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**PROCEEDING OF THE DEPARTMENTAL SCREENING COMMITTEE MEETING
HELD FOR CONSIDERATION OF APPLICATIONS FOR APPOINTMENT ON
COMPASSIONATE GROUND**

In terms of Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training), O.M No. 14014/6/94-Estt. (D) dated 09.10.1998, a Departmental Screening Committee, consisting of Ms. N. Maisnam, Sr. Deputy Accountant General, O/o the Pr. AG (A&E) Assam; Shri Anish D, Sr. Deputy Accountant General, O/o the A.G (A&E), Meghalaya and Shri Robert Moirangthem, Sr. Deputy Accountant General, O/o the Pr. AG (Audit) Manipur, was constituted to consider applications for appointment on compassionate ground during the panel year 2022. The Committee met by circulation of documents/online consultation.

2. The members of the Committee were provided with the following information/documents:

- (i) Compassionate Appointment can be made up-to a maximum of 5 % of vacancies falling under direct recruitment quota in any Group 'C' post. Further, the ceiling of 5% of direct recruitment vacancies for making compassionate appointment should not be exceeded by utilizing any other vacancy e.g. sports quota vacancy.
- (ii) The Committee was informed that there are 10 (ten) vacancies against direct recruitment quota in the combined cadre of Accountants, DEO Gr. A, Clerk/Typist and Multi-Tasking Staff (MTS), as shown in Annexure-I to Notes to DSC, which can be filled up by offering appointment to the post of Accountant, DEO Gr. A, Clerk/Typist and Multi-Tasking Staff (MTS) on compassionate ground during the panel year 2022.
- (iii) Four (4) applications for appointment on compassionate ground were provided to the Committee for consideration. Copies of Part-A, containing necessary particulars in respect of 04 (four) applicants, duly certified by Sr. Accounts Officer in charge of Welfare Cell were given at Annexure II to Notes to DSC. The Committee was also informed that the Competent Authority has permitted relaxation of upper age limit in respect of two candidates viz Smt. Purnima Tamuli, w/o Late Atul Ch Tamuli, Ex-MTS and Smt. Suman Bhattacharjee, w/o Late Debaprasad Bhattacharjee, Ex-AAO.
- (iv) The minimum qualification required for the post of Accountant is Bachelor's degree, for DEO Gr A is 12th Standard pass in Science stream with Mathematics as a subject, for Clerk/Typist is 12th Standard pass and for MTS is Matriculation pass, from a recognized University/Board.
- (v) Educational qualification of one of the applicants, viz Smt Purnima Tamuli, wife of Late Atul Ch Tamuli, Ex- MTS is class VIII passed. As per Para 2 of OM No. 14014/2/2009-Estt. (D) dated 03.04.2012, in case of appointment of a widow not fulfilling the requirement of educational qualification, against the post of MULTI TASKING STAFF, she would be placed in minimum of Pay Level-I (Rs. 18,000-56,900) directly without insisting on fulfilment of educational qualification norms, provided the appointing authority is satisfied that the duties of the post against which she is being appointed can be performed with help of some on job training. This dispensation is to be allowed for appointment on compassionate ground against the post of MULTI TASKING STAFF only.
- (vi) DoPT OM F. No. 14014/1/2022-Estt. (D) dated 02.08.2022 *inter alia* states that:
 - (a) Every valid application shall be assessed strictly on the basis of the point-based merit system formulated by the administrative Ministry/Department concerned.
 - (b) The Committee should make its recommendation for appointment on compassionate ground as per the total points obtained by each Applicant, under the applicable point-based merit system.
- (vii) Headquarters' office in Annexure-V (ii) attached to its Circular No. 14 issued under No. 52-Staff Entt. (Rules)/AR/02-2021 dated 20.04.2022, forwarded a revised evaluation system for shortlisting applications for appointment on compassionate ground. A copy of the revised evaluation system is enclosed as Annexure-III to Notes to DSC. Marks obtained by each

Robert Moirangthem

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applicant based on point-based merit system formulated by the O/o the C & A G of India is enclosed as Annexure-IV to Notes to DSC.

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3. The table below shows the names of the candidates, whose applications for compassionate appointment were considered by the Departmental Screening Committee. Also placed against each candidate's names are the comments & recommendations of the Committee which are as follows:

Sl No.	Name of the applicant and his/her relationship with the deceased Govt. Servant	Comments and recommendations of members of Screening Committee in consolidated form
1.	Smt. Purnima Tamuli, W/o Late Atul Ch. Tamuli, Ex-MTS [UARN A270704P2006220 01]	<p>As per facts gathered from the documents attached to the Notes to DSC:</p> <ol style="list-style-type: none">1. Her educational qualification is Class VIII passed and as such she is eligible for appointment to the post of MTS in terms of Para 2 of OM No. 14014/2/2009-Estt. (D) dated 03.04.2012.2. There is no earning member in the family of the deceased Government servant.3. There are three dependent members [wife of the deceased Government servant (the applicant), one major son, who is Specially abled (60%) and a minor son] in the family of the deceased Government servant. <p>The members of the Screening Committee took all the parameters into consideration, such as existence of three dependent members in the family, including the applicant, one of whom is Specially abled, absence of earning member in the family and the fact that Family Pension of Rs. 17,000/- p.m. at enhanced rates and thereafter, after 10 years, @ Rs. 10,200/- per month at Normal Rates, plus other admissible allowances is the only resource to sustain the family of the deceased Government servant. The Committee also took note of the marks obtained by the applicant, based on point-based merit system.</p> <p>Accordingly, the Committee has found Smt. Purnima Tamuli FIT for appointment on compassionate ground to the post of Multi Tasking Staff (MTS).</p>
2	Ms Sushmita Chanda, D/o Late Subir Chandra Chanda, Ex-Sr. Accountant [UARN S270704S28062200 3]	<p>As per facts gathered from the documents attached to the Notes to DSC:</p> <ol style="list-style-type: none">1. She has passed Senior Secondary (12th) Standard and as such is eligible for appointment to the post of MTS/Clerk-Typist2. There is no earning member in the family of the deceased Government servant.3. There are three dependent members [wife of the deceased Government servant, one major daughter (the applicant) and one minor son] in the family of the deceased Government servant. <p>The members of the Screening Committee took all the parameters into consideration, such as existence of three dependent members in the family, including the applicant, absence of earning member in the family, presence of a minor member in the family and the fact that Family Pension of Rs. 23,100/- p.m. at enhanced rates and thereafter, after 10 years, @ Rs.13,860/- p.m. at Normal Rates, plus other admissible allowances is the only resource to sustain the family of the deceased Government servant. The Committee also took note of the marks obtained by the applicant,</p>

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		<p>based on point-based merit system.</p> <p>Accordingly, the Committee has found Ms Sushmita Chanda FIT for appointment on compassionate ground to the post of Clerk/Typist.</p>
3	<p>Shri Sanjeev Nath, S/o Late Mahendra Ch Nath, Ex-MTS [UARN M270704S2906220 04]</p>	<p>As per facts gathered from the documents attached to the Notes to DSC:</p> <ol style="list-style-type: none"> 1. He has passed Senior Secondary (12th) Standard and as such is eligible for appointment to the post of MTS/Clerk-Typist. 2. There is no earning member in the family of the deceased Government servant. 3. There are three dependent members [wife of the deceased Government servant, two major sons, one of whom is applicant] in the family of the deceased Government servant. <p>The members of the Screening Committee took all the parameters into consideration, such as existence of three dependent members in the family, including the applicant, absence of earning member in the family and the fact that Family Pension of Rs. 18,050/- p.m. at enhanced rates and thereafter, after 10 years, @ Rs. 10,830/- p.m. at Normal Rates, plus other admissible allowances is the only resource to sustain the family of the deceased Government servant. The Committee also took note of the marks obtained by the applicant, based on point-based merit system.</p> <p>Accordingly, the Committee has found Shri Sanjeev Nath FIT for appointment on compassionate ground to the post of Clerk/Typist.</p>
4	<p>Smt. Suman Bhattacharjee, W/o Late Debaprasad Bhattacharjee, Ex-AAO [UARN D270704S27062200 2]</p>	<p>As per facts gathered from the documents attached to the Notes to DSC:</p> <ol style="list-style-type: none"> 1. She has passed B.A. and as such is eligible for appointment to the post of MTS/Clerk-Typist/Accountant. 2. There is no earning member in the family of the deceased Government servant. 3. The applicant is the only dependent member of the family of the deceased Government servant. <p>The members of the Screening Committee took all the parameters into consideration, such as, existence of no dependent member in the family other than herself to look after, that the applicant receives a monthly Family Pension of Rs. 43,700/- at enhanced Rates and thereafter, after 10 years, @ Rs. 26,220/- p.m. at Normal Rates, plus other admissible allowances and that terminal benefits to the tune of Rs. 33,53,477/- was also received by her. The Committee has also taken note of the fact that, apart from the terminal benefits received by her, the deceased Government servant had left behind a whopping amount of Rs. 99,65,125/- in his GPF Account. Having regard to the above facts, the members of the Committee were of the opinion that the monthly Family Pension of Rs. 43,700/- plus other admissible allowances are enough to sustain her livelihood and fulfil her day-to-day essential requirement in the absence of any dependent family members to be taken care of. Further, the Committee also noted that she has no financial liabilities which need to be repaid from the terminal benefits and GPF balance.</p> <p>From the above, it does not appear possible to conclude that the family is in penury, or is financially destitute, or is without any means of livelihood.</p>

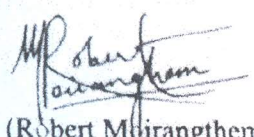
MP Ranganathan

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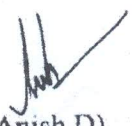
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		<p>Hence the members of the Committee are of the opinion that this is NOT A FIT case for appointment on compassionate ground keeping in view of guidelines/instructions contained in the Compassionate Appointment Scheme, subsequent orders in this regard issued by Government of India, and as per the Hon'ble Supreme Court's Judgement dated May 4, 1994 in the case of Umesh Kumar Nagpal Vs State of Haryana and others [JT 1994(3) S.C. 525]. The instant case may be treated as closed and the application for appointment on compassionate ground stands disposed.</p>
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It is certified that none of the candidates is my relative nor I am interested in their candidature.



(Robert Mbirangthem)
 Sr. Deputy Accountant General
 O/o the Pr. A.G. (Audit), Manipur,
 Imphal
 (MEMBER)



(Anish D)
 Sr. Deputy Accountant General,
 O/o the A.G. (A&E), Meghalaya,
 Shillong
 (MEMBER)




(N. Maisnam)
 Sr. Deputy Accountant General
 O/o the Pr. A.G. (A&E), Assam,
 Guwahati
 (CHAIRPERSON)

Annexure-IV

TOTAL MARKS-165

Sl No.	Name of candidates Shri/Smt.	Family pension (Normal basic FP)	Terminal benefits (DCRG+LE+CGEGIS +DLIS)	Dependent children of the deceased employee at the time of his/her death	Other dependent family members of the deceased employee at the time of his/her death	Immovable property	Job	Service Left	Total Marks
1.	Purnima Tamuli, W/o Late Atul Ch. Tamuli, Ex- MTS	Rs. 10,200/- Marks = 20	Rs. 15,34,852/- Marks = 10	One (01) major son and one (01) minor son. Marks= 15 (05+10)	Nil Marks=00	Nil Marks= 30	No job in family Marks= 15	10 years. 11 months 17 days. Marks = 20	110 + 15 (Bonus marks being widow of the deceased employee) = 125
2.	Sushmita Chanda, D/o Late Subir Chandra Chanda, Ex-Sr. Accountant	Rs. 13,860/- Marks= 15	Rs. 23,60,747/- Marks = 05	One (01) major daughter and one (01) minor son. Marks= 20 (10+10)	Nil Marks= 00	A Assam-type small house. Valuation 9 lakh (Approx.) Marks= 25	No job in family Marks= 15	09 years 09 months 09 days. Marks = 15	95
3.	Sanjeev Nath, S/o Late Mahendra Ch Nath, Ex- MTS	Rs.10,830/- Marks= 20	Rs. 17,17,728/- Marks = 10	Two (02) major sons Marks=10 (05+05)	Nil Marks= 00	Nil Marks= 30	No job in family Marks= 15	05 years 00 months 29 days. Marks = 15	100

4.	Suman Bhattacharjee, W/o Late Debaprasad Bhattacharjee, Ex-AAO	Rs. 26,220/- Marks = 05	Rs. 33,53,477/- Marks = 05	Nil Marks= 00	Nil Marks= 00	Nil Marks = 30	No job in family Marks= 15	05 years 07 months 14 days. Marks = 15	70+15 (Bonus marks being widow of the deceased employee) =85
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Sr. Accounts Officer,
i/c Confidential Cell