

**PROCEEDINGS OF THE DEPARTMENTAL SCREENING COMMITTEE MEETING HELD FOR CONSIDERATION OF APPLICATIONS FOR APPOINTMENT ON COMPASSIONATE GROUND**

In terms of Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training), O.M. F. No. 14014/1/2022-Estt. (D) dated 02.08.2022, a Departmental Screening Committee, consisting of Ms. N. Maisnam, Sr. Deputy Accountant General, O/o the Pr. AG (A&E) Assam; Dr. Anish D, Sr. Deputy Accountant General, O/o the Pr. A.G (A&E), Meghalaya and Shri Vinod C, Sr. Deputy Accountant General, O/o the Pr. AG (Audit) Assam, was constituted to consider applications for appointment on compassionate ground during the panel year 2023. The Committee met by circulation of documents/online consultation.

**2. The members of the Committee were provided with the following information/documents:**

- (i) As per para 7 (b) and 7 (d) of DoPT OM regarding Master Circular on scheme of Compassionate Appointment issued vide F.No. 14014/1/2022-Estt. (D) Dated- 02<sup>nd</sup> August, 2022, Compassionate Appointment can be made up-to a maximum of 5 % of vacancies falling under direct recruitment quota in any Group 'C' post in a year. Further, the ceiling of 5% of direct recruitment vacancies for making compassionate appointment should not be exceeded by utilizing any other vacancy e.g. sports quota vacancy.
- (ii) There is one (01) vacancy against direct recruitment quota in the combined cadre of Accountants, DEO Gr. A, Clerk/Typist and Multi Tasking Staff (MTS), as shown in Annexure-I to Notes to DSC, which can be filled up by offering appointment to the post of Accountant, DEO Gr. A, Clerk/Typist and Multi Tasking Staff (MTS) on compassionate ground during the year 2023.
- (iii) There are 03 (three) fresh applicants whose cases are to be considered for appointment on compassionate ground. Copies of Part-A, containing necessary particulars in respect of 03 (three) applicants, with due certification of Sr. Accounts Officer in charge of Welfare Cell were given at Annexure IV to Notes to DSC.
- (iv) The minimum qualification required for the post of Accountant is Bachelor's degree, for DEO Gr A is 12<sup>th</sup> Standard pass in Science stream with Mathematics as a subject, for Clerk/Typist is 12<sup>th</sup>.Standard pass and for MTS is Matriculation pass, from a recognized University/Board.
- (v) All the applicants have submitted their preference of stations for appointment as Guwahati (1<sup>st</sup> preference), Shillong (2<sup>nd</sup> preference) and Itanagar (3<sup>rd</sup> preference). (at Annexure-V at Notes to DSC).
- (vi) DoPT OM F. No. 14014/1/2022-Estt. (D) dated 02.08.2022 *inter alia* states that: (a) Every valid application shall be assessed strictly on the basis of the point-based merit system formulated by the concerned administrative Ministry/Department.
- (b) The Committee should make its recommendation for appointment on compassionate ground as per the total points obtained by each Applicant, under the applicable point-based merit system.
- (vii) Headquarters office in Annexure-V (ii) attached to its Circular No. 14 issued under No. 52-Staff Entt. (Rules)/AR/02-2021 dated 20.04.2022, forwarded a revised evaluation system for shortlisting applications for appointment on compassionate ground. A copy of the revised evaluation system, as shown in Annexure-III to Notes to DSC. Marks obtained by each applicant based on point-based merit system formulated by the O/o the C & A G of India as shown in Annexure-II to Notes to DSC.

3. The name of the candidates, whose applications for compassionate appointment was considered by the Screening Committee and its recommendations are as follows:

Sl No.	Name of the applicant and his/her relationship with the deceased Govt. Servant	Comments of members of Screening Committee in consolidated form
1.	Shri Arjun Thapa, S/o Late Kul Bahadur Thapa, Ex-Sr. Accountant	As per facts gathered from the documents attached to the Notes to DSC: 1. He has passed HS and as such is eligible for appointment to the post of MTS/Clerk-Typist.

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24/5/23

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	<p>[UARN K270704A15222005]</p>	<p>2. There is no earning member in the family of the deceased Government servant.</p> <p>3. There are three dependent members in the family of the deceased Government servant: wife, one major son (the applicant) and one major daughter.</p> <p>The members of the Screening Committee noted that:</p> <p>i) The family of the deceased Government Servant is in possession of immovable property to the tune of Rs. 30,40,000/-</p> <p>ii) Terminal benefit received by the family of the deceased Government Servant is Rs. 32,56,173/-</p> <p>iii) The family of the deceased Government Servant is receiving a Normal Family Pension of Rs. 23,640/- plus other admissible allowances p.m.</p> <p>From the above, it does not appear possible to conclude that the family is in penury, or is financially destitute, or is without any means of livelihood.</p> <p>Hence the members of the Committee are of the opinion that this is <b>NOT A FIT</b> case for appointment on compassionate ground as per guidelines given in DoPT's OM F. No. 14014/1/2022-Estt. (D) dated 02.08.2022. The instant case may be treated as closed and the application for appointment on compassionate ground stands disposed.</p>
2	<p>Shri Satyaheet Deb, S/o Late Rinku Rani Deb, Ex-Sr. Accountant [UARN R270704S201222006]</p>	<p>As per facts gathered from the documents attached to the Notes to DSC:</p> <p>1. He has passed B. Com and as such is eligible for appointment to the post of MTS/Clerk-Typist/Accountant.</p> <p>The members of the Screening Committee noted that:</p> <p>i) The family of the deceased Government Servant is in possession of immovable property to the tune of Rs. 56,50,000/-</p> <p>ii) Terminal benefit received by the family of the deceased Government Servant is Rs. 30,63,567/-</p> <p>iii) The deceased Government Servant has left behind one major son of 28 years old (the applicant) and one married daughter.</p> <p>iv) There is no other dependent member in the family except the applicant himself to take care of.</p> <p>From the above, it does not appear possible to conclude that the family is in penury, or is financially destitute, or is without any means of livelihood.</p> <p>Hence the members of the Committee are of the opinion that this is <b>NOT A FIT</b> case for appointment on compassionate ground as per guidelines given in DoPT's OM F. No. 14014/1/2022-Estt. (D) dated 02.08.2022. The instant case may be treated as closed and the application for appointment on compassionate ground stands disposed.</p>

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24/05/23

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24/5/23

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24/5/23

3	<p>Shri Gitam Kumar, S/o Late Bakharu Kumar, Ex-MTS (Erstwhile Group 'D') [UARN B270704G221222007]</p>	<p>As per facts gathered from the documents attached to the Notes to DSC:</p> <ol style="list-style-type: none"> <li>1. He has passed HS and as such is eligible for appointment to the post of MTS/Clerk-Typist.</li> <li>2. There is no earning member in the family of the deceased Government servant.</li> <li>3. There are three dependent members in the family of the deceased Government servant: wife, one major married daughter and one major son (the applicant).</li> </ol> <p>The members of the Screening Committee noted that:</p> <ol style="list-style-type: none"> <li>i) The family of the deceased Government Servant is in possession of immovable property to the tune of Rs. 27,39,000/-</li> <li>ii) Terminal benefit received by the family of the deceased Government Servant is Rs. 21,74,072/-</li> <li>iii) The applicant has to take care of his mother.</li> <li>iv) The family of the deceased Government Servant is receiving a Normal Family Pension of Rs. 11,580/- plus other admissible allowances p.m.</li> </ol> <p>Considering the above factors and taking cognizance of the Para 18 (e) in DoPT's OM F. No. 14014/1/2022-Estt. (D) dated 02.08.2022, wherein it is stated that "Requests for compassionate appointment consequent on death or retirement on medical grounds of erstwhile Group 'D' staff may be considered with greater sympathy by applying relaxed standards depending on the facts and circumstances of the case", the members of the Committee are of the opinion that this is a <b>FIT</b> case for appointment on compassionate ground to the post of Clerk-Typist.</p>
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It is certified that none of the candidates is my relative nor am I interested in their candidature.

*[Signature]*  
24/05/23  
(Vinod C)  
Sr. Deputy Accountant General  
O/o the Pr. A.G. (Audit), Assam,  
Guwahati  
(MEMBER)

*[Signature]*  
24/5/23  
(Dr. Anish D)  
Sr. Deputy Accountant General,  
O/o the Pr. A.G (A&E), Meghalaya,  
Shillong  
(MEMBER)

*[Signature]*  
24/5/23  
(N. Maisnam)  
Sr. Deputy Accountant General  
O/o the Pr. A.G. (A&E), Assam,  
Guwahati  
(CHAIRPERSON)

Annexure-II

TOTAL MARKS-165

Sl No.	Name of candidates Shri/Smt.	Family pension (Normal basic FP)	Terminal benefits (DCRG+LE+CGEGIS +DLIS)	Dependent children	Other dependent family members	Immovable property	Job	Service Left	Total Marks
1.	Arjun Thapa, s/o Late Kul Bahadur Thapa, Ex-Sr. Accountant	Rs. 23,640/- Marks = 05	(Rs. 20,00,000/- + Rs. 10,55,920/- + Rs. 1,40,253/- + Rs. 60,000/-) = Rs. 32,56,173/- Marks = 05	One (01) major son and one (01) major daughter. Marks= 15 (05+10)	Nil	Rs. 30,40,000/- Marks= 10	No job in family Marks= 15	01 year 10 months 28 days. Marks = 05	55
2.	Satyajeet Deb s/o Late Rinku Rani Deb, Ex-Sr. Accountant	Rs. Nil Marks=25	(Rs. 20,00,000/- + Rs. 9,22,367/- + Rs. 81,200/- + Rs. 60,000/-) = Rs. 30,63,567/- Marks = 05	One (01) major son and one (01) major daughter. Marks= 15 (05+10)	Nil	Rs. 56,50,000/- Marks= 05	No job in family Marks= 15	01 year 01 month 00 day. Marks = 05	70
3.	Gitam Kumar, s/o Late Bakharu Kumar, Ex-MTS	Rs. 11,580/- Marks=20	(Rs. 15,79,512/- + Rs. 4,78,640/- + Rs. 55,920/- + Rs. 60,000/-) = Rs. 21,74,072/- Marks = 05	One (01) major son and one (01) major daughter. Marks= 15 (05+10)	Nil	Rs. 27,39,000/- Marks= 15	No job in family Marks= 15	05 years 08 months 25 days. Marks = 15	85

(R. Das)

Sr. Accounts Officer/Confidential Cell