-type: none"> <li>1. She is BBA passed and as such eligible for appointment to the post of MTS/Clerk-Typist/Accountant.</li> <li>2. There is no earning member in the family of the deceased Government servant.</li> <li>3. There are three dependent members in the family of the deceased Government servant: wife, one major married daughter and one major daughter (the applicant).</li> </ol> <p>The members of the Screening Committee noted that:</p> <ol style="list-style-type: none"> <li>i) The family of the deceased Government Servant is in possession of immovable property to the tune of Rs. 12,16,000/-.</li> <li>ii) Terminal benefit received by the family of the deceased Government Servant is Rs. 19,70,071/-.</li> <li>iii) The applicant has to take care of her mother.</li> <li>iv) The family of the deceased Government Servant is receiving Family Pension of Rs. 11,160/- plus other admissible allowances p.m.</li> </ol> <p>From the above and taking cognizance of the contents as laid down in Para 18 (e) in DoPT's OM F. No. 14014/1/2022-Estt. (D) dated 02.08.2022, wherein it is stated that "Requests for compassionate appointment consequent on death or retirement on medical grounds of erstwhile Group 'D' staff may be considered with greater sympathy by applying relaxed standards depending on the facts and circumstances of the case", the members of the Committee are of the opinion that this is a FIT case for appointment on compassionate ground to the post of MTS/Clerk-Typist/Accountant.</p>
2	Shri Dhir Nath, S/o Late Loknath Nath, Ex-C/T [UARN L270704D1206230 09]	<p>As per facts gathered from the documents attached to the Notes to DSC:</p> <ol style="list-style-type: none"> <li>1. He is H.S.L.C. (10<sup>th</sup> Standard Passed) and as such eligible for appointment to the post of MTS.</li> <li>2. There is no earning member in the family of the deceased Government servant.</li> <li>3. There are three dependent members in the family of the deceased Government servant: wife, one major son (the applicant) and one minor daughter.</li> <li>4. The family of the deceased Government Servant has no movable and immovable property and at present the family members of the deceased Government servant are residing at Govt. quarter in Beharbari, Guwahati.</li> </ol>

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		<p>The members of the Screening Committee noted that:</p> <ul style="list-style-type: none"> <li>i) The family of the deceased Government Servant has no movable and immovable property and at present the family members of the deceased Government servant are residing at Govt. quarter in Beharbari, Guwahati.</li> <li>ii) Terminal benefit received by the family of the deceased Government Servant is Rs. 21,95,091/-.</li> <li>iii) The applicant has to take care of his mother and minor sister.</li> <li>iv) The family of the deceased Government Servant is receiving Family Pension of Rs. 11,160/- plus other admissible allowances p.m.</li> </ul> <p>The members of the Screening Committee took all the parameters into consideration, such as existence of three dependent members in the family, including the applicant, which includes a minor girl who is a student, absence of earning member in the family, the fact that family pension (Rs. 11,160/- p.m. plus other admissible allowances) is the only resource to sustain the family of the deceased Government servant. Welfare Officer has also reported that the family of the deceased Government Servant has no movable and immovable property and at present the family members of the deceased Government servant are residing at Govt. quarter in Beharbari, Guwahati.</p> <p>Having regard to the above fact, members of the committee are of the opinion that the family of deceased Govt. servant appears to be in penurious condition and needs immediate assistance in the form of appointment on compassionate ground for well sustenance of the family in absence of the deceased Government servant.</p> <p>Accordingly, the Committee has found <u>Shri Dhir Nath FIT</u> for appointment to the post of MTS.</p>
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It is certified that none of the candidates is my relative nor I am interested in their candidature.

*Vinod C*  
25/09/23

(Vinod C)  
Sr. Deputy Accountant General  
O/o the Pr. A.G. (Audit), Assam,  
Guwahati  
(MEMBER)

*Dr. Anish D*  
25/9/23

(Dr. Anish D)  
Sr. Deputy Accountant General,  
O/o the Pr. A.G (A&E), Meghalaya,  
Shillong  
(MEMBER)

*N. Maisnam*  
25/9/23

(N. Maisnam)  
Sr. Deputy Accountant General  
O/o the Pr. A.G. (A&E), Assam,  
Guwahati  
(CHAIRPERSON)

## Annexure-I

**Vacancy calculated as per para 7(b) and 7(d) of DoPT OM Master Circular on scheme of Compassionate Appointment issued vide F.No. 14014/1/2022-Estt. (D) Dated- 02<sup>nd</sup> August, 2022.**

**Post that became vacant during the last year, i.e. in 2022:**

Accountant:	02
Clerk/Typist:	08
DEO Gr. A:	16
MTS:	03
<b>Total:</b>	<b>29</b>

Vacancy calculation for Compassionate Appointment as per the vacancies arose during last year: -

Sl. No.	Cadre	Post vacated during last year	Percentage of posts to be filled up by Direct Recruitment	No. of posts to be filled up by Direct Recruitment
1.	Accountant	02	50% [As per headquarters Circular No. 06- Staff (App 1)/2022 issued vide No. 158- Staff (App 1)/18-2020 Dated- 04.02.2022]	01
2.	Clerk/Typist	08	85% [As per RR of Clerk Gazette notification dated- 3 <sup>rd</sup> June 2014]	6.8
3.	DEO Gr. A	16	100% [As per RR of DEO Gr. A Gazette notification dated- 13 <sup>th</sup> January 2016]	16
4.	MTS	03	100% [As per RR of MTS Gazette notification dated- 09 <sup>th</sup> August 2011]	03
<b>Total</b>				<b>26.8- 4 (meant for Sports quota) = 22.8</b>

5% of 22.8 = 1.14 say 01 number of post is for appointment under Compassionate ground.

The vacancy as calculated above was filled up by offering appointment to one eligible candidate to the post of Clerk-Typist in the month of May 2023. Now there is no vacancy left for appointment on compassionate ground during the panel year 2023.

(S. Paul)

Sr. Accounts Officer/Confidential Cell

## Annexure-II

TOTAL MARKS-165

SI No.	Name of candidates and UARN No. Shri/Smt.	Family pension (Normal basic FP)	Terminal benefits (DCRG+LE+CGEGIS +DLIS)	Dependent children	Other dependent family members	Immovable property	Job	Service Left	Total Marks
1.	Nitumoni Brahma, D/o Late Dadhi Mohan Brahma, Ex- MTS [UARN D270704N020523008]	Rs. 11,160/- Marks = 20	(Rs. 14,88,744/- + Rs. 3,73,042/- + Rs. 48,285/- + Rs. 60,000/-) = Rs. 19,70,071/- Marks = 05	One (01) major married daughter and one (01) major daughter. Marks= 20 (10+10)	Nil	Assam type house Total value of the property Rs. 12,16,000/- Marks= 20	No job in family Marks= 15	00 year 06 months 07 days. Marks = 05	85
2.	Dhir Nath, s/o Late Loknath Nath, Ex-C/T [UARN L270704D120623009]	Rs. 11,160/- Marks = 20	(Rs. 15,58,308 /- + Rs. 5,28,240/- + Rs. 48,543/- + Rs. 60,000/-) = Rs. 21,95,091/- Marks = 05	One (01) major son and one (01) minor daughter. Marks= 15 (05+10)	Nil	Nil Marks= 30	No job in family Marks= 15	09 years 11 months 19 days. Marks = 15	100

(S. Paul)

Sr. Accounts Officer/Confidential Cell