



**OFFICE OF THE ACCOUNTANT GENERAL (AUDIT-I),
ODISHA: BHUBANESWAR**

No. Admn (Audit-I)/Gen/Comp App/2021-22/1725

Date: 22.02.2022

Sub: Uploading of information in the office website-reg.

Inviting a reference to the subject cited above, I am to enclose herewith a copy of the minutes of meeting of the Departmental Screening Committee (DSC) held on 23.12.2021 pertaining to appointment of candidates under Compassionate Appointment Scheme for the year 2021. You are requested to upload the same in the office website for information of all concerned.

This is for necessary action at your end.

Encl: As above

S. K. S. S.
22/02/2022

Senior Audit Officer/Admin

To,

**The Asst. Audit Officer/DA&RC
O/o the Accountant General (Audit-I),
Odisha, Bhubaneswar, 751001**

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Jr. R. P. S. S., DEO.
22/02/22*

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Proceedings of the Departmental Screening Committee held on 23/12/2021 in the O/o the Accountant General (Audit-I), Odisha, Bhubaneswar for consideration of applications received under Compassionate Appointment Scheme.

The object of the Government of India Compassionate Appointment Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency. A Dependent Family Member means: -

- a) Spouse; or
- b) Son (including adopted son); or
- c) Daughter (including adopted daughter); or
- d) Brother or sister in the case of unmarried Government servant.

A Departmental Screening Committee (DSC) has been constituted by the Accountant General (Audit-I), Odisha vide Order No. 392 dated 08.11.2021 for considering and making recommendations on applications received under the Compassionate Appointment Scheme. The DSC consisting of the following Group Officers met on 23.12.2021 in the chamber of Sr. DAG(Accounts, VLC & Pension) for the above purpose-

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|------|---|----------|
| i. | Shri Deepak Raghu
Sr. Deputy Accountant General /AMG-IV (Au-I) | Chairman |
| ii. | Shri Sreeraj Ashok
Sr. Deputy Accountant General (Accounts, VLC and Pension) | Member |
| iii. | Shri Dinamani Mallick
Sr. Deputy Accountant General (Admin)/A&E | Member |

The Committee was informed that:-

- i. Compassionate Appointments may be made in Group 'C' posts against vacancies available under Direct Recruitment Quota, in accordance with the provisions contained in DoPT OM No 14014/02/2012-Esst(D) dated 16.01.2013 and Headquarters letter No. 04-Staff Entt.(Rules)/C.A/12-2015 dated 09.05.2017.
- ii. Headquarters Office has formulated and circulated one evaluation system vide Circular No.34 issued under letter No.09-Staff Entt. (Rules)/C.A/12-2015 dated 28.09.2016. In the evaluation system, there are methodologies for awarding marks against family pension, terminal benefits, dependent children, other dependent family members, owning of immovable property, job holding by the family members and service left to the GS at the time of death.
- iii. Nine applications in prescribed format had been received by the Office of AG (Audit I) Odisha by 11.08.2021. Physical verification of the assets and liabilities of all the nine candidates had been completed by 03.09.2021, by deputing personnel to their present and permanent addresses.

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- iv. In addition to the above nine applications, the case of Sri Atul Rabin Hans, a terminated employee, is also to be considered by the Committee, in compliance with the orders of the Hon'ble Central Administrative Tribunal.
- v. The Committee was informed that there were seven (07) vacancies in Group 'C' posts under DR Quota, for the year 2021.

The Committee decided that

- a) in case of ancestral property which is jointly held and ownership of share of property has not been registered either in the name of deceased government servant or to the dependent family members, the evaluation may be carried out on the presumption of due share accruing to the dependent family members of the deceased government servant.
- b) as per the evaluation system, there are no marks for a family having land only. It is either 30 for no immovable property, 20 for residential house only and 10 for residential house and land. Thus, family having two housing plots (land) which is not coming under either of the above three criteria, the committee decided to award them 10 marks.

The Committee examined the details of information furnished with reference to the reports of verification on various parameters in respect of all the applicants as per Annexure A. The marks awarded as per the Headquarters Office evaluation system to each applicant was as follows-

Sl. No	Name and relationship of the applicant with the deceased GS (S/Shri)	Date of Death of GS	Educational Qualification	Marks (out of 165)
1.	Ms. Anukampa Pattanayak, wife	01.04.2019	MA (Oriya)	90
2.	Ms. Barsharani Pratihari, daughter	21.08.2020	Continuing +3 2 nd year Bachelor Degree	80
3.	Ms. AvipsaTudu, daughter	06.10.2020	Continuing +3 2 nd year Bachelor Degree	60
4.	Ms. Sonali Pattanaik, daughter	17.12.2020	B. Tech (Civil)	75
5.	Ms. Sabita Behera, wife	07.05.2021	B.Sc. (H)	40
6.	Ms. Manasinee Routroy, wife	10.05.2021	M.A. (Hindi)	100
7.	Ms. Baishanabi Mohapatra, daughter	19.05.2021	Continuing Integrated BA, LLB	65
8.	Hitesh Nayak, son	20.05.2021	Continuing 3 rd year B. Tech (Mech)	60
9.	Ms. Sumita Dehuri, wife	21.05.2021	10 th fail	75

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The Committee was informed that specific and reasoned recommendation clearly giving the criteria for recommending appointment or rejection of each case considered may be given. Before according approval for appointment or rejection of the case, it may be ensured by the competent authority that the cases are recommended for appointment or rejected on its merits only. A speaking order may be issued to all the candidates clearly giving the criteria for the rejection of their case or consideration of their case by next DSC, as the case may be, in accordance with provisions of Headquarters Circular No 31 vide No 36-Staff Entt. (Rules)/C.A/05-2020 dated 24.07.2020.

Accordingly, the DSC makes the following recommendations on the ten cases placed before it:-

i. Mrs. Anukampa Pattanayak, wife of late Tapan Kumar Das, Ex-Sr. Auditor:

The family of the deceased GS has received a terminal benefit of Rs. 18.83 lakh. The family pension at normal rate is Rs 19,800/- per month will be applicable. At the time of death the GPF balance was Rs. 6.21 lakh. Tenure of 13 years' service was left at the time of death of the GS. The deceased GS has left behind two minor sons (17 & 14 years) and his spouse, the applicant. 1/5th part of a residential property of a double storied building on a plot size of 1750 sq. ft. on Plot No. N-5/151 is shared by the deceased family. But presently the house is occupied by her in-laws and applicant staying in a rented house (MIG-4/10, AryaVihar, Chandrasekharapur, Bhubaneswar). Family pension is the only source of income and she is meeting all the expenses in respect of her children's education, house rent etc. from the family pension.

The above circumstances indicated that with two school going minor children to support, the terminal benefits received by the spouse of the deceased GS may not be sufficient. Hence the DSC recommends appointment of Ms. Anukampa Pattanayak under the Compassionate Appointment Scheme.

ii. Ms. Barsharani Pratihari, daughter of late Madhab Chandra Pratihari, Ex-Sr. Auditor:

The family of the deceased GS has received a terminal benefit of Rs 23.85 lakh. The normal rate of family pension is Rs 20400/-. At the time of death the deceased GS had a GPF balance of Rs. 3.17 lakh. Tenure of 11 years 11 months service was left at the time of death of GS. The deceased GS left behind two daughters (20 & 15 years), a minor son (5 years) and his spouse. The elder daughter is the applicant. 1/4th share of a parental property of three storied RCC building (GF & FF of 80ft X 15ft and 2nd floor of 50ft X 15ft) on a plot of 0.045 acres belongs to the family members of the deceased GS.

The above circumstances indicated that with one adult daughter and two other school going minor children to support, the terminal benefits received by the spouse of the deceased GS may not be sufficient. Hence the DSC recommends appointment of Ms. Barsharani Pratihari under the Compassionate Appointment Scheme.

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iii. **Ms. Avipsa Tudu, daughter of late Goura Mohan Tudu, Ex-Sr. Auditor:**

The family of the deceased GS has received a terminal benefit of Rs 29.45 lakh. The normal rate of family pension is Rs 20,400/-. The GS had a GPF balance of Rs. 0.94 lakh at the time of death. 7.08 years of service was left at the time of death of the GS. The deceased GS left behind a daughter of 20 years (the applicant) and his spouse. Land measuring 1.750 acres at native place (Charmania, Mayurbhanj) with a dilapidated thatched house on one part of the land was found at the time of verification. The family has agriculture land of 0.940 acres at Mouza-Nagarsol, Dist. Mayurbhanj and the deceased family not getting any income from that land. Presently the family is staying in a rented house in Baripada.

The above circumstances indicated that with one adult child to support, the terminal benefits received by the spouse of the deceased GS and the assets with the family are sufficient to conclude that risk of financial destitution is low. Hence the DSC does not recommend appointment of Ms Avipsa Tudu under the Compassionate Appointment Scheme.

iv. **Ms. Sonali Pattanaik, daughter of late Bijay Pattnaik, Ex-Sr. Audit Officer:**

The family of the deceased GS has received a terminal benefit of Rs 31.76 lakh. The normal rate of family pension is Rs 26220/-. The GS had a GPF balance of Rs. 37.15 lakh. At the time of death of the GS had 06.09 years of service left with him. The deceased GS had left behind two unmarried daughters (24 and 19 years), his spouse and widow dependent mother (67 years). The elder daughter is the applicant. One two storied RCC building constructed on a land of 0.024 acre is available in the name of the spouse of the deceased GS. An agricultural land of 0.022 acre in the name of the spouse is also available at Bhabinipur. However no income is coming from the property.

In addition, one 630 sqft Kachha house and a pucca house at native village are occupied by the brothers of the deceased GS.

The above circumstances indicated that with two adult children to support, the terminal benefits received by the spouse of the deceased GS and the assets with the family are sufficient to conclude that risk of financial destitution is low. Hence the DSC does not recommend appointment of Ms Sonali Pattanaik under the Compassionate Appointment Scheme.

v. **Mrs. Sabita Behera, wife of late Sudhir Kumar Behera, Ex-Asst. Audit Officer:**

The family of the deceased GS has received a terminal benefit of Rs 29.94 lakh. The normal rate of family pension is Rs 23370/-. The assets include GPF balance of Rs. 19.70 lakh. Tenure of 10 years 01 month of service was left at the time of death of the GS. The deceased GS left behind his spouse who is also an applicant and no dependent children.

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S. K. Behera
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The applicant is a Government servant working as an Asst. Teacher under the S&ME Dept., Govt. of Odisha. A paternal RCC single storied building (1500 Sq. Ft.) constructed on a plot of 0.160 acres and agricultural land measuring 0.034 acre at Mouza-Pandara, Bhubaneswar was found existing in the name of the deceased GS.

The above circumstances indicated that the applicant is a State Government servant and the terminal benefits received by the spouse of the deceased GS and the assets with the family are sufficient to conclude that risk of financial destitution is low. Hence, the DSC does not recommend appointment of Mrs Sabita Behera under the Compassionate Appointment Scheme.

vi. Mrs. Manasinee Routroy, wife of late Ram Narayan Biswal, Ex-Asst. Audit Officer:

The family of the deceased GS has received a terminal benefit of Rs 9.29 lakh. The normal rate of family pension is Rs 14700/-. The deceased Government servant had nil balance in GPF as he joined in New Pension Scheme. 17.01 years of service was left at the time of death. The deceased GS left behind his spouse but no dependent children. Both the parents and one unmarried sister (45 years) were dependent on the deceased GS. The family has a 1/2 part share of a homestead land measuring 0.060 acres purchased jointly with brother at Sambalpur. They also have annual income of Rs. 30,000/- from the ancestral agricultural land of 7.120 acres at their native village, Dalab.

The above circumstances indicated that with three dependent family members to support, the terminal benefits received by the spouse of the deceased GS may not be sufficient. Hence the DSC recommends appointment of Mrs. Manasinee Routroy under the Compassionate Appointment Scheme.

vii. Ms. Bhaishanabi Mohapatra, daughter of late Prasant Kumar Mohapatra, Ex-Sr. Auditor

The family of the deceased GS has received a terminal benefit of Rs 27.76 lakh and GPF balance of Rs. 8.09 lakh at the time of death. The normal rate of family pension is Rs 21000/-. At the time of death the GS had 12.01 years of service left with him. He had left behind his daughter the applicant (only child) and spouse. The family is staying in their parental three storied RCC building (0.115 Acre). As per the documents a homestead land of 0.050 acres and agricultural land of 0.377 acres at Bhubaneswar was found available in the name of deceased GS.

The above circumstances indicated that with one adult child to support, the terminal benefits received by the spouse of the deceased GS and the assets with the family are sufficient to conclude that risk of financial destitution is low. Hence the DSC does not recommend appointment of Ms Bhaishanabi Mohapatra under the Compassionate Appointment Scheme.

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viii. **Shri Hitesh Nayak, son of late Girija Bhusan Nayak, Ex-Private Secretary:**

The family of the deceased GS has received terminal benefits of Rs 30.81 lakh and the GS had a GPF balance of Rs. 54.72 lakh at the time of death. The normal rate of family pension is Rs 21,630/-. Tenure of 03. 09 years of service was left at the time of death of the GS. He left behind his two sons (23 and 16 years) and spouse. The elder son is the applicant. The family of the deceased GS has 1/3rd share of the paternal RCC two storied building (875 sqft).at Bhubaneswar, one 0.150 acre of land under joint ownership with other four persons at Mouza-Sainso, Cuttack and a paternal house at their native village Kokolaba, Ganjam constructed on a 0.060 acres of land and agricultural land measuring 1.755 acres in the name of late father of deceased GS.

The above circumstances indicated that with one adult child and one minor child to support, the terminal benefits received by the spouse of the deceased GS and the assets with the family are sufficient to conclude that risk of financial destitution is low. Hence the DSC does not recommend appointment of Shri Hitesh Nayak under the Compassionate Appointment Scheme. ◀

ix. **Mrs. Sumita Dehuri, spouse of late Manmath Kumar Dehuri, Ex-SAO:**

The family of the deceased GS has received a terminal benefit of Rs 31.48 lakh along with a GPF balance of Rs 11.62 lakh. The normal rate of family pension is Rs 24,000/-. Service of 09. 11 years was left at the time of death of the GS. He has left behind two minor sons (14 and 03 years), widowed mother and spouse. Two housing plots measuring 0.034 acres & 0.018 acres at Mouza-Nuahat, Tehsil-Cuttack was found purchased in the name of the deceased GS.

The above circumstances indicated that with two minor children to support, the terminal benefits received by the spouse of the deceased GS and the assets with the family are sufficient to conclude that risk of financial destitution is low. Hence the DSC does not recommend appointment of Mrs. Sumita Dehuri under the Compassionate Appointment Scheme.

x. **Shri Atul Rabin Hans, son of late Cyril Hans, ex-Sr. Auditor**

The reasons due to which this case was closed in 2017 and the services of the employee were subsequently terminated are still pertinent.

Hence the Committee does not recommend appointment of Shri Atul Rabin Hans for appointment under the Compassionate Appointment Scheme and also recommends that the case may be treated as closed.

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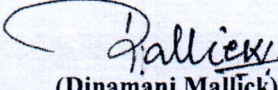
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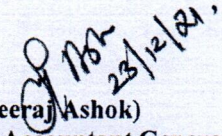
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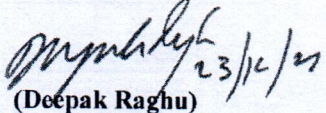
In summary, the Committee recommends the following list of three candidates for appointment-

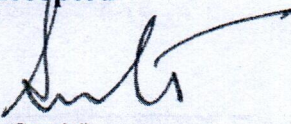
Sl. No.	Name of the applicant	Name of the deceased GS	Educational Qualification	Remarks
1.	Ms. Manasinee Routroy	Ram Narayan Biswal	M.A. (Hindi)	Recommended
2.	Ms. Anukampa Pattanayak	Tapan Kumar Das	MA (Oriya)	Recommended
3.	Ms. Barsharani Pratihari	Madhab Chandra Pratihari	Continuing +3 2 nd year Bachelor Degree	Recommended

- (a) Since no Compassionate Appointment can be made against a future vacancy in terms of DoPT's No 14014/02/2012-Estt (D) dated 30th May 2013, no waiting list has been prepared.
- (b) The Committee, therefore, recommends that the above named 03 candidates may be given appointment in the Group 'C' cadre after taking into account their educational qualifications/ age and availability of vacancies in suitable position.
- (c) It is also recommended that appointment may be made after complete verification of educational qualifications and antecedents of the applicant.


 (Dinamani Mallick) 23/12/2021
 Sr. Deputy Accountant General
 (Admn)
 Office of the AG(A&E), Odisha,
 Bhubaneswar.


 (Sreeraj Ashok) 23/12/2021
 Sr. Deputy Accountant General
 (Accounts, VLC & Pension)
 Office of the AG (A&E), Odisha,
 Bhubaneswar.


 (Deepak Raghu) 23/12/21
 Sr. Deputy Accountant General
 (AMG-IV),
 Office of the AG(au-I) Odisha,
 Bhubaneswar.

Accepted

 (Smriti)
 Accountant General (Audit-I)
 Odisha, Bhubaneswar.