

**PROCEEDINGS OF THE DEPARTMENTAL SCREENING COMMITTEE CONSTITUTED FOR APPOINTMENT OF DEPENDANTS OF DECEASED GOVERNMENT SERVANTS ON COMPASSIONATE GROUNDS DURING THE RECRUITMENT YEAR 2022**

A Committee consisting of Shri Kandarp V. Patel, Director, National Academy of Audit & Accounts (NAAA), Shimla, Shri Ravi Kumar Verma, Deputy Accountant General (Admn.) O/o the Principal Accountant General (A&E) H.P., Shimla and Shri Abhishek Kumar, Deputy Accountant General (Accounts & VLC), O/o the Pr. Accountant General, (A&E), H.P., Shimla constituted by the Principal Accountant General, vide order dated 24.08.2022 met on 15.09.2022 to consider the cases of dependent(s) of deceased Government Servant(s) for appointment on compassionate grounds for the recruitment year 2022.

2. The Committee was informed that there were 07 vacancies available for compassionate appointment in Group 'C' posts for the recruitment year 2022, which has been duly approved by the Principal Accountant General vide order dated 03.08.2022. Against these vacancies, there were two application(s) (as per Annexure-I) pending for consideration against these vacancies.

3. The Committee went through the revised consolidated instructions (Master Circular) on the Scheme of compassionate appointment under Central Government contained in Government of India, Ministry of Personnel, Public Grievances and Pension (DoPT) O.M. No. 14014/1/2022-Estt.(D) dated 2<sup>nd</sup> August, 2022. The Committee was informed that Headquarters office vide Circular No. 14 issued vide letter No. 52-Staff Entt.(Rule)/A.R/02-2021 dated 20.04.2022 has issued a parameter based Model Evaluation System for short listing of applications for appointment on compassionate grounds. It was brought to the notice of the Committee that Applicants would not be required to have any Personal interaction, either with the Administration or the Committee and that the Applicants may not be asked to be present during the meeting of the Committee.

4. The Committee considered the cases of both candidates (Annex.-I) in light of the revised model evaluation system prescribed by the Headquarters vide Circular No.14 and No. 52 Staff Entt. (Rules)/A.R/02-2021 dated 20.04.2022. Marks to the candidates were awarded by the Committee keeping in view the instructions of the Hqrs. Office in this regard. Details of marks awarded to the candidates under various parameters alongwith remarks if any, are given in Annexure-II.

5. The application of Mr. Sumit Kaushal S/o late Shri Parmod Kumar Kaushal has been assigned Unique Registration No. P262546S220321001 with all prescribed document was received on 22.03.2021 (Case 1). The application of Ms. Pritha Mukherjee wife of late Shri Amitava Mukherjee has been assigned Unique Registration No. A262546P160522002 with all prescribed documents was received on 16.05.2022 (Case 2).

6. Further, the Committee also considered the reports of Welfare Officer in terms of in terms of DoPT letter dated 16.01.2013 submitted in both cases.

(i) **Case 1:** As per Welfare Report dated 06.05.2021, the family of late Shri Parmod Kumar Kaushal consists of his mother Smt. Indara Bai Kaushal (86 years old), wife Smt. Hema Kaushal (54 years old), one son Mr. Sumit Kaushal (31 years) and daughter Mrs. Bhawna (37 years old Married). The revenue officer concerned has certified that late Shri Parmod Kumar Kaushal has no property in his name as per revenue records. The house so constructed is in 10 Biswas of land owned by his father it is a joint property.

(ii) **Case 2:** As per Senior Accounts Officer (Welfare) O/o the Principal Accountant General (A&E) West Bengal, Kolkata report dated 07.09.2022, the family of late Shri Amitava Mukherjee consists of wife Smt. Pritha Mukherjee (40 years old), one daughter Ms. Nilanjana Mukherjee (13 years) and a

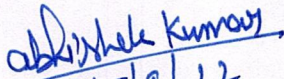
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son Sri Rahul Mukherjee (11 years old). As per verification report the family members are living in her paternal house ( two storied building) with two bed rooms, a dining room measuring area of 1200 sq.ft. in the ground floor.


7. The Committee carefully examined both the cases in detail in view of DoPT's and Headquarters' instructions on this issue and recommends as below:-

**(i) Case 1:** Mr. Sumit Kaushal S/o late Shri Parmod Kumar Kaushal fulfilled all eligibility criteria for appointment on compassionate grounds. The deceased employee died while in service and his family including Mr. Sumit Kaushal (Son) seems to be dependent on the deceased employee at the time of his death. Family does not own any property as per WO's report. The Committee was informed that Mr. Sumit Kaushal has opted his preference of station Shimla, Himachal Pradesh, wherein he wants employment and also gives undertaking for the same. The Committee recommends for appointment of Shri Sumit Kaushal, S/o Shri Parmod Kumar Kaushal as Multi-Tasking Staff (MTS) on compassionate grounds in the O/o PAG (A&E) Himachal Pradesh, Shimla subject to the condition of age relaxation by the Head of Department in terms of Para (xv) of Headquarters circular No. 14 circulated vide letter No. 52-Staff Entt.(Rule)/A.R./02-2021 dated 20.04.2022.

**(ii) Case 2:** The Committee considered the case of Ms. Pritha Mukherjee, Widow of Mr. Amitava Mukherjee on the basis on instructions and of the opinion that Ms. Mukherjee has to support two young minor children and she does not seem to have any other means of livelihood on her own. The family may require support through providing employment to Ms. Pritha Mukherjee. Accordingly, this Committee recommends her appointment as Accountant on compassionate grounds. The Committee was informed that Ms. Pritha Mukherjee has opted her preference of station Kolkata, West Bangal wherein she wants employment and also gives undertaking for the same. Hence, the Committee recommendation along with application of beneficiary may be forwarded to Staff Wing at CAG Headquarters office for further action.

  
15/9/22

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D.A.G. (Accounts & VLC),  
O/o the Principal Accountant  
General (A&E), H.P., Shimla..

  
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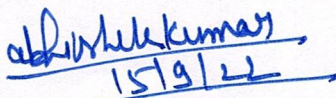
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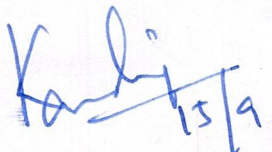
**Annexure-I**

**List of candidate considered for appointment  
on Compassionate grounds during the recruitment year 2022**

Sr. No	Name of the Applicant	Name of deceased	Relation
1.	Shri Sumit Kaushal	Late Shri Pramod Kumar Kaushal, Sr. A.O.	Son
2.	Ms. Pritha Mukherjee	Late Shri Amitava Mukherjee, D.A.O. Gr. I	Wife

  
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**Annexure-II**  
**Revised Evaluation System for short listing applications for appointment on compassionate grounds**

Sl. No	Particulars	Maximum Marks	Range	Marks to be provided	Name of applicant & marks obtained	Name of applicant & marks obtained	Remarks
					Sh. Sumit Kaushal (Case 1)	Smt. Pritha Mukherjee (Case 2)	
		180	Where the Government servant died/retired on medical grounds on or after 01.01.2016				
1.	Family pension (Normal basic FP)	25	Upto Rs.9,000	25	05	05	
			Rs.9,001 to Rs. 12,000	20			
			Rs.12,001 to Rs. 16,000	15			
			Rs.16,001 to Rs. 20,000	10			
			Rs.20,001 and above	05			
2.	Terminal benefits (DCRG+LE+CGEGIS +DLIS)	25	Upto Rs. 9,00,000	25	05	05	
			Rs.9,00,001 to Rs.12,00,000	20			
			Rs12,00,001 to Rs 15,00,000	15			
			Rs.15,00,001 to Rs.18,00,000	10			
			Rs.18,00,001 and above	05			
3.	Dependent children of the deceased employee at the time his/her death	25	Minor child per member	10	05	10x2=20	
			Each major son	05			
			Each major daughter	10			
			Subject to maximum of	25			
4.	Other dependent family Members of the deceased employee at the time his/her death	25	Parents of deceased Govt. Servant	05 marks each	10	00	Case 1 Both parents were alive at the time of death. Case 2 WO's report mentions no other dependent family members.
			Brother of deceased Govt. servant	05			
			Sister of deceased Govt. servant	10			
			Subject to maximum of of	25			

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5.	Immovable property	30	Nil	30	30	30	
			Up to Rs.10,00,000	25			
			Rs.10,00,001 to Rs. 20,00,000	20			
			Rs.20,00,001 to Rs. 30,00,000	15			
			Rs.30,00,001 to Rs. 40,00,000	10			
			Rs.40,00,001 and above	05			
6.	Job	15	No job in family	15	15	15	
			Job in family	00			
7.	Service left	20	Less than 02 years	05	05	20	
			02 years to less than 05 years	10			
			05 years to less than 10 years	15			
			10 years and above	20			
8.	Bonus Point, if applicable	15			00	15	Case 2 applicant is widow of deceased employee. Hence 15 bonus points.
9	Total Marks	180			75	110	

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